

I %%'XYg'J Z6`C`XYbVi f[ `[ Yk ]bbh'XYb  
</ Ua d/D`6YbYZ]ndc\_U``&\$&) °

8]Y`I %%'XYg'J Z6`C`XYbVi f[ `[ Yk ]bbh'XYb`%' "'<UZYb[ YgUb[  
/ Ua d/Di Zza i g]\_`6YbYZ]ndc\_U``]b`8Öfj YfXYb!<Ø`gYb`a ]h  
ghUf\_Ya`HYUa [ Y]gh"



< Ø`gYbž`8Yi hgWk`UbX`!`5a` ``YhnhYb`K`cWkYbYbXY`ZUbX`XUg  
\Y]» YghY`Hi fb]Yf`XYg`>\`fYg`]b`8Öfj YfXYb!< Ø`gYb`ghUhh`XUg`ZØf  
j]Y`5i ZFY[ i b[ `gcf[ hY``8]Y`I %%'XYg'J Z6`C`XYbVi f[ `Uh'g]Wk`VY]a  
%' "'<UZYb[ YgUb[ / `Di Zza i g]\_`6YbYZ]ndc\_U``Y]b`hc`Yg`GhØW\_  
Fi \a`Yf\_Äa dZhi bX`g]Wk`XYb`G]Y[ `[ Yg]WkYfh``6Y]`HYa dYfUhi fYbž  
X]Y`n]Ya` `]Wk`Ub`X]Y`Gi VghUb`n`XYf`Gd]Y`Yf`[ ]b[ Ybž[ UV`XUg`HYUa  
hfchn`XYf`<]hnY`U`Yg`i bX`hf]i a d\]YfhY`ØVYf`gY]bY`?cb\_i ffYb`hYb`"

8 Ug`Hi fb]Yfž`XUg`Ua` `%) "'> b]`&\$&) `Ui ZXYf`GdcfhUb`U[ Y`XYg`GJ  
J cfk Äfhg`< Ø`gYb`ghUhhZUbXž`VfUWk`hY`]bg[ YgUa`h`&\$`Ub[ Ya`Y`XYhY  
A UbbgWk`UZhYb`ni`gUa`a`Yb``>XcWk`gU[ hYb`nk`Y]`HYUa`gž`XUfi`bhYf  
XYf`A`HJ`HfYi`Vi`bX`@ØbYVi`f[ ž`Ui`Z[ fi`bX`j`cb`?fUb`\_\Y]hgZÄ`Yb`UV`"  
8 Ug`hUh`XYf`6Y[ Y]ghYfi`b[ `i`bX`XYa``9b[ U[ Ya`Yb`h`XYf`"

5bk YgYbXYb`YXcW`\_Y]bYb`5VVfi W`"8]Y`C f[ Ub]gUh]cb`Yf\Y`h  
j]Y`@v`i bX`k i fXY`j cb`nU\`fY]W`Yb`<Y`ZYfb`Ui g`j YfgW]YXYbYb  
<Ø`gYbYf`J YfY]bYb`hUh\_fÄZh][`i bhYfghØhnh"

## 9]b`gdY`\_hU`\_i` `ÄfYf`5i Zhf]hh`XYf`I` %%

8]Y`I` %%XYg`J Z6`C`XYbVi f[ `hfUh`a` ]h`XYf`9bhgW`cggYb\Y]h`Ubž`XYf`  
: Uj`cf]hYbfc`Y`[ YfYW`h`ni`k`YfXYb`" `b`XYf`; fi`ddYbd`UgY`nY][`hY`  
XUg`HYUa` `Y]bY`\YfUi`gfU[ YbXY`@Y]ghi`b[ `i`bX`nc[ `U`g`  
; fi`ddYbYfghYf`]b`X]Y`Nk`]gW`Ybfi`bXY`Y]b`"8cfh`Xca`]b]YfhYb`X]Y`  
Gd]Y`Yf`[ Y[ Yb`X]Y`A`UbbgW`UZhYb`j`ca` `J`Z@C`mh\Y`ž`G6J`  
9f]W`g\U[ Yb`i`bX`GdJ`[ [ `B]YXYfgUW`gYb!8`Ø\`fYb`"8Yf`9]bni`[ `]bg`  
: ]bU`Y`k`Uf`YX][` `]W`XYf`b`ÄW`ghY`GW`f]hh`Ui`Z`XYa` `K`Y[ `ni`a` `9fZc`[ "`  
=a` `9bXgd]Y`ghUbXYb`g]Y`XYa` `GJ`?`Y`YV`Uhh`Gh`ØW`\_Yb`[ Y[ YbØVYf`"

`Y]bYa` `gdUbbYbXYb` : ]bU`Y`ZY]YfhY`X]Y`I` %%Y]bYb`\_bUddYbž`UVYf`  
j`YfX]YbhYb`%`\$!G]Y[ "`8]Y` : fYi`XY`k`Uf`f]YgYb[ fc»`ž`U`g`XUg`HYUa`  
XYb`Dc`\_U`]b`9a`dZUb[ `bY`a`Yb`\_cbbhY`": Øf`X]Y`Gd]Y`Yf`i`bX`  
HfU]bYf`k`Uf`XYf`G]Y[ `a`Y`f`U`g`bi`f`Y]b`9fZc`[ `ž`Yf`k`Uf`Y]bY`  
K`ØfX][`i`b[ `]`fYg`9]bgUhnYgž`]\`fYf`Gd]Y`ZYi`XY`i`bX`]\`fYg`  
HYUa` [ Y]ghgž`k`]Y`Ui`W`Ui`Z`XYf`K`YVg]hY`XYg`J`Z6`C`XYbVi`f[  
ZYgh[ Y`U`hYb`k`]fX`fU`Z6`C`XYbVi`f[ `E`"

## 9]bgUhn`ZØf`Y]bYb`[`i`hYb`Nk`YW`\_

8cW`X]YgYf`Hi`fb]Yfg]Y[ `U`h`b]W`h`bi`f`gdcfh]W`Y`6YXYi`hi`b[ "`8Yf`  
9f`Øg`XYf`J`YfUbgH`h`i`b[ `ca`a`h`XYa` `K`YgYf`U`i`g`]b`<cmU`ni`[`i`hYž`  
Y]bYa` `C`fhž`XYf`?`]bXYfb` `]\`Zhž`X]Y`b]W`h`i]b`]\`fYb` : Ua` ]`Yb`YVYb`  
\_ØbbYb`"8Ug`K`YgYf`U`i`gž`k`Y`W`Yg`]a` `Jbi`Uf`Yf`ØZbYh`k`i`fXYž`  
V]YhYh`D`Uhn`ZØf`ZØbZ`?`]bXYf`i`bX`a` `ØW`hY`a` ]h`XYf`I`bhYfghØhni`b[  
Xi`fW`XYb`Hi`fb]YfYf`Øg`Xf]b[ YbX`VYb`Øh][`hY`A` ]hY`ZØf`X]Y`  
I`a` [ YghU`hi`b[ `]\`fYg`; UfhYbg`gUa`a`Y`b`ž`X]Y`Ui`ZYhk`U`) "\$\$\$`9i`fc`  
[ YgW`Ämh`k`]fX`"; Yd`Ubh`]gh`Y]bY`I`a` [ YghU`hi`b[ `ž`X]Y`i`bhYf`  
UbXYfYa` `Gd]Y`[ YfÄhY`i`bX`Y]bYb` ; Yk`ÄW`g\U`i`gVYfY]W`i`a` ZUggh`"

8Yf`9]bgUhn`XYf`<UZYbgÄb[ Yf`/`Di`Za`i`g]\_Yfž`X]Y`XUg`Hi`fb]Yf`  
cf[ Ub]g]Yfh`\UVYbž`]gh`Y]b`6Y]gd]Y`ZØf` ; Ya`Y]bg]bb`"5i`W`Ui`Z`XYf`  
K`YVgY]hY`j`cb`5\_h]cb`HYUa` [ Y]gh`Y`J`"Z]bXYb`g]W` `bZcfa`Uh]cbYb`

ØVYf`XYfYb`9b[ U[ Ya YbhZØf`VYbUW`hY`][ hY`? ]bXYf`i bX  
 † [ YbX`]W`Yž`i a `]\bYb`Xi fW`XYb` : i » VU``gdcfh`i bX`UbXYfY  
 5\_h]j ]h`hYb`Y]bY`VYggYfY`DYfgdY\_h]j Y`ni `V]YhYb`f**5\_h]cb**  
**HYUa [ Y]gh`**"

≠g[ YgUa h`k Uf`XUg`% " "< UZYb[ YgUb[ / `Di Z`a i g]\_`6YbYZ]ndc\_U`  
 b]W`h`bi f`Y]b`hc`Yg`GdcfhYfY][ b]gž`gcbXYfb`Ui W`Y]b`NY]W`Yb  
 XUZØfž`k ]Y` ; Ya Y]bgW`UZhi bX`Gdcfh`< UbX`]b`< UbX`[ Y`Yb`\_`ØbbYb`"  
 K Yf`Y`ZYb`a `ØW`hYž`\_`Ubb`Ui Z`XUg`J YfY]bg`\_cbhc`XYf`< UZYbg`Åb[ Yf  
 / `Di Z`a i g]\_Yf`a ]h`XYa `J Yfk YbXi b[ gnk YW`\_` K YgYf`Ui g  
 gdYbXYb"

5i Z`X]Y`b`ÅW`ghYb`gdUbbYbXYb`9fY][ b]ggY` `gck c`\`]a `Gdcfh`U`g  
 Ui W`]a `gcn]U`Yb`9b[ U[ Ya Ybh`

: Øf`X]Y`HYUa g`i bX`X]Y` ; Ya Y]bXY`k Uf`X]YgYg`Hi fb]Yf`Y]bY  
 k i bXYfVUfY` ; Y`Y[ Yb`Y]hž`BYi Yg`ni `Yf`YVYb`i bX`Y]bYa `[ i hYb  
 Nk YW`\_ni `X]YbYb`"A ]h`XYb`9f[ YVb]ggYb`i bX`XYf`[ Ya Y]bgUa Yb  
 5bgfYb[ i b[ `]gh`XYf` ; fi bXghY]b`ZØf`k Y]hYfY`]bgd]f]YfYbXY  
 5\_h]cbYb`[ Y`Y[ h`"

8YhU]`g	
C fh	< Ø`gYbž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j ZV!c`XYbVi f[ "XY</li> <li>• k k k "_fY]gnY]hi b[ "XY</li> <li>• U_h]cb!hYUa [ Y]gh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`a