

## B Yi Yg`F YghUi fUbh`]b`A UfgY]``Y. `9I ! < ÀZh`]b[ Y`ghUfhYb`Xi fWÅ °

9fZU\ fYb`G]Yž`k ]Y`X]Y`G5G`]b` : fUb\_fY]WÅ`X]Y`F Y]bhY[ fUh]cb  
Y\Ya U`][ Yf`GhfUZh`hYf`Xi fWÅ`6Yfi ZgUi gV]`Xi b[ `i bX`gc n]U`Y  
I bhYfghØhni b[ `ZØfXYfh"



HfUj YfgY`XY`F UVUhž`%' \$\$- `A UfgY]``Yž` : fUb\_fY]WÅ`!`đ  
: fUb\_fY]WÅ`ghY\Yb`X]Y`6Ya Øli b[ Yb`i a`X]Y`F Y]bhY[ fUh]cb  
Y\Ya U`][ Yf`đgUggYb`]a`A ]hY`di b`h`ÖZZYbh]WÅYf`8YVUhYb`  
5\_hi Y``VYf]WÅhYh`F U X]c` : fUb WÅ ž`XUgg`) - i`XYf`DYfgcbYbž`X]Y  
bUWÅ`Y]bYa`< UZhUi ZYbh\U`h`k ]YXYf`]b`X]Y` : fY]\Y]h`Ybh`UggYb  
k YfXYbž`]bbYf\U`V`j cb`ZØbZ`đ\ fYb`YfbYi`h`j Yfi fhY]`h`k YfXYb`"9]b  
; fc» hY]`j cb`]\bYb`\Uh`XUVY]`\_Y]bY`VYfi Z]WÅY`9fZU\ fi b[ ž`k Ug`X]Y  
F ØW\_ZU``ei chY`Yf\YV`]WÅ`Yf\Ø`h"

I a`X]YgYa`VYgcf[ b]gYffY[ YbXYb`HfYbX`Ybh[ Y[ Ybni k ]f\_Ybž  
k i fXY`gY]h`&\$%, `a`]h`i bhYfghØhni b[ `XYf`ZfUbn`Ög]gWÅYb`F Y[ ]Yfi b[  
Y]b`GmghYa`ni f`I bhYfghØhni b[ `VY]`XYf`9bh`Uggi b[ `fG5Gk`]bg  
@VYyb`[ Yfi ZYb`"8]YgYg`Dfc`Y`\_h`n]Y`h`XUfUi Z`UVž`X]Y`đbhY[ fUh]cb`XYf

ϕ\UZh]YfhYb]b`X]Y'; YgY`gWUZh'ni`ZØfXYfb`i bX`X]Y`F ØW\_ZU`fUHy  
ni`gYb\_Yb"8]Y`YfghY`G5G`k i fXY`]b`A UfgY]`Yž]b`XYf`Y\Ya U`][ Yb  
: fUi YbUVhY]`i b[ `XYf`6Ui a YhhYgž[ Y[ fØbXYh`GY]hXYa `]gh`X]Y`G5G  
XYg`6Ui a YhhYg`ni`Y]bYa `k ]W`h][ Yb`6Y]gd]Y`ZØf`YfZc`[ fY]W`Y  
F Y]bhY[ fUh]cb`[ Yk cfXYb"

## 8]Y`F c`Y`XYf`G5G`i bX`XUg`F YghUi fUbh`@Yg 6YUi I !A Yhg

ϕ`F U\`a Yb`XYf`G5G`]gh]a`Bcj Ya VYf`&\$&`XUg`F YghUi fUbh`@Yg  
6YUi I !A Yhg`YfØZbYh`k cfXYb"9g`k ]fX`j cb`XYf`C f[ Ub]gUh]cb` : Ygh]b  
[ Y`Y]hYhž`X]Y`g]W`Ui Z`X]Y`F Y]bhY[ fUh]cb`Xi fW`\_i`]bUf]gW`Y  
9fZ\`fi b[ Yb`gdYn]U`]g]Yfh`\Uh`<]YfVY]`\_ca`a Yb`?cbnYdhY`j cb  
À\b`]W`Yb`Dfc`Y`\_hYbž`k ]Y` H\Y`7`]b`\_`]b`@cbXcb`cXYf` ϕ`; U`YfU  
]b`A U]`UbXž`ni`a`HfU[ Yb"8]ØW`YbW`YZ]b`GUbXf]bY`Gc`]Yf`i bX`Y]b  
HYUa`Ui`g`j ]Yf`?ØW`Yb\`]ZYb`gck ]Y`XfY]`GYfj ]W`\_f`ZhYb`V]YhYb`XYb  
ϕ`gUggYb`b]W`h`bi`f`Y]bY`5bghY`i b[ ž`gcbXYfb`Ui W`Y]bY`k Yfhj`c`Y  
5i`gV]Xi b[ ž`i`a`]\fY` : À\][ \_Y]hYb`ni`Ybhk ]W`Y`b"

8 Ug`6YgcbXYfY`Ub`@Yg`6YUi I !A Yhg`]ghž`XUgg`X]Y`A ]hUfVY]hYf` ( )  
XYg`A ]bXYgh`c`lbg`VYn]Y\Yb"8]Yg`hf`À[ h`XUni`VY]ž`XUgg`X]Y  
Y\Ya U`][ Yb`ϕ`gUggYb`b]W`h`bi`f` ; Y`X`j YfX]YbYbž`gcbXYfb`Ui W`  
`YfbYbž`J YfUbhk cfhi b[ `ni`ØVYfbY\`a Yb"ϕ`ϕ`X`f`&\$&(`YffY]W`hYb  
\* +i`XYf`A ]hUfVY]hYfž`X]Y`]b`XYa`F YghUi fUbh`UfVY]hYhYbž`Y]bY  
5bghY`i b[ `cXYf`VYfi Z]W`Y`K`Y]hYfV]Xi b[ ž`k Ug`X]Y`9ZY`\_hj ]h`h  
X]YgYg`Dfc`Y`\_hYg`i bhYfghfY]W`h"

< ]bhYf[ fi bX`XYf`F Y]bhY[ fUh]cb`i bX  
< YfUi gZc fXYfi b[ Yb

8cW`b]W`h`bi`f`X]Y`G5G`]b`A UfgY]`Y`\_Aa`dZi[ Y[ Yb`X]Y`\c\Y  
F ØW\_ZU`ei chY"J ]`U[ Y`ϕ`gh]W`VYgW`fY]Vhž`XUgg`X]YgY`Ghfi`\_hi`fYb  
HY]`Y]bYg`a`Y`f`i`a`ZUggYbXYb`D`Ubg`g]bXž`XYf`i`bhYf`XYf  
GW]fa`Y`fffgW`UZh]cb`B]W`Y`6Y`ci`VYhž`XYf`Y\Ya U`][ Yb  
ϕ`gh]na`]b]ghYf]bž`]bg`@YVYb`[ Yfi ZYb`k i fXY"8]YgY`ϕ`h]Uh]j Yb  
\_cbnYbhf]YfYb`g]W`XUfUi Zž]bX]j ]Xi Y`Y`i bhYfghØhni b[ `ni`V]YhYb  
i bX`X]Y` , VYf[ Ub[ gd\UgY`nk ]gW`Yb`<UZh`i bX` : fY]\Y]h`ni

j YfVYggYfbž]bgVYgcbXYfY`ZØf`YbY`ϕgUggYbž`X]Y`i bhYf`%!&`>U\ fYb  
<UZhgfhfUZY`j Yfi fhY]`h`k i fXYb"

8]Y`<YfUi`gZcfXYfi`b[ `V`Y]Vh[`fc»`ž`XU`ZUgh`X]Y`<`À`ZhY`XYf  
ϕ\UZh]YfhYb`\_Y]bYb`GW`i`UVgW`i`gg`VYg]hnhž`k`Ug`X]Y`ϕbhY[`fUh]cb  
Ui`ZXYa`5fVY]hga`Uf\_hj`Yf\_ca`d`n]Yfh`8U\Yf`]gh`XYf`Ni`[`Ub[`ni  
G5G`j`cb`ghfYb[`Yb`5i`ZbU\`a`Y\_f]hYf]Yb`UV\`Àb[`][`ž`X]Y`XYb`:`c\_i`g  
Ui`ZY]b`[`Yf]b[`Yg`F`ØW\_ZU``f]g]\_c`i`bX`Y]b`Yfbgh\UZhYg  
F`Y]bhY[`fUh]cbgd`fc`Y\_h`Y[`Yb"

Ni`gÀhn`]W`UbU`mg]Yfh`XUg`:`c`fgW`i`b[`gd`fc`Y\_h`K`Y[`Y`Ui`g`XYf  
GhfUZZ`À``[`\_Y]h`F`Y]bhY[`fUh]cb`Y\`Ya`U`][`Yf`GhfUZh`À`hYf`i`bhYf`XYf  
@Y]hi`b[`j`cb`7`\f]gh]Ub`:`\`UbYa`X]Y`6YX]b[`i`b[`Yb`i`bX`J`Yf`Ài`ZY  
j`cb`F`Y]bhY[`fUh]cbgd`fc`nYggYb`"9g`nY][`h`g]W`ž`XUgg`gc`n]U`Y  
6Yn]Y\`i`b[`Yb`ž`5fVY]h`i`bX`5i`gV`]Xi`b[`Yb`hgW`Y]XYb`XY`:`U\_hc`fYb`ZØf  
Y]bY`YfZc`[`fY]W`Y`F`Y]bhY[`fUh]cb`g]bX`"8`Ug`D`fc`Y\_h`V`Yhf`UW`hYh  
j`YfgW`]XYbY`J`Yf`Ui`Zghmd`Ybž`j`cb`GhUV`]g]Yfi`b[`V]g`\]b`ni  
GhU[`bUh]cb`ž`i`bX`\`YVh`X]Y`F`c`Y`j`cb`9fk`YfVgUfVY]h`U`g`GW`ØggY`  
ni`J`Yf`Àb`XYfi`b[`Yb`\`Yf]`cf"

8]Y`ni`\_ØbZh][`Yb`9b`hk`]W`\_i`b[`gd`ÀbY`gY\`Yb`ni`XYa`Y]bY  
5i`gk`Y]hi`b[`XYf`G5G!Ghfi`\_hi`fYb`j`cf`ž`a`]h`XYa`N]Y`ž`V]g`&\$&&  
]bg[`YgUa`h`&`\$`\$`\$`D`ÀhnY`ni`g`W`UZZYb`"8`Ua`]h`\_Øb`bhY`b]W`h`bi`f`X]Y  
,`VYfVY`Y[`i`b[`]b`:`Y`Z`Àb[`b]ggYb`VY`\_Àa`d`Zhž`gcb`XYfb`Ui`W`X]Y  
F`ØW\_ZU``ei`chY`g][`b]Z]\_Ubh[`YgYb`\_h`k`YfXYb`ž`k`]Y`8`6`<`C`b`]b`Y  
VYf]W`hYh"

8YhU]`g	
C`fh	HfUj`YfgY`XY`F`UVUhž`%`\$\$`-`A`UfgY]`Yž :`fUb`_fY]W`
E`i`Y`Y`Yb	<ul style="list-style-type: none"><li>• k k k "fUX]c`ZfUb`W`"Zf</li><li>• k k k "j`j`U[`Y!`i`gh]W`"W`a</li><li>• k k k "XV`\!`cb`]b`Y`"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`b`UW`f]W`hYb`"W`a