

6Ufh[Y]Yf' J]bnYbn' _Y\ fh'hf]i a d\]YfYbX
]b 'X]Y '5`dYb`ni fØW_°

6Ufh[Y]Yf' ei ch/J]bnYbn' ei ch' _Y\ fh'bUW`gY]bYf
5i ZUbb[nY]h]b`C`XYbVi f[]b`X]Y : fY]\Y]h`ni fØW_ž`i a `X]Y
5`dYb`ni `VYj Ò`_Yfb"



C`XYbVi f[ž`8Yi hgW`UbX`! : fYi Yb`k]f`i bg`ØVYf`X]Y`FØW__Y\ f
j cb`6Ufh[Y]Yf' J]bnYbn ž`XYf`bUW`Y]bYf`UVYbhYi Yf`]WYb`FY]gY
bUW`6UmYfb`k]YXYf`b`X]Y : fY]\Y]h`Ybh`UggYb`k i fXY`"9bXY` † b]
&\$&) `k i fXY`XYf`]a dcgUbhY`Jc[Y`ž`XYf`A]hhY` † b]]b`XYf`BÀ\Y`j cb
C`XYbVi f[`Y]b[YZUbb[Yb`k i fXYž`]a `<U[Yb[YV]f[Y`ZfY][Y`UggYb`"
8Yf`@UbXYgVi bX`ZØf`Jc[Y`gW`i hm`f@6J Ł`U`h`X]Y`YfZfYi `]WY
BUW`f]W`h`j YfØZYbh`]W`hž`XUgg` J]bnYbn `bUW`gY]bYf`FØW__Y\ f
Ui g`XYf`K]`Xh]YfUi ZUbb[ghUh]cb`]b`F`UghYXY`bi b`YfbYi hgY]bY
U`d]bY`<Y]a Uh`Yf`_i bXYb`_Ubb"

8]Y`FØW__Y\ f`i bX` : fY]`Uggi b[]j cb` J]bnYbn `]gh`HY`]`Y]bYg
K]YXYfUbg]YX`i b[gdfc`Y`hgž`XUg`gY]h`&\$&%]a `B`Uh]cbU`dUf`_
6YfW`hYg[UXYb`Xi fW[YZØ\ fh`k]fX`" <]Yf`k i fXYb`V]g`Ub[`nY\ b

6Ufh[Y]Yf'Ui g'Yi fcdÄ]gWÅ Yb'Ni W hghUh]cbYb'Ui g[Yk]'XYfh"8]Y
YfghY'5i gk]'XYfi b['j cb'6Ufh[Y]YfbžX]Y'ja '%- "':\f\i bXYfh'ghUf_
XYn]a]Yfh'k i fXYbž'VfUWÅ hY'Zf]gWÅ Yb'K]bX']b'X]Y'<cZbi b['Ui Z
Y]bY'ghUV]YfY'Dcdi 'Uh]cb']b'XYb'5'dYb"

5 VYb hYi Yf`]WÅ Y'F ØW_fY]gY

K i gghYh']\fž'XUgg' J]bnYbn 'Ui ZY]bYa ': 'i ['j cb'fi bX'%"* \$\$
?]ca YhYfb'gc[Uf'nY\ b'Dfc nYbh'igY]bYg'? ØfdYf[Yk]WÅ hg j Yf'cf3
8cWÅ '_Y]bY'Gcf[Yž'XYf'6Ufh[Y]Yf'V']YV'i bj YfgY\fh'"Hcb]
K Y[gWÅ Y]XYfž'XYf'Dfc'Y_hY]hYf'XYg'@6J ž'\Uh'Yf'_Äfhž'XUgg'j cf
gY]bYf'9bh'Uggi b['U''Y'a YX]n]b]gWÅ Yb'7\YW_g'dcg]h]j 'Ui g[YZU''Yb
g]bX'"8]Y'[YbUi Y', VYfk UWÅ i b['gY]bYf'6Yk Y[i b[Yb'k]fX'Xi fWÅ
Y]bYb'; DG!GYbXYf'Yfa Ø['WÅ h"', Vf][Ybg'_ØbbYb'BUhi fZYi bXY'X]Y
: 'i [fci hYb'XYf'6Ufh[Y]Yf' 'XUfi bhYf' J]bnYbn 'i bX'gY]bY
5'hYfg[YbcggYb'k]Y' G]g] 'i bX' BYdca i _ 'i''j Y'j YfZc`[Yb'
`Vj "XY"

8]Y', VYfk UWÅ i b['XYf'6Ufh[Y]Yf']gh'b]WÅ h'bi f'Y]b'gdUbbYbXYg
Dfc'Y_hž'gcbXYfb'Ui WÅ 'j cb'[fc»Yf'6YXYi hi b['ZØf'\fY'9f\U'hi b["
8]Y'; DG!8UhYb'k YfXYb'a]h'Y]bYf'J YfnØ[Yfi b['j cb'XfY]'HU[Yb
j YfØZYbh]WÅ hž'i a 'X]Y'J Ø[Y''j cf'dchYbn]Y''Yb'; YZU\ fYb'ni
gWÅ ØhnYb"

8]Y'; YgWÅ]WÅ hY'XYg'6Ufh[Y]Yfg

9]b'6`]W_ 'ni fØW_ 'Ui ZX]Y'; YgWÅ]WÅ hY'XYg'6Ufh[Y]Yfg'nY][hž'k]Y
k]WÅ h]['X]YgYg'K]YXYfUbg]YX'i b['gdfc'Y_h']gh"'a '%- "':\f\i bXYfh
ZØ\fhY'X]Y'J YfZc`[i b['Xi fWÅ ': Yi Yfk UZZYb'i bX'5VgWÅ i ggdfÄa]Yb
ni 'Y]bYa 'XfUa Uh]gWÅ Yb'F ØW_[Ub['XYf'6YghÅbXY"'5i WÅ 'j Yf[]ZhYhY
?ØXYfž'X]Y'[Y[Yb'UbXYfY'H]YfY'Ui g[Y'Y[h'k i fXYbž'hfi [Yb'XUni
VY]ž'XUgg'XYf'6Ufh[Y]Yf'bU\Yni 'j YfgWÅ k UbX"'@Yhnh]WÅ 'k Uf'XYf
'YhnhY'Xc_i a Ybh]YfhY'5VgWÅ i gg'Y]bYg'6Ufh[Y]Yfg]a '5'dYbfUi a
%- '% 'ni 'VY_'U[Yb'VUfh[Y]Yf"WÅ "

8]Y'YfghY'K]YXYfUbg]YX'i b['ZUbX']b'XYb'%- +\$Yf'\fYb']b'XYb
ZfUbnØg]gWÅ Yb'5'dYb'ghUhhž'k c'YXcWÅ 'Ui Z[fi bX'\c\Yf'J Yf'i ghY
XUg'Dfc'Y_h'gWÅ Y]hYfhY"'GY]hXYa '\Uh'g]WÅ 'UVYf'j]Y''[YhUb"'5V'%- +,

k i fXY`Y]b`bYi Ygžj]Y`j YfgdfYW YbXYg`Dfc`Y_h`i]b`5b[f]ZZ
 [Ybca a Ybž`XUg`↑ b[Y`6Ufh[Y]Yf`Ui g`Ni W`hdfc[fUa a Yb`bi hnh"
 8Ua]h`gc``j Yf\]bXYfh`k YfXYbž`XUgg`VYghY\YbXY
 K]`Xdcdi`Uh]cbYb`[YZÅ\`fXYh`k YfXYb"

8]Y`F`ØW__Y\`f`j`cb` J]bnYbn`nY][hž`XUgg`XYf`A i h`i bX`X]Y`<]b[UVY
 XYf`B`Uhi fgW`ØhnYf`f: fØW`hY`hfU[Yb" `8]Y`< c`Zbi b[ž`XUgg`Yf`Zc`fhUb
 j`c`fk]Y[YbX`]b`U`d]bYb`F`Y[]cbYb`i bhYfk Y[g`g`Y]b`k]fXž`]gh`[fc» "
 8Ybb`X]Y`F]g]_Yb`ja` :`UW`UbX`g]bX`VY`_Ubbh`]W`ni` \`c`W`ZØf`X]YgY
 a`U`Y`gh`h]g`W`Yb`J`Ø[Y`"

K Ybb`XUg`_Y]b` ; fi bX`ni`f` : fYi`XY`]gh`8Yf`6Ufh[Y]Yf` J]bnYbn` \`Uh
 Y]b`bYi Yg`?`Ud]hY``]b`gY]bYa` @YVYb`Ui Z[YgW`U[Yb`i bX`k`]f
 _ØbbYb`[YgdUbbh`gY]bž`k`c\]b`]b`gY]bY` :`Ø[Y`U`g`B`ÅW`ghYg
 hfU[Yb`k`YfXYb"

8YhU]`g	
C`fh	C`XYbVi`f[ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "`Vj "XY • k k k "VUfh[Y]Yf"W

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`b`UW`f]W`hYb`"W`a