

B c hX]Y b g h']a ' @Ub X_ fY]g' @Øb YVi f[. 'K c
G]Y ` \ Yi hY ` <]`ZY `Z]b X Y b °

⊖Zc fa]YfYb `G]Y `g]W `ØVYf`a YX]n]b]gW Y `B c hZU`Ub [YVchY `]a
@Ub X_ fY]g' @Øb YVi f['Ua ' * "'&~`]'&\$&) ž']b_`"
6YfY]hgW UZhgÀfnhYb`i bX`B c hUdch\Y_Yb"



@Øb YVi f[ž' 8Yi hgW `Ub X`!`a ' @Ub X_ fY]g' @Øb YVi f[`]gh`Ui W `Ub
X]YgYa `GcbbhU[ž'XYa ' * "'&~`]'&\$&) ž'X]Y`a YX]n]b]gW Y`J Yfgcf[i b[
g]W Yf[YghY`h`K Ybb`Y]ba U`Yhk Ug`b]W h`gc`Ai Zh`k]Y`a Ub`Yg
g]W `k ØbgW hž`ghY`Yb`]b`XYf`FY []cb`Y]bY`J]Y`nU` `j cb
5b`Ui ZghY`Yb`VYfY]hž`i a ` _i fnZf]gh][Y`<]`ZY`ni `Y]ghYb`"5VYf`k c
a i gg`a Ub` \]bž`k Ybb`XUg:]YVYf`d`Øm`]W `ghY][h`cXYf`XUg`?]bX
Y]bY`V`ØXY`DfY`i b[` \Uh3

8]Y`5bhk cfh`XUfUi Z]gh`Y]bZUW. `8Yf`Àfnh`]W Y`6YfY]hgW UZhgX]Y b gh
i bhYf`XYf`Bi a a Yf`%*`%+ `V]YhYh`fi bX`i a `X]Y`I ` \f`I bhYfghØhni b[
VY][`Ygi bX`Y]h`]W Yb`DfcV`Ya Ybž`X]Y`_Y]bY`U`_i hYb`B c hZ`A`Y
XUfghY`Yb`"?f]gh]bU`G`ž`Y]bY`YfZU`fYbY`<Ui gÀfnh]bž`k Ufbh`YXcW`ž
XUgg`j]Y`Y`DUh]YbhYb`X]YgY`Bi a a Yf`b]W h`_YbbYb`i bX

ghUhhXYggYb'cZnX]Y'Bchfi Zbi a a Yf'%%&'cXYf'X]Y'BchUi ZbU\ a Y
Y]bYg'?fUb_Yb\Ui gYg'k À\`Yb"8Ua]h_ÒbbYb'g]W\`YW\hY`BchZÀ`Y
]b`XYf`BchUi ZbU\ a Y`ghUi Ybž'k À\`fYbX'k Yb][Yf'Xf]b[`]WY': À`Y
Xcfh`VY\UbXY`h'k YfXYb"

A YX]n]b]gW\Y`5b`Ui ZghY``Yb`]a` , VYfV`]W_

: Øf`XYb`\Yi h][Yb`GcbbhU[`g]bX`]a`@UbX_fY]g`@ØbYVi f[`Zc`[YbXY
6YfY]hgW\UZhGX]YbghdfUI Yb`[YÒZbYh

- <Ui gUfnh` `6YfY]hgW\UZhGX]YbghdfUI]g`@ØbYVi f[.
6Ò[Y`ghfU»Y`%ž`&%` ' - `@ØbYVi f[ž`- .\$\$!%` .\$\$`I \f
- <Ui gUfnh` `5``[Ya Y]b`Àfnh`]W\Y`5b`Ui ZdfUI]g` ; YYgh\UW\h
5a`Fi bXYb`6Yf[Y` ž`&%) \$&` ; YYgh\UW\hž`%\$. \$\$!%(.\$\$`I \f
- <Ui gUfnh` `6YfY]hgW\UZhGX]YbghdfUI]g`K]bgYb#@` \Y .
: f"!@]W\hYbUi Yf!5``YY`%ž`&%(&` `K]bgYb#@` \Yž`- .\$\$!%` .\$\$
I \f
- <Ui gUfnh` `5``[Ya Y]b`Àfnh`]W\Y`5b`Ui ZdfUI]g`FY]bVY_
<Ua Vi f[Yf`GhfU»Y` (%ž`&%(*) `FY]bVY_ž`%\$. \$\$!&& .\$\$`I \f
- <Ui gUfnh` `6YfY]hgW\UZhGX]YbghdfUI]g`I Y`nYb.`F]dXcfZYf
Ghf" %ž`&-) &) `I Y`nYbž`- .\$\$!%` .\$\$`I \f
- ?]bXYfUfnh` `?]bXYf`Àfnh`]W\Y`6YfY]hgW\UZhGX]YbghdfUI]g
@ØbYVi f[.`6Ò[Y`ghfU»Y`%ž`&%` ' - `@ØbYVi f[ž`%\$. \$\$!&\$. \$\$
I \f
- ?]bXYfUfnh` `?]bXYf`Àfnh`]W\Y`5b`Ui ZdfUI]g`F UhnYVi f[.
F ÒdYfgVYf[`&ž`&` - \$- `F UhnYVi f[ž`%\$. \$\$!%(.\$\$`I \f
- 5i [YbUfnh` `5i [Yb`BchX]Ybgh`BcfXYfghYXh.`A Uf_h`%ž`
&%) \$- ; `]bXYž`%\$. \$\$!%& .\$\$`I \f
- ?]bXYf!`i bX`ž` [YbXa YX]n]b` `<Y`]cg`A Uf]U\`]Z`?`]b]_.
GhUXYf`GhfU»Y`&\$` `Wž`&%\$+) `<Ua Vi f[!<UfVi f[ž`
%\$. \$\$!%+. \$\$`I \f
- ?]bXYf!`i bX`ž` [YbXa YX]n]b` `5`hcbUYf
?]bXYf_fUb_Yb\Ui g.`6`Y]W_YbU``YY`' , ž`&&+*` `<Ua Vi f[!
5`hcbUž`- .\$\$!&& .\$\$`I \f

8]Y'BchUi ZbU\ a Yb`]a`@UbX_fY]g`V]YhYb`YVYbZU`g`k]W\h][Y
I bhYfghØhni b[``6Y]U_i hYb': À`Yb`_ÒbbYb`X]Y`6Øf[Yf`Zc`[YbXY
9]b]W\hi b[Yb`UbghYi Yfb.

- ?`]b]_i a `@0bYVi f[ž'6Ò[Y`ghfU» Y`%ž'&% ' - `@0bYVi f[ž'HY`" Ž (- ` (% %'++!\$
- DgmWk]Uhf]gWk Y'?`]b]_`@0bYVi f[ž'5a `K]YbYV0hhY`Yf`K Y[`%ž &% ' - `@0bYVi f[ž'HY`"Ž (- ` (% %'*\$!\$

5dch\Y_Yb!BchX]Ybgh

9]b`k Y]hYfYf`k]Wk h[Yf`6YghUbXhY]`XYf`BchZU`j Yfgcf[i b[`g]bX`X]Y 5dch\Y_Ybž`X]Y`Ui Wk`Ua `GcbbhU[`]b`6YfY]hgWk UZh`ghY\Yb"5b X]YgYa `K cWk YbYbXY` \UVYb`Zc`[YbXY`5dch\Y_Yb`Xi fWk [Y\YbX [YÒZbYh

- 8]Y`U`hY`FUh\g!5dch\Y_Yž; f"6ÀW_Yfghf" - ž'&% ') @0bYVi f[ž'\$, .\$\$`I \f`V]g`\$+"\$+"&\$&) `\$, .\$\$`I \fž'HY`"Ž (- ` (% %' (&' (-
- ; Ò\fXY!5dch\Y_Yž; Ò\fXYghf" %ž'&-) (- `6UX`6Yj YbgYbž \$, .\$\$`I \f`V]g`\$+"\$+"&\$&) `\$, .\$\$`I \fž'HY`"Ž (- `), &% - ,) \$\$
- Fi ZYf`5dch\Y_Yž`5`hY`K UWk Y`%ž'&%(, %`@Ui YbVi f[ž'\$, .\$\$`I \f`V]g`\$+"\$+"&\$&) `\$, .\$\$`I \fž'HY`"\$(%) ' !, * - - (\$
- BcfX!5dch\Y_Yž`8f"!5`YI UbXYf!Ghf" `+, ž'%- &) , 6c]nYbVi f[ž'%) .\$\$`!%*. \$\$`I \f`i bX`%%. \$\$`!%&. \$\$`I \fž'HY`" Ž (- ` , , (+ `) \$(%&
- 5dch\Y_Y`5a Y`]b[\Ui gYbž`@0bYVi f[Yf`Ghf" (& (ž'&% ' ,) 5a Y`]b[\Ui gYbž`%+. \$\$`!%- . \$\$`I \f`i bX`%\$. \$\$`!%&. \$\$`I \fž'HY`"Ž (- ` (% & & &`

GWk `i ggYbX`]Wk `]gh`Yg`YbhgWk Y]XYbXž`XUgg`DUh]YbhYb`g]Wk `f]Wk h[]bZcfa]YfYb`i bX`X]Y`dUggYbXYb`5b`Ui ZghY`Yb`]b`BchZÀ`Yb`Z]bXYb" 8]Y`K YVg]hY`%*`%*+`"XY`V]YhYh`\]YfZ0f`b0hn`]Wk Y`bZcfa Uh]cbYb i bX`_Ubb`\Y`ZYbž`X]Y`bÀWk ghY`cZYbY`DfUI]g`ni ``c_U`]g]YfYb"

8Yf`bZcfa Uh]cbgVYXUfZ`]gh`\cWk ž`k]Y`Y]bY`J YfÒZYbh`]Wk i b[`XYf 6YfhY`ga Ubb`Gh]Zhi b[`nY][hž`X]Y`bYi Y`5bgÀhnY`ni f BchZU`j Yfgcf[i b[`X]g_i h]Yfh" ; Ya Y]bgUa `_ÒbbYb`U`Y`XUni VY]hfU[Ybž`XUgg`BchUi ZbU`a Yb`Ybh`UghYh`k YfXYb`i bX`gca]h`X]Y J Yfgcf[i b[`Z0f`YWk hY`BchZÀ`Y`[Yg]Wk Yfh`V`Y]Vh" I a `XUni `Y]bYb 6Y]hfU[`ni `Y]ghYbž`c`b`h`Yg`g]Wk ž`Ui Wk `bYk g"XY`i bX`Gh]Zhi b[

; Ygi bX\Y]hgk]ggYb`ja `5i [Y`ni `VY\U`hYb"8]YgY`D`UhhZcfa Yb
V]YhYb`U_hi Y``Y`bZcfa Uh]cbYb`ni f`BchZU`j Yfgcf[i b[žX]Y`YXYf`]b
XYf`FY[]cb`bi hnYb`_Ubb"

8YhU]`g	
C fh	@ØbYVi f[ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "%%* %%+"XY• k k k "gh]Zhi b[! [Ygi bX\Y]hgk]ggYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z. `X]Y!bUW\ f]W\ hYb"Wca