

Dck Y`V`Y]Vh'ghUbX\ UZh. : YX` \`Ä`h`N]bgYb
hfc hn`Hfi a d!8 fi W_` \`cW` °

›fca Y`Dck Y`V`YghÄh][hž`XUgg`X]Y : YX`_Y]bY`Xf]b[YbXYb
5bdUggi b[Yb`XYf; Y`Xdc`]h]_`d`Ubhž`hfc hn`dc`]h]gWYa` 8 fi W_
j cb`Hfi a d"



DY]bYž`8Yi hgW`UbX`!`ē`Y]bYf`a`ca`YbhUbYb`NY]hj`c`Yf`
k`]fhgW`UZh]W`Yf`Hi`fVi`YbnYb` \`Uh`›fca`Y`Dck`Y`ž`XYf`DfÄg]XYbh`
XYf` :`YXYfU`F`YgYfj`Y`fi`YXž`_`Uf[`YghY`hž`XUgg`_Y]bY`Xf]b[`YbXY`
B`chk`YbX][`_Y]h`VYghY`hž`X]Y ;`Y`Xdc`]h]_`gW`bY`ni`ÄbXYfb`"8]Yg`
Äi`›YfhY`Yf`k`Ä`fYbX`Y]bYf`5b`Öfi`b[`j`cf`XYf`?`ca`a`]gg]cb`ZØf`
 :`]bUbnX]Ybgh`Y]ghi`b[`Yb`]a`i`G!F`YdfÄgYbhUbhYb` \`Ui`g`Dck`Y`
VYhcbhYž`XUgg`X]Y :`YX`UVk`UfhYb`k`YfXYž`k`]Y`g]W`X]Y`
k`]fhgW`UZh]W`Yb`F`U`a`YbVYX]b[`i`b[`Yb`Ybhk`]W`Y`bž`VYj`cf`Y]bY`
5bdUggi`b[`XYf`N]bgYb`]b`6YhfUW`h[`Ync[`Yb`k`]fX`"GY]bY`5i`ggU[`Yb`
 \`UVYb`?`f]h]_Yf`Yb`hÄi`gW`hž`]bgVYgcbXYfY`DfÄg]XYbh`8`cbU`X`
Hfi`a`dž`XYf`g]W`Y]bY`fUgW`Y`GYb`_i`b[`XYf`N]bgYb`k`ØbgW`h`
A`ca`YbhUb`]Y[`h`XYf`@Y]m]bg`XYf` :`YX`nk`]gW`Yb`(`ž&)`i`bX`(`ž)`i`"

K Ug'X]Y'Z]bUbn]Y''Yb'FU\ a YbVYX]b[i b[Yb'Ub[Y\hž'ghY''h'X]Y': YX
X]Y'F]g]_Yb']b'XYb'JcfXYf[fi bXž'X]Y'Xi fW\ bYi Y'NÖ''Y'i bX'j c'Uh]Y
² `dfY]gY'YbhghY\Yb' _ÖbbYb''K Ä\ fYbX'Dck Y''g]W\XYb
<YfUi gZcfXYfi b[Yb'XYg' ðZUh]cbga UbU[Ya Ybhg'ghY''hž']gh'X]Y
dc`]h]gW\Y'@UbXgW\UZh'Ub[YgdUbbh''Hfi a d'i bX'Y]b][Y
_cb[fYggbU\Y'FYdi V']_UbYf'nY][Yb'g]W\ 'i bni Zf]YXYb'a]h'XYf
Dc`]h]_XYf': YX'i bX'ZcfXYfb'Y]bY'N]bggYb_i b['i a 'nk Y]'V]g'XFY]
DfcnYbhd i b_hY''8Yf'DfÄg]XYbh'Äi »YfhYž'XUgg'X]Y'\c\Yb'N]bgYb
XYb'I G5'A]''UfXYb'_cghYb'i bX'\Uh'k]YXYf\c'h'gY]bY
I bni Zf]YXYb\Y]h'a]h'Dck Y''[YÄi »Yfhž']\a 'gc[Uf'XYb'Gd]hnbUa Yb
A ''Hfcd'HUFX '[Y[YVYbž'k Y[Yb'XYg'j YfgdÄhYhYb'< UbXY'bg'XYf
NYbhfU'VUb_''

Hi fVi `Yb hY 'NY]hYb 'ZØf 'X]Y ': YX

8]Y'8]ZYfYbnYb']bbYf\U'V'XYf': YX'gY'Vgh'g]bX'YVYbgc'gdØfVUf''
K Ä\ fYbX'Y]b][Y'A]h['Y]XYfž'k]Y': ci j YfbYi f'7\ f]ghcd\Yf'K U''Yf
i bX'J]nYdfÄg]XYbh]b'A]W\Y''Y'6ck a Ubž'Y]bY'N]bggYb_i b[']bg
Gd]Y''Vf]b[Ybž'i a 'X]Y' ðZUh]cb'i bhYf'?cbhfc''Y'ni '\U'hYbž'[]Vh'Yg
Ui W\K Ufbi b[Ybž'XUgg'gc'W\Y]bY'FYXi n]Yfi b['XYf'N]bgYb
f]g_Ubh'gY]b' _ÖbbhY''8Yb'b'b]YXf][YfY'N]bgYb' _ÖbbhYbž'k Ä\ fYbX
g]Y'X]Y'K]fhgW\UZh'_i fnZf]gh]['Ub_i fVY'bž''Ub[Zf]gh]['XUg'F]g]_c
Y]bYf'i b_cbhfc''YfhYb' ðZUh]cb'Yf\Ö\Yb''

8 Ug' [fÖ» YfY'6]X']gh'YXcW\ '_ca d`]n]Yfh': Ycdc`]h]gW\Y
GdUbbi b[Ybž'VYgcbXYfg'XYf'?cbZ]_h'nk]gW\Yb' ðgfUY''i bX' ðUbž
k YfZYb'\fY'GW\UhhYb'Ui ZX]Y'A Äf_hY'i bX' _ÖbbhYb'g]W\ bY[Uh]j
Ui ZX]Y'² `dfY]gY'Ui gk]f_Ybž'k Ug']a '?cbhYI h'XYf' ðZUh]cb'b]W\h
i bYf\YV']W\]gh''BUW\XYb'Dfc[bcgYb'j cb'Cl ZcfX'9W\ bca]Wg
XØfZhYb'X]Y'² `dfY]gY'ZU''Ybž'Yg'gY]'XYbbž'Yg'_ca a hini
a]]hÄf]gW\Yb'5i gY]bUbXYfgYhni b[Ybž'X]Y'X]Y'9bYf[]Y]bZfUghfi _hi f
]b'A]h'Y]XYbgW\UZh'n]Y\Yb''

9]b '6U`UbWU_h']b 'i bg]W\YfYb 'NY]hYb

A]h'Y]bYa '5fVY]hg'cgYbei chY'j cb' (ž&i ž'k Ug'\]ghcf]gW\ '[YgY\Yb
b]YXf][']ghž'i bX'Y]bYf' ðZUh]cbž'X]Y'a]h'&ž' i ''Y]W\hØVYf'XYa 'N]Y'
j cb'&i 'XYf': YX''Y[hž'Äi Zh'Dck Y''X]Y'NY]h'XUj cb''8Yf'6Yf]W\h

ni f'J YfVfUi W\Yfgh]a a i b['ja 'š b]nY][h'VYfY]hg'Y]bYb'F ØW_[Ub[XYg'?cbgi a _]a Ugž'k Ug'Ui ZY]bY'a Ò['W\Y'J Yfi bg]W\Yfi b['b'XYf 6Yj Ò'_Yfi b['\]bk Y]ghž'Ui g[Y'Ògh'Xi fW'X]Y'ϕZUh]cb"'8]YgYf'A]| Ui g'k]fhgW\UZh'i]W\Yb'i bX'dc`h]gW\Yb': U_hcfYb'ghY''h'Dck Y''j cf X]Y'<YfUi gZcfXYfi b[ž'X]Y'i bUV\Àb[][Y'Fc''Y'XYf': YX'ni 'k U\fybž k À\fybX'Yf'j Yfgi W\Yb'a i ggž'X]Y'k]fhgW\UZh'i]W\Yb FU\ a YbVYX]b[i b[Yb'ni 'ghUV]'g]Yfyb"

5a '9bXY'V'Y]Vh'X]Y': fU[Yž'k]Y''Ub[Y'X]Y': YX'X]YgY'6U'UbW\ \U'hYb'_Ubb"'Hfi a d'\Uh'Ub[YXYi hYhž'XUgg'Yf'b]W\hj cf\Uhž'Dck Y'' ni 'Ybh'UggYbž'k Ug'X]Y'GdUbbi b[Yb'Ui ZY]bYa '[Yk]ggYb'B]j YUi \U'hYb'_ÒbbhY"'8Yb'bcW\]gh'X]Y'6Yn]Y\i b['nk]gW\Yb'XYf': YX'i bX XYa 'K Y]»Yb'<Ui g'Ub[YgdUbbh'i bX'_ÒbbhY']b'XYb'_ca a YbXYb K cW\Yb'k Y]hYfYb'6Y'Ughi b[Yb'Ui g[YgYmh'gY]b"'8Ug': Ygh\U'hYb Ub'XYf'I bUV\Àb[][_Y]h'XYf': YXž'k]Y'j cb'Dck Y''gc''ž'k]fX YbhgW\Y]XYbX'gY]bž'i a 'XYf': 'Ui V'k ØfX][_Y]h'XYf'NYbh'fU'VUb'_i bX]\fyg'I a [Ub[g'a]h'ϕZUh]cb'i bX'N]bgdc`h]_Y]bY'gc`]XY'6Ug]g'ni [YVYb"

8YhU]'g	
C fh	DY]bYž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "'UZ]bUbW\dc i fhci g"Wca • k k k "ZYXYfU'fYgYfj Y"[cj

6Ygi W\Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W\ hYb"Wca