

B ]YXYfgUW\ gYb `ZY]Yfh. `8 ]Y `VYghYb  
: fY]V\XYf`XYg`Gca a Yfg`&\$&) `Ybh\Ø`h°

B ]YXYfgUW\ gYb [ `Äbnh`ja : fY]VUX!F Ub\_]b [ `&\$&) . ; Øhh]b [ Ybg  
BUhi fYf`YVb]gVUX`ZØ\fhž`6fUi bgW\k Y][ `i bX`K c`ZgVi f[  
ØVYfnYi [ Yb`YVYbZU`g"



; Øhh]b [ Ybž`8 Yi hgW\ `UbX `!`8 Ug`Gca a Yf!GdYW[U`]b  
B ]YXYfgUW\ gYbg: fY]V\XYfb

8 Yf`Gca a Yf`&\$&) `]b`B ]YXYfgUW\ gYb`Vf]b [ h`b]W\h`bi f`\Y]» Yg  
K YhhYfž`gcbXYfb`Ui W\`Y]bY`gdUbbYbXY`BYi ][ `\_Y]h`ZØf`U`Y  
6UXYZfYi bXY`"9]b`U`hi Y`Yg: fY]VUX!F Ub\_]b [ `j cb` : ]h`FY]gYb`ghY`h  
X]Y`VYghYb : fY]V\XYf`]b`8 Yi hgW\ `UbX`j cfž`i bX`B ]YXYfgUW\ gYb  
\_Ubb`g]W\ [ Yk U`h][ `gY\Yb`UggYb`"A ]h[ `Y]W\`XfY]`Gh\XhYb`]b`XYb  
Hcd`) `nY][ h`XUg`6i bXYg`UbXž`k ]Y`a Ub`Yg`gW\ UZZVUf`a UW\hž`XYb  
VYghYb`6UXYgdU» `ni `V]YhYb"

Hcd!D`Uhm]Yfi b [ Yb`]b`B ]YXYfgUW\ gYb

8]Y[ fc»Y, VYffUgW i b[ ]ghXUg`BUhi fYf`YVb]gVUX; fcbY]b  
; Òhh]b[ YbžXUg`a ]hY]bYf`gc`XYb`6Yk Yfhi b[ ]j cb` (ž\*`j cb`)  
Di b\_hYb`XYb`+`"D`Uhn`]a` ; YgUa hfUb\_]b[ `VY`Y[ h`5VYf`XUg`]gh`bcW  
b]W h`U`Yg`5i W`XUg`: fY]VUX`K U[ [ i a` ]b`6fUi bgW`k Y][ `nY][ h`a` ]h  
XYbgY`VYb` (ž\*`Di b\_hYbžXUgg`Yg`g]W` \]Yf`]b`Y]bYa  
\Yfj cffU[ YbXYb`K`YhVYk YfV`VY`Ui dhYh`8]YgY`F Ub\_]b[ g`g]bX  
b]W h`Y]bZUW`Ui g`XYa` <i h[ YnUi VYfhž`gcbXYfb`VYfi` \Yb`Ui Z`ØVYf  
` \$\$\$`\$\$\$; cc[ `Y!A Udg!6Yk Yfhi b[ Yb`j cb`&- - : fY]VÅXYfb`]b`+-  
XYi hgW`Yb`; fc» ghÅXhYbž`k ]Y`Ui Z`d fYggYdc fhU`"XY`VYf]W`hYh  
k ]fX"

5i Z[ Y`]ghYh`g]bX`ni XYa`X]Y`k Y]hYfYb`b]YXYfgÅW`g]gW`Yb  
: fY]VÅXYf`]a` F Ub\_]b[ .

- : fY]VUX`: U`Yfg`YVYb`]b`K`c`ZgVi f[ ` `F Ub[ `&%
- : fY]VUX`F UZhY]W` ]b`6fUi bgW`k Y][ ` `F Ub[ `&
- : fY]VUX`5`a`\_Y`]b`K`c`ZgVi f[ ` `F Ub[ `&,
- JK !6UX`]b`K`c`ZgVi f[ ` `F Ub[ `)`
- : fY]VUX`6fUi k Y[ `]b`; Òhh]b[ Yb` `F Ub[ `)` (

6YgcbXYfg`Yfk Å\`bYbgk Yfhi]gh`X]Y`8i fW`gW`b]hngVYk Yfhi b[ ]j cb  
6fUi bgW`k Y][ ž`X]Y`a` ]h( ž) `Di b\_hYb`X]Y`VYghY`i bhYf`XYb  
: fY]VÅXYfb`\Uh`"K`c`ZgVi f[ `VY`Y[ h`a` ]hY]bYf  
8i fW`gW`b]hngVYk Yfhi b[ ]j cb` (ž`\*`Di b\_hYb`D`Uhn`XfY]ž`k Å\`fYbX  
; Òhh]b[ Yb`Ui Z`XYb`ZØbZhYb`D`Uhn`a` ]h( ž , `Di b\_hYb`i bX`[ `Y]W`j ]Yf  
: fY]VÅXYfb`\_ca`a`h"

8]Y`Gd]hnYb fY]hYf`Ui Z`6i bXYgYVYbY

B UhØf`]W` \Uh`B ]YXYfgUW`gYb`b]W`h`XUg`A`c`b`c`d`c`m`Ui Z`X]Y`VYghYb  
D`ÀhnY`"5b`XYf`Gd]hnY`XYg`: fY]VUX`!F Ub\_]b[ g`ghY`\h`XUg  
NgW`cbYf[ fi bXVUX`]b`8fYgXYb`a` ]hY]bYf`\YfUi`gfU[ YbXYb  
8i fW`gW`b]hngVYk Yfhi b[ ]j cb` (ž+`VY)`(( `F YnYbg]cbYb`"6]Y`YZ`X  
i bX`?Uf`gfi` \Y[ `ÀbnYb`YVYbZU`g`a` ]h]\`fYb`: fY]VÅXYfb`i bX  
VY`Y[ Yb`X]Y`D`ÀhnY`nk Y]i bX`XfY]"5i Z`XYb`D`ÀhnYb`j ]Yf`i bX`ZØbZ  
ghY`Yb`A`ØbW`Yb`i bX`B`ØfbVYf[ ž`X]Y`g]W`a` ]h( ž\*`Di b\_hYb`k UW`Yf  
gW`U[ Ybž`g]Y`Y` \ bU`"XY"

8]Y`A Yh\cX]\_`XYg`F Ub\_]b[ g`]gh`YVYbgc`VYa`Yf`\_Yb`gk`Yfh`"Bi`f`  
 : fY]V`AXYf`a` ]h`a` ]bXYghYbg`%\$\$`F`YnYbg]cbYb`k`i`fXYb`  
 VYfØW\_g]W`h][`hž`k`À`fYbX`GhfUbXV`AXYf`i`bX`B`Uhi`f[`Yk`ÀggYf`c`bY`  
 ZYghY`5i`gghUhi`b[`i`Ui`»`Yb`j`c`f`V`Y]VYb`"9]b`k`Y]hYfYf`Di`b`\_hž`XYf`ZØf`  
 X]Y`HfUbgdUfYbn`XYg`F`Ub\_]b[ g`gdf]W`hž`]ghž`XUgg`Y]b][`Y`Gh`AXhY`k`]Y`  
 ;`ØhYfg`c`i`bX`<`]`XYg`Y]a`]b`&\$&)`b]W`h`a`Y`f`VYfØW\_g]W`h][`h`  
 k`i`fXYbž`XU`g]Y`]`fYb`GhUhi`g`U`g`];`fc`»`ghUXhj`Yf`c`fYb`\_`UVYb`"

: Un]h`9]b`<c`W`i`Ui`Z`X]Y`G`W`k`]a`a`\_i``hi`f`

8]Y`9f[`YVb]ggY`g]bX`b]W`h`bi`f`Y]bY`[`i`hY`B`UW`f]W`h`ZØf`X]Y`  
 6YhfY]VYf`i`bX`X]Y`Gh`AXhYž`gcbXYfb`Ui`W`ZØf`U`Yž`X]Y`XUg`\_Ø`Y`  
 BUgg`Y]VYb`"9g`nY][`h`g]W`ž`XUgg`]b`B]YXYfgUW`gYb`X]Y`6UXYgU]gcb`  
 ]b`j`c`Yb`NØ[`Yb`[`YbcggYb`k`YfXYb`\_Ubb`"8]Y`hcd`VYk`YfhYhYb`  
 : fY]V`AXYf`\_`YVYb`X]Y`G`W`k`]a`a`\_i``hi`f`]b`XYf`FY`[`]cb`Ui`Z]Y]b`bYi`Yg`  
 @Yj`Y`"K`Ybb`XUg`\_Y]b`;`fi`bX`]ghž`X]Y`6UXYgUW`Yb`Y]bni`dUW`Yb`  
 i`bX`X]Y`: fY]V`AXYf`ni`VYgi`W`Yb`°

8YhU]`g	
C`fh	;`Øh]b[`Ybž`8Yi`hgW`_`UbX`
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "\`bU"XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`b`UW`f]W`hYb`"W`c`a`