

# Gh]`Y`B UWX h`ja`'6i f[ dUf\_.'DY]bY`ZY]Yfh`X]Y G]`Ybh`A i g]WDUfhm°

9f`YVYb`G]Y`X]Y`nk Y]hY`G]`Ybh`A i g]WDUfhm`ja`'DY]bYf  
6i f[ dUf\_`Ua`'%( "' ð b]'&\$&) `a`]h`\* \$\$` ;` ÀghYbž`j`Y`ZÀ`h][`Yf  
A i g]\_`i`bX`7cW`hU]`g"



DY]bYf`6i f[ dUf\_ž`DY]bYž`8Yi`hgWX`UbX`!`8]Y`nk Y]hY`5i`ZU[`Y  
XYf`G]`Ybh`A i g]WDUfhm`ja`'DY]bYf`6i f[ dUf\_`ZUbX`Ua`'%( "' ð b]'&\$&)  
ghUhh`i`bX`cW`hY`VY]`cW`gca`a`Yf`]WX`Yb`HYa`dYfUhi`fYb`fi`bX`\*`\$\$  
V]g`+`\$\$` ;` ÀghY`Ub`"HY]`bY`a`YbXY`Ui`g`Gh`XhYb`k`]Y`7Y`Y`i`bX  
<`Ubbcj`Yf`ZY]YfhYb`V]g`\_`i`fn`bUWX`A`]hYfbUWX`hi`bX`[`YbcggYb`Y]bYb  
VYgcbXYfYb`5VYbX`ja`'VY`Yi`WX`hYhYb`6i f[ dUf\_`"8]Y  
J`YfUbg`hU`hi`b`[`ž`c`f`[`Ub]g]Yfhj`cb`XYf`DY]bY`A`Uf`\_Yh]b`[` ;`a`V`<`i`bhYf  
XYf`@Y]hi`b`[`j`cb`5b`U`6Uf`Yb!`<YfV][`ž`k`i`fXY`Xi`fWX`k`Y`[`d`cg]h]j  
k`U`f`[`Ybca`a`Yb"

6YfY]hg`VY]a`'9]b`Ugg`Yf`Y`hYb`X]Y`6Ygi`WX`Yf`Y`fY`ZUfVYbZfc`Y`b  
?`cd`Z`ÖfYfž`X]Y`]b`XfY]`i`bhYfgWX`jYX`]WX`Yb`?`Ub`À`Yb`gYbXYhYb.  
[`f0bY`6YUhg`Ui`g`XYb` ,` \$Yf`i`bX`-`\$Yf`X`Y`fYbž`fchY`F`cW`!`?`Àb`[`Y

gck ]Y`V`Ui Y`HYWbc!Gci bXg`j ca `8`đ?c`Y`\_hj `HYWbc`6i b\_Yf`  
8]YgY`]bbcj Uh]j Y` : cfa `XYg` : Y]Yfb`Yf`Ui VhY`Yg`XYb` ; ÀghYbž`Y]bYb  
C`f`\`ŌfYf`UVni bY`a` Ybž`i a`g]W`VY`]hfcW`YbYb`7cW`hU]`g`i bX  
GbUW`g`ni `i bhYf`U`hYb` `Y]bY`]XYU`Y`A`]gW`i b[ `Ui`g`A`i`g]\_`i bX  
gcn]U`Yb` `b`hYfU`\_h]cbYb`"

## HUbnYb`i`bX` : Y]Yfb`]a` `6i`f[`dUf`\_`

A`j`h`Y]bYa` `9]bhf]h]j`cb`%\$`9i`fcž`XYf`X]Y`Bi`hni`b[ `XYf`?`cdZ`ŌfYf  
VY]b`U`hY`hY`ž`k`Uf`X]Y`DfY]g[`YghU`hi`b[ `ZŌf`X]Y`J`YfUbghU`hi`b[  
UhhfU`\_hj` " `F`i`bX`&)`\$`H]W`Yhg`k`i`fXYb`]a` `J`cfj`Yf`\_Ui`Z`UV[`YgY`mhž  
k`Ug`XUg` `c`Y` `b`hYfYggY`Ub`X]YgYf`Y]bn][`Ufh][`Yb`DUfhmbUW`h  
i`bhYfghf]W`"8Yf`5VYbX`VY[`Ubb`i`a` `&\$`.\$`\$`i` `f`i`bX`YbXYhY`\_i`fn  
UZhYf`%`.\$`\$`i` `f`ž`fYW`hnY]h][`ž`VYj`cf`Y]b` ;`Yk`]hYf`ØVYf`X]Y`F`Y[ `]cb  
nc[ `"

8]Y`Gh]a`a`i`b[ `k`Uf`Ui`g[`Y`UggYbž`i`bX`Yg`gW`Y]b`hž`XUgg`X]Y`G]`Yb`h  
A`i`g]W`DUfhmb]W`h`bi`f`Y]b`9]`Yb`h`ZŌf`HUbnVY[`Y]ghYfhY`ž`gcbXYfb  
Ui`W`Y]b`hc`Yg`9f`YVb]g`ZŌf`U`Y`5`hYfg[`fi`ddYb`k`Uf`"GbUW`gž  
7cW`hU]`gž`6]Yf`i`bX`K`Y]b`Yf[`ÀbnhYb`XUg[`fc`»`nŌ[ `][`Y`5b[`YVch`  
J]Y`Y`6Ygi`W`Yf`nY][`hYb`g]W`VY[`Y]ghYfh]`cb`XYf`Cf[`Ub]gUh]cb`i`bX  
XYf`5ha`cgd`ÀfY]a` `6i`f[`dUf`\_`i`bX` `c`VhYb`XUg`?`cbnYdh`XYf`G]`Yb`h  
8]gW`ž`XUg`gck`c` ` `b`X]j`]Xi`U`]h`h`U`g`Ui`W`J]Y`ZU`h`VY]a` ` :`Y]Yfb  
Yfa`Ō[ `]W`h`"

## 8]Y`Ni`\_`i`bZh`XYf`G]`Yb`h`8]gW`g`

5`g`HY]`Y]bYf`k`Y`hk`Y]hYb`6Yk`Y[`i`b[ `g]bX`G]`Yb`h`8]gW`gž`k`]Y`g]Y  
i`bhYf`UbXYfYa` `Xi`fW`g]`Yb`h`X]gW`"XY`dcdi`Àf`[`Yk`cfXYb`g]bXž  
Y]bY`Ō`c`c[ `]gW`bUW`U`h][`Y`i`bX`ZYI`]V`Y`A`Ō[ `]W`\_Y]hž  
J`YfUbghU`hi`b[`Yb`ni` `[`YghU`hYb`"8Yf`VYgcbXYfY`F`Y]n`Y[`h`XUf]bž  
XUgg`a`Y`fYfY`8`đ[ `Y]W`nY]h][`Ui`Zi`bhYfgW]YX`]W`Yb`?`Ub`À`Yb  
Ui`ZhYhYb`\_ŌbbYb`"Gc`k`]fX`XUZŌf[`Ygc`f[`hž`XUgg`Y`XY`f` ;`Ugh`XYb  
A`i`g]\_gh]`bUW`Y][`YbYf`J`cf]YVY`Ui`gk`À`Yb`\_Ubb`"

8]Y`\_fYUh]j`Y`XYY` `]bhYf`XYb`G]`Yb`h`A`i`g]W`DUfh]Yg`]gh`b]W`h`bi`f  
VY]a` ` :`Y]Yfb`[`Y`ZfU[`hž`gcbXYfb` `Uh`Ui`W`DchYbn]U`ZŌf`UbXYfY  
J`YfUbghU`hi`b[`Yb`k`]Y`M`[`Už` :`]hbYgg`c`XYf`gc[`Uf`?`cbZYfYbnYb`"8]Y

]bX]j ]Xi Y`Y`A i g]\_Ui gk U\`i bX`@Ui hgh`f\_YfY[ Y`i b[ `a UW`h`XUg  
?cbnYdhUhhfU\_h]j `i bX`\_`ObbhY`]b`Ni \_i bZh`Y]b`ZYghYf`6YghUbXhY`  
XYf`bcfXXYi hgW`Yb`9j Ybh`UbXgW`UZh`k YfXYb"

Gc`V`]YV`ni a `GW`i gg`bi f`bcW`ni `gU[ Yb.`8Yf`5VYbX`]a `DY]bYf  
6i f[ dUf`\_k Uf`Y]b`j c`Yf`9fZc`[ `i bX`XUg`: YYXVUW`XYf  
HY]`bY\`a YbXYb`\_`ObbhY`b]W`h`dcg]hj Yf`gY]b``6`Y]Vh`bi f`ni `cZZbž  
XUgg`X]Y`b`W`ghY`G]`Ybh`A i g]WDUfhm`b]W`h`Ub[ Y`Ui Z`g]W`k UfhYb  
`Aggh`

8YhU]`g	
C fh	DY]bYf`6i f[ dUf`_ž`DY]bYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "dUn!cb`]bY"XY</li><li>• k k k "dY]bY!Yf`YVYb"XY</li><li>• g]`Ybh!X]gW`c"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`c a