

; Yd`Ub hY`Ghfca Ui gZÄ`Y`]b`? fY]XYVYf[ .  
Gc`g]bX`G]Y`VYhfc ZZY b`°

5a`" '\$"\$\*"\$&\$&) `ZØ\fh`5j UWĉb`5; `]b`@ØbYVi f[ ž`ČH  
?fY]XYVYf[ ž`K Ufhi b[ gUfVY]hYb`Xi fW ž`X]Y`ni  
Ghfca ghØfi b[ Yb`ZØ\ fYb`\_ØbbYb"



@ØbYVi f[ ž`B]YXYfgUWġYbž`8Yi hgWġ`UbX`!`5a`" '\$" ' † b ] ' & \$ & )  
\_ca a h`Yg]a` `@ØbYVi f[ Yf`GhUXhhY]`? fY]XYVYf[ `ni`d`Uba`À»][ Yb  
K Ufhi b[ gUfVY]hYbž`X]Y`XYb`Ghfca Zi gg]j cfØVYf[ Y\YbX`ghØfYb  
\_ØbbhYb`"8]Y`5j UWĉb`5; ž`U`g]j YfUbhk cfh]WġYf`BYhnVYhfY]VYfž`\Uh  
X]YgY`A U»bU\ a Yb`ni f`9f\U`hi b[ `XYf`Ghfca bYhn]bZfUghfi`\_hi f  
Ub[ Y\_ØbX][ h`"8]Y`5fVY]hYb`VY[ ]bbYb`\Yi hY`ZfØ\`i a`'\$,`.'`\$`I` \f  
i bX`gc`Yb`j cfUi gg]Wġh]Wġ`V]g`%`.\$`\$`I` \f`UbXUi Yfb`"J cf`U`Y`a`]a  
I a`\_fY]g]j cb`Yhk U`Y]bYa`?`]ca YhYf`i a`X]Y`?c`VYf[ Yf`GhfU»Y`]b  
@ØbYVi f[ `\_Ubb`Yg`k`Ä`fYbX`XYf`5fVY]hYb`ni  
Ghfca i bhYfVfYWġi b[ Yb`\_ca`a`Yb"

6Yf]WġhYb`j cb`bYk`g`XY`ni Zc`[ Y`g]bX`X]Y`Xi fWġgWġb]h]WġYb  
Ä` \f`]WġYb`Ghfca Ui gZÄ`Y`]b`@ØbYVi f[ `a`Y]gh`bi f`k`Yb][ Y`A`]bi hYb

`Ub[ 'i bX`VYhfYZZyb`cZhibi f`VYgh]a a hYž`c\_U`VY[ fYbnhY`6YfY]WXY"  
5``[ Ya Y]b`VYhfUWXhYh`]ghXUg`Vi bXYgk Y]hY`Ghfca bYhn`U`g  
fYg]ghYbh[ Y[ Yb`[ f0» YfY`Gh0fi b[ Yb`Y]bni ghi ZYb"

## 5\_hi Y``Y`Ghfca Ui gZÀ``Y`]b`@0bYVi f[

9]b`6`]W\_`Ui ZX]Y`Ghfca Ui gZU``ghUh]gh]\_`Z0f`&\$&) `nY][ hž`XUgg  
@0bYVi f[ `VYfY]hg`g]YVYb`Ghfca Ui gZÀ``Y`j YfnY]W`bYh`\Uh" `a  
J Yf[ `Y]W`XUni žk UfYb`Yg]a ` [ YgUa hYb`>U\ f`&\$&( `]a a Yf\]b`" -  
5i gZÀ``Y`" **Ghfca Ui gZU``c f[** ` \Uh`XYhU]``]YfhY`8UhYb`j Yf0ZZYbh]W`hž  
X]Y`Ui W`X]Y`5i gZÀ``Y`]b`XYb`i a `]Y[ YbXYb`; Ya Y]bXYb`Ui Z]ghYb.

- <UbXcfZ`&`5i gZÀ``Y
- 5a h`BYi \Ui g.`%`5i gZU``
- 6UfXck ]W\_.`%`5i gZU``
- BYYhnY.`&`5i gZÀ``Y
- K YbX]gW`9j Yfb.`%`5i gZU``

8]Y`GhUh]gh]\_Yb`Z0f`X]Y`A cbUhY`nY][ Ybž`XUgg`]bgVYgcbXYfY`XYf`ž`b]  
X]YgYg`>U\ fYg`V]g\Yf`Y]bYb`Ghfca Ui gZU``Ui Zk Y]gh" Ni a `J Yf[ `Y]W`ž  
]a `ž`b]&\$&( ` [ UV`Yg`XfY]`5i gZÀ``Yž`k`À\ fYbX`XYf`>Ubi Uf`&\$&)  
]bg[ YgUa h`gYW`g`Ghfca Ui gZÀ``Y`ni `j YfnY]W`bYb`\UhY"

## H]ddg`Z0f`X]Y`6Yj 0`\_Yfi b[

: 0f`X]Y`@0bYVi f[ Yf`6Yj 0`\_Yfi b[ ` [ ]Vh`Yg`Y]bYb`k ]W`h][ Yb`<]bk Y]g.  
B]W`h`YXYf`Ghfca Ui gZU``ghY``h`Y]bYb`BchZU``XUf" `9g`k ]fX  
Ya dZc`\Ybž`ni b`AW`gh`ni `df0ZYbž`cV`XUg`DfcV`Ya `a 0[ `]W`Yfk Y]gY  
bi f`]bbYf\U`V`XYf`Y][ YbYb`K`c\bi b[ `VYghY`\h" `Gc``hY`Y]b  
hUhg`AW`]W`Yf`Ghfca Ui gZU``j`cf`Y[ Ybž`g]bX`X]Y  
Gh0fi b[ ga`Y`Xi b[ Yb`0VYf`X]Y`K`YVgY]hY`XYf`5j UW`b`5;  
Y]bni fY]W`Yb"

8]Y`U\_hi Y``Yb`K`Ufhi b[ gUfVY]hYb`]b`? fY]XYVYf[ `g]bX`HY]`XYf  
\_cbh]bi ]Yf`]W`Yb`6Ya 0\i b[ Ybž`X]Y`ni j Yf`Àgg][ Y  
Ghfca j Yfgcf[ i b[ `]b`XYf`FY[ ]cb`Ui ZfYW`hni Yf\U`hYb" `@Ub[ Zf]gh][  
gcf[ Yb`[ i h[ Yd`UbhY`K`Ufhi b[ Yb`XUZ0fž`XUgg`X]Y`5bnU`\`XYf  
Gh0fi b[ Yb`a ]b]a ]Yfh`k ]fX`i bX`X]Y`Ghfca j Yfgcf[ i b[ `]b`@0bYVi f[

ghUV]`V`Y]Vh"

8YhU]`g	
Cfh	@ØbYVi f[ ž`B]YXYfgUW\gYbž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• ghfca Ui gZU``"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"Wca