

@ØbYVi f[g' ? i `hfYghUi fUbh'5bbc %- \$\$.
>Yhnh'k]YXYf']a 'HJ °

8 Ug' ? i `hfYghUi fUbh'5bbc %- \$ \$]b' @ØbYVi f['k]fX'Ua ' & ' " ' † b]
& \$ &) ']a 'HJ ' [YnY] [h " ' 9fZU \ fYb 'G]Y' a Y \ f' ØVYf' X]Y ' J]Y' ZU' h' XYf
GdY]gYb °



5i Z'X" '5`hghUXh', ž' & % ' ') '@ØbYVi f[ž' 8 Yi hgW \ UbX ' ! : ð' XYf
bcfXXYi hgW Yb' GhUXh' @ØbYVi f['ghY \ h' X]Y' b' ÅW ghY' gdUbbYbXY
9d]gcXY' ZØf' XUg' Xcfh] [Y' F YghUi fUbh'5bbc %- \$ \$ ' Ub' '5a ' & ' " ' † b]
& \$ &) ' k]fX' XUg' YhUV']YfhY' @c_ U' 'i a ' %+.)) ' I \ f' Ui Z' ? UVY' 'Y]bg']b
XYf' 8c_i ! GcUd' A Y]b' @c_ U' ž' 8 Y]b' @c_ U' ' dfÅgYbh]Yfh' ' 8 Ug' HYUa
i a ' ; Ugh [YVYf' A Ufh]b' @Ø \ a Ubb' Yf \ c Zh' g]W ' j cb' X]YgYf' bYi Yb
5i gghfU \ 'i b ['Y]bYb' Å \ b']W Yb' 9fZc' ['k]Y' & \$ %- ž' U' g' 5bbc %- \$ \$
VYfY]hg' HY']' XYf' GYbXi b ['k Uf' i bX' a]h' < Ui ga Ubbg_cghž' gUZh] [Yb' H!
6cbY! GhYU_g' gck]Y' j Y [UbYf' 6fUhk i fgh' VYY]bXfi W_hY" 'K]Y'
'i YbYVi f[U_hi Y' " XY' VYf]W hYhž' _ØbbhY' XUg' W Ufa UbhYž
VcXYbghÅbX] [Y' ? cbnYdh' XYg' F YghUi fUbhg' YfbYi h' ini f' \ c \ Yb
Ni gW Ui Yf]bhYfYggY' ZØ \ fYb "

: Øf': Y]bgWÅ a YW_Yf'i bX'F YghUi fUbh]YV\ UVYf'V]YhYh'X]Y'K cWÅ Y
bcWÅ 'k Y]hYfY '_i `]bUf]gWÅ Y' < Ò\Ydi b_hY""8]Y'GYbXi b['nY][h]b
Ui ZY]bUbXYfZc`[YbXYb': c`[Yb'Ui WÅ 'XUg'F]ghcfUbhY'8U'GU'j cž
6YUj Yfgž'X]Y'?i hgWÅ Yfghi VY'i bX'XUg'A Uf]bU'7UZÅ'a]h'Y]bYa
UVk YWÅ g'i b[gfY]WÅ Yb'5b[YVch'Ub' bUh]cbU'Yf'i bX'j]bhYfbUh]cbU'Yf
?ØWÅ Y'"Gc'k]fX'XYb'Ni gWÅ Ui Yfb'Y]bY'Ui h\Ybh]gWÅ Y']hU']Yb]gWÅ Y
?ØWÅ Y']b': c`[Y'%+-, 'cXYf'a YX]hYffUbY': i g]cbg[Yf]WÅ hY']b'XYf
?i hgWÅ Yfghi VY'dfÅgYbh]Yfhž'X]Y'j ca' &("V]g'&+"`ž b] &\$&) 'Yk Y]'g
Ui g[YghfU\`h'k YfXYb"

5 b'XYf'GWÅ b]hhghY`Y'j c b'HfUX]h]c b'i bX
=b b c j Uh]c b

8 Ug'F YghUi fUbh'5bbc '%- \$\$'j YfnUi VYfh'b]WÅ h'bi f'ja': YfbgY\Yfž
gcbXYfb'Ui WÅ'j cf'C fh"8 Ug'@c_U'VY Z]bXYh'g]WÅ'a U'Yf]gWÅ'j b'XYf
BÅ\Y'XYg'C ghdfYi »]gWÅ Yb'@UbXYga i gYi a g'i bX'j]gh'VY_Ubbh'ZØf
Y]bY'Ui g[YnY]WÅ bYhY'XYi hgWÅ Y'i bX'j Y[YhUf]gWÅ Y'?ØWÅ Y'"@YW_YfY
GU`UhY'i bX'Y]b'[i hYg'; `Ug'6]Yf'cXYf'? UZZY'g]bX'Xcfh'_Y]bY
GY`hYb\Y]h"8]Y'\ØVgWÅ Y'5ha cgd\ÅfYž'X]Y'U'g'YI ch]gWÅ
VYgWÅ f]YVYb'k]fXž'n]Y\h'j]Y'Y'; ÅghY'Ub' i bX'XUg'ni'a cXYfUhYb
DfY]gYb'nk]gWÅ Yb'*'i bX'' \$'9i fc'dfc'DYfgcbž'k]Y'
fYghUi fUbh[i fi "WÅ a '\Yfj cf\YVh"

8]Y'^2 ZZbi b[gnY]hYb'g]bX'[Øbgh]['ZØf'U''Yž'X]Y'@ gh'Ui ZY]b'ZY]bYg
9ggYb'\ UVYb""5b'gYWÅ g'HU[Yb'j]b'XYf'K cWÅ Y'_Ubb'a Ub'XUg
F YghUi fUbh'j cb'%*.\$ \$'V]g'&' .' \$'I \f'VYgi WÅ Yb' '8]YbghU[g'V'Y]Vh
Yg'U''YfX]b[g[YgWÅ 'cggYb""8 UfØVYf'\]bUi g'V]YhYh'5bbc '%- \$\$
X]j YfgY'6YgcbXYf\Y]hYb'k]Y'XYb'5i »YbVYfY]WÅ'ZØf'GcbbYbhU[Y
cXYf'K @5B'ZØf'X]Y'; ÅghY""8 Ug'[i h[Y'Ui bhY'DYfgcbU'gcf[h'ZØf
gdY_hU_i `ÅfY'6YX]Ybi b['i bX'gWÅ UZZh'Yg'ghYhgž'X]Y'; ÅghY'[`ØW_'WÅ
ni'a UWÅ Yb"

9]b'6`]W_']b'X]Y'_i `]bUf]gWÅ Y'K Y'h

≠'XYf'K Y'h'XYf'Gd]hnYb[Ughfcbca]Y']gh'a a Yf'j]Y''cg""9]bY
gdUbbYbXY'8c_i 'ØVYf'j YfgWÅ]YXYbY'?ØWÅ YbWÅ YZg'8Yi hgWÅ `UbXg
nY][hž'k]Y'\YfUi gfU[YbXY'HU'YbhY'j ca' _'Ugg]gWÅ Yb' < UbXk Yf_'V]g

ni f'a cXYfbYb ?i `]bUf]_`X]Y`HÒdZY`gWk]b[Yb""9g`g]bX
 DYfgÒb`]W_X]hYb`k]Y`7\`f]gh]Ub`6Ui ž`XYf`gY]h`&\$`đ\`fYb`XfY]
 A]W_X]b!GhYfbY`Ā`hž`cXYf`GUVf]bU` : Ybn`ž`X]Y`g]W`a]h`fY[]cbU`Yf
 F UZZ]bYggY`Y]bYb`GhYfb`Yf`cW`hY""8]YgY`HU`YbhY`]b`XYf`GnYbY`g]bX
 Y]b`k Y]hYfYf`6Yk Y]g`XUZØfž`XUgg`X]Y`XYi hgW`Y ; Ughfcbca]Y`k Y]h
 a Y\`f`ni `V]YhYb`\`Uhž`U`g`a UbW`Y]bYf`XYb`_h`9]bY`[Y`i b[YbY
 ?ca V]bUh]cb`Ui g`HfUX]h]cb`i bX`?fYUh]j]h`h`]gh`XYf`GW`ØggY`ni
]\`fYa `9fZc`[ž`k]Y`X]Y`5F8`A YX]Uh\Y`_Y]bXfi W_gj c``dfĀgYbh]Yfh
 fUfXa YX]Uh\Y`_`"XYĚ"

CV`5bbc`%- \$\$`XUg`Di V`]_i a `YfbYi h`VY[Y]ghYfb`k]fXž`V`Y]Vh
 UVni k UfhYb``: Ygh`ghY`\`hž`XUgg`XUg`F YghUi fUbhi bX`X]Y`Xcfh
 [YVchYbY`?ØW`Y`Yg`k Yfh`g]bXž`YbhXYW`hini `k YfXYb``: Øf` : Ubg`XYf
 [i hYb`?ØW`Y`i bX`XYg`\`Yfn`]W`Yb`5a V]YbhYg`\`Y]»h`Yg`U`gc.
 9]bgW`U`hYb`i bX`[Yb]Y»Yb`°

8YhU]`g	
Cfh	5i Z`X""5`hghUXh, ž`&%`') `@ØbYVi f[ž 8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k ""i YbYVi f[U_hi Y``"XY • XY"fYghUi fUbh[i fi "Wċa • k k k "UfXa YX]Uh\Y`_`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"Wċa