

8 fUa Uh]gWk Y 'F Y hhi b ['Ua 'GU`n[]hhYfgYY.
GWk k]a a Yf]b]b 'B c h°

5a 'GU`n[]hhYfgYY 'ZubX`Y]b`GW Ø`Yfhf]Uh\`cb`ghUhhž`VY]'XYa
F Y hhi b [ggWk k]a a Yf`Y]b`YfgW ØdZhYg`A`ÄXW Yb`fYhhYhYb`



GU`n[]hhYfž`8 Yi hgWk `UbX`!`8Yf`GU`n[]hhYfgYYž`Y]b`VY`]YVhYf
5b`Ui Zdi b`_h`ZØf`9f\c`i b [ggi Wk YbXY`i bX`GdcfhVY[Y]ghYfhYž`\Uh
Y]ba U`a Y\`f`gY]bY` : i b`_h]cb`U`g`YVYbX][Yf`HfYZZdi b`_hi b`hYf
6Yk Y]g[YghY`h`6Y]`ghfU\`YbXYa`K`YhhYf`ZubX`Ua`'&*'`†`b]`Y]b
GW Ø`Yfhf]Uh\`cb`ZØf` : ØbZh`i`i bX`GYWk gh`_`Ägg`Yf`ghUhhž`XYf`YXcWk
a]h`Y]bYa`XfUa Uh]gWk Yb`J`cfZU`YbXYhY`"9]bY`GW Ø`Yf]b`Yf`YVhY
k`Ä`fYbX`XYg`K`Yhh`Ua`dZg`9fgW ØdZi b [`i`bX`a`i`gghY`]b`Y]bYa
_f]h]gWk Yb`A`ca`Ybh]`cb`fYhhYbXYb`?`fÄZhYb`XYf`8`@F` ; `GU`n[]hhYf
@YVYbghYXh]b`G]Wk Yf\Y]h[YVfUWk`h`k`YfXYb`"K`Ä`fYbX`g]Y`g]Wk
ni bÄWk gh`Ub`Y]bYf`K`YbXYVc`Y`ZYgh\]Y`h`i`bX`XUbb`]a`K`UggYf
UVni`g]b`_Yb`Xfc`hYž`k`UfYb`X]Y`F`Y`hhi`b [ggWk k]a a Yf`gWk bY`ni`f
GhY`Y`i`bX`_cbbhYb`XUg`A`ÄXW Yb`gWk`Y]»`]Wk`Ub`@UbX`Vf]b[Yb`
;`ØW`_]Wk Yfk Y]gY`V`]YV`X]Y`GW Ø`Yf]b`i`bj`Yf`Yhhi`bX`k`i`fXY`VU`X

k]YXYf'j]b`X]Y`C V\i h]\fYf`A i hYf`ØVYf[YVYb""8]Y`fYgh]WXYb
K Yhh_Àa dZY`_cbbhYb`i bhYf`cdh]a U`Yb`6YX]b[i b[Yb`Zcfh[YgYhnh
k YfXYb`i bX`ZUbXYb`[fc»Yb`5b`_Ub[`gck c\`VY]`XYb
HY]`bY\`a YbXYb`U`g`Ui W\`]b`XYb`gcn]U`Yb`A YX]Ybž`k c`X]Y`GUWXYb
XYf`8@F; `j]Y`Ni gdfi W\`Yf\]Y`hYb"

8cW\`k Ug`k ÀfY`XYf`GU`n[]hYfgYY`c`bY`gY]bY`nU\`fY]WXYb
J YfUbghU`hi b[Yb3`K Ybb`X]Y`GcbBY`gWXY]bhž`ghY][h`X]Y` : fYeI Ybn
Ub`6Ygi WXYfb`i bX`XUg`5b[YVch`Ub`5_h]j]h`hYb`b]a a h`ni ""8]YgYf
Cfh`k]fX`b]W\`h`bi f`j`cb` : Ua `]Yb`i bX` : fY]nY]h`Yfb`[YgW\`Àhnhž
gcbXYfb`Ui W\`j`cb`GW\`i`Ybž`X]Y`fY[Y`a`À»][`]\fY`gdcfh]WXYb
K YhhVYk YfVY`Ua` `GYY`Ui gf]W\`hYb""8UVY]`nY][h`g]W\`ž`k]Y`k]W\`h][
Y]bY`ZfØ\`nY]h][Y`K UggYf[Yk Ø\`bi b[`i bX`GW\`k]a a Ui gV]`Xi b[
g]bXž`i a` `X]Y`G]W\`Yf\`Y]h`U`Yf`XUfUi ZUbni k YbXYb""9]b`6`]W`_Ui Z
X]Y`8@F; !<ca YdU[Y`j Yff`hž`XUgg`GW\`k]a a UVnY]WXYb`k]Y
6fcbnYž`G]VYf`i bX` ; c`X`XYb`YfZc`[fY]WXYb`9fk YfV`XYf
bch`k YbX][Yb` : À\][_Y]hYb`VY`Y[Yb` `Y]bY`YggYbh]Y`Y` ; fi bX`U[Y
ZØf`U`Y`K UggYfgdcfh`Yf"

; Ya Y]bgW\ UZhgyf`YVb]g`VY]a
DZ]b[ghnY`h`U[Yf

9]b`k Y]hYfYg`<][\`][\`h`Ua` `GU`n[]hYfgYY`k Uf`XUg`DZ]b[ghnY`h`U[Yf
XYf`8@F; `@UbXYg↑ [YbX`B]YXYfgUW\`gYbž`XUg`ØVYf`XUg
DZ]b[ghk cWXYbYbXY`ghUhhZUbX""A]h`fi bX`) \$\$`HY]`bY\`a Yfbž
XUfi bhYf`?]bXYfž`đ [YbX`]WXY`i bX`6YhfYi Yf`Ui g`[Ubn
B]YXYfgUW\`gYbž`gYhnhY`X]Y`J YfUbghU`hi b[`Y]bYb`bYi Yb`FY`_cFX"
I bhYf`XYa` `A`chhc` ; YghfUbXYh]a` `DUfUX]Yg` `UhhYb`X]Y
HY]`bY\`a YbXYb`X]Y`A`Ø[`]W\`_Y]hž`j]Y`Y`gdUbbYbXY`5_h]j]h`hYb`ni
Yf`YVYb""<Ø\`Ydi b`_hY`k UfYb`Y]b`5i gZi [`]b`XYb`6fUi bgW\`k Y][Yf
Ncc`gck]Y`Y]bY`BUW\`hk UbXYfi b[`Xi fW\`XYb`Ub[fYbnYbXYb`K`U`X"
8]Y`<Y]a Uhgcfhg[fi ddY`k Uf`a]h`%&`?]bXYfb`i bX`a Y\`fYfYb
6YhfYi Yfb`j`c`f`Cfhž`k À\`fYbX`UbXYfY` ; fi ddYb`k Y]hY`5bfY]gYb
\]bhYf`g]W\`VfUW\`hYbž`k]Y`VY]gd]Y`gk Y]gY`X]Y` ; fi ddY`Ui g`I`Y`nYbž
X]Y`ØVYf"" \$\$`_a` `ni fØW`_Y[hY"

8]Y`C`f[Ub]gUh]cb`XYg`NY`h`U[Yfg`k Uf`Y]bY`k U\`fY
; Ya Y]bgW\ UZhgy]ghi b[""8]Y`HY]`bY\`a YbXYb`ØVYfbU\`a Yb`b]W\`h

bi f'X]Y'9ggYbgUi g[UVY'i bX'X]Y'Ni VYfY]hi b[Yb']b'XYf'?ØWYž
 gcbXYfb'Ui W'X]Y'[YgUa hY'k Y]hYfY'Cf[Ub]gUh]cb'k i fXY'j cb'XYb
 Cfhg[fi ddYb'gY'Vgh[YghYa a h"BUX'U'Jc`a Yfgž'X]Y
 † [YbXj cfg]hnYbXYž'fYgØa]YfhY'VY[Y]ghYfhž'XUgg'X]Y'Yb[Y
 Ni gUa a YbUFVY]h'XYf'; fi ddYb'ni 'Y]bYa 'fY]Vi b[g'cgYb'5V'Ui Z
 VY][YhfU[Yb'\Uh'i bX'g]Y'g]W'VYfY]hg'Ui ZXUg'bÅWghY'‡\f'ZFYi hž
 XUg'a Ò[`]WYfk Y]gY'Ub'Y]bYa 'UbXYfYb'Cfh]b'B]YXYfgUW'gYb
 ghUhhZ]bXYb'_ÖbbhY"

Gc'nY][h'g]W'ž'XUgg'XYf'GU'n[]hhYfgYY'b]W'h'bi f'Y]b'Cfh'XYf
 9f\c'i b[ž'gcbXYfb'Ui W'XYf'; Ya Y]bgW'UZh'i bX'XYg'GdcfhYg'jgh"
 8Ub_XYg'i bYfa ØX']W'Yb'9b[U[Ya Ybhg'XYf'8@F; 'i bX'XYf
 Òfh]W'Yb'J YfUbghU'hYf'V'Y]Vh'X]YgYf'Cfh]b'XYf'F Y[]cb'\cW'ja
 ?i fg'i bX'Y]b'g]W'YfYg'D'ÀhnW'Yb'ZØf'U`Y
 K UggYfgdcfhVY[Y]ghYfhYb"

8YhU]`g	
Cfh	GU'n[]hhYfž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • gU'n[]hhYf!h\]YXY"XY • k k k "X'f["XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"Wca