

# Dc`nY]`k Ufbh. `B chZU``3`Gc`fYU[ ]YfYb`G]Y f]W\ h][ `]b`DY]bY`

5\_hi Y`Y`Dc`nY]a Y`Xi b[ Yb`Ui g`DY]bY`Ua`%(" \$ \* "& \$ & ) .  
J Yf\_Y\ fgi bZÄ`Yž`Bchfi ž`Yf\U`hYb`i bX`k ]W\ h][ Y  
bZcfa Uh]cbYb`ZØf`X]Y`6Øf[ Yf"



DY]bYž`8Yi hgW\`UbX`!`Bchfi Zbi a a Yfb`g]bX`Y]b`k ]W\ h][ Yg  
H\Ya U`]b`i bgYfYa`hÄ[ `]W\ Yb`@VYbž`]bgVYgcbXYfY`k Ybb`Yg`i a  
BchZU``g]hi Uh]cbYb`[ Y\h`5\_hi Y`Y`A Y`Xi b[ Yb`Ui g`XYf`FY[ ]cb  
DY]bY`nY][ Yb`Ui Zž`k ]Y`VYXYi hYbX`gW\ bY`Y`<`]ZY`i bX`XUg`f]W\ h][ Y  
J Yf\U`hYb`]a`BchZU``g]bX``K ]Y`dUn!c b`]bY`XY`VYf]W\ hYhž`\_ÖbbYb  
6Øf[ Yf]bbYb`i bX`6Øf[ Yf`fi bX`i a`X]Y`i \f`]a`@j Yh]W\_Yf`ØVYf  
J Yf\_Y\ fgi bZÄ`Yž`GdYffi b[ Yb`i bX`J Yfa ]gghYba Y`Xi b[ Yb  
]bZcfa ]Yfh`k YfXYb"

9]b`k ]W\ h][ Yg`9`Ya Ybh`]a`BchZU``]gh`X]Y`f]W\ h][ Y`FYU\_h]cb`  
Bchfi Zbi a a Yf`]b`8Yi hgW\`UbX`]gh`X]Y`%%&`"8]Y`5bfi ZYf`gc`hYb  
XUVY`]fi \][ `V`Y]VYb`i bX`X]Y`G]hi Uh]cb`gck ]Y`]\fYb`GhUbXc`fh`\_Uf  
gW\`XYfb`"5i W\`XUg`@Y]ghYb`j`cb`9fghY`<`]ZYž`k Ybb`a`Ö[ `]W\ ž`]gh

j cb' [ fc» Yf'6YXYi hi b [ " '8 UVY] gc`hY'a Ub'Ua ' ; YgWXY\Yb'V'Y]VYbž  
gcZYfb'Yg'b]W'h'ni '[ YZÀ\ f' ]W' ]gh" Ni XYa 'g]bX' [ fi bX'Y [ YbXY  
ϑZcfa Uh]cbYb'k ]Y'X]Y'5bnU\`XYf'6YhfcZYZbYb'i bX'XUg  
J cf\UbXYbgY]b' j cb' J Yf'Yhni b [ Yb'YbhgWXY]XYbX"

## 9fghY' < ]`ZY. 'K ]W h][ ghY' ? Yb b hb ]ggY Ui ZZf]gWXYb

ϑ'8Yi hgW\UbX'ghYfVYb'ja'8i fW'gW'b]hh'hÀ [ `]W'UW'h'A YbgWXYb  
ja' GhfU» Ybj Yf\_Y\ fž'k ]Y'U\_hi Y`Y'6Yf]W'hY'nY][ Yb" '8 ]Y' ϑ]h]Uh]j Yž  
9fghY!< ]`ZY! ? Yb b hb ]ggY' fY [ Y'a À » ] [ 'Ui Zhi Zf]gWXYbž\_Òb b hY'\ ]Yf  
@VYb'fYhhYb" '9I dYfhYb'Ya dZY\`Ybž'gc`WXY : À \ ] [ \_Y]hYb'U`Y'ZØbZ  
ϑ\ fY ]b'Y]bYa 'K ]YXYf\c'i b [ g\_i fg'ni 'ZYgh][ Yb" '8 ]Yg'k ]fX'Ui W  
Xi fW'X]Y'9f\_Yb b hb ]ggY'XYg'ZfØ\YfYb'8F?!DfÀg]XYbhYb'8f"Fi Xc`Z  
GY]hYfg'i bhYfghØhnhžXYf'XUfUi Z'\]bk Y]ghžXUgg'Y]b'Y]ba U][ Yf'?i fg  
b]W'h'Ui gfy]W'h" '9]b'Y]bZUWYf'9fghY!< ]`ZY! ? ifg'ZØf'XYb  
: Ø\ fYfgWXY]b'V'Y]Vh'\]b [ Y [ Yb'`YVYbg`Ub [ ' [ Ø'h][ ž'k À\ fYbX'Y]bY  
6Yhf]YVg\Y'ZYfUi gV]Xi b [ 'U`Y'nk Y] ϑ\ fY'YfbYi Yfh'k YfXYb'a i gg"  
@Ui h'XYb'GhUh]gh]\_Yb'XYg'GhUh]gh]gWXYb'6i bXYgUa hg'g]bX'ja' ϑ\ f  
&\$%- ]b'8Yi hgW\UbX" "\$- \$'J Yf\_Y\ fghchY'i bX" , ' "\$\$\$'J Yf'YhnhY  
ni 'VY'\_U [ Yb' [ Yk YgYbž'k Ug'X]Y'F'Y'Yj Ubn'j cb'9fghY!< ]`ZY!  
A U» bU\ a Yb'i bhYfghfY]W'h" '8 ]YgY'g]bX'YbhgWXY]XYbX'ZØf'XYb  
J Yf'Ui ZXYf'F'Yhni b [ g\_YhhYž'k ]Y'ZYfbUfnh"Wca'ZYghhY'h"

GY'Vghj YfghÀbX' ]W' ]gh'X]Y'dYfgØb` ]WXY'G]WXYf\Y]h'b]W'h'ni  
j YfbUW`Àgg][ Yb" '9]b [ i hYg' < ÀbXWXYb' ]b'Y]bYf'?f]gYbg]hi Uh]cb  
nY][ h'g]W'ž'k Ybb'a Ub'X]Y'5bk Y]gi b [ Yb'XYf'F'Yhni b [ g\_fÀZhY  
VYZc` [ h'i bX'Ui W' [ Y [ YbØVYf'\ ]ZgVYXØfZh][ Yb'DYfgcbYb'Fi \Y  
VYk U\fh"BUW'Y]bYa 'J cfZU`gc`hY'ni XYa 'XUfØVYf'bUW [ YXUW'h  
k YfXYbž'Àfnh]WXY' < ]`ZY'cXYf'dgmW'c`c [ ]gWXY' i bhYfghØhni b [ ]b  
5bgdfi W'ni 'bY\ a Yb"

## 8 UhYbgW i hn'VY]a' B c hfi Z

9]b'k Y]hYfYf'5gdY\_hž'XYf'b]W'h'i bYfk À\ bh'V'Y]VYb'gc`hYž]gh'XYf  
8 UhYbgW i hn" 'Bi hnYf'\_Òb b Yb'K YVgY]hYbž'X]Y' ϑZcfa Uh]cbYb'ni  
B chfi ZYb'i bX'K Y]hYfZØ\ fYbXYa'UbV]YhYbž'a Y]gh'c\ bY

dYfgÒb`jWXY`5b[ UVYb`ni`a UWXYbž`k ]Y`ni`a`6Y]gd]Y`bchfi Z!  
j YfnY]Wx b]g"XY`XUfghY`h"DYfgÒb`jWXY`8UhYb`k YfXYb`]b`XYf  
FY[ Y`bi`f`VY]`ZFY]k ]`][ Yf`A ]hhY]`i b[ `YfZUgghi`bX`b]Wxh`Ub`8f]hhY  
k Y]hYf[ Y[ YVYb`"8Yf`K YV`cgh]b[ !5bV]YhYf`Yf`YVh`gYfj YfgY]h][  
VYgh]a`a`hY`8UhYb`ni`ghUh]gh]gWXYb`Nk YW\_Ybž`k Y]gh`UVYf`XUfUi`Z  
`]bž`XUgg`Ð!5XfYggYb`b]Wxh`]bX]j ]Xi Y`Yb`DYfgcbYb`ni`[ YcfXbYh  
k YfXYb`"5i`Wx`7cc\_]Ygž`X]Y`ZØf`X]Y`6Ybi`hnYfZFYi`bX`]Wx`\_Y]h`k ]Wx]h[  
g]bXž`gd]Y`Yb`Y]bY`F`c`Y`"8 ]YgY`\_ÒbbYb`Bi`hnYf`ØVYf`]\fY  
6fck`gYfY]bghY`i`b[ Yb`ghYi`Yfb"

Ðg[ YgUa`h`nY][`h]g]Wxž`XUgg`XUg`f]Wx]h[ Y`J`cf[ Y`Yb`]b`BchZ`A`Yb  
Y]bY`?`ca`V]bUh]cb`Ui`g`gWx`bY`Ya`<`UbXY`bž`VYgc`bbYbYa  
5i`ZhfYhYb`i`bX`XYb`bch`k`YbX][`Yb`?`Yb`hb]ggYb`]b`9fghYf`<`]ZY  
YfZcfXYfh`i`Ð`Y]bYf`gWx`bY`Y`YV][`Yb`K`Y`h]g]bX`gc`WxY`:`À`][`\_Y]hYb  
i`bUVX]b[`VUf`i`bX`Y`ZYbž`Ui`Wx`]b`gWx`k`]Yf][`Yb`G]hi`Uh]cbYb`@YVYb  
ni`fYhhYb"

8YhU]`g	
C`fh	DY]bYž`8Yi`hgWx`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "dUn!cb`]bY"XY</li> <li>• bchfi Z!j YfnY]Wx b]g"XY</li> <li>• k k k "ZYfbUfnh"Wca</li> </ul>

6Ygi`Wx`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUWx`f]Wx`hYb`"Wca