

:] ` ` c b ` g h Y \ h j c f ` l f h Y] ` . ` K] Y ` [Y \ h ` , \$ ' - / g
k Y] h Y f ` b U W X ` X Y a ` G _ U b X U ` 3

: f U b Ä c] g : :] ` ` c b ` k U f h Y h ` U i Z ` g Y] b ` G h f U Z a U » `] a
6 Y f i Z i b [g d f c n Y g g ` n i f ` 5 Z Z Ä f Y ` i a ` Z] _ h j Y ` 5 f V Y] h g d ` Ä h n Y ` g Y] b Y f
: f U i ž ` l f h Y] ` U a ` 8] Y b g h U ["



D Y] b Y ž ` 8 Y i h g W X ` U b X ` ! : † : f U b _ f Y] W X ` _ U a ` Y g ` k] Y X Y f ` n i ` Y] b Y a
5 i Z Y] b U b X Y f h f Y Z Z Y b ` j c b ` D c `] h] _ i b X ` F Y W X h g d f Y W X i b [" ` 8 Y f
Y \ Y a U `] [Y ` D f Y a] Y f a] b] g h Y f : f U b Ä c] g : :] ` ` c b ` Y f k U f h Y h ` U a ` 8] Y b g h U [ž
X Y a ` %) " ' † b] ' & \$ &) ž g Y] b ` l f h Y] `] a ` F U \ a Y b ` Y] b Y g ` X f] h h Y b
D f c n Y g g Y g ž ` X Y f ` g] W X ` i a ` g Y] b Y ` J Y f k] W ` i b [`] b ` X] Y ` 5 Z Z Ä f Y ` X Y f
Z] _ h j Y b ` 5 f V Y] h g d ` Ä h n Y ` g Y] b Y f : f U i ` X f Y \ h ` 8] Y g Y ` g _ U b X U ` Ö g Y
; Y g W X] W X h Y ž ` X] Y ` V Y f Y] h g `] a ` † \ f ` & \$ % + ` k Ä \ f Y b X ` g Y] b Y f
D f Ä g] X Y b h g W X U Z h g _ U b X] X U h i f ` G W X ` U [n Y] Y b ` a U W X h Y ž ` Z Ø \ f h Y ` n i ` Y] b Y f
Y b X [Ø h] [Y b ` J Y f i f h Y] i b [` k Y [Y b ` J Y f i b h f Y i i b [` Ö Z Z Y b h] W X Y f
; Y ` X Y f ` ` K] Y ` **6 f i h " a Y X] U** ` V Y f] W X h Y h ž ` k] f X ` X U g ` D U f] g Y f
6 Y f i Z i b [g [Y f] W X h j c f U i g g] W X h `] W X ` b U W X ` % ` . ` \$ ` l ` \ f ` j Y f _ Ø b X Y b ž
k Y ` W X Y ` G h f U Z Y : :] ` ` c b ` Y f \ U ` h Y b ` k] f X " ` , V Y f f U g W X Y b X Y f k Y] g Y ` k] f X
X Y f ` + % ! † \ f] [Y ` b] W X h i d Y f g Ø b `] W X ` U b k Y g Y b X ` g Y] b "

æ ' J cfZY`X`XYg`l fhY]`g`Zc fXYfhY`XYf`GhUUhgUbk U`h`VY]`Y]bYf
5b\`Òfi b[`Ua`&-`"5df]`j`]Yf`š\`fY`<UZh`a`]h`6Yk`À\`fi b[`gck`JY`Y]bY
;`Y`XghfUZY`j`cb`" +) "\$\$\$`9i`fc`i`bX`Y]bY`nY`b`À\`f][`Y
5a`hgi`bZ`À\`][`_Y]h`"8]YgY`:`cfXYfi`b[`Yb`gW`Y]Y»Yb`g]W`Y]bYa
ZfØ\`fYb`i`fhY]`j`ca`'-`"A`U]`&\$&&`Ubž`XUg`:`j`cb`YVYbZU`g`ni`j`]Yf
š\`fYb`<UZh`j`Yfi`fhY]`hYž`j`cb`XYbYb`YXcW`nk`Y]`š\`fY`c`b`Y
6Yk`À\`fi b[`k`UfYb`"8]Y`bYi`Y`5b\`Òfi b[`]gh`XUg`9f[`YVb]g`Y]bYf
9bhgW`Y]Xi`b[`XYg`?`UggUh]cbg[`Yf]W`hgž`XUg`&\$&(`X]Y`j`cf\`Yf][`Y
<UZh`ghfUZY`U`g`i`bni`fY]W`YbX`VY[`fØbXYh`Y]bghi`ZhY`i`bX`Y]bYb
bYi`Yb`DfcnYgg`UbcfXbYhYž`i`a`X]Y`GhfUZYb`i`bX
GW`UXYbgYfgUhnUbgd fØW`Y`ni`ØVYfd fØZYbž`k`jY`@Y`A`cbXY
ZY`ghghY`h`"

8]Y`<`Ui`d`hU`_`hYi`fY`i`bX`j`\`fY`GhfUZYb

:`Øf`:`fUb`Āc]g`:`j`cbž`XYf`Y]b`š\`fYgY]b`_ca`a`Yb`j`cb`(`,`)"\$\$\$\$`9i`fc
Ub[`j]Vhž`k`j]fX`X]YgY`5`ZZ`fY`k`Y]hYf`h]YZ[`fY]ZYbXY`:`c`[`Yb`\`UVYb`"
B]W`h`bi`f`Yf`gY`Vgh`ghY`\`h]a`:`c`_i`g`XYf`š`gh]nž`gcbXYfb`Ui`W`gY]bY
:`fUi`DYbY`cdY`k`i`fXY`j`Yfi`fhY]`h`"G]Y`Yf\`Y`h`Y]bY`GhfUZY`j`cb`nk`Y]
š\`fYb`<UZh`a`]h`6Yk`À\`fi b[`i`bX`Y]bY`:`Y`XghfUZY`j`cb`" +) "\$\$\$
9i`fc`"A`UfW`æ`i`Ui`Xž`Y]b`k`Y]hYfYf`5b[`Y`_U[`hYfž`k`i`fXY`ni`XfY]
š\`fYb`<UZh`a`]h`6Yk`À\`fi b[`i`bX`Y]bYf`ZØbZ`À\`f][`Yb
5a`hgi`bZ`À\`][`_Y]h]j`Yfi`fhY]`h`";`Ya`Y]bgUa`a`ØggYb`X]Y`XfY]
5b[`Y`_U[`hYb`]bg[`YgUa`h`Yhk`U`,`\$\$"\$\$\$\$`9i`fc`GW`UXYbgYfgUhn`Ub
X]Y`B`Uh]cbU`j`YfgUa`a`i`b[`Y]ghYbž`k`Ug`X]Y`[`Ubny`GUW`Y`bcW`
_ca`d`n]YfhYf`a`UW`hž`XU`XUg`6Yfi`Z`b[`g[`Yf]W`h`Ui`W`ØVYf`HY]Y
X]YgYf`NU`\`i`b[`Yb`YbhgW`Y]XYb`k`j]fXž`X]Y`U`g`ZY`\`Yf\`UZh`YfUW`hYh
k`i`fXYb`"

6YgcbXYfg`Vf]gUbh]ghž`XUgg`:`j`cb`Uf[`i`a`Ybh]Yfh`\`Uhž`j`]Y`Y
DUf`Ua`YbhUf]Yf`\`ÀhhYb`]b`À\`b`]W`Yb`:`À`Yb`U[`]Yfhž`i`bX`Yf`d`Ubh
_Y]bY`F`ØW`_Y\`f`]b`X]Y`Dc`]h]_ž`cV`k`c`\`Yf`X]Y`i`bk`À\`VUf`_Y]h`U`g
a`cfU`]gW`Y`J`Yf`Ymi`b[`Ub]g]Y`h`"8]Y`8`YVUhhY`XUfØVYfž`k`jY
Z]_h]j`Y`5fVY]hgj`Yf\`À`hb]ggY`[`Y\`UbX\`UVh`k`YfXYb`i`bX`cV`Yg
À\`b`]W`Y`:`À`Y`]a`dc`]h]gW`Yb`GdY`_hf`i`a`[`UVž`V`Y]Vh`Y]b`\`Y]»`Yg
9]gYb`"8]Y`8]g`_i`gg]cb`i`a`gY]bY`GhfUZYb`i`bX`X]Y
GW`UXYbgYfgUhnUbgd fØW`Y`VYgW`ÀZh[`h`5bk`À`hY`i`bX`A`YX]Ybž
k`cVY]`X]Y`B`Uh]cbU`j`YfgUa`a`i`b[`VYhc`b`hž`XUgg`Ui`W`5V[`YcfXbYhY

YI]gh]YfYbž'XYfYb'9\YdUfhbYf'hUhgÀW`]W`]a'9]bgUhn'k UfYbž'k]Y'
Gd]Y[Y`"XY'Uba Yf_h"

8]Y' b`ÀW ghY b`GW f]hhY

8 Ug'l fhY]'XYg'6Yfi Ži b[g[Yf]W hg'k]fX'j cb'j]Y`Yb'a]hGdUbbi b[
Yfk UfhYh" `a' ?cbhYI h'X]YgYf`Ub[k]Yf][Yb'ž f]ghYfY]'ghY`h'g]W`X]Y
: fU[Yž'cV`X]Y'dc`h]gWYb'G_UbXU`Y'j b': fUb_fY]W`YbX`]W
gmghYa Uh]gW`Ub[Y[Ub[Yb'k YfXYb" '8Yf': U`':]`cb'_ÖbbhY
a Ö[`]WYfk Y]gY`U'g'K YbXYdi b_h[Y`hYbž'k Ug'X]Y' cffi dh]cb
\cWfUb[] [Yf'Dc`h]_Yf'VYhf]Zh" `bXYa`X]Y'ž gh]n`_Uf'GhY`i b[
b]a a h'i bX'fYW h]WY' ?cbgYei YbnYb'n]Y\hž'_ÖbbhYb`À`b`]WY
G_UbXU`Y'j b'Ni _i bZhj Yfa]YXYb'k YfXYb'`cXYf'X]Y'8YVUhhY'i a
dc`h]gWY'j YfUbhk cfhi b['_ÖbbhY'bi f'ni bY\ a Yb"

I a gc'k]W h[Yf']gh'Ygž'X]Y'; YgWY\ b]ggY'i bX'XYfYb': c`[Yb
Ui Za Yf_gUa`ni`j YfZc`[Ybž'XYbb`YXYf'DfcnYgg'Vf]b[h'bYi Y
5gdY_hY`Ub g'@]W h'8]Y'9bhgWY]Xi b[`XYg'DUf]gYf
6Yfi Ži b[g[Yf]W hg'k]fX`_ca a YbXY`K cWY`XUg'@]W h'XYf
² ZZYbh]W_Y]h'YfV`]W_Yb'i bX'_ÖbbhY'f]W hi b[k Y]gYbX'gY]b"

8YhU]`g	
C fh	DY]bYž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vfi h"a YX]U• k k k "`Ya cbXY"Zf• k k k "gd]Y[Y`"XY

6Ygi WYb'G]Y'i bg'Ui Z. 'X]Y!bUW f]W hYb"Wc a