

B]YXYfgUW\ gYb. 'A cV]`Zi b_j Yfgcf[i b[
j YfVYggYfh' 'K c `V`Y]Vh`XUg`B Yhn3

B]YXYfgUW\ gYb `VYk YfhYh: c fhgW\ f]hhY `]b `XYf
A cV]`Zi b_j Yfgcf[i b[`bUW\ `XYf`YfghYb `Vi bXYgk Y]hYb
A Yggk cW\Y" `9f[YVb]ggY `i bX`5i gk Yfhi b[Yb"



B]YXYfgUW\ gYb ž 8 Yi hgW\ `UbX `!`5a ` - " ' ð `] & \$ &) `n]Y\h
B]YXYfgUW\ gYb `Y]bY `Xi fW\k Y[g`d cg]hj Y `6]`Ubn`XYf`YfghYb
Vi bXYgk Y]hYb `A cV]`Zi b_!A Yggk cW\Yž`X]Y `j ca ` `&* " `A U]`V]g`%" ` ð b]
ghUhhZUbX" `A]h`Yhk U`%+ž) `A]``cbYb `A Yggdi b_hYbž`X]Y `a]h\ `]ZY`XYf
: i b_`cW\!5dd `XYf`6i bXYgbYhnU[Ybhi f`[YgUa a Y`h`k i fXYbž
_ca a h`X]Y `@UbXYgfY[]Yfi b[`ni `YfZfYi `]W\Yb `9f[YVb]ggYb" : Ugh
X]Y `< `À`ZhY`XYf`YfZUgghYb `Di b_hY`g]bX`VYfY]hg`a]h(; `j Yfgcf[hž`i bX
gc[Uf`_bUdd `(, `DfcnYbh`_ÖbbYb`Ui Z) ; !9a dZUb[`ni fØW_[fY]ZYb"
@YX][`]W\ `fi bX`%`DfcnYbh`XYf`Di b_hY `Uhg]W\ `a]h& ; `VY[bØ[Yb
a ØggYbž`k `À`fYbX`\$ž* ` `DfcnYbh`c`bY`ØVYf`Ui dh`9a dZUb[
XUghUbXYb"

≠VYgcbXYfY `]b `k Yb][Yf`X]W\h`VYg]YXY`hYb `FY[]cbYb `k]Y`XYa

K YgYfVYf[`UbXž`XYa `<Ufn`i bX`XYa `Gc``]b[`nY][`h'g]Wł ž`XUgg`\\Yf
bcWł `BUWł `c`VYXUfZ`VYghY`h" `B]YXYfgUWł gYbg
K]fhgWł UZhga]b]ghYf'; fUbh`<YbXf]_`Hcb`bY`fGD8 Ł`VYhcb`h`X]Y
6YXYi hi b[`X]YgYf`A YggYf[YVb]ggY. `G]Y`g]bX`Y]b`k]Wł h][Yf`GWł f]hh
Z0f`XYb`k Y]hYfYb`5i gVUi `XYf`A cV]`Zi b_] Yfgcf[i b[`]b`i bgYfYa
@UbX" `8]Y`5i gk Yfhi b[`XYf[YgUa a Y`hYb`8UhYb`YfZc`[`h]b
Ni gUa a YbUfVY]h`a]h`XYb`A cV]`Zi b_UbV]YhYfb`i bX`XYf
6i bXYgbYhnU[Ybhi fž`i a `VU`X`Ui Z`X]Y`hUhg`Wł `]Wł Yb
BYhnVYX0fZb]ggY`fYU[]YfYb`ni ` _0bbYb"

8]Y`N]Y`Y`XYf`A cV]`Zi b_!A Yggk cWł Y

8]Y`A cV]`Zi b_!A Yggk cWł Y`ghY`h`Y]bY`b]h]Uh]j Y`j cb`6i bXž`@`bXYfb
i bX`?ca a i bYb`XUfž`X]Y`XUfUi Z`UVn]Y`hž`X]Y`HfUbgdUfYbn`0VYf
VYghY`YbXY`BYhn`0W`_Yb`i bX`X]Y`BYhndYfZcfa UbWł`ni `Yf`0`Yb"
6i bXYgX][]hU`a]b]ghYf`8f" `?UfghYb`K]`XVYf[Yf`\\YVh`\\Yfj cfž`k]Y
k]Wł h][`X]YgY`A Yggi b[Yb`Z0f`X]Y`BYhnj YfZ0[VUf`_Y]h`g]bX`i bX
j Yfk Y]gh`XUfUi Zž`XUgg`X]Y`8UhYb`Ubc`bma]g]Yfh`YfZUggh`i bX`]b
Y]bYf`k 0Wł Yb`h]Wł `U`_hi U`]g]YfhYb`C`b`]bY!`?UfhY`j YfUfVY]hYh
k YfXYb"
Ni XYa `\\Uh`6i bXYg`UbXk]fhgWł UZhga]b]ghYf`5`c]g`F U]bYf`X]Y
F`Y`Yj Ubn`X]YgYf`A Yggk cWł Y`Z0f``À`bX`]Wł Y`F`Ài a Y`i bX`X]Y
@UbXk]fhgWł UZh`VYhcb`h" `GY]b`5i [Yba Yf`_`[]`h`XUVY]`]bgVYgcbXYfY
XYb`<YfUi gZcfXYfi b[Ybž`X]Y`g]Wł `]b`X]YgYb`; YV]YhYb`\\]bg]Wł h]Wł
Y]bYf`ghUV]`Yb`A cV]`Zi b_UbV]bXi b[`Yf[YVYb"

- 5_hi Y`Y`(`; !: `ÀWł Ybj Yfgcf[i b[`]b`8Yi hgWł `UbX. `(- +ž) `i
-); !J YfZ0[VUf`_Y]h. `0VYf`- `ž)i `XYf: `ÀWł Y
- %(i `XYf`6i bXYgZ`ÀWł Y`g]bX` [fUi Y: `YW`_Yb `fa]bXYghYbg
Y]bž`UVYf`b]Wł h`U`Y`BYhnVYhfY]VYf`a]h`(; `cXYf`); Ł
- &ž%\$i `XYf: `ÀWł Y`g]bX` k Y]» Y: `YW`_Yb `f`_Y]bY`(`; `cXYf
); !5VXYW`_i b[Ł

: c fgWł f]hhY `]b`XYf`X][]hU`Yb`b ZfUghfi _hi f

8]Y`6i bXYgbYhnU[Ybhi f`\\Uh`Ui » YfXYa `XUg;][UV]h!; fi bXVi Wł
U`_hi U`]g]Yfh`i bX`k]Wł h][Y: c fhgWł f]hhY `VY]`XYf`8][]hU`]g]Yfi b[`XYf
BYhn]bZfUghfi _hi f`ZYgh[YghY`h" `Gc`\\UhYb`A]hY`&\$&(`VYfY]hg`+*ž)

DfcnYbh'XYf'XYi hgW'Yb' <Ui g\U'hY'Ni [Ub['ni '] [UV]hZ\][Yb
 5bgW'ØggYbži bX'X]Y'; 'UgZUgYfj Yfgcf[i b['gh]Y['ja 'YfghYb
 <U'V'U'f'i a ' ž) 'DfcnYbhd i b_hY'Ui Z' *ž 'DfcnYbh'XYf' <Ui g\U'hY"
 5i W'VY]'XYf'A cV]'Z b_j Yfgcf[i b['_Ubb'8Yi hgW'UbX'di b_hYb.
 Fi bX' - , 'DfcnYbh'XYf': 'ÅW'Y'k]fX'a]h'Yfk Y]'Y'a]h'VfY]hVUbX][Ya
 A cV]'Z b_'UV[YXYW_h"

8 Ug'A cV]'Z b_!A cb]hcf]b['V]YhYh'ni XYa ']bhYfU_hj] Y' ? UfhYb'ni f
 J YfZØ[VUf_Y]hj cb' (; 'i bX') ; 'Ub" 8]YgY' bYi Yb
 8 UfghY''i b[gYVYbYb '\Y'ZYbžX]Y' k Y]» Yb': 'YW_Yb 'fFY[]cbYb
 c\ bY'A cV]'Z b_j Yfgcf[i b[Ł'i bX' [fUi Yb': 'YW_Yb 'fFY[]cbYb'a]h
 bi f'Y]bYa 'B YhnVYhfY]VYfŁ'VYggYf'ni 'j]gi U'g]YfYb" 8]Y
 Zcfh'Ui ZYbXY', VYfd fØZ b['i bX' 5_hi U'g]Yfi b['X]YgYf'8 UhYb'gc''
 XUni 'VY]hfU[YbžXYb' B YhnUi gVUi ']b'8Yi hgW'UbX'ghUf_
 j cfUbni hfY]VYb'i bX'Y]bY'hfUbgdUfYbhY' ðZcfa Uh]cbgVUg]g'ZØf'U''Y
 Bi hnYf'ni 'gW'UZZYb"

I a 'ghYhg'Ui ZXYa 'bYi YghYb'GhUbX'ni 'gY]bž_ØbbYb']bhYfYgg]YfhY
 Bi hnYf'X]Y']bhYfU_hj] Y' ? UfhY'gck]Y'k Y]hYfY' ðZcfa Uh]cbYb'i bhYf'
 [] [UV]h[fi bXVi W'"Vi bX"XY'i bX'VfY]hVUbXa Yggi b["XY
 Y]bgY\Yb" 8]Y'9bhk]W_i b[Yb'fi bX'i a 'X]Y'A cV]'Z b_j Yfgcf[i b[
 g]bX'gca]h'Ui ZY]bYa ' [i hYb'K Y['i bX'XUg'9b[U[Ya Ybh'XYf
 5_hYi fY'k]fX'k Y]hYf\]b'k]W'h]['gY]bži a ''ÅbX']W'Y'i bX
 i fVUb]g]YfhY'FÀi a Y' ['Y]W'Yfa U» Yb'a]h'a cXYfbYa 'A cV]'Z b_
 Ui gni ghUhhYb"

8 YhU]`g	
C fh	B]YXYfgUW'gYbž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • fY[]cbU'\Yi hY"XY • k k k "Vi bXYgbYhnU[Ybhi f"XY • k k k "VY\cYfXYb!gd]Y[Y'"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"WŁa