

@]Yg`XfÀb[ h`Ui Z`gWÀ bY``Y  
GWÀ `]W\_Ybhgc f[ i b[ `]a ` < Ua Vi f[ Yf` < UZYb °

B ]YXYfgUWÀ gYb`ZcfXYfh`gWÀ bY``YfY` ; YbY\ a ][ i b[ Yb`ni f  
GWÀ `]W\_Ybhgc f[ i b[ `]b`BcfXXYi hgWÀ`UbX/ < UZYb`ccdYfUh]cb  
ZØf`bUWÀ\U`h][ Y`@Øgi b[ Yb`X]g\_i h]Yfh"



< Ua Vi f[ ž`8Yi hgWÀ`UbX`!`8]Y`8]g\_i gg]cb`i a `X]Y`9bhgc f[ i b[  
j cb`GWÀ `]W\_`Ui g`XYa ` < Ua Vi f[ Yf` < UZYb`b]a a h`k Y]hYf\]b` : U\ fh  
Ui Z`B ]YXYfgUWÀ gYbg`A ]b]ghYfd f`Àg]XYbh`C`UZ`@]Yg`fGD8 Ł` \ Uh  
\_`Uf[ YghY`hž`XUgg`X]Y`6i bXYgVY\ ÒfXYb`YbX`]WÀ`X]Y`bchk YbX][ Yb  
; YbY\ a ][ i b[ Yb`YfhY]`Yb`gc`hYbž`i a `X]Y`DfcV`Ya Uh]\_`nØ[ ][ `ni  
`ØgYb`"K ]Y`**B 8 F**`VYf]WÀ hYhž` \ UVYb`g]WÀ`X]Y`bcfXXYi hgWÀ Yb`@ÀbXYf  
i bX`XYf`6i bX`VYfY]hg`Ui Z`Y]bY`9bhgc f[ i b[ `XYg`GWÀ `]W\_g]b`XYf  
BcfXgY Y`j Yfgh`ÀbX][ h`8cWÀ`V]g`Ub[ `ZY`h`X]Y`Ni gh]a a i b[ `j cb  
XYb`ni gh`ÀbX][ Yb`6i bXYgVY\ ÒfXYbž`i bX`XUg`gc f[ h`ZØf`i ba i h`VY]  
@]Ygž`XYf`Ui WÀ`a Ò[ `]WÀ Y`?cbZ]\_hY`Uba U\ bh"

8]Y` < Ua Vi f[ Yf` < UZYbj Yfk U`hi b[ ` \ Uh`&\$&`Y]bYb`5bhfU[ `VY]a  
6i bXYgUa h`ZØf`GYYgWÀ ]ZZU\ fh`i bX` < mXfc[ fUd\]Y`[ YghY`hž`i a `X]Y

GW`\_]W\_Ybhgc f[ i b[ `]b`XYf`B cfXgYY`j cfUbni hfY]VYb``8]YgYf`5bhfU[  
a i gg`YXcW`V]g`9bXY`&\$&) `bUW [ YVYggYfh`k YfXYb```<]Yf`g]bX  
b]W`h`bi f`X]Y` ; YbY`a ][ i b[ Yb`[ YZfU[ hž`gcbXYfb`Ui W`Y]bY`bYi Y  
bcfXXYi hgW`Y`< UZYb`\_ccdYfUh]cbž`i a `X]Y`A Uf`hUbhY]`Y`XYf`< ÄZYb  
]b`< Ua Vi f[ ž`6fYa Yf`Uj Yb`i bX`K ]`Y`a g`Uj Yb`ni `g]W`Yfbž`X]Y`]b  
XYb`Y`hnhYb`]U`fYb`j Yf`cfYb`[ Y[ Ub[ Yb`g]bX``Hfchn`Y]bYg`U`hi Y`  
dcg]hj Yb`HfYbXg`ZØf`X]Y`< ÄZYb`nY][ Yb`X]Y  
K YhhVYk YfVgVYX]b[ i b[ Ybž`XUgg`k Y]hYfYf`< UbX`i b[ gVYXUfZ  
VYghY`h`

B UW` \ U`h][ \_Y]h`]a `< Ua Vi f[ Yf`< UZYb

8YhU]`g	
C fh	< Ua Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "Vi bX!\ Ua Vi f[ "XY</li> <li>• g\YYhd`]`b[ "UfW`cfa ]hhU`"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`a