

@ØbYVi f[g':]bUbn_f]gY. ' < Ui g\ U`hggdYffY hf]ZZh'&\$&) ` \ Ufh°

@ØbYVi f[g' < Ui g\ U`hgg]hi Uh]cb'&\$&) `]gh'Ub[YgdUbbhž'a]h Y]bYf' < Ui g\ U`hggdYffY `j cb' * ž) `A]`]cbYb'9i fc'i bX`]bhYfbYb 8]g_i gg]cbYb'XYf'78I "



@ØbYVi f[ž'8Yi hgW\`UbX'!'8]Y`GhUXh'@ØbYVi f[`g]Y\`h'g]W\`a]h Y]bYf'Ub[YgdUbbhYb' < Ui g\ U`hgg]hi Uh]cb' `cbZfcbh]Yfhž'X]Y`Xi fW\ g]b_YbXY'; Yk YfVYghYi YfY]bbU\`a Yb'i bX'ghY][YbXY DYbg]cbgfØW_ghY`i b[Yb'bcW\`j YfgW`ÄfZh'k]fX" C VYfVØf[Yfa Y]ghYf]b'7`Ui X]U'?U`]gW\`i bX'?`Äa a YfYf'A Uhh\]Ug F]b_`a i gghYb'bi b`Y]bY' < Ui g\ U`hggdYffY `]b' < Ø\Y`j cb' * ž) A]`]cbYb'9i fc'ZØf'X]YgYg`U\`fi bX' - ž&'A]`]cbYb'9i fc'ZØf'&\$&* j Yf_ØbXYb" @Ui hXYa `5fh]_Y`j cb'7Uf'c'9[[Y`]b[`Ui Z'@ØbYVi f[5_hi Y`][UV`Yg`VYfY]hg`]bhYfb`]bbYf\U`V`XYf'78I !F UhgzfU_h]cb =ff]hUh]cbYb'ØVYf'X]Y`gUbZhY`?f]h]_`Ub`X]YgYb'A U» bU\`a Yb"

8]Y`U_hi Y`Y`@U[Y`]gh'b]W\`h'ØVYffUgW\`YbX" `9]b'7cbhfc`]b[VYf]W\`h XYg': UW\ VYfY]W\`g':]bUbnYb'VYgh`Äh][h'X]Y`gW\`YW\`hYb

k]fhgWUZh]WYb`JcfUi ggYhni b[Yb"8]Y`GhUXhfYWbYh'a]h`Y]bYa
>\fYgZY`VYhfU[`j cb`a]bi g`(*ž+`A]`cbYb`9i fc`]b`&\$&) `i bX
a]bi g`) +ž `A]`cbYb`9i fc`]a `XUfUi Zc`[YbXYb`>\f"8]Yg`]gh`Y]b
5`Ufa nY]WYbž`XUg`Ui W`UbXYfY`Gh`XhY`]b`8Yi hgW`UbX`VYhf]Zh"
9]bY`I a ZfU[Y`XYg`8Yi hgW`Yb`Gh`XhYhU[Yg`nY][hž`XUgg`-) `Dfc`nYb`h
XYf`Gh`XhY`]\fY`<Ui g`U`hg`U[Y`]b`XYb`b`ÅW`ghYb`>\fYb`U`g`Y`Yf
gW`YW`h`c`XYf`g`Y`f`gW`YW`h`Y]bgW`ÅhnYb`"5VYf`k Ug`VYXYi hYh`XUg
_cb_fYh`Z0f`X]Y`60f[Yf`j cb`@0bYVi f[3

K Ug`VYXYi hYh`X]Y`<Ui g`U`hggdYffY`Z0f`X]Y 60f[Yf3

8]Y`C`VYfV0f[Yfa Y]ghYf]b`VYhc`b`hž`XUgg`X]Y`U`g`U`hYf]gW`Yb
A U»bU`a Yb`_Y]bY`gd0fVUfYb`5i gk]f`_i b[Yb`Ui ZX]Y`60f[Yf
\UVYb`k YfXYb`": fY]k]`][Y`@Y]ghi b[Yb`Z0f`J YfY]bY`i bX
Cf[Ub]gUh]cbYb`V`Y]VYb`i bVYf0`f`hž`i bX`GhYi YfYf`O`i b[Yb`g]bX
b]W`h`[Yd`Ub`h`8 Ug`]gh`Y]b`5i ZUha Yb`Z0f`j]Y`Yž`XYbb`9]bgdUfi b[Yb
VY]`nYb`hfU`Yb`_ca a i bU`Yb`8]Yb`gh`Y]ghi b[Yb`g]bX`]b`UbXYfYb
Gh`XhYb`c`Zi`FYU`]h`Åh`Gc`a 0ggYb`j]Y`Y`Gh`XhY`GW`k]a a V`AXYfž
BU`j Yf`_Y`f`i bX`Å`b`]W`Y`5b[YV`chY`XfUgh]gW`_0fnYb`ž`k Ug`ni
`Åb[YfYb`K UfhY`nY]hYb`i bX`Y]b[YgW`f`Åb`_hYb`GYfj]W`g`Z0`fh`@Ui h`
**HU[YggW`Ui`VY`_U[h`Gh`XhYhU[g]Df`Åg]XYbh`A Uf`_i g`@Yk`Y`X]Y
ghfi`_hi fY`Yb`Dfc`V`Ya Yž`X]Y`ni`X]YgYf`:]b`Ubnb`ch`Z0`fYb`"**

I a`X]Y`k UW`gYbXYb`5i g[UVYb`ni`XYW`Yb`ž`d`Ub`h`X]Y
GhUXhj Yfk U`hi b[`]b`XYb`_ca a YbXYb`>\fYb`ž`VYZf]ghYhY`J Yfhf`Å[Y
b]W`h`ni`j Yf`Åb[Yfb`i bX`j U`Ub`hY`GhY`Yb`Z0f`gYW`g`A cbUhY`b]W`h
ni`VYgYh`nYb`"5i »YfXYa`k YfXYb`_Y]bY`bYi Yb`ZfY]k]`][Yb
@Y]ghi b[Yb`a Y`f`Ya dZc`Yb`"8]Yg`U`Yg`_0bb`hYž`gcZYfb`X]Y
Z]b`Ubn]Y`Y`@U[Y`g]W`b]W`h`j YfVYggYfhž`k Y]hfY]W`YbXY`:]c`[Yb`Z0f
X]Y`gh`Xh]gW`Yb`8]Yb`gh`Y]ghi b[Yb`UVYb`"6Yhfc`ZYb`g]bX`6YfY]W`Y
k]Y`6]Xi b[ž`Gcn]U`Yg`i bX`?`i`hi fž`X]Y`Z0f`XUg`; Ya Y]bk`c`k`]W`h][
g]bX"

8]Y`<YfUi gZcfXYfi b[Yb`XYf`Ni`_i bZh

@0bYVi f[g`Ni`_i bZh]g]Y`h`U`gc`Y`fYUi gZcfXYfbX`Ui g`"8]Y`GhUXh

a i gg`Y]b[i hYg`<ÅbXWYb`UVYbž`i a `X]Y`Z]bUbn]Y`Y`K YbXY`ni
 gWUZZYb"9]b`J Yf[`Y]W`a]h`ZfØ`YfYb`<Ui g`U`hggdYffYbž`k]Y
 VY]gd]Y`gk Y]gY`ja `U`f`&`\$`%`&`ž`nY][hž`XUgg`X]Y`GhUXh`VYfY]hg
 9fZU`fi b[`U`h"8YbbcW`[]Vh`Yg`]b`XYb`dc`h]gWYb`F`Y`\Yb`XYf
 GhUXh`]bgVYgcbXYfY`j cb`GY]hYb`XYf`GD8`gck]Y`XYf` 8`D`i`b`X
 @]b`_Yb` ` `f]h]gWY` : fU[Yb`ni f`J`Yfk`U`hi b[`i`b`X`ni`a`7`cb`h`f`c` `]b["
 8`Ug`Y]b`\Y]h]W`Y`J`c`f[Y`Y`b`k`i`f`X`Y`]b`X]Y`g`Y`a`?`cb`h`Y`i`h`U`g
 b`c`h`k`Y`b`X][`Y`f`U`W`h`Y`hž`X`c`W`X]Y`8`]g`_i`gg]cb`i`a`G]bb`i`b`X`i`bg]bb
 XYf`<Ui g`U`hggdYffYb`V`Y]Vh`VYghY`Y`b"

5VgW`]Y»YbX`Āggh`g]W`gU[Ybž`XUgg`X]Y`Z]bUbn]Y`Y`@U[Y`XYf
 GhUXh`@ØbYVi f[`b]W`h`bi`f`ZØf`X]Y`J`Yfk`U`hi b[ž`g`c`b`X`Y`f`b`j`c`f`U`Y`a
 ZØf`X]Y`6Øf[Yf`j`cb`[`fc»Yf`F`Y`Y`j`Ubn`]gh"9g`V`Y]Vh`ni `c`Z`Y`b`ž`X`U`g`g
]bb`c`j`U`h`j`Y`5`bg`Å`h`n`Y`ni`f`9]bb`U`a`Y`ghY][Yfi b[`i`b`X`b`c`h`k`Y`b`X][Y
 F`Y`Z`c`f`a`Y`b`g`W`b`Y`i`a`[Y`g`Y`h`h`k`Y`f`X`Y`b"9]b`N]h`U`h`X`Y`g`Y`Y`a`U`][Y`b
 V`f]h]gWYb`D`f`Y`a`]Y`f`a`]b]ghY`f`g`K`]b`gh`c`b`7`i`f`W`]` ` _`Ø`b`b`h`Y` `]Y`f
 d`U`g`g`Y`b`X`g`Y]b. ` 8]Y`D`U`f`h`Y]d`c`h]_`k`]f`X`X`i`f`W`A`Y`b`g`W`Y`b`[Y`Z`Å`f`V`hž
 X]Y`g]Y`b]W`h`j`Y`f`g`h`Y`Y`b` ` `Y]b`<]b`k`Y]g`X`U`f`U`i`Z`ž`k`]Y`k`]W`h][`Y`g`]ghž
 Z]bUbn]Y`Y`J`Y`f`U`b`h`k`c`f`h`i`b[`i`b`X`J`Y`f`g`h`Å`b`X`b]g`ni`j`Y`f`Y]b`Y`b"

8YhU]`g	
Cfh	@ØbYVi f[ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "i YbYVi f[U_hi Y`"XY • k k k "\ UbgyghUXh!`i YbYVi f["XY • k k k "hU[YggWUi "XY

6Ygi W`Y`b`G]Y`i`bg`U`i`Z.`X]Y!`b`U`W`f]W`h`Y`b`"W`c`a