

J]YfhY '9I Y_i h]cb ']b 'XYb 'I G5. 'GhUb_c
hf]ZZh'gY]bY 'K U\`

J]Yf'A ÀbbYfž'XUfi bhYf'GhYd\Yb'GhUb_cž'k i fXYb']b 'XYb 'I G5
Z0f'gWk Yfy 'J YfVfYWYb '\]b [Yf]W hYh''9fZU\ fYb 'G]Y 'a Y\ f
ØVYf'X]Y 'HcXYgghfUZY"



7c`i a V]Už'Gci h\ '7Ufc`]bUž'I G5 '! : ð 'X]YgYf'K cWY'gcf[Yb
a Y\ fYfY '9I Y_i h]cbYb']b 'XYb 'I G5 'Z0f'5i ZgY\Yb'' ðg[YgUa hij]Yf
A ÀbbYfž'X]Y 'k Y[Yb'A cfXYg'j Yfi fhY]'h'k i fXYbž'\UVYb']b 'XYb
'YmhYb'HU[Yb']\ f '@VYb 'j Yf'cfYb''9]b 'VYgcbXYfg
gWk Yfk]Y [YbXYf': U``]gh'XYf'j cb 'GhYd\Yb'GhUb_cž'Y]bYa
) +! ð \f][Ybž'XYf'Ua ' : fY]hU[']b'Gci h\ '7Ufc`]bU'\]b [Yf]W hYh
k i fXY''GhUb_c'k Uf'Ub[Y_\U[h'k Y[Yb'XYg'A cfXYg'Ub'gY]bYa
: fYi bX'<Ybfm'Hi fbYf'f+(' ð \fY'U'h'k i bX'XYggYb'DUf'hbYf]b '@Ui fU
@]b ['f(' ' ð \fY'U'h'k]a ' ð \f'&\$ \$) ''9f'k i fXY'ni XYa 'Z0f'gWk i 'X][
VYŽ bXYbž'X]Y 'HcW hYf'j cb '@Ui fU '@]b ['j Yf[Yk U'h][hi bX'j Yfgi W h
ni 'h0hYb"

8]Y'9I Y_i h]cb 'ZUbX'Xi fW 'Y]bY ' ð 'Y_h]cb ']b 'XYf': YZÀb [b]gUbghU'h

j cb'7c'i a V]U'ghUhh"GhUb_c`UhhY`X]Y`K U\`nk]gWXYb
j YfgW]YXYbYb`<]bf]W]hi b[gZcfa Ybžk À\`hY`YXcW`X]Y`hÒX`]WXY
`b`Y_h]cb"8]YgY`9bhgWXY]Xi b[]gh]a`U_hi Y`Yb`?cbhYI hij cb
6YXYi hi b[žXYbb`]bg[YgUa hiZUbXYb`gY]h`j\`fYgVY[]bb`&'
<]bf]W]hi b[Yb`]b`XYb`J YfY]b[hYb`GhUUhYb`ghUhh"8]Y`A Y`f\Y]h
X]YgYf`9I Y_i h]cbYb`YfZc`[hY`dYf`b`Y_h]cbž`[YZc`[hij cb`XfY]: À`Ybž
VY]`XYbYb`Gh]W_ghcZZ]b\U`Uh]cb`U`g`A Yh\cXY`j Yfk YbXYh`k i fXY`i bX
nk Y]`9I Y_i h]cbYbž`X]Y`Xi fW`Y]b`9fgW]Y»i b[g_ca a UbXc
Xi fW [YZØ\fh`k i fXYb" `@YhnhYfYg`k Uf`Y]bY`A Yh\cXYž`X]Y`]b`XYb
I G5`ni`Yhnh]a`j\`f`&\$%\$`ni`f`5bk YbXi b[`Ua` "

8]Y`U_hi Y`Yb`GhUh]gh]_Yb

9]b`6`]W`Ui ZX]Y`GhUh]gh]_Yb`nY][hž`XUgg`]b`XYb`I G5`gY]h`%-`+`Y]bY
g][b]Z]_UbhY`5bnU\`Ub`HcXYgghfUZY`j Yf\`Àb[h`k i fXY"8Yf
6i bXYgghUUh`HYI Ug`ZØ\fh`X]Y`@]ghY`a`]h) , *`<]bf]W]hi b[Yb`Ubž
[YZc`[hij cb`C`_U\ca`U`a`]h`%&'`i bX`J]f[]b]U`a`]h`%`%`"5i W`]a
j\`f`&\$&' [UV`Yg`Y]bYb`5bgh]Y[`XYf`J`c`ghfYW_i b[Ybž`a`]h
]bg[YgUa hi`&(`9I Y_i h]cbYbž`k Ug`XYb`\`ÒW`ghYb`GhUbX`gY]h`&\$%,
a Uf_]Yfh" `a`J Yf[`Y]W]ni`k`Y`hk`Y]h`Yhk`U`%`%) \$`j Yf\`Àb[hYb
HcXYgi fhY]`Ybž`k`cVY]`X]Y[YbUi Yb`NU\`Yb`cZhj YfgW]k`]Y[Yb
k YfXYbž`nY][Yb`X]Y`I G5`Y]bY`VYgcbXYfY`Dcg]h]cbž`XU`g]Y`X]Y
Y]bn][Y`]VYfU`Y`8Ya`c_fUh]Y`g]bXž`X]Y`X]Y`HcXYgghfUZY`Ubk YbXYh"
8]Y`\`Ài`Z][ghY`A Yh\cX]_`]gh`X]Y;]Zhgd]h`nYž`X]Y`YXcW`b]W]h]a`a`Yf
Y]bYb`gW]a`YfnZfY]Yb`HcX`[UfUbh]Yfh"

`b`X]YgYa`j\`f`g]bX`Yg`VYfY]hg`&'`9I Y_i h]cbYbž`k`cVY]`XYf
; fc»hY]ž%, žXi fW`b`Y_h]cb`YfZc`[h]gh" `b`5`UVUa`U`i bX
@ci]g]UbU`k i fXYb`XfY]`<]bf]W]hi b[Yb`Xi fW`Gh]W_ghcZZ]b\U`Uh]cb
Xi fW [YZØ\fhž`i bX`nk Y]`k Y]hYfY`Xi fW`XUg
9fgW]Y»i b[g_ca a UbXc`]b`Gci h\`7Ufc`]bU"8]YgY`9bhk]W_i b[
k]fZh: fU[Yb`ni`f`\i`a`Ub]h`fYb`i bX`[YgYh`]W]Yb`@Y[]h]a`]h`h`XYf
HcXYgghfUZY`Ui`Z'

2 ZZYbh`]W]Y`A Y]bi b[

8]Y`ÒZYbh`]W]Y`<U`hi b[`]Y[YbØVYf`XYf`HcXYgghfUZY`]b`XYb`I G5
]gh[YgdU`hYbž`XcW`Y]bY`I a ZfU[Y`Ui`g`XYa`C`_hcVYf`&\$&'`nY][hž

XUgg) ' 'DfcnYbh'XYf'6Øf[Yf'X]Y 'HcXYgghfUZY 'ZØf'j Yfi fhY]'hY
 A ØfXYf'VYZØfk cfhYb"'Hfcm'Y]bYf''Y]W hYb'HYbXYbn'ni f'5VbU\ a Y
]b'XYf'Ni gh]a a i b['V'Y]Vh'X]Y 'HcXYgghfUZY 'Y]b'Vf]gUbhYg'H\Ya U"
 ð'8Yi hgW\UbX'\]b[Y[Yb'\Uh'X]Y'6Yj Ø'_Yfi b['Y]bY'_UfY
 <U'hi b[. 'Fi bX'nk Y]'8f]hhY''Y\ bYb'X]Y 'HcXYgghfUZY 'UV"'Bi f' %+
 DfcnYbh'gdFYW Yb'g]W 'XUZØf'Ui gžk cVY]i bhYf'XYb'5Z8!
 5b\Åb[Yfb'Y]bY'A Y\ f\Y]hj cb(' 'DfcnYbh'ZYgh[YghY''h'k i fXY"

8Yf'_cbh]bi]Yf']W Y'9]bgUhn'XYf'HcXYgghfUZY ']b'XYb'l G5'ghY'h'U'gc
]a 'GdUbbi b[gZY'X'nk]gW Yb'fYW h]W Yf'DfU_h]_UV]'hÅhi bX
 a cfU'gW Yb'6YXYb_Yb"'K ÅfY'Yg'Ub'XYf'NY]hž'ØVYf'Y]bY
 [fi bX'Y[YbXY'FYZcfa 'bUW ni XYb_Yb3'8]Y'8YVUhY'i a 'X]Y
 HcXYgghfUZY 'k]fX'g]W Yf'Ui W ']b'Ni _i bZh'Y]b'\Y]» 'X]g_i h]YfhYg
 H\Ya U'V'Y]VYb"

&(\ Yi fYg'VYf]W hYhž'XUgg'Yg'bYVYb'XYb''Ui ZYbXYb'9I Y_i h]cbYb
 Ui W ']b'&' 'XYf') \$'6i bXYgghUUhYb'VYfY]hg'Y]bY'5VgW UZZi b['XYf
 HcXYgghfUZY '[UV'cXYf'XUg'J YfZU\ fYb'Ui g[YgYmh']gh'8]Y'A Yh\cX]_
 i bX'X]Y'NU\''XYf'9I Y_i h]cbYb'nY][Yb'Y]b'_ca d'YI Yg'6]'X']b'Y]bYf
 ; YgY''gW UZh'X]Y'g]W 'a]h'XYf': fU[Y'XYf'; YfYW h][_Y]h
 Ui gY]bUbXYfgYmh"

: Øf'XYhU]''YfhY' ðZcfa Uh]cbYb'ni 'XYb'9I Y_i h]cbYb']b'XYb'l G5
 _ØbbYb'G]Y'Ui W 'X]Y'8UhYb'Ui Z'dY]bYXYa cfh"cf['i bX'
 ghUh]ghU"WŁa 'Y]bgY\Yb"

8YhU]`g	
C fh	7c'i a V]Už'Gci h\ '7Ufc`]bUž'l G5
E i Y''Yb	<ul style="list-style-type: none"> • k k k "&(\ Yi fYg"WŁ • k k k "dY]bYXYa cfh"cf[• XY"ghUh]ghU"WŁa

6Ygi W Yb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"WŁa