

B]YXYfgUW\ gYb 'd`Ub h'a Ugg]j Y 6fØW_YbgUb]Yfi b[. 'GhUi g`Xfc \Yb °

B]YXYfgUW\ gYb 'd`Ub h'i a ZUggYbXY`GUb]Yfi b[Yb'a UfcXYf
6fØW_Yb" J Yf_Y\fga]b]ghYf`HcbbY`VYhcbh`X]Y`8f]b[`]W\ _Y]h
i bX`bchk YbX][Y` †j Ygh]h]cbYb"



B]YXYfgUW\ gYb ž'8 Yi hgW\`Ub X`!` † B]YXYfgUW\ gYb`]gh`X]Y
8]g_i gg]cb`ØVYf`X]Y`a UfcXYf` †ZfUghfi`_hi`f`]b`j`c`Y`a` ;` Ub[`Y`"5a
K`c`W`Yb`Yb`XY`VYf`Å`h`X]Y`f`c`h`!` f`Ø`b`Y`@`Ub`XY`gf`Y`[`]`Y`fi` b`[` `Ø`V`Y`f`X`f`]b`[` Y`b`X
b`Ø`h`][` Y` ` †`j` Y`gh`]h`]c`b`Y`b`']b`'G`h`f`U`»`Y`b`'i` b`X`'6`f`Ø`W`_`Y`b`"K`]f`hg`W`U`Z`hg`!`'i` b`X
J`Y`f`_`Y`\`fga`]b`]g`h`Y`f` ;` f`U`b`h`<`Y`b`X`f`]`_`H`c`b`b`Y`'f`G`D`8`Ł`'a` U`W`h`V`Y`f`Y`]h`g
X`Y`i` h`]W`ž`X`U`gg`i` b`g`'Y`]b`Y`'a` U`gg`]j` Y`K` Y`Y`'U`b`'6`U`i` g`h`Y`Y`b`V`Y`j`c`f`g`h`Y`\`h`ž
X`]Y`'k`]Y`X`Y`fi` a` 'G`h`U`i` g`i` b`X`'K` U`f`h`Y`n`Y`]h`Y`b`'n`i` f`' :`c`[` Y`'\`U`V`Y`b`'k`]f`X`"
<`]b`h`Y`f`[` fi` b`X`'g`]b`X`'X`]Y`' †Z`f`U`gh`fi`_`h`i`f`!`A`]`']U`f`X`Y`b`'X`Y`g`'6`i` b`X`Y`g`ž`X`]Y`']b
X`Y`b`_`ca` a` Y`b`X`Y`b`' †\`f`Y`b`'j` Y`f`g`h`Å`f`_`h`Z`Ø`f`'G`U`b`]Y`fi` b`[` Y`b`'Y`]b`[` Y`g`Y`h`n`h
k` Y`f`X`Y`b`'gc`Y`b`"5`i` W`']a` ' @`U`b`X`_`f`Y`]g` ;` Ø`h`]b`[` Y`b`']g`h`X`]Y`' @`U`[` Y
U`b`[` Y`g`d`U`b`b`h`ž`X`U`'\`]Y`f`V`Y`f`Y`]h`g`'n`Y`\`b`'D`f`c`n`Y`b`h`'X`Y`f`'6`f`Ø`W`_`Y`b`']b`'Y`]b`Y`a
_`f`]h`]g`W`Y`b`'Ni` g`h`U`b`X`'g`]b`X`ž`k`]Y`'b`X`f`"X`Y`'V`Y`f`]W`h`Y`h`"

þg[YgUa h'ghY\Yb`]b`B]YXYfgUWk gYb`fi bX`(",\$\$`6fØW_Yb`Ub
6i bXYg!`i bX`@UbXYgghfU» Ybž`k cVY]`X]Y`a Y]ghYb`ZØf`X]Y
J Yf_Y\fg`UghYb`Ui g`XYb`%-) \$Yf`š\`fYb`_cbn]d]Yfh`k i fXYb`"8Yf
GWk Yf`Ughj Yf_Y\`f`\Uh`g]Wk`gY]hXYa`a Y\`f`U`g`j YfnY\`bZUW`hi bX
a UW`h`XYb`6fØW_Yb`gWk Yf`ni`gWk UZYb`"A]b]ghYf`HcbbY`\YVh
\Yfj cfž`XUgg`c`bY`i a ZUggYbXY`GUb]Yfi b[Yb`X]Y`5bnU\`XYf
_f]h]gWk Yb`6fØW_Yb`V]g`&\$`)`Ui Z`ØVYf`(\$\$`UbghY][Yb`_ØbbhY"
6YgcbXYfg`U`Ufa]YfYbX`]gh`X]Y`5i gg]Wk hž`XUgg`%) \$`6fØW_Yb`]b
B]YXYfgUWk gYb`YfgYmh`k YfXYb`a ØggYbž`]bgVYgcbXYfY`Ub
GWk bY`k Y[Yb`]b`Gh`XhYb`k]Y`< Ubbcj Yf"

š\`fY`j c``Yf`6Ui ghY``Yb

8]Y`Dfc[bcbYb`XYg`J Yf_Y\fga`]b]ghYf]i a g`nY]Wk bYb`Y]b`_`UfYg
6]X.`8]Y`GUb]Yfi b[`XYf`VYfY]hg`_f]h]gWk Yb`%) \$`6fØW_Yb`_ØbbhY
g]Wk`ØVYf`a Y\`f`U`g`Y]b`š\`fnY\`bh`\]bn]Y\Yb`"8]Yg`XYW`h`g]Wk`a]h
XYb`9fZU`fi b[Ybž`X]Y`j]Y`Y`6Øf[Yf`i bX`DYbX`Yf`VYfY]hg`[Ya UW`h
\UVYbž`k]Y`Ui Wk`hfUb gdc fh!`c b`]bY`"XY`ZY ghghY``h`6Y]
Ui g[YV`]YVYbYb`i: cfhgWk f]hhYb`k i fXYb`Gh]a a Yb`Ui hž`X]Y`Y]bYb
A UghYfd`Ub`ZØf`6fØW_Yb`ZcfXYfbž`i a`X]Y`G]hi Uh]cb`YbX`]Wk`]b`XYb
; f]Z`ni`VY`_ca`a Yb"

: Øf`XUg`š\`f`&\$&` \`Uh`a Ub`VYfY]hg`%\$`A]``]cbYb`9i fc`ZØf`X]Y
þghUbX`U`hi b[`XYf`@UbXYgghfU» Yb`VYfY]h[YghY``hž`XUg
6i bXYga UhYf]U``]gh`gc[Uf`bcWk`Y]ba U`\`Ø\`Yf`a]h`&(\$`A]``]cbYb
9i fc`j YfUbgWk`U[h`8cWk`a]h`XYb`nU\`fY]Wk Yb`6Ui a U» bU\`a Yb
a i gg`Ui Wk`X]Y`; YXi`X`XYf`J Yf_Y\fgH]`bY\`a Yf`]b`\`c\`Ya`A U» Y
[YZcfXYfh`k YfXYb`"A]b]ghYfd`f`Ag]XYb`h`C`UZ`@]Yg`fGD8`f`fYWk bYh`a]h
]bhYbg]j Yb`8YVUhYb`k Å\`fYbX`XYf`UbghY\`YbXYb
<Ui g`U`hg`_`Ui gi fž`]b`XYf`X]Y`J Yfk YbXi b[]`j`cb`]bg[YgUa`h`bYi b
A]``]UfXYb`9i fc`Ui g`6i bXYga]hhY`b`Yb`hgWk]YXYb`k]fX"

6fØW_Yb]b[Yb]Yi fY`k YfXYb`Xf]b[YbX VYbØh][h

I a`XYf`_f]h]gWk Yb`@U[Y`Ybh[Y[Ybni hfYhYbž`d`Ubh`XUg`@UbX
B]YXYfgUWk gYb`ni XYa`ž`]b`XYb`_ca`a YbXYb`XfY]`š\`fYb`' \$

ni gÅm`]WXY`GhY`Yb`ZØf`6fØW_Yb]b[Yb]Yi fY`ni`gWUZZYb`"HY`
 X]YgYg` A UghYfd`Ubg`6fØW_Y`]ghž`XUgg`Å\`f`]W`nY`b
 ð[Yb]Yi fghY`Yb`Y]b[Yf]W`hY`h`k`YfXYbž`a`a`Yf`]b`XYb`ſ\`fYb`&\$&)
 V]g`&\$&+"`N]Y`]gh`Ygž`Y]b`9f`U`hi`b[g[`Y]W`[Yk`]W`h`ni`YffY]W`Ybž
 gcXUgg`X]Y`5bnU`X`Yf`_f]h]gW`Yb`6fØW_Yb`i`bhYf`%\$`\$`V`Y]VYb
 _Ubbž`YVh`U`[Ya`Y]bYVUi`nY]hi`b["XY`Yfj`cf"

8]Y`]bZfUghfi`_hi`fY`Yb`<`YfUi`gZcfXYfi`b[Yb`g]bX`b]W`h`ni
 i`bhYfgW`ÅmYb`"Nk`Y]`8f]hhY`XYf`6fØW_Yb`g]bX`bUW`k`]Y`j`cf`Ui`Z
 X]Y`@UghYb`XYf`%-)`\$Yf`ſ\`fY`Ui`g[Y`Y[hž`k`Å\`fYbX`a`cXYfbY`@_k
 hY]`k`Y]gY`a`Y`f`U`g`(\$`HcbbYb`k`]Y[Yb`_ØbbYb`"8]YgY
 gmghY`a`Uh]gW`Y`,`VYf`Ughi`b[ZØ\`fh`ni`Y]bYa`fUgUbhYb`5bgh]Y[`Ub
 _f]h]gW`Yb`6Ui`k`Yf`_Yb`i`bX`[]Vh`XYa`@UbX`ni`XYb`_Yb"

8]Y`VYj`cfghY`YbXYb`6Ui`a`U»`bU`a`Ybž`k`]Y`g]Y`Ui`W`XYfnY]h
 nk`]gW`Yb`<`i`XY`i`bX`C`XYbVi`f[!C`ghYfbVi`f[`ni`VYcVUW`hYb`g]bXž
 k`YfXYb`ZØf`X]Y`5i`hc`ZU`fYf`g]W`Yf`_Y]bY`:`fYi`XY`Vf]b[Yb`"6]g
 Y]b`gW`Y]Y»`]W`:`fY]hU[`g]bX`i`bZU`gW`ÅXYb`VY]`GU`n[]hhYf`i`bX
 <`XYg`Y]a`Ui`ZXYf`5i`hc`VU`b`ni`VY`YVYbž`k`Ug`ZØf`k`Y]hYfY
 J`Yf`_Y`fgVY`Y]bXYfi`b[Yb`gc`f[h`Hf`chn`U`Yf`<`YfUi`gZcfXYfi`b[Yb`]gh
 Y]b`_`UfYf`<`UbX`i`b[gVYXUfZ`Yfg]W`h`W`ž`i`bX`X]Y`5bghfYb[i`b[Yb
 XYf`@UbXYgfY[]Yfi`b[`k`YfXYb`a`]h`G]W`Yf`Y]h]`Yfgh`Åf`hž`i`a`X]Y
 a`UfcXY`ðZfUghfi`_hi`f`]b`B]YXYfgUW`gYb`bUW`U`h][`ni`j`YfVYggYfb"

8YhU]`g	
Cfh	B]YXYfgUW`gYbž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • hfUbgdcfh!cb`]bY"XY • U`[Ya`Y]bYVUi`nY]hi`b["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`"W`a