

D\ mg]W]Ub`5 gg]ghUb hg. `F Y hhi b [`ZØf
B]YXYfgUW\ gYbg`< Ui gÅfnhY`]b`B ch`

B]YXYfgUW\ gYb`gYhnh`Ui Z`D\ mg]W]Ub`5 gg]ghUb hg`ni f
6Y_Àa dZi b [`XYg`ÿfnhYa Ub [Y`g`]b`ÀbX`]W\ Yb`F Y []cbYb`
BYi Yf`Ghi X]Yb [Ub [`UV`C`_hcVYf`&\$&) "



NYj Ybž`B]YXYfgUW\ gYbž`8 Yi hgW\`Ub X`!`#`XYb`ÀbX`]W\ Yb
F Y []cbYb`B]YXYfgUW\ gYbg []Vh`Yg`Y]bY`_`UfY`5bgU [Y. `8Yf`A Ub [Y`
Ub`<Ui gÅfnhYb`gc``a]h\`ZY`j cb`D\ mg]W]Ub`5 gg]ghUb hg`fD5gŁ
VY_Àa dZi`k YfXYb``5V`C`_hcVYf`&\$&) `V]YhYh`X]Y`76G`#`hYfbUh]cbU`
6i`g]bYgg`GW\cc``]b`NYj Yb`Y]bYb`bYi Yb`Ghi X]Yb [Ub [`ZØf`X]YgY
k]W\h [Yb`9bh`Ughi b [g_`fÅZhY`Ub``8Ua]h`fYU []Yfh`X]Y
@UbXYgfY []Yfi b [`Ui Z`X]Y`ni bY\`a YbXYb`<YfUi gZcfXYfi b [Yb`ja
; Ygi bX\Y]hgk YgYbž`XYbb`U`_hi Y``g]bX`]b`B]YXYfgUW\ gYb`) ++
<Ui gUfnhg]hnY`i bVYgYhnh``6YgcbXYfg`VYhfcZZYb`g]bX`; YV]YhY`k]Y
6fYa Yf\Uj Ybž`X]Y`F Y []cbYb`i a `7Y``Y`#A i bghYf`gck]Y
Gm_Y`#Gi `]b [Ybž`k]Y`O`f`nhYV`UhhQVYf]W\ hYh`

8]Y`Ghi X]Yb f]W\hi b [`f]W\ hYh]g]W\`j cf`U``Ya `Ub`A YbgW\Yb`a]h

a YX]n]b]gWYf'J cfV]'Xi b[ž'Yhk U'A YX]n]b]gWY : UW Ub[YghY''hY ž
DZY[YZUW_fÀZhY'cXYf'F Yhhi b[ggUb]hÀhYf''N]Y'']gh'Ygž'X]Y'D5g
Ui gni V]'XYbž'XUa]h'g]Y'<Ui gÀfnhY'VY]'<Ui gVYgi WYb'ì bX'j]b'XYf
DUh]Yb'hYbVYhfYi i b['i bhYfghØhnYb' _ÒbbYb'' D\mg]W]Ub'5gg]ghUbhg
g]bX'ì]W'h'Y][YbghÀbX]['hÀh][ž'Yf'_Àfh'8f'' ð]b ; Yf'UW ž'<Ui gUfnh
Ui g'NYj Yb'ì bX'Dfc'Y_h]b]h]Uhc f''6Y]']\fYb'<Ui gVYgi WYb'g]bX'g]Y
a]h'Y]bYa 'HY'Ya YX]n]b_cZYf'Ui g[YghUhhYhž'i a 'g]W'dYf'J]XYcWU''
gWbY''a]h'XYb'ÿfnhYb'UVni gh]a a Ybž''Ui h'Ø8FØ

9]b '\mVf]XYg'5i gV]'Xi b[g_cbnYdh

8 Ug'5i gV]'Xi b[g_cbnYdh_ca V]b]Yfh'X][]hU'Y '@Y\Zcfa UHY'a]h
dfUI]gbU\Yb'DfÀgYbnd\UgYb''8]Yg'a UW'h'XYb'Ghi X]Yb[Ub[
VYgcbXYfg'UhhfU_h]j 'ZØf'6Yfi ZghÀh][Y'ì bX'E i YfY]bghY][Yf''8UfØVYf
\]bUi g:[]Vh'Yg'ì]b'DUdYbVi f['X]Y'A Ò['W_Y]hž'Y]bYb'6UWY'cf!
5VgW'ì gg'a]h'XYa 'GWk Yfdi b_h'\Ui gÀfnh]WYž'Ua Vi 'UbhY
A YX]n]b'ni 'Yfk YfVYbž'k]Y'Ø'fnhYV'UhhQUba Yf_h"

8]Y'? UggYbÀfnh]WY'J YfY]b][i b['B]YXYfgUW'gYb'f?J BŁ
i bhYfghØhnh'X]Y'5i gV]'Xi b['XYf'D5g'a]h: ÒfXYf[Y'XYfbž'X]Y'j cb
XYb'5fnhdfUI Yb'VYUbhfU[h'k YfXYb' _ÒbbYbž'i a 'X]Y
GW'ì 'i b[g_cghYb'ni 'XYW_Yb''8Yf[YgUa hY'5bgUhn']gh'HY]'Y]bYg
NY\b]Di b_hY]D'Ubgž'XYb'X]Y'fch[fØbY '@UbXYgfY []Yfi b['ni f
6Y_Àa dZ b['XYg'ÿfnhYa Ub[Y'g'j]bg '@VYb'ì [Yfi ZYb'\Uh''; Yd'Ubh
k]fX'Ui W'Y]bY'9f\Ò\i b['XYf'A YX]n]bghi X]Ybd'ÀhnYž'i a 'X]Y
J Yfgcf[i b[gg]hi Uh]cb'bUW\U'h]['ni 'j YfVYggYfbž'k]Y'ja 'ØJ B Q
Ub[YVchYb"

J cfVchYb 'Y]bYf'J YfÀbXYfi b[

9]b'k Y]hYfYf'5gdY_h']ghž'XUgg'XYf'<Ui gÀfnhYa Ub[Y''g]W'k Y]hYf
ni gd]hnYb' _ÒbbhY''J]Y'Y'XYf'dfU_h]n]YfYbXYb'ÿfnhY'g]bX'ì]a 'GWb]h
) * ð\Y'U'h'ì bX'ìbU\Ua 'Fi '\YghUbX''; 'Y]W'nY]h]['UfVY]hYb
nU\ 'fY]WY' '† b[Y'A YX]n]bYf'bi f'j]b'HY]'nY]hž'k Ug'VYXYi hYhž'XUgg
fYWbYf]gW '%ž' 'bYi Y'?fÀZhY'VYbØh][h'k YfXYbž'i a 'Y]bYb
Ui ggWY]XYbXYb'5fnh'ni 'YfgYhnYb''8]Y'ghY][YbXY'NU\ 'À'hYfYf
A YbgWYb'ZØ\fh'ni XYa 'ni 'Y]bYa 'Yf\Ò\hYb'6Y\UbX'ì b[gVYXUfZž
k Ug'X]Y'G]hi Uh]cb'k Y]hYf'Ub\Y]nhž'k]Y'Ø8F QZYghghY''h"

8 i fW`X]Y`[Yd`UbhY` : ÒfXYfi b[`ZØf`X]Y`D5g`i bX`X]Y` ð]h]Uhj Ybž`X]Y
X]Y` \Ui gÀfnh`]W`Y` J Yfgcf[i b[`ghÀf`_Ybž`\ Uh`X]Y` b]YXYfgÀW`g]gW`Y
@UbXYgfY[]Yfi b[`Y]b` _`UfYg`N]Y` j cf`5i [Yb.`X]Y
; Ygi bX`X]Y]hgj Yfgcf[i b[`]b` `ÀbX`]W`Yb` ; YV]YhYb`ni _i bZhgg]W`Yf`ni
[YghU`hYb`" ; Ygi bX`X]Y]hga]b]ghYf`8 f" 5bXfYUg`D`\]]dd`i bhYfghfY]W`h
X]Y` Bchk YbX][_Y]h`XYf`\Ui gÀfnh`]W`Yb` 6YhfYi i b[ž`VYgcbXYfg`]b
i bhYfj Yfgcf[hYb`F Y[]cbYbž`i bX`ZcfXYfhj YfghÀf`hY
5bghfYb[i b[Yb`j cb`U`Yb`GY]hYbž`i a`X]YgY`<YfUi gZcfXYfi b[
Ubni dUW`Yb"

5V`ž` `]g]bX`k Y]hYfY` ðZcfa Uh]cbYb`ni f`6Yk YfVi b[`i bX`ni a
Ghi X]Yb`_cbnYdh`Ui Z`XYf`Dfc`Y`_hgY]hY` j YfZØ[VUf`"8]Y`<cZžbi b[`]gh
[fc» ž`XUgg`X]YgYf`bYi Y`5i gV`]Xi b[gk Y[`Y]b`Y`gc`]XY`@Øgi b[`ZØf`
X]Y`<YfUi gZcfXYfi b[Yb`]a` ; Ygi bX`X]Y]hgk YgYb`]b`B]YXYfgUW`gYb
V]YhYh"

8 YhU]`g	
C fh	NYj Ybž`B]YXYfgUW`gYbž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UYfnhYV`Uhh"XY • k k k "bXf"XY • k k k "_j b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`a