

B ci bci 'j Yfi fhY]'h. '%&'>U\ fY' < UZh'ZØf  
hØX`]'W X Yg'GW ØhhY`hfUi a U°

J Ub]bU'FYmgn'k i fXY'Ua ' &\$" ' † b] '\$&)'ni '%&'>U\ fYb' < UZh  
j Yfi fhY]'hž'bUWXYa 'g]Y'k Y[ Yb'XYg'GWØhhY`bg'Y]bYg  
GÄi [ `]b[ g'gW i `X][ ' [ YgdfcWYb'k i fXY"



DY]bYž'8Yi hgW `UbX '! : † Y]bYa 'hfU[ ]gWYb': U`ž'XYf'X]Y  
² ZYbh]W\_X]h'YfgWØhhYfh`Uhž'k i fXY'X]Y'(!) !Ä\ f][ Y'J Ub]bU'FYmgn  
Ua '\Yi h][ Yb'&\$" ' † b] '\$&)' j cf'XYa 'GWk i f[ Yf]W h]b'7\Ua VÅfm  
ni 'Y]bYf' < UZhghfUZ] j cb '%&'>U\ fYb' j Yfi fhY]'h"8]Yg']gh'X]Y' [ `Y]WY  
GhfUZ] 'k ]Y'ja 'YfghYb' i fhY]'ž'XUg'&\$&&' [ YZÄ`h'k i fXY"FYmgn'k Uf  
ZØf'XYb'HcX'XYg'GÄi [ `]b[ g'< i [ c'j YfUbhk cfh]W ž'XYf'Ua ' &&"  
C\_hcVYf'&\$%' ' ]b'A Uf'Yb\Y]a 'i bhYf']\fYf'CV\i h[ YghcfVYb'k Uf"  
K Ä\ fYbX'XYg'J YfZU\ fYbg'VY\Ui dhYhY'g]Yž'XUg'? ]bX' [ YgWØhhY'hini  
\UVYbž'k Y]'Yg'bUW'XYa 'Hf]b\_Yb`Yh\Uf[ ]gW'k Uf" †XcW'ghY`hY  
X]Y'DfÄg]XYbh]b'XYg'; Yf]W hgž'7\ f]gh]bY'GW' i a VYf[ Yfž' \_Ufž'XUgg  
X]YgY '@Yh\Uf[ ]Y'Y]bY'X]fY\_hY': c' [ Y'XYg'GWØhhY`bg'gY]ž'k ]Y'  
`U`gUW"Zf'VYf]W hYh"

8 Yf`GhUUhGUbK U`h; i Ycf[ i ]J UfbUVcj `ZcfXYfhY`Y]bY`9f\Ø\i b[ `XYf  
GhfUZY`Ui Z%( `đ\`fY`< UZh i bX`j Yfk ]Yg`Ui ZX]Y`dfcV`Ya Uh]gWXY  
5f[ i a YbhUh]cb`j cb`FYmgn"8 ]YgY`UhhY`k Å\`fYbX`XYg`J YfZU\`fYbg  
Ub[ Y[ YVYbž`k Å\`fYbX`g]Y`XUg`? ]bX`\ ]Y`hž`Y]bYb`GWk ]bXY`UbZU`  
Yf`]hhYb`ni `UVYbž`i a `X]Y`gWk YfYb`J Yf`Yhni b[ Yb`ni `Yf`\_`ÅfYb"  
5`YfX]b[ g`k ]YgYb`X]Y`a YX]n]b]gWYb`; i hUW`hYb`XUfUi Z`\]bž`XUgg  
XUg`?]bX`VYfY]hg`%)`HU[ Y`ni j cf`[ YgW`ØhhY`h`k i fXY`i bX`\_i fn`j cf  
gY]bYa `HcX`Y]bYb`?cdZghc» `Yf`]hhYb`UhhY"

## 9]b`YfgW`ØhhYfbXYg`J Yf[ Y`Yb

8]Y`J YfhY]X][ i b[ `j Yfgi W`hYž`Nk Y]ZY`Ub`FYmgn`GW`i`X`ni  
ghfYi Ybž`]bXYa`g]Y`Uf[ i a Ybh]YfhYž`XUgg`X]Y`gW`k YfYb  
J Yf`Yhni b[ Yb`XYg`?]bXYg`a Ø[ `]W`Yfk Y]gY`Ui » Yf\U`V`XYf  
6YhfYi i b[ gnY]hYb`YbhghUbXYb`gY]b`\_ØbbhYb"FYmgn`gY`Vgh`VYhcbhY  
k Å\`fYbX`XYg`J YfZU\`fYbg.`W`V]b`\_Y]bY`A ØfXYf]b`ž`k Å\`fYbX`XUg  
; Yf]W`h`bUW`XfY]`Ghi bXYb`6YfUhi b[ Yb`XUg`i fhY]`Z`hY"»`Yf  
fi`\][ Y`FYU`\_h]cb`Ui ZX]Y`9bhgW`Y]Xi b[ ž`X]Y`g]Y`YVYbZU`g`a ]h  
Y]bYa `YVYbg`Ub[ Yb`J YfVchž`Ya U`g`k ]YXYf`a ]h?]bXYfb`ni  
UfVY]hYbž`\_cbZfcbh]YfhYž`YfnYi [ hY`[ Ya ]gW`hY; YZØ`Y`a  
; Yf]W`hgUU"

8]YgYg`i fhY]`j YfXYi h`]W`h`X]Y`gW`k YfYb`?cbgYei YbnYbž`X]Y`Xi fW  
j YfbUW`Àgg][ hY`5i Zg]W`hi bX`[ Yk U`hh`h][ Y`< UbX`i b[ Yb  
[ Y[ YbØVYf`gW`i hnVYXØfZh][ Yb`?]bXYfb`YbhghY`Yb`\_ØbbYb"»`b  
Å\`b`]W`Yb; Å`Ybž`k ]Y`Y]bYa`UbXYfYb`J cfZU`]b`XYf`< Ui hY!GUj`c]Yž  
VY]`XYa`Y]bY" \*!`Å\`f][ Y`5gg]ghYbna`i hhYf`YVYbZU`g`k Y[ Yb  
A ]gg\UbX`i b[ `Y]bYg`?`Y]b\_]bXYg`ni `Y]bYf`< UZhghfUZY`j Yfi fhY]`h  
k i fXYž`nY][ h`g]W`Y]b`U`Ufa ]YfYbXYf`HfYbX`]b`XYf; YgY`gW`UZh"  
8]YgYf; U`k i fXY`a ]hY]bYf`GhfUZY`j cb`%&`đ\`fYb`[ YU`bXYhi bX  
X]Y`J Yfi fhY]`hY`UhhY]g`ni f`YhnhYb`A ]bi hY`[ Y[ Yb`X]Y  
5bgW`i`X][ i b[ Yb`Ub[ Y`\_`Aa`dZž`c`bY`XUVY]`i\`fYb`GhUbXdi b`\_h  
ØVYfnYi [ YbX`ni`i bhYfa`Ui Yfbž`k ]Y`ZfUb`W`]b`Zc`"Zf`VYf]W`hYh"

## 8]Y`5i`gk`]f`\_i`b[`Yb`XYg`GW`ØhhY`hfUi`a`Ug

8 Ug`gc[ YbUb`bhY`GW`ØhhY`hfUi`a`U`]gh`Y]b`YfbghYg`DfcV`Ya`ž`XUg`]b  
XYf`a`YX]n]b]gW`Yb; Ya`Y]bgW`UZh[ i`h`Xc`\_i`a`Ybh]Yfh]`gh"i`@Ui`h

6Yf]W\hYb`XYf`5a Yf]WU`5WUXYa m`cZ`DYX]Uhf]Wg`\_`ObbYb  
gc`W\Y` ; Yk U`hhUhYb`XUi Yf\UZhY`GW\`AXYb`VY]`G`Ai [ `]b[ Yb  
j Yfi fgUW\Yb" `9I dYfhYb`j Yfk Y]gYb`XUfUi Z`XUgg`GW\FY]Yb`cZh`Y]bY  
5i g`OgYg]hi Uh]cb`ZØf`gc`W\Yg`J Yf\U`hYb`]gh" `I bhYfgi W\i b[ Yb  
\UVYb`[ YnY][ h`XUgg`Y]bY`c\Y`n]XYbn`j cb` : A`Yb`a ]h`6Yni [ `Ui Z  
XUg`GW`ØhhY`hfUi a U`ni `VYcVUW\hYb`]gh`k Ug`X]Y`Bchk YbX][ `Y]h  
j cb`Df`Aj Ybh]cbga U» bU\`a Yb`i bhYfghfY]W\h"

A ]h`X]YgYb`hfU[ ]gW\Yb` : A`Yb`]a `6`]W`ž`k ]fX`Xf]b[ YbX`Y]bY  
[ YgUa h[ YgY`gW\UZh`]W\Y`8YVUhY`ni f`5i Z`Afi b[ `i bX  
5i ZUfVY]hi b[ `XYf`I fgUW\Yb`bØh][ `gY]b" `n]gVYgcbXYfY`a i gg`XYf  
I a [ Ub[ `a ]h`GhfYggg]hi Uh]cbYb`VY]`XYf`6YhfYi i b[ `j cb  
?`Y]b\_]bXYfb`h\Ya Uh]g]Yfh`k YfXYbž`i a `gc`W\Y`J cfZ`A`Y`]b`Ni \_i bZh  
ni `j Yfa Y]XYb`i bX`XUg`K c\`j cb`? ]bXYfb`ni `gW\ØhnYb"

8YhU]`g	
C fh	DY]bYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`gUW`Zf</li> <li>• k k k "ZfUb W\]b Zc"Zf</li> <li>• k k k "XY[ fi mhYfVf]`W`a</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"W`a