

9!GWŁc hYf!: U\ fYf`i b hYf`H< 7!9]b Zi gg. Dc`]nY]`gWk U`hYh`Y]b`

ϕ`GU`n[]hhYf!6UX`k i fXY`Y]b`9!GWŁc hYf!: U\ fYf`i b hYf`H< 7!
9]b Zi gg`Ub[Y\U`hYb/9fa]hhi b[Yb`k Y[Yb`8fc[Ybj Yfgbc» Yg
`Ui ZYb"



GU`n[]hhYf!6UX`ž`8Yi hgWk`UbX`!`ϕ`GU`n[]hhYf!6UX`k Uf`Ua
GUa ghU[UVYbXž`XYa`%(`"'> b]`&\$&) ži a`&\$.&)`i\ fž`Y]b
%, !`Å\ f[Yf`9!GWŁc hYf!: U\ fYf`Ub`XYf`9f]_UghfU» Y`i b hYfk Y[gž`U`g
X]Y`Dc`]nY]`]b`Ub\`Y`h`8Yf`† b[Y`A`Ubb`[YghUbXž`7UbbUV]g
_cbgi a`]Yfh`ni` \UVYbž`k Ug`]\b`c`ZYbVUf`b]Wk`h`XUj`cb`UV\`Y`hž`g]Wk
Ui Z`gY]bYb`9!GWŁc hYf`ni` gWk`]b[Yb`"ϕ`X]YgYf`G]hi Uh]cb`k i fXY
Y]bY`6`i hdfcVY`Ub[YcfXbYhž`i a`XYb`H< 7!; Y\U`h`i]b`gY]bYa`6`i h
ni`VYgh]a a`Yb`"]

@Y]XYf`ghY`hY`X]Y`Dc`]nY]`Ui`Wk`ZYghž`XUgg`XYf`9!GWŁc hYf`_Y]bYb
J`Yfg]Wk`Yfi b[ggWk`i`h`UhhY`"ϕ`Zc`[YXYggYb`k i fXY`Y]b
GhfUž`YfZU\ fYb`k Y[Yb`J`Yfgbc» Yg`[Y[Yb`XUg
DZ]Wk`hj`Yfg]Wk`Yfi b[g[YgYh`Y]b[Y`Y]hYh`Gc`Wk`Y`?`cbgYei`YbnYb

g]bX`_Y]bYgk Y[g`ni`i bhYfgWÅhmYbž[YfUXY`k Ybb`a Ub`VYXYb_hž
XUgg`XUg` : U\fyb`i bhYf`9]bk]f_i b[`j cb`7UbbUV]g`ghfYb[Yb
FY[Y`i b[Yb`i bhYf`]Y[h`@Ui h`š fUZc fi a` _Ubb`XYf`9bmi [`XYg
: Ø\fyfgWÅY]bg`gc[Uf`[YfyWÅhZYfh][h`k YfXYbžZU`g`_Y]b`A DI !
; i hUWÅhYb`j cf[Y`Y[h`k]fX"

J YfghÖ» Y`[Y[Yb`XUg 6YhÀi Vi b[ga]hhY`[YgYhn

: ØbZ`Ghi bXYb`gdÅhYfž`Ua`GcbbhU[ž`XYa`%) "`š b]`&\$&) ž`i a`\$&.))
I \fž`ZØ\fhY`X]Y`Dc`]nY`]Y]bY`?cbhfc``Y`]b`XYf`6i f[i bXYbghfU» Y
Xi fWÅ`"9]b`k Y]hYfYf`A Ub`b`Z]Y`Ui Zž`XYf`]b`gY]bYf`I a` \Åb[YhUgWÅY
Y]bY`k Y]» Y`Gi VghUb`n`VY]`g]WÅ` \UhhY` `j Yfa` i h`]WÅ` <Yfc]b`"8cWÅ
XUg`k Uf`bcWÅ`b]WÅ`h`U`Yg.`6Y]`XYf`8i fWÅ`gi WÅ`i b[`k i fXYb`Ui WÅ
nU\`fY]WÅY`a` YX]n]b]gWÅY`I hYbg]`]Yb`k]Y`Gdf]hnYb`i bX`BUXY`b
[YZ`bXYb`"K]Y`g]WÅ` \YfUi gghY`hYž`ghUa` a` hYb`X]YgY`I hYbg]`]Yb`Ui g
XYa`GhÅXh]gWÅYb`?`]b`_i a`6fUi bgWÅ`k Y][`i bX`k UfYb`Xcfh
Yb`hk YbXY`h`k cfXYb`"5i WÅ` \]Yf`k i fXYb`9fa`]h`i b[gj YfZU\fyb
k Y[Yb`J Yfghc» Yg`[Y[Yb`XUg`6YhÀi Vi b[ga]hhY`[YgYhn`i bX
8]YVghU\`Y]b[Y`Y]hYh"

8]Y`bYi Yb`FY[Y`b`fi bX`i a`7UbbUV]g`]b`8Yi hgWÅ`UbX`a` ØggYb
YVYbZU`g`VYfØW_g]WÅ`h][h`k YfXYb`"GY]h`XYa` `Y[U`Yb`9fk YfV`i bX
6Yg]hn`j cb`7UbbUV]g`ZØf`9fk UWÅ`gYbY`UV`XYa`%"`5df]`&\$&(`]gh`Yg
k]WÅ`h][ž`g]WÅ`ØVYf`X]Y`J YfUb`hk cfhi b[`]a`GhfU» Ybj Yf`Y`f`]a
?`UfYb`ni`gY]b`"8Yf`df]j UhY`?cbgi a`]gh`Yf`Ui Vhž`U`Y`fX]b[g[Y`hYb
_`UfY`9]bgWÅ`fÅb`_i b[Ybž`Y`hk U`]b`XYf`BÅ`Y`j cb`GWÅ`i`Yb`i bX
Gd]Y`d`ÅhmYb`"8UVY]`ZY` \h`Yg`Ub`HYWÅ`bc`c[]Yb`ni`f`Y]bZUWÅYb
A Yggi b[`j cb`H<7`]a`6`i hž`k Ug`X]Y`G]hi Uh]cbYb`k]Y`X]Y`cVYb
[YgWÅ`]XYfhY`bcWÅ`_ca`d`]n]YfhYf`a` UWÅ`h`9gWÅ`c`hYf!<Y`X
]bZcfa`]Yfhž`XUgg`XYf`[YgYhn`]WÅY` ; fYbnk Yfh`ZØf`H<7`]a`6`i h`VY]
'ž`B`Ubc[fUa`a`dfc`A`]]`hYf`Y[h"

5i Za Yf_gUa Y`? cbhfc``Y`Xi fWÅ`X]Y`Dc`]nY]

8]Y`Dc`]nY]`k]fX`]b`XYb`_ca`a`YbXYb`A`cbUhYb`VYgcbXYfg`XUfUi Z
UWÅ`hYbž`XUgg`X]Y`bYi Yb` ; YgYhnYg`U[Yb`VYn]Y\`i b[gk Y]gY`X]Y

G]WYf\Y]hgVYgh]a a i b [Yb`Y]b[Y\U`hYb`k YfXYb" `b`J YfV]bXi b[a]h`XYf`@Y[U`]g]Yfi b[`j cb`7UbbUV]g`k]fX`X]Y`8]g_i gg]cb`i a dYfg`Ob`]WY` : fY]\Y]hi bX`ÖZZYbh]WY`G]WYf\Y]hi]a a Yf`Ui hYf" `8 Ug Z\fh`XUni ž`XUgg[YfUXY`9!GWŁchYf!Bi hNYf`gY`f`k UWŁgUa `gY]b gc`hYbž`i a `i bYfk ØbgWŁhY`?cbgYei YbnYb`ni `j Yfa Y]XYb"

K Ybb`G]Y`U`gc`ni `XYb`Yb][Yb`[Y\ÖfYbž`X]Y`[Y`Y[Ybh]WŁ`7UbbUV]g _cbgi a]YfYbž`XYb_Yb`G]Y`XUfUb. `BUWŁ`XYa `?cbgi a `gc`hY`XYf <i b[Yf`Ui Z`XUg` : U`fYb`Y]bYg`9!GWŁchYfg`XYZ]b]h]j `Ui Z`9]g[Y`Y[h k YfXYb" `G]WYf\Y]hg]bhYfYggYb`k]Y`X]Y`XYf`5`[Ya Y]b\Y]highY\Yb gWŁ`Y» `]WŁ`Ub`YfghYf`GhY`Y"

8YhU]`g	
C fh	GU`n[]hYf!6UXž`8Yi hgWŁ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "i fUZc fi a "XY • YgWŁchYf!\Y`X"XY

6Ygi WŁYb`G]Y`i bg`Ui Z. `X]Y!bUWŁ f]WŁ hYb"WŁa