

; c`Z! ? f]Y[. ' F c`Udd`i bhYf`8 fi W_°
NYfVf]W\ h`X]Y`D; 5`Hci f`Ub`@=J 3

Hfchn`]bhYbg]j Yf`J Yf\UbX`i b[Yb`V`Y]Vh`XYf`?cbZ]_h`nk]gW\Yb
D; 5`Hci f`i bX`@=J ; c`Z`i b[Y`Òghž`k À\fybX`Gd]Y`Yf`i bX` : Ubg
i b[YXi`X][`k UfhYb"



DY]bYž`8 Yi hgW\`UbX`!`a` ; c`Zn]f`_i g`[Y\h`Yg`XYfnY]h`Xfi bhYf`i bX
XfØVYf`"8]Y`J Yf\UbX`i b[Yb`nk]gW\Yb`XYf`D; 5`Hci f`i bX`@=J ; c`Z
ghYW_Yb`]b`Y]bYf`h]YZYb`GUW_[UggYž`k Ug`b]W\h`bi f`X]Y`Gd]Y`Yfž
gcbXYfb`Ui W`X]Y` : Ubg`ni bY\`a YbX`Zfi ghf]Yfh`"8Yf`bYi`YfbUbbhY
79C`XYf`D; 5`Hci fž`6f]Ub`F c`Uddž`gW\Y]bh`a`]h`gY]bYa`"5bgUhn`Ui Z
G_Ydg]g`ni`ghc»Ybž`XU`j]Y`Y`Ub`gY]bYf` : À\][`_Y]h`nk Y]ZY`bž`Y]bY
9]b][`i b[`ni`Yfn]Y`Yb`"K]Y`A c hc W]W]ga c`VYf]W\hYhž`\UVYb`X]Y
Øb[ghYb` ; YgdFÀW\Y`nk]gW\Yb`XYb`Gd]Y`Yfb`i bX`XYf`Hci f`_Y]bY
[fY]ZVUfYb`9f[YVb]ggY`\Yfj cf[YVfUW\h"

6YgcbXYfg`XYf`J YhYfUb`A Uhh`?i W\Uf`Vf]b[h`Yg`Ui ZXYb`Di b`_h`"9g
[]Vh`_Y]bY`@Øgi b[`]b`G]W\h" `†`XYb`gcn]U`Yb`A YX]Yb`Ài`»Yfb`j]Y`Y
: Ubg]\fyb`l ba`i h`ØVYf`F c`Udd`i bX`XYggYb`GhfUHY[]Y`"9]b

k Y]hYfYg'H\Ya Už'XUg'X]Y'Gd]Y'Yf'VYgW\ÄZh][hž'g]bX'X]Y
Ui g'Ui ZYbXYb'J YfhfÄ[Y'VY]'@= ; c`Z'X]Y'V]g'ni a`'X\fygYbXY'ni f
?`Äfi b['XfÄb[Yb"' : Øf'X]YgY'5h\`YhYb'V'Y]Vh'X]Y'C dh]cbž'Ybkh YXYf
ni f'D; 5`Hci f'ni fØW_ni _Y\fyb'cXYf'a]h'@= ; c`Z'ni 'j Yf'Äb[Yfbž
i bg]W\Yf"

8 Yf`K Y['ni f`9]b][i b[3

F c`Udd`\Uh'U'g'FYU_h]cb'Ui Z'X]Y'6YXYb_Yb'Y]bY'cZZYbY'6f]YZ'Ub
X]Y'; Ya Y]bgW\UZh'[YgW\W_hž]b'XYa`Yf'Y]bY'J]g]cb'dfÄgYbh]Yfhž
X]Y'gck c`\`HfUX]h]cb'U'g'Ui W\`bcj Uh]cb'j YfY]bh"9f'VYhcbhž'XUgg
Yg]'a`'Ua`<YfnYb`Y]Y[hž'X]Y'E i U']hÄh'XYg'; c`Zgdcfhg'ni
j YfVYggYfb'i bX'byi Y'DUfhbYfgW\UZhYb'Ui Zni VUi Yb"8cW
k Ä\fybX'Yf'X]Yg'j Yf_ØbXYhž'V'Y]VYb'X]Y'J Yf\UbX'i b[Yb'a]h'XYa
Di V`]W=øj Ygha Ybh: i bX'fD= Ł'Ui g'GUi X]!5fUV]Ybž'XYf'@= ; c`Z
i bhYfghØhnhž`Ui h'5b[UVYb'j cb'Gdcfhg'≡`i ghfUhYXž'k Y]hYf\]b
ZYgh[YZU\fyb"

9]b'j YfdZ]W\hYbXYg'HfYZZYb'i bhYf'Gd]Y'Yfb'a]h'F c`Udd`ZUbX'Yfgh
X]YgY'K cW\Y'ghUhh"8]g_i h]Yfh'k i fXYb'Vf]gUbhYf'H\Ya Yb'k]Y'@=
; c`Z'X]Y'G][bUhi fY!9j Ybhg'i bX'X]Y'U``[Ya Y]bYb
Gd]Y'a Ø[`]W\Y]hYb"8Gd]Y'Yf'Äi »YfhYb'6YXYb_Yb'\]bg]W\h'W
a Ø[`]W\Yf'YbXYfi b[Yb'a`Di b_hYgmghYa`i bX'XYf'5bnU\`XYf
YI Ya dhYb'Gd]Y'Yfž'X]Y'j cb'%)`Ui Z'%'\$'\$]g]b_Yb'gc``Yb"8]YgY
D`Ubi b[Yb'ghY\Yb'U`YfX]b[g'Ui Z'XYf'?]ddYž'XU'j]Y'Y'Gdcfh'Yf'g]W
i bg]W\Yf'g]bXž'k]Y'g]W\X]Y'YbX[Ø'h][Yb'9bhgW\Y]Xi b[Yb'Ui Z']\fy
?Uff]YfYb'Ui gk]f_Yb'_ØbbhYb"

8]Y'J Yf`cfYbY'J YfV]bXi b[

9g]'gh'a]hh'Yfk Y]Y'ØVYf'nk Y]'X\fy'\Yfž'XUgg'XUg'i fgd'fØb[`]W\Y
: fUa Yk cf_`5[fYYa Ybh'nk]gW\Yb'XYf'D; 5`Hci f'i bX'@= ; c`Z
i bhYfnY]W\byh'k i fXYž'i bX'X]Y'<cZZbi b['Ui Z'Y]bY'J YfY]b][i b['XYf
VY]XYb'@[Yb'gW\Y]bh]b'i bYffY]W\UfY': YfbY'[YfØW_h"' ; c`Zk YY_
VYf]W\hYhž'XUgg'gY]h'9bXY': YVfi Uf'_Y]bY'HfYZZYb'a Y\f
ghUhh[YZi bXYb'\UVYb"9g'V'Y]Vh'i b'_Ufž'cV'X]Y'Yhnh'W
j Yf[YV`]W\Yb'; YgdfÄW\Y]a`K Y]»Yb'<Ui g'a]h'XYb'XUa U`][Yb
J Yf\UbX'i b[gZØ\fyfb'ni`Y]bYa`k Y]hYfYb'Gh]`ghUbX'[YZØ\fh

\UVYb"

I bhYfXYggYb'nY][h'g]Wk '@=] ; c`Z]b`Y]bYa`gWk]Yf][Yb`@]Wk h`Hfchn
gY]bYf`6Ya Ø\i b[Ybž'GdcbgcfYb`ni` [Yk]bbYbž`\Uh`X]Y`@[U'' - (
A]``]cbYb`8c``Uf`j Yf`cfYbž'i bX`X]Y`HJ!E i chYb`gdfYWYb`Y]bY
XYi h`]WY`GdfUWY`]a`J Yf[`Y]Wk`ni`f`D; 5`Hci`f``\Jm`A cbU\Ubž`XYf
?ca`a`]ggUf`XYf`D; 5`Hci`fž`\Uh`Ub[YXYi hYhž`XUgg`]b`XYf`Ni`_i`bZh
Y]bY`≠hY[fUh]cb`j`cb`@=]!9`Ya`YbhYb`a`Ò[`]Wk`gY]ž`UVYf
VYghY\YbXY`<ØfXYb`bUWk`k]Y`j`cf`[fc>`g]bX"

8]Y` ; c`Z[Ya`Y]bXY`]gh[YgdU`hYb`i`bX`k]fX`Ui`Wk`]b`XYb
_ca`a`YbXYb`K`cWYb`[YbUi`VYcVUWk`hYbž`k]Y`g]Wk`X]Y
J Yf\UbX`i`b[Yb`Yb`hk]W_Y`b` `Y]bY`9]b][i`b[`]gh`b`chk`YbX][ž`i`a
XYb`Gd]Y`Yfb`i`bX` : Ub`g`Y]b`ghUf`_Yg`i`bX`j`YfV]bX`]WYg
Ni`_i`bZhgdU`_Yh`ni`V]YhYb"

8YhU]`g	
Cfh	DY]bYž'8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none">• a`c`hc`W]W]ga`c`"d`h• k`k`k`"g]"W`a• [c`Zk`YY`_"i`gUhc`XUm"W`a

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUWk`f]Wk`hYb"W`a