

? UhYf`7\YghYf`gi W\h`Y]b`"]YVYj c``Yg
Ni \Ui gY`'`<]`Z`]\a`'Yhnh°

? UhYf`7\YghYf`Ui g`GU`n[]hhYf`gi W\h`Y]b`bYi Yg`Ni \Ui gY`"
BUW`'A]ggVfUi W`'ja`'Ni W\hVYhf]YV`YbhXYW_hž`k UfhYh`Yf`]a
H]Yf\Y]a`'Ui ZY]b`"]YVYj c``Yg`<Y]a`"



GU`n[]hhYfž`8Yi hgW\`UbX`!`!`GU`n[]hhYf`n]Y\h`Y]b`i[Ubn
VYgcbXYfYf`? UhYf`bUa` Ybg`7\YghYf`U``Y`6`]W_Y`Ui Z`g]W`"8Yf
XfY]Ä\`f][Y`?i fn\UUf!DYfgYf`_Ua`'5bZUb[`ǰ b]`]bg`H]Yf\Y]a
GU`n[]hhYfž`bUW`XYa`'Yf`j cb`DUggUbhYb`]b`GU`n[]hhYf!6UX`YbhXYW_h
k`i`fXY`"8]Y`l`a`ghÄbXY`i`a`'gY]bY`5b_i`bZh`g]bX`'YXcW`U``Yg`UbXYfY
U`g`Yfž`Yi``]W`.'7\YghYf`k`i`fXY`a`i`ha`U»`]W`U`g`Ni`W\h_UhYf
a`]ggVfUi`W`hi`bX`'gY\`bh`g]W`'bi`b`bUW`'Y]bYa`"]YVYj`c``Yb
Ni \Ui gY`"

8]Y`YfghYb`HU[Y`]a`'H]Yf\Y]a`'k`UfYb`ZØf`7\YghYf`U``Yg`UbXYfY`U`g
'Y]W`h`C`V`k`c``Yf`g]W`'[Ygi`bX\Y]h`]W`'Z]h`nY][h`i`bX`_Y]bY
5i`ZÄ``][_Y]hYb`Ui`Zk`Y]ghž`ZØ\`h`Yf`g]W`'b`XYf`bYi`Yb`l`a`[YVi`b[
i`bk`c``"8Yf`? UhYf`gi`W`h`U_hj`'XYb`?cbhU_h`ini`'A`YbgW`Yb`i`bX`

[Yb]Y» h'Ygž[YghfY]WXY`h'ni `k YfXYb""5`YfX]b[g`_ca a h'Yf`b]W h
[i h'a]h'UbXYfYb`? UhnYb`ni fYWXh""8 Ug`H]Yf\Y]a `]gh`Y]b
j cfØVYf[Y\YbXYg`Ni \Ui gY`ZØf`]\bž`XcW`7\YghYf`VfUi W h
Xf]b[YbX`Y]bY`bYi Y` : Ua `]Yžj cfni [gk Y]gY`a]h` : fY][Ub[ž`XUa]h`Yf
g]WXY`b hZU`hYb`_Ubb"**B Yk g' , `VYf]**W hYhž`XUgg`7\YghYf`ni j cf
VYfY]hg`Ui ZY]bYf`hYfbYhd`UhhZcfa`ni a`J Yf`_Ui Z`Ub[YVchYb
k i fXYž`XcW`XYf`?cbhU`_h'ni a`J Yf`_Ai ZYf`VfUW`UV`i bX`XUg
5b[YVchj YfgW`k UbX"

J]Y`ZÀ`h][Y`A Ò[`]W`_Y]hYb`ni f`H]YfUXcdh]cb

8 Ug`H]Yf\Y]a`GU`n[]hhYf`j YfghY`h`g]W`b]W`h`bi f`U`g`i bhYf`_i bZi`ZØf
H]YfY`]b`B chž`Yg`]gh`Ui W`Y]b`C fh`XYf`<c Zbi b[`ZØf`j]Y`Y`H]YfYž`X]Y
Y]b`bYi Yg`Ni \Ui gY`gi W`Yb`<]Yf`_ØbbYb`A YbgW`Yb`b]W`h`bi f
H]YfY`UXcdh]YfYbž`gcbXYfb`Ui W`j`\fY`Y][YbYb`UV[YVYb"
I bhYfghØhnh`k]fX`XUg`H]Yf\Y]a`Xi fW`XYb`H]YfgW`i hnVi bX
B]YXYfgUW`gYbž`XYf`\`]ZfY]W`Y`?cbhU`_hY`ni f`J YfZØ[i b[`ghY`"h""8]Y
J Yfa]hhi b[`YfZc`[h`Xi fW`XYb`Øfh]W`Yb`H]YfgW`i hnj YfY]b"

< i bXY`i bX`? UhnYb`g]bX`X]Y`\Ài Z][ghYb`H]YfYž`X]Y`]a`H]Yf\Y]a`Y]b
bYi Yg`Ni \Ui gY`Z]bXYb`"Ni XYa` []Vh`Yg`Ui W`Y]bY`j]Y`ZÀ`h][Y
5i gk U`\`Ub`?`Y]bh]YfYbž`J Ò[Y`b`i bX`gc[Uf`F Ydh`]Yb`": Øf`X]Y
_Y]bYb` : Y`bUgYb` []Vh`Yg`Ui W`K`Y`dYb`i bX`? UhnYb`VUVmgž`X]Y
gY`bgØW`h][`Ui ZY]b`Ni \Ui gY`k UfhYb`"8]Y`5Xcdh]cb`j cb`H]YfYb
k ØfXY`b]W`h`bi f`7\YghYfž`gcbXYfb`Ui W`j]Y`Yb`UbXYfYb`H]YfYb
Y]bY`nk Y]hY`7\UbW` [YVYb`i bX`Yfa Ò[`]W`h`Ygž`XUgg`k]YXYfi a
UbXYfY`H]YfY`bUW`fØW`_Yb"**H]Yf\Y]a`"W`ca` \YVh`\Yfj`cfž`XUgg`X]Y**
?cghYb`ZØf`X]Y`5Xcdh]cb`Y`bUW`H]YfUfh`i bX`5`hYf`nk]gW`Yb`) \$
i bX`") \$`9i fc`"Y[Yb`_ØbbYb"

H]YfgW`i hnž`6YfUhi b[`i bX`I bhYfghØhni b[

8 Yf`DfcnYgg`XYf`5Xcdh]cb`]gh`[i h`Xi fW`XUW`h`Gc`k]fX`j cf`XYf
YbX[Ø`h][Yb`J Yfa]hhi b[`]b`XYf`F Y[Y`Y]bY`J cf`_cbhfc`"Y`]a`bYi Yb
Ni \Ui gY`Xi fW` [YZØ`fhž`i a`g]W`Yfni ghY`"Ybž`XUgg`XUg`H]Yf`Ui W
k]f`_]W` [i h`Ui Z[Y`cVYb`]gh`"æ`5bgW`i gg`k]fX`Y]b`GW`i hnj YfhfU
ni f`Ufh[YfYW`hYb`<U`hi b[`[YgW`cggYbž`i a`X]Y`H]YfY`VYgha Ò[`]W`
ni`gW`ØhnYb`"8]Y`i a`ZUggYbXY`6YfUhi b[`]a`H]Yf\Y]a`_Øa`a`Yf`h

g]W\`b]W\`h`bi`f`i`a` `X]Y`dUggYbXYb`H]YfY`ZØf`X]Y`bYi`Yb`6Yg]hnYfž
 gcbXYfb`V]YhYh`Ui`W\`k`Yfhj`c``Y` ðZcfa`Uh]cbYb`ni` `:`i`hYfž`DZY[`Y
 i`bX`<`U`hi`b`["8]Y`H]YfgW\`i`hn`][`U`Yf[`Àb`nhž`XUgg`g]Y`Ui`W\`b`UW\`
 XYf`J`Yfa`]hh`i`b`[`5`b`gd`fY`W\`d`Uf`hb`Yf`ZØf`:`fU[`Yb`V`Y]Vhž
 gcXUgg`X]Y`bYi`Yb`<`U`hYf`b]W\`h`Ui`Z`g]W\`U``Y]b`[`YghY``h`g]bX"

ð`GU`n[`]hYf`[`]Vh`Yg`nU\`fY]W\`Y``c`_U`Y`Ncc`UbX`i`b`[`Yb`i`bX
 H]Yf`ÀfnhYž`X]Y`VY]`XYf`J`Yfgc`f[`]i`b`[`]j`cb`<`Ui`gh]YfYb`i`bhYfgh`Ø`hnYb`"
 Ni`XYa`ZfYi`Yb`g]W\`j`]Y`Y`H]Yf`Y]a`a`]hUfVY]hYf`ØVYf`Y`fYb`Ua`h`]W\`Y
 l`bhYfgh`Ø`hni`b`["`C`V`VY]a` `;`Ugg][`Y`Yb`c`XYf`Xi`fW\`GdYbXYb
 gUa`a`Y`b` `Y`XYf`_`Ubb`Y`ZYbž`XUg`@YVYb`XYf`H]YfY`]a` `H]Yf`Y]a
 Yhk`Ug`gW\`ØbYf`ni` `a`UW\`Yb``6`Y]VYb`k`]f`U`gc`XfUb`i`bX`Y`ZYb`k`]f
 7`YghYf`i`bX`gY]bYb`5fh[`Ybc`ggYb`XUVY]ž`XUg`dYfZY`_hY`Ni` \`Ui`gY`ni
 Z]bXYb`°

8YhU]`g	
Cfh	GU`n[`]hYfž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bYk`g' , "XY • k k k "h]Yf`Y]a` "Wca • h]YfgW\`i`hn`][`U`XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW\`f]W\`hYb`"Wca