

8 fc [YbbYhn']b`A Umc hhY. `J]Yf : YghbU\ a Yb`VY][fc» Ya `8YU`°

J]Yf`DYfgcbYb`k Y[Yb`8 fc [Yb\UbXY`g']b`A Umc hhY`Ub[Y_`U[h"
; fc»Y`A Yb[Y`7UbbUV]g'i bX`7cWUËbY`g]WXYf[YghY`h"



7\]fcb[i]ž`A Umc hhY`!`<Yi hYž`Ua`%*"'& b]`&\$&) ž`\Uh`XYf`DUfei Yh
j cb`A Ua ci Xnci`XfUa Uh]gWXY`BYi][_Y]hYb`ni f': YghbU\ a Y`Y]bYg
8 fc [Yb\UbXY`gf]b[g`Ui Z`A Umc hhY`VY`Ubbh'[Y[YVYb`"6Y]'XYb
5_h]cbYb`5bZUb[`ž b]`b`XYb`C fhYb`7\]fcb[i]i bX`?U\Ub]`k i fXYb
j]Yf`DYfgcbYb`ZYgh[Ybca`a Ybž`X]Y`VYgWxi`X][h`k YfXYbž`?i bXYb
a]h`7UbbUV]g'i bX`?c_U]b`ni`j Yfgcf[Yb`"8Yf`DfcW`fYi f`XY`U
FÅdi V]ei Yž; i]`Ui a Y`8i dcbhž[UV`VY`Ubbhž`XUgg]a`F U\ a Yb
XYf`9fa]h`i b[Yb`a Y\fyfy`<i bXYfh; fUa`a`7UbbUV]gž`?c_U]b!
?UdgY`bžY]b; i a`a]d]ghc`Y`gck]Y`Y]bY`GWX`UfZgW`ØhnYb[Yk Y\ f
g]WXYf[YghY`h`k i fXYb"

8]Y`9fa]h`i b[Yb`nY][Ybž`XUgg`Yg`g]W`i a`Y]b`[i h`c f[Ub]g]YfhYg
BYhnc Yf_`\UbXY`hž`XUg`gW`cb`gY]h]]Y`Yb`Ŧ\fyb`U_h]j`]gh`8]Y

J YfXÀW h][Ybž'gck c\`ZfUbnÒg]gW Yf`U`g`Ui W`_ca cf]Ub]gW Yf
B Uh]cbU`]hÀhž`k i fXYb`k Y[Yb`HfUbgdcfhž`6Yg]hnž`9fk YfV`gck]Y
<UbXY`i bX`?cbgi a`j cb`6YhÀi Vi b[ga]hhY`b`Ub[Y`_U[h`Nk Y]`XYf
: Ygh[Ybca a YbYb`UVYb`VYfY]hg`ghfUZfYW h]W Y`J cfVY`Ughi b[Yb`

5i Z_`Àfi b[`i bX`? cbgYe i YbnYb

Ϸ`X]YgYa`Ni gUa a Yb`Ub[`k i fXYb`Ui W`nU`fY]W Y
?cbgi a YbHYb`i bhYfgW]YX`]W Yf`<]bhYf[fØbXYž`XUfi bhYf
UfVY]hg`cgY`DYfgcbYbž`F YghUi fUbhVYg]hnYfž`@Y`fYf`i bX
<UbXk Yf`_Yfž`j Yf`Òfh`G]Y`a ØggYb`a]hj YfgW]YXYbYb`GhfUZb
fYW bYbž`j cb`; Y`XVi » Yb`V]g`]b`ni`6Yk À\fi b[gghfUZb`"9]bY
bYi Y`F]W h]b]Y`XYg`đ gh]na]b]ghYf]i a`g`g]Y`h`ni XYa`X]Y
6YgW`U[bU`a Y`j cb`A cV]`hY`YZcbYb`j cfž`X]Y`ni a`?cbhU`h`a]h
8fc[Ybj Yf`_Ai ZYfb`j Yfk YbXYh`k i fXYb`"8]Y`[YgYhn`]W Yb
?cbgYe i YbnYb`ZØf`XYb`8fc[Yb`UbXY``_ØbbYb`V]g`ni`nY`b`š\`fY
; YZAb[b]g`i bX`c`Y`; Y`XghfUZb`fY]W Ybž`k À\fybX`XYf`?cbgi a
a]h`V]g`ni`Y]bYa`š\`f`<UZh[YU`bXYh`k YfXYb`_Ubbž`k Ug`YVYbZU`g
XYb`Ni [Ub[`ni`ÒZZYbh]W Yb`5fVY]hgd`ÀhnYb`VYY]bhf`ÀW h][Yb`_Ubb`

8cW`XUg`]gh`b]W h`XUg`Y]bn][Y`6Y]gd]Y`ZØf`X]Y
8fc[Yb`_f]a]bU`]hÀhž`X]Y`ni fnY]h`Ui Z`XYf`HU[YgcfXbi b[`ghY`h`Gc
VYYbXYhYb`ZfUbnÒg]gW Y`; YbXUfa Yb`]b`F`cei Ya`Ui fY`Y]bYb
`c`_U`Yb`8fc[Yb`UbXY`ž`VY]`XYa`ZUgh`&?]`c[fUa a`7UbbUV]g
g]W Yf[YghY`h`k i fXYb`"8]Y`C dYfUh]cb`ZUbX`Ua`%("Bcj Ya`VYf
&\$&'`ghUhh`i bX`k i fXY`Xi fW`XYb`8fc[YbgdØf`i bX`G5A 6=
i bhYfghØhnhž`XYf`XUVY]`U`Zž`X]Y`K c`b`f`Ài a`Y`XYf`J YfXÀW h][Yb`ni
Xi fW`Yi W`hYb`

8 Yf`8 fc [Yb`UbXY`]b`8 Yi hgW`Ub X

8]YgY`9bhk]W`i b[Yb`g]bX`HY`]Y]bYg`[fØ» YfYb`DfcV`Ya`gž`XUg`X]Y
8fc[Yb`_f]a]bU`]hÀh]b`9i fcdU`VYhf]Zhn`a`š\`f`&\$&'`k i fXYb`]b
8Yi hgW`UbX`fi bX`' (+ "\$\$\$`8fc[Yb`_f]a]bU`]hÀhgZ`Y`dc`]nY`]W
YfZUggh`Y]b`J Yfghc`ž`XYf`j cf`U`Ya`Ui W`7UbbUV]g`VYhf]Zhn`8]YgY
5fh`XYf`?f]a]bU`]hÀhž`X]Y`Y]bYb`VYXYi hYbXYb`HY`]XYf
cf[Ub]g]YfhYb`i bX`GhfU» Yb`_f]a]bU`]hÀh`Ui ga`UW`hž`]gh]b`XYb
`YhnhYb`š\`fYb`ghYh][`Ub[Ygh]Y[Yb`"5`Y]b`Yhk U`&\$, "\$\$\$`X]YgYf

: Ä`Y`VYhfUZYb`7UbbUV]gž`XUg`gY]h`XYa`%"`5df]`&\$&(`hY]`k`Y]gY`Y[`U`]g]Yfhk`i`fXY"

8]Y`8fc[`Yb`_f]a`]bU`]hÄ`h`V`Y]Vh`Y`XcW`Y]bY`Yfbgh`UZhY`
[`Ygi`bX`Y]h`]W`Y`i`bX`[`YgY`g`W`UZh`]W`Y`<`YfUi`gZc`fXYfi`b[`""`8Yf`
5bgh]Y[`XYf`8fc[`Yb`h`c`h`Y`b`]b`8Yi`hgW`UbX`Ui`ZYhk`U`&`&`\$`]a``X`f`
&\$&`i`bhYfghfY]W`h`X]Y`8f]b[`]W`_Y]h`X]YgYf`H`Y`a`Uh]_`" `#`6fYa`Yb`
[`UV`Yg`XUVY]`X]Y`\`Ö`W`ghY`F`UhY`a`]h`_b`Udd`)` : `Ä`Yb`d`f`c`%`\$`\$`\$`\$`\$`\$`
9]bk`c`b`Yf`" `8]Yg`g`d`f]W`h`6`Ä`b`X`Y`Ø`V`Y`f`X]Y`@`Ub[`nY]hZc`[`Yb`X`Y`g`
8fc[`Yb`_`cbgi`a`g`Ui`Z`?`Ö`f`d`Y`f`i`bX` ; `Y]gh"

Ni`g`Ua`a`Yb[`YZUggh`nY][`h`g]W`X`]b`X]YgYb` : `Ä`Yb`ž`X`Ugg`X`Y`f`
8fc[`Yb`\`Ub`XY`i`bX`!`_`cbgi`a`]b`j`YfgW`]Y`X`Y`b`Y`b` : `UW`h`h`Y`b`Ui`Zh]hž`
gY]Yg`Ui`Z`XYb`_`Y]b`Yb`G`h`f`U»`Yb`j`cb`A`Um`c`h`h`Y`c`X`Y`f`]b`X`Y`b`[`f`Ö»`Y`f`Y`b`
G`h`Ä`X`h`Y`b` : `f`Ub`_`f`Y]W`g`i`bX`8Yi`hgW`Ub`X`g`" `8]Y`6`Y`\`Ö`f`X`Y`b`g`h`Y`b`j`c`f`
X`Y`f`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`ž`a`]h`Y`Z`Z`_`h]j`Yb`A`U»`b`U`a`Yb`[`Y[`Yb`X]Y`g`Y`
`f]a`]bY`Y`b`G`h`f`i``h`i`f`Y`b`j`c`f`n`i`[`Y`Y`b`"

6YfY]hg`]b`X`Y`f`J`Y`f[`Ub[`Yb`\`Y]h`k`i`f`X`Y`a`]h`j`Y`f`g`W`]Y`X`Y`b`Y`b`9]bg`Ä`h`Y`b`
j`Y`f`g`i`W`h`ž`X`Y`a`8fc[`Yb`\`Ub`XY`Y`b`h[`Y[`Yb`n`i`k`]f`_`Yb`" `#`X`Y`b`
_`ca`a`Yb`X`Y`b`K`c`W`Y`b`k`]f`X`Y`g`g`d`U`b`b`Y`b`X`n`i`V`Y`c`V`U`W`h`Y`b`g`Y]b`ž`k`]Y`
X]Y` ; `Y`f]W`h`Y`]b`V`Y]X`Y`b`@`Ä`b`X`Y`f`b`a`]h`X]Y`g`Y`b` : `Ä`Yb`i`a`[`Y`Y`b`
k`Y`f`X`Y`b`i`b`X`k`Y`W`Y`b`Y`i`Yb`G`h`f`U`h`[`]Yb`X]Y`j`Y`f`V]b`X`]W`Y`b`G`h`Y`Y`b`
n`i`f`6`Y`_`Ä`a`d`ž`b[`X`Y`f`8fc[`Yb`_`f]a`]bU`]hÄ`h`Y`b`h`k`]W`_`Y`b`"

: Ø`f`b`Ä`\`Y`f`Y`#`Z`c`f`a`Uh]c`b`Y`b`n`i`X]Y`g`Y`b`J`c`f`Z`Ä`Y`b`_`Ö`b`b`Y`b`G]Y`X]Y`
6Yf]W`h`Y`j`cb`"U%YfY"ZfUbW]bZcž`YfYj`Y]`Xi`a`]X]i`bX`GhUh]ghU`
`Y`g`Y`b`"

8YhU]`g	
C`f`h	7`\]f`c`b[`i`]ž`A`Um`c`h`h`Y`
E`i`Y`Y`b`	<ul style="list-style-type: none">• `U%YfY"ZfUbW]bZc"Zf`• k`k`k`""`Y`f`Y`j`Y]`X`i`a`]X]"Zf`• XY"ghUh]ghU"W`c`a`

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a