

Gca a Yf\]hnY ']b '6cfXYUi I . ' < Yi hY 'V]g'ni
(' ..7 ' 'Gc 'V`Y]VYb 'G]Y 'Wc c `°

DY]bY 'VYfY]hYh'g]W\ 'Ui Z\c\Y`HYa dYfUhi fYb`Ua ' &- " ' † b]
&\$&) ' j cf" '9a dZY\`i b [Yb`ni f`<]hnYVYk `À'h][i b [`i bX
[Ygi bX\Y]h]W\Y`<]bk Y]gY`g]bX`YbhgW\Y]XYbX"



6cfXYUi I ž: fUb_fY]W\ ' ! < Yi hY ž`Ua ' &- " ' † b] &\$&) ž`Yf`YVYb`X]Y
A YbgW\Yb`]b '6cfXYUi I `Y]bYb`\Yff`]W\Yb`Gca a YfhU[ž`XYf`Xi fW\
]bhYbg]j Y`<]hnY`i bX`ghfU\`YbXYb`GcbbYbgW\Y]b` [Ydf`À[`h]`gh" `@Ui h`
6ci [Yf`¼`6cfXYUi I `nY][Yb`g]W\`Ua `A cf[Yb`_Ui a `K c`_Yb`Ua
<]a a Y`/X]Y`HYa dYfUhi fYb`i]Y[Yb`VY]`Ub[YbY\`a Yb`&%..7 ž`ZØ\`Yb
g]W\`UVYf`Ui Z[fi bX`XYf`\c\Yb`@ ZhZYi W\h][_Y]h`k]Y`&(..7`Ub" `9]b
fi \][Yf`K]bX`gcf[h`XUZØfž`XUgg`XUg`K YhhYf`Ui Z`XYb`YfghYb`6`]W_
Yfhf`À[`]W\`k]f`_h"

8cW\`XUg`k]fX`g]W\`ja `@Ui ZY`XYg`HU[Yg`ÀbXYfb" `5a `BUW\`a]hhu[
gW\]Y»Yb`X]Y`HYa dYfUhi fYb`Ui ZV]g`ni ` " +..7`i bX`X]Y`[YZØ\`hY
HYa dYfUhi f`YffY]W\h`ZUgh(` ..7" `I bhYf`Y]bYa `V`Ui Yb`<]a a Y`[]Vh
Yg`bi f`k Yb][Y`\c\Y`K c`_Yb`ni `gY\Ybž`i bX`XYf`I J ! ðXYI `ghY][h

Ui Z%\$"8 Ug'VYXYi hYhž'XUgg'`Àb[YfY'GcbbYbYI dcg]h]cb '[YZÀ\`f]Wk
gY]b`_Ubbž'k Ug'9a dZY\`i b[Yb'ni f'JYfk YbXi b['j cb
GcbbYbWfYa Yž'GcbbYbVf]'`Yb'i bX'?cdZYXYW_i b[Yb'bUWk`g]Wk
n]Y\`h"

9]b`gWk k Y]» hfY]VYbXYg'5VYbXdfc[fUa a

GY`Vgh'Ua`5VYbX`V`Y]Vh'Yg'a]h'' ' ..7`bcWk`n]Ya`_]Wk`k Ufa`"8]Y
[YZ0\`hY`HYa dYfUhi`f'g]b`_h'bi f'Yhk Ug'i bX`Vf]b[h'Yg'Ui Z' %..7ž
gcXUgg'X]Y`6Yk c\`bYf`Y]bYb`gWk Ø`Yb'5VYbX'i bhYf`Y]Wk h
VYk Ò`_hYa`<]a`a`Y`j`YfVf]b[Yb"@Ui`h'XYb`Dfc[bcgYb`k]fX`X]Y
BUWk`h'a`_]X`V`Y]VYbž'a]h'HYa dYfUhi`fYbž'X]Y`VY]'&(..7 [YZ0\`h'k]Y
&* ..7`YfgWkY]bYb"i`bhYf`X]YgYb'6YX]b[i b[Yb`k]fX`_Y]b`F`Y[Yb
Yfk UfhYh'`Y]bY`ghUV]'Y'i bX`hfcW`_YbY`K`YhYf`U[Y`\`À`h`Ub"

⇒ 5bVYhfUWk`h'XYf`Yi hfYa`Yb`<]hnY`g]bX`X]Y`c`_U`Yb`6Y\`ØfXYb`Ui Z
XYf`<i`h"K]Y`j`cb`';]fcbXY`VYf]Wk`hYhž'k`YfXYb`VY]'<]hnYk`Y`Yb
`À\`f]Wk`gdYn]Y`Y`A`U»bU\`a`Yb`U`_h]j]Yfhž'i`a`X]Y`6Yj`Ò`_Yfi b[`ni
gWk`ØhnYb"8]YgY`fY]Wk`Yb`j`cb`K`UfbgmghYa`Yb`V]g`\]b`ni
⇒ Zcfa`Uh]cbg`_Ua`dU[bYbž'X]Y`]bgVYgcbXYfY`j`i`bYfUV`Yb`'; fi`ddYb
ni [i`hY`_ca`a`Yb`gc`Yb" <]YfVY]'k]fX`nk]gWk`Yb`j`YfgWk]YXYbYb
<]hnYk`Y`Yb!; fUXY`i`bhYfgWk]YXYb`'j`cb`XYf`_i`fnZf]gh][Yb
<]hnYgd]hnY`V]g`ni`f`Yi`hfYa`Yb`<]hnYk`Y`Yž'X]Y`Yf\`YV`]Wk`Y
[Ygi`bX\`Y]h]Wk`Y`5i`gk]f`_i`b[Yb`\`UVYb`_Ubb"

J`c`f`V`Y`f`Y]hi`b[`Ui`Z`X]Y`<]hnY

⇒ 8Yi`hgWk`UbX'[Y\`h'a`Ub`XUg`H\`Ya`U`<]hnY`À\`b`]Wk`Ub"K]Y`XUg`
6i`bXYg[Ygi`bX\`Y]hga`]b]ghYf]i`a`Yf`_`Àfhž'g]bX`X]Y
6i`bXYg`ÀbXYf`i`bX`?ca`a`i`bYb`Z0f`X]Y`9]bZ0\`fi`b['j`cb
<]hnYU`_h]cbgd`ÀbYb`ni`gh`ÀbX][ž'i`a`'g]Wk`VYggYf`Ui`Z`<]hnYdUgYb
j`cfni`VYfY]hYb`i`bX`X]Y`6Yj`Ò`_Yfi`b[`ni`gWk`ØhnYb"8]YgY`D`ÀbY
i`a`ZUggYb`i`bhYf`UbXYfYa`bYi`Y`?cbnYdhY`Z0f`X]Y
GhUXh[YghU`hi`b[ž'GWk`UZZ] b['j`cb`GhUXh[f0b`i`bX
⇒ Zcfa`Uh]cbg`_Ua`dU[bYb"

A]h'XYf'5b`_i`bž'XYg`<cWk`gca`a`Yfg`]gh`Yg`U`gc`\`0Wk`ghY`NY]hž'g]Wk
Ui`Z`X]Y`_ca`a`YbXYb`\`Y]»Yb`HU[Y`Y]bni`ghY`Yb.`Ui`gfY]Wk`Yb`X

\mXfUh]g]YfYbž'5_h]j]hÅhYb']b'XYf'A]hU[g\]hnY'a Y]XYb'i bX
 [Y[YVYbYbZU`g'Ub'fi \][YfY'CfhY'ZØW hYb"'9]b'[i hYf'F UhgW`U[
]ghž'XUg'Y][YbY'K c\`VYZ]bXYb'ghYhg']a '6`W_ni `VY\U'hYb'i bX'X]Y
 [Ygi bX\Y]h'WYb'9a dZY\`i b[Yb'XYf'6Y\ØfXYb'Yfbgh'ni `bY\`a Yb"

CV`b'6cfXYUi l `cXYf'UbXYfgk cž'X]Y'GcbbY`]gh'ZØf'j]Y`Y`Y]b
 NY]WYb'ni f'9bhgdUbbi b[`i bX'9f\c`i b["'5VYf'k]Y`]a a Yf'[]`h
 G]WYf\Y]h'[Y\hj cf`GWØhnYb'G]Y'g]W`j cf'XYf'<]hnY'i bX
 [Yb]Y»Yb'G]Y'XYb'Gca a Yf']b'j c`Yb'NØ[Yb`

8YhU]`g	
C fh	6cfXYUi l ž': fUb_fY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vci [YfUVcfXYUi l "Wċa • k k k "[]fcbXY"[ci j "Zf • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghY f]i a "XY

6Ygi WYb'G]Y'i bg'Ui Z. 'X]Y!bUW f]W hYb"Wċa