

6`]hnYf!K cW\Y`]a `@UbX_fY]g`C`XYbVi f[.
<]Yf`k]fX`_cbhfc``]Yfh°

FUXUf_cbhfc``Yb`]a `@UbX_fY]g`C`XYbVi f[`i bX`8Y`a Yb\cfgh
j ca ` " \$" ' ð b] `V]g` (" ' ð `] `&\$&) " "5W\hYb`G]Y`Ui Z
; YgW\k]bX][_Y]hgVY[fYbni b[Yb°



C`XYbVi f[ž`8Yi hgW\`UbX`!` ð`XYf`_ca a YbXYb`K cW\Y`k]fX`Yg
]a `@UbX_fY]g`C`XYbVi f[`gck]Y`]b`XYf`GhUXh`8Y`a Yb\cfgh`k]YXYf
V`]hnYb`"J ca ` " \$" ' ð b] `V]g`ni a ` (" ' ð `] `&\$&) `g]bX
; YgW\k]bX][_Y]hg_cbhfc``Yb`Ub[YgU[hžX]Y`X]Y`J Yf_Y\fgg]W\Yf\Y]h
Yf\Ò\Yb`gc``Yb`"8]Yg`VYf]W\hYh`X]Y`? fY]gnY]hi b["

8]Y`?cbhfc``cfhY`]a `@UbX_fY]g`C`XYbVi f[`g]bX`ZØf`YXYb
K cW\Ybhu[`ZYgh[Y`Y[h`Gc`k YfXYb`Ua `A cbhU[ž`XYb`" \$" ' ð b]ž`X]Y
; YgW\k]bX][_Y]hga Yggi b[Yb`]b`< UhhYfk Øgh]b[ž`< UhhYf`K Y[
Xi fW[YZØ\fhž`k À\fybX`Yg`Ua `8]YbghU[ž`XYb`%" ð `]ž`bUW
6fYhcfZž`GhYX]b[Yf`K Y[[Y\h`"8Yf`A]hrk cW\ž`&" ð `]ž`Vf]b[h`X]Y
6`]hnYf`bUW`GW]YfVfc_ž`HfYbXY`Vi gW\Yf`K Y["5a`8cbbYfghU[ž` " ð
`ž`k]fX`]b`< i XYž`< Y]b]W!8fYmYf!GhfU» Y`_cbhfc``]Yfhž`i bX`Ua

: fY]hU[ž(" 'ž]b'; UbXYf_YgYYž! fbYVi f[Yf'GhfU»Y"

? cbhfc`Yb`]b`8Y`a Yb\cfgh

5i W`]b`8Y`a Yb\cfghk]fX`Yg`Ub`j YfgW]YXYbYb`HU[Yb
; YgWk]bX][_Y]hg_cbhfc`Yb`[YVYb"5a`A`cbhU[ž' \$"`ž]gh`X]Y
C`XYbVi f[Yf`@UbXghfU»Y`XYf`?cbhfc`cfhž`k`À\fybX`Ua`8]YbghU[ž
%"`ž]ž`X]Y`@gg]b[ghfU»Y`Ub[YZU\fyb`k`]fX`8Yf`A`]h`k`c`W`ž`&`"ž`ž
ghY`h`i`bhYf`XYa`A`chc`GhYX]b[Yf`GhfU»Yž[YZc`[hj`cb`XYf
5XY`Y]XYf`GhfU»Y`Ua`8`cbbYfghU[ž' "ž]i`bX`XYf`8Y`a`YghfU»Y
Ua` : fY]hU[ž(" 'ž]"

8UfØVYf`]\bUi`g`g]bX`]b`8Y`a Yb\cfgh`F`ch]W`hØVYfk`UW`i`b[Yb`Ub
a`Y\fyfYb`?fy`i`ni`b[Yb`a`Ø[`]W`"8`Uni`[Y\Øfyb`i`bhYf`UbXYfYa
X]Y`J`YfV]bXi`b[`: f]YXf]W`!9VYfh!5`YY`#?`cddY`ghfU»Y`gck`]Y`XYf
<UgdcfhYf`8`Ua`a`#6Yf`]bYf`GhfU»Y`8`Ua`]h`k`]fX`Y]b`i`a`ZUggYbXYg
G]W`Yf\Y]hgdU`_Yh`[YgW`bØfhž`XUg`Ub`j`]Y`Yb`; YZU\fybghY`Yb`ni`f
5bk`YbXi`b[`_ca`a`Yb`gc`" `#g[YgUa`h`k`]fX`Ya`dZc`\Ybž`g]W
VYgcbXYfg`]b`XYf`B`À\Y`j`cb`GW`i`Ybž`?`]bXYfhU[Ygg`h`hYb`i`bX
GYb]cfYb\Y]a`Yb`Ub`X]Y`; YgW`k`]bX][_Y]hgVY[fYbni`b[Yb`ni
\U`hYbž`i`a`l`a`k`Y`hY]bZØggY`k`]Y`@A`fa`ni`a`]b]a`]YfYb`i`bX
K`]Xk`YW`gY`Ui`Z`ÀbX`]W`Yb`GhfU»Yb`ni`VYfØW_g]W`h][Yb"

6Ui UfVY]hYb`i`bX`GhfU»Yb]bZcfa`Uh]cbYb

Ni`g`À`h`]W`ni`XYb`; YgW`k`]bX][_Y]hg_cbhfc`Yb`a`ØggYb`g]W`X]Y
J`Yf`_Y\fg`hY]`bY`a`Yf`]b`XYf`FY[]cb`Ui`Z`J`c`gdYffi`b[Yb`j`cb`XfY]
k`]W`h][Yb`J`YfV]bXi`b[]ghfU»Yb`Y]bghY`Yb`"8]YgY`g]bX`HY`
b`ch`k`YbX][Yf`6fØW`YbUfVY]hYb`Ub`XYf`5`&, ž`X]Y`Ua`_ca`a`YbXYb
K`c`W`YbYbXY`Y]bY`VY]XgY]h][Y`GdYffi`b[`nk`]gW`Yb`<i`XY`i`bX
C`XYbVi f[!C`ghYfbVi f[`b`ch`k`YbX][`a`UW`Yb`"5V`5i`[i`gh`k`]fX
ni`XYa`X]Y`<c`Yb`GhfU»Y`]b`<i`XY`_ca`d`Y`h`i`[YgdYffhž`k`Ug`X]Y
J`Yf`_Y\fgg]hi`Uh]cb`k`Y]hYf`VY`UghYb`_Ø`b`hY"

8]Y`U`_hi`Y`Yb`; YgW`k`]bX][_Y]hg_cbhfc`Yb`g]bX`HY]`Y]bYg
[fØ»YfYb`G]W`Yf\Y]hg_cbnYdhgž`XUg`ni`a`N]Y`\Uhž
l`bZU`\`Ài`Zi`b[Yb`ni`j`Yf\]bXYfb`i`bX`[YZÀ\`f]W`Y`GhY`Yb`]a
GhfU»Ybj`Yf`_Y\`f`[Yn]Y`h`Ubni`gdYfW`Yb`"@Ui`h`[YZU\fybghY`Yb`XY

g]bX'; YgWk]bX][_Y]hg_cbhfc ``Yb`]bgVYgcbXYfY`Ub
 ; YZU\ fYbghY``Yb`i bX`I bZU`gWk Yfdi b_hYb`Yf`Ui Vhž`i a `X]Y
 G]WYf\Y]h`U``Yf`J Yf_Y\ fghY]`bY\ a Yf`ni `ghY][Yfb"

Bi mYb`G]Y`X]Y'; Y`Y[Yb\Y]hYb`ni f`DfÅj Ybh]cb`i bX`ZU\ fYb`G]Y
 UW hgUa ` `XYf`bÅW ghY`F UXUfgW bUddgW i gg`_ÒbbhY`Ui W`G]Y
 VYhfYZZyb°

8YhU]`g	
C fh	C`XYbVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "bk ncb`]bY"XY • k k k "[YZU\ fYbghY``Yb"XY

6Ygi W Yb`G]Y`i bg`Ui Z. `X]Y!bUW f]W hYb"Wca