

B ]YXYfgUWx gYb. 'GUI VYfY '5i hc g ]b  
K c`ZgVi f[ ž'8fYW\_gWx `Yi XYfb ]a  
K YbX`UbX`

B ]YXYfgUWx gYb`nY][ hI bhYfgWx ]YXY`]b`5V[ Ugbcfa Yb`j cb  
: U\fnYi [ Yb`"Ghi X]Y`UbU`mg]YfhXYb : U\fnYi [ VYghUbX`bUWx  
FY [ ]cbYb`i bX`9a ]gg]cbYb"



K c`ZgVi f[ ž'8Yi hgWx `UbX`!`B ]YXYfgUWx gYb`dfAgYbh]Yfh]g]Wx`U`g  
Y]b`ZUgn]b]YfYbXYg`6]`X`]b`6Yni [ `Ui Z`X]Y : U\fnYi [ Z`chY`"< ]Yf  
hfYZZYb`X]Y`gUi VYfghYb`5i hcg`8Yi hgWx `UbXg`Ui Z`Y]b][ Y`XYf  
XfYW\_] [ ghYb`A cXY`Y`"9]bY`U`\_hi Y`Y`Ghi X]Y`XYg`? fUZhZU\ fh!  
6i bXYgUa hYg`fP`65Ł`U`h`YfUi g[ YZ`bXYbž`XUgg`X]Y`5V[ Ugbcfa Yb  
j cb : U\fnYi [ Yb`]b`j YfgWx ]YXYbYb`Ni`Uggi b[ gVYn]f`\_Yb`[ fc» Y  
I bhYfgWx ]YXY`Ui Zk Y]gYb`" `b`5bVYhfUWx`h`XYf`ghY][ YbXYb`6YXYb`\_Yb  
\]bg]Wx`h]Wx`XYf`@`Zhei U`]h`h`k ]fX`XYi h]Wx`ž`XUgg`\ ]Yf  
< UbX`i b[ gVYXUfZVYghY`h`@Ui h`b`Yk`g' , `a UWx`h`X]Y`J`Uf]Uh]cb`]a  
5bhY]`XYf`U`hYb`5V[ Ugbcfa Yb`f9i fc`%`V]g`9i fc`(`Ł`Y]bYb  
VYXYi hYbXYb`HY]`XYf`DfcV`Ya Uh]`\_`Ui`g"

æ 'K YbX`UbXž'gdYn]Y``]a '6Yn]f\_`@ØWck !8 UbbYbVYf[ ž]gh'XYf  
5bhY]'`Ub': U\fnYi [ Yb'a ]h'U`hYb'5V[ Ugbcfa Yb'U`Ufa ]YfYbXY  
' ' ž+! " '5i W`]b'B]YbVi f[ 'i bX'GU`n [ ]hYf'ghY\Yb'fi bX'' \$i 'X]YgYf  
: U\fnYi [ Y'Ui Z'XYb'GhfU»Yb" '<]b[ Y[ Yb'gh]W`h'K c`ZgVi f[ '\Yfj cfž  
k c`XYf'5bhY]'`Ub'U`hYb'Bcfa Yb'VY]'`YX][ `]W`%\$ž- i ' `]Y[ h'8]YgYf  
l bhYfgW]YX`Àgghg]W`j cf'U`Ya 'Xi fW`X]Y`BÀ\Y'ni 'Jc`\_gk U[ Yb  
Yf\_`ÀfYbž'X]Y`ZØf'j ]Y`Y`bYi Y'9][ Ybni `Uggi b[ Yb'i bX': ]fa Ybk U[ Yb  
gcf[ h'6YgcbXYfg'X]Y`A ]hUfVY]hYf'j cb'JK `dfcZ]h]YfYb'j cb  
UhfU\_hj] Yb'?Ui Z\_cbX]h]cbYb'ZØf'B Yi k U[ Ybž'k Ug`X]Y`GhU]gh]\_  
ni gÀh`n]W`j YfnYffh" ð'K c`ZgVi f[ '[ ]VhYg']a '8i fW`gW`b]hh- +'  
5i hcg'dfc`%"\$\$\$\$9]bk c`bYf"

## 9`Y\_hfcUi hcg'i bX`7C !9a ]gg]cbYb

9]b'k Y]hYfYf`]bhYfYggUbhYf'5gdY\_h]gh'XYf'5bhY]'`XYf'9`Y\_hfcUi hcg  
]b'B]YXYfgUW`gYb"K c`ZgVi f[ 'ZØ\fh'@]ghY'a ]h'+ž&! 'VY]`XYb  
: U\fnYi [ Yb'a ]h'XYf'bYi Yb'5V[ Ugbcfa '9i fc`\*`Ubž[ YZc`[ hij cb  
GhÅXhYb'k ]Y`A ØbW`Ybž'ð[ c`ghUXhi bX'Ghi hh[ Ufhž'X]Y`nk ]gW`Yb  
\* &ž+! 'i bX`\*( ž i ' `]Y[ Yb"8]YgY'8UhYb'nY][ Yb'Y]bYb'\_`UfYb'HfYbX  
]b'F]W`hi b[ 'gUi VYfYf'5bhf]YVYž'k Ug'g]W`Ui W`]b`XYb  
BYi ni `Uggi b[ Yb'k ]XYfgd]Y[ Y'h'8]Y`U\_hi Y`Yb'NU\`Yb`XYg'?65  
VY`Y[ Ybž'XUgg]a 'A U]`&\$&) `Y]b'VYY]bXfi W`YbXYf'5bgh]Y[ `VY]  
9`Y\_hfcUi hcg'f69J Łj cb`%, ž\$! 'Ui Z(' "\$\*\$`\$`BYi ni `Uggi b[ Yb'ni  
j YfnY]W`bYb'ghž'k Ug`Y]bYa `D'i gj cb`(( ž- i ' ]a 'JYf[ `Y]W`ni a  
Jcf'U\`f`Ybhgd]W`h"

8cW`k ]Y'g]Y\`hYg'a ]h'XYf'@ Zhei U']hÅh'i bX`7C !9a ]gg]cbYb'Ui g3  
@Ui h'9i fcdUf`'[ ]VhYg'nk Y]'<Ui dhUbgÅhY'ni f'FYXi n]Yfi b[ `XYf  
7C !9a ]gg]cbYb'j cb'D\_k . Ybtk YXYf'Xi fW`YZZ]n]YbhYfY': U\fnYi [ Y  
cXYf`Y]bY`YbXYfi b[ `XYg'?fUZhghcZ] YfVfUi W`g"8Yf  
8i fW`gW`b]hggk Yfh'ZØf'7C !9a ]gg]cbYb`]Y[ h'VY]'%\$- ž\$'[ #\_a "'8Ug  
a UW`h'XYi h]W`ž'XUgg'XYf'K Y[ '\]b'ni `gUi VYfYfYb': U\fnYi [ Yb  
\_Y]bYgk Y[ g'UV[ YgW`cggYb' ]gh"

## 8Yf'6`]W`\_]b`X]Y`Ni \_i bZh

8]Y`GhU]gh]\_Yb'Ui g'B]YXYfgUW`gYb'k YfZYb'Ui W`X]Y': fU[ Y'Ui ž  
k Y`W`Y`F c`Y`XUg'9]b\_ca a Yb'VY]`XYf'9bhgW`Y]Xi b[ 'ZØf'bYi Yž

gUi VYfY`5i hcg`gd]Y`h"K Yf`g]W`Y]b`bYi Yg': U\fnYi [ ``Y]ghYb`\_Ubbž  
k ]fX`]a`FY[Y`ZU``Y\Yf`ni`a`cXYfbYb`i`bX`i`a`k`Y`hZfYi`bX`]W`Yb  
A`cXY``Yb`[`fY]ZYb"8 Ug`?`65`ghY``h`ZYghž`XUgg`]a`6YghUbX`Ua`%"  
>Ubi Uf`&\$&)`(-`ž&i`XYf': U\fnYi [ Y`X]Y`5V[ Ugbcfa`9i`fc`\*  
YfZØ``Ybž`k`Ug`nk`Uf`Y]b`dcg]h]j`Yf`HfYbX`]ghž`UVYf`Ui`W`nY][`hž`XUgg  
j`j`Y`Y`À`hYfY': U\fnYi [ Y`bcW`]a`9]bgUhn`g]bX"

Ni`gUa`a`YbZUggYbX`\_Ubb`[`YgU[`h`k`YfXYbž`XUgg`B]YXYfgUW`gYb`Ui`Z  
Y]bYa`]bhYfYggUbhYb`K`Y[`]ghž`k`Ybb`Yg`i`a`X]Y': U\fnYi [ Z`chY  
i`bX`X]Y`XUni`[`Y\`Øf][`Yb`9a`]gg]cbYb`[`Y`h"i`a`k`Y`hgW`i`hnž  
a`cXYfbY`5bhf]YVghYW`bc`c[`]Yb`i`bX`XUg`6Yk`i`gghgY]b`ZØf`X]Y  
@`Zhe`i`U`]hÀ`h[`Y\`Yb`<`UbX`]b`<`UbX``XU``]Y[`h`k`Ug`Ub"8]Y  
\_`ca`a`YbXYb`>U\`fY`k`YfXYb`nY][`Ybž`k`]Y`g]W`X]YgYf`Ni`ghUbX  
k`Y]hYfYbhk`]W`\_`Y`h`i`bX`k`Y`W`Y`A`U>`bU`a`Yb`Yf[`f]ZYb`k`YfXYbž`i`a  
Y]b`Y`gUi`VYfY`@`Zi`ZØf`U``Y`ni`[`Yk`À`f`Y]ghYb"i`&`XYf`Nk`]gW`YbnY]h  
V`Y]Vh`X]Y`<`c`Zbi`b[`ž`XUgg`]a`a`Yf`a`Y`f`A`YbgW`Yb`Y]b`[`i`hYg  
<`À`bXW`Yb`\`UVYb`VY]`XYf`K`U\``\`fYf': U\fnYi [ Y"

8YhU]`g	
C`fh	K`c`ZgVi`f[`ž`8Yi`hgW`_`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bYk`g' , "XY</li> <li>• k k k "_VU"XY</li> <li>• k k k "Yi`fcdUf`"Yi`fcdU"Yi</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`W`a