

@]b\_]b 'DUF\_ 'fcW\_h' < Ubbcj Yf. '( &"\$\$\$ ' : Ub g  
i bX 'J Yf\_Y\fg!7\Ucg 'Yfk UfhYh°

9fZU\fyb 'G]Y 'U''Yg'ØVYf'XYb '?cbnYfhgca a Yf'&\$&) ']b  
< Ubbcj Yfž'a ]h'@]b\_]b 'DUF\_ 'i bX 'k Y]hYfYb 'GhUfg"  
J Yf\_Y\fg\]bk Y]gY 'i bX 'G]WYf\Y]hga U» bU\ a Yb ']b\_ 'i g]j Y"



< Y]bn!j cb!< Y]XYb!5fYbUž'< Ubbcj Yfž'8Yi hgW\`UbX '! '5a ' %+"  
ħ b] ' &\$&) '\Y]» h'Yg'ZØf'A i g]\_ZUbg]b'< Ubbcj Yf' 6Ø\bY'ZFY]' 'ħ'XYf  
Ui gj Yf\_Ui ZhYb'< Y]bn!j cb!< Y]XYb!5fYbU [ ]Vh'X]Y''Y[ YbXÅfY  
6UbX '@]b\_]b 'DUF\_ 'XYb 'GhUfhgW'i gg'ni ']\fYf' : fca 'NYfc'K cf'X  
Hci f'&\$&) "'Fi bX '( &"\$\$\$ 'VY[ Y]ghYfhY' : Ubg'k YfXYb 'Yfk UfhYhž'X]Y  
b]W\h'bi f'Ui Z']\fY '@]YV`]b[ g]\hg'\c ZYbž'gcbXYfb'g]W\ 'Ui W\ 'Ui ZY]b  
gh]a a ] [ Yg'J cfdfc [ fUa a 'a ]h'XYf'A YhU'W\cfY!6UbX '5fW\]hYWhg'Ui g  
6f][ \hcb 'ZFYi Yb '\_ØbbYb"

8]YgY '[ fc» Y 'J YfUbghU`hi b[ 'Vf]b[ h'YXcW\ 'b]W\h'bi f' : fYi XYž  
gcbXYfb 'Ui W\ '< YfUi gZcfXYfi b[ Yb'a ]h'g]W\ "'8]Y  
J Yf\_Y\fg]bZfUghfi \_hi f'XYf'GhUX'h'ghY\h'Ui Z[ fi bX 'i a ZUb[ fY]W\Yf  
5i ZVUi UfVY]hYb 'ZØf'XUg'GW\ØhYbZYgh'j cf' [ fØ» YfYb

<YfUi gZcfXYfi b[ Yb"8U\Yf\Uh'X]Y`GhUXh'ni gUa a Yb'a ]h'XYb  
 J YfUbghU`hYfb`Y]b`i a ZUggYbXYg`J Yf\_Y\fg\_cbnYdh`Ybhk ]W\_Y`h"  
 5i ZbU\ a Yb`j cb`F UX]cA cbghYf`a UWXYb`XYi h`]Wž`XUgg`X]Y  
 Dc`]nY]j cb`XYf`5bfY]gY`a ]h`XYa `5i hc`Xf]b[ YbX`UVf`Åh"9g`k i fXYb  
 nU\`fY]WXY`GhfU»Yb`fi bX`i a `X]Y`5fYbU`[ YgdYffhž`XUfi bhYf`XUg  
 5fh\i f!A Yb[ Y!I ZYf`i bX`X]Y`FcVYfh!9b\_Y!GhfU»Y"K Yf`XYbbcW  
 a ]h`XYa `5i hc`UbfY]gYb`a ÒW`hYž`gc`hY`X]Y`Ya dZY\`Ybgk YfhY`5dd  
 BI B5J `bi hnYbž`i a `ZfY]Y`DUf\_d`ÀhnY`ni `Z]bXYb"

B UW\ U`h][ Y`5bfY]gYa Ò[ `]W\_X]hYb

8YhU]`g	
C fh	<Y]bn!j cb!<Y]XYb!5fYbUž`<Ubbcj Yfž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "fUX]ca cbghYf"Za</li> <li>• j ]j ca U[ Un]b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUW f]W`hYb"Wca