

B Yi Yg ' ? i bghdfc ^Y _h]b 'DY]bY . ' ð b [Y
HU`Yb hY `Yfc VYfb `X]Y `6Ø\ bY °

B Yi Yg `Dfc ^Y _h `ZØf ` ð [YbX`]WXY `]b `DY]bY . ` ? i bghk Yf_Y
dfÀgYbh]YfYbž`cf[Ub]g]Yfhj cb `6f]hhU `5 \fYbgž`ghUfhYh`Ua `&%"
5i [i gh" `5ba Y`Xi b[`cZYb °



8 Ua a `) %ž' %&&(`DY]bYž`8 Yi hgW\ `UbX `! ` ð `DY]bY `hi `h`g]W\ `k Ug °
9]b `gdUbbYbXYg `bYi Yg `Dfc ^Y _h `ZØf ` _fYUh]j Y `? ÒdZY `]a `5 `hYf `j cb ` %&
V]g `&\$ ` ð \fYb `b]a a `h ; YghU `h`Ub " `Cf[Ub]g]Yfhj cb `XYf `GYfj]W ghY `Y`
? i `hi `f`XYg `@UbX `fY]gYg `DY]bY `i bX `XYf `† b[Yb `j ` \g `XYf
?fY]gj c ` _g ` \cW\ gW\ i `Yž`V]YhYh`XUg `J cf \ UVYb `† b[Yb `? Øbgh`Yf]bbYb
i bX `? Øbgh`Yfb `X]Y `A Ò[`]W\ _Y]hž` \fY `Y][YbYb `? i bghk Yf_Y `]j Y `i bX
j cf `Di V `]_i a `ni `dfÀgYbh]YfYb " `8]YgYg `]bbcj Uh]j Y `Dfc ^Y _h ` _bØdZh
Ub `X]Y `V]g \Yf][Yb `l &\$! 5i gghY `i b[Yb `XYf `hU `Ybh]YfhYb `A U`Yf]b `
6f]hhU `5 \fYbg `Ubž`X]Y `Ui W\ `ZØf `X]Y ` _Øbgh`Yf]gW\ Y `5b `Y]hi b[
gcf[Yb `k]fX "

9]ba U `dfc `K cW\ Y `ZØf `Y]bYb `NY]hfUi a `j cb `UW\ h`K cW\ Yb `hfY ZYb
g]W\ `X]Y `HY `]bY \a YbXYb `]a `5hY `]Yf `j cb `5 \fYbgž`k c `g]Y `ni gUa a Yb

Ub]\fYb ?i bghk Yf_Yb`hØZhY`bž'g]W\`Ui ghUi gW\Yb`i bX`X]Y
Cf[Ub]gUh]cb`]\fYf`Y][YbYb`?i bghUi gghY``i b[`d`UbYb``8Yf
_fYUh]j Y`5i ghUi gW\`j`b`XYf`]bgd]f]YfYbXYb`5ha cgd`ÀfY`]\fYg
5hY`]Yfg`Ua`A Uf_hd`Uhn`gc f[h`XUZØfž`XUgg`b]W\`h`bi f`6`]XYfž
gcbXYfb`Ui W\`: fYi bXgW\UZhYb`Yb`hghY`Yb``I bX`XUg`6YghY`XUfUb.
8]Y`HY`]bU\`a`Y`]gh`[fUh]g`i bX`ZØf`U``Y`ž [YbX`]W\Yb`cZYbž
i bUV\`Àb[] [j`cb`]\fYf`V]g\Yf][Yb`J`cfYfZU\fi b["

8 YhU]`g`ni a`Dfc`Y`_h

8 Ug`YfghY`HfYZZYb`Z]bXYh`Ua`8`cbbYfghU[ž`XYa`&%"`5i [i ghž`]b
5\fYbg`5hY`]Yf`fB`Ua`a`)`%k`ghUhh``J`cb`XU`Ub`ghY`Yb`X]Y
6Ygi W\Yfghi bXYb`YXYb`8`cbbYfghU[j`cb`%)`V]g`%`i`f`Ui`Z`XYa
Dfc[fUa`a`"6YgcbXYfg`]b`XYb`<YfVghZYf]Yb`g]bX`XfY]`ni`g`À`hn`]W\Y
HfYZZYb`d`fc`K`c`W\Y`[Yd`Ubhž`XUa`]h`X]Y`↑`b[Yb`?Øbgh`Yf`X]Y`NY]h
]bhYbg]j`bi`hnYb`_ØbbYb``8]Y`K`Yf`_Y`k`YfXYb`XUbb`Ua`i`&(`i`bX`&)"
C`_hc`VYf`]b`Y]bYf`[fc»Yb`5i`gghY``i`b[`d`f`À`gYb]h]Yfh" `æ`5bgW\`i`gg
XUfUb`XØfZYb`X]Y`?i`bghk`Yf`_Y`]a`: fY]fUi`a`XYg`?fY]ga`i`gYi`a`g
DY]bY`VYk`i`bXYfh`k`YfXYb``æ`hYfYgg]YfhY`ž [YbX`]W\Y`_ØbbYb`g]W\
V]g`XU\]b`dYf`9!A`U]`i`bhYf`Uba`Y`Xi`b[4`_j` \g!dY]bY`XY
Uba`Y`XYb"

8 Ug`9b[U[Ya`Ybh]j`cb`5\fYbg`[Y\`h`YXcW\`ØVYf`XUg`V`c»Y`A`U`Yb
\]bUi`g" `æ`]\fYa`5hY`]Yf`k`]fX`]b`[YgY``][Yf`F`i`bXY`ØVYf`?i`bgh
X]g`_i`h]Yfhž`k`Ug`XYb`_fYUh]j`Yb`Dfc`nYgg`ni`g`À`hn`]W\`VYfY]W\Yfh"
5\fYbg`gY`Vgh]g]Y\`h`XUg`A`U`Yb`U`g`Y]bY`VYgcbXYfg`YfZØ`YbXY
HÀh][`_Y]h" `G]Y`Vf]b[h`b]W\`h`bi`f`]fY`@Y]XYbgW\UZh`ZØf`X]Y`?i`bghž
gcbXYfb`Ui`W\`]b`bcj`Uh]j`Y`æ`Y`Yb`a`]hž`]bXYa`g]Y`Yhk`U`a`]h`bYi`Yb
HYW\]b`_Yb`i`bX`A`UhYf]U`]Yb`Yi`dYf]a`Yb]h]Yfh"5i`W\`X]Y`K`À`bXY`]\fYg
5hY`]Yfg`gW\Y]bYb`X]Y`: fYi`XY`Ua`A`U`Yb`Ui`Zni`gUi`[Yb`i`bX`g]Y`XYb
HY]`bY\`a`YbXYb`ni`fØW`_ni`[YVYbž`gc`VYgW\`fY]VYb`Yg`j`]Y`Y`]\fYf
?i`fghY]`bY\`a`YbXYb"

?i bgh`U`g`6]`Xi`b[

8]Y`F`Y`Yj`Ubn`j`cb`?i`bgh`ZØf`?]bXYf`i`bX`ž [YbX`]W\Y`k`]fX`Ui`W\
Xi`fW\`X]Y`æ]h]Uh]j`Y`?i`bgh`i`bX`GW\`i`Y`i`bhYfghf]W\Yb``8]YgY
gYmh`g]W\`XUZØf`Y]bž`?i`bgh`d`fc`Y`_hY`Xi`fW\`Z]bUbn]Y``Y`A`]hhY``ni

Z0fXYfbž]bgVYgcbXYfY`ja`<]bV`W_`Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[`Yb`
 bUW`XYf`DUbXYa`]Y`"?fYUhj]Y`Dfc`Y`_hY`\\UVYb`XUg`DchYbn]U`ž`XUg`
 GY`VghVYk`i`ggHgY]b`↑`b[`Yf`A`YbgW`Yb`ni`gh`f`_Yb`i`bX`]`fY`
 a`chcf]gW`Yb`i`Å`\\[`_Y]hYb`ni`Z0fXYfb`"8`Ug`j`Yf[`Ub[`YbY`GW`i``U`f`
 \\Uh[`YnY][`hž`k`]Y`k`]W`h[`gc`W`Y`b`h]Uhj]Yb`g]bXž`i`a`Y]b`
 UbgdFYW`YbXYg`l`a`ZY`X`Z0f`?]bXYf`i`bX`đ`[`YbX`]W`Y`ni`gW`UZYb`"

9]b`6Ygi`W`XYg`5hY`]Yfg`j`cb`6f]hhU`5`fYbg`cXYf`X]Y`HY`]bU`a`Y`Ua`
 bYi`Yb`Dfc`Y`_h`_0bbhY`U`gc`XYf`YfghY`GW`f]hh`Z0f`j`]Y`Y`↑`b[`Y`
 ?0bghYf]bbYb`i`bX`?0bghYf`gY]bž`]fY`_fYUhj]Y`FY]gY`ni`
 VY[`]bbYb`"8`U`V`Y]Vh`bi`f`ni`c`ZYbž`XUgg`g]W`j`]Y`Y`j`cb`]bYb`j`cb`
 X]YgYf`A`0[`]W`_Y]h`a`ch]j]YfYb`UggYb`i`bX`g]W`Ui`Z`XUg`5VYbhYi`Yf`
 ?i`bgh`Y]b`UggYb`°`

8YhU]`g	
Cfh	8Ua`a`i`)%ž`'`%&&(`DY]bYž`8Yi`hgW`U`bX`
Ei`Y`Yb`	<ul style="list-style-type: none"> • fY[`]cbU`\\Yi`hY`"XY` • k`k`k`"dUn!cb`]bY`"XY` • _i`bghi`bXgW`i`Y`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`a`