

GU`n[]hhYf'5; . '5i Z'XYa 'K Y['ni '[fØbYa GhU\`'V]g'&\$' ' °

GU`n[]hhYf'5; 'gYhnh'Ui Z[fØbY'GhU\`d'fcXi _h]cb'a]h
K UggYfghc ZzYWXbc`c[]Y/'DfcXi _h]cbggUfh'V]g'&\$&+
Ub[YghfYVh"



GU`n[]hhYfž'8Yi hgW\`UbX'!'8Ug'H\Ya U'fi bX'i a 'X]Y
GhU\`d'fcXi _h]cb']b'8Yi hgW\`UbX'k]fX']a a Yf'XfÅb[YbXYf"'8]Y
GU`n[]hhYf'5; 'nY]['h'g]W\` \]Yf'U'g'J c'ffY]hYf'i bX'd'Ubhž'X]Y
I a ghY`i b['Ui Z[fØbYb'GhU\`'a]h]j c`Ya '9'Ub'j c'fUbni hfY]VYb"
J c'fghUbXga]h[']YX'; i bbUf'; fcYV'Yf'VYf]W\hYhž'XUgg'XYf'6Ui
bYi Yf'5b'U[Yb'[i h]j c'fUb_ca a hž'i bX'XYf'DfcXi _h]cb'gVY[]bb']b
GU`n[]hhYf'VYfY]hg'ZØf'XUg'YfghY' < U'V'U'f'&\$&+'Ub[YghfYVh'k]fX'" ð
Y]bYf'K Y'hž'k c'?`]a UbYi hfU']hÅhi bX'HYW\bc`c[]Y' < UbX']b' < UbX
[Y\Yb'a ØggYbž']gh'X]Yg'Y]b'k]W\h[]Yf'GW\ f]hh"'8]Y'D'ÀbY'gY\Yb
j c'fž'XUgg'GU`n[]hhYf'5; 'V]g'&\$' ' 'XYb'GhU\`'ni' (-) 'D'fcnYbh
7C&!žfY]d'fcXi n]Yfhž'UV\Åb[] []j cb'XYf'dUggYbXYb' ðžfUghfi _hi f
i bX'XYb'k]fhgW\UZh]W\Yb'F U\ a YbVYX]b[i b[Yb"'8Uni 'gYhnh'a Ub
Ui ZX]Y'Bi hni b[]j cb'[fØbYa 'K UggYfghc Zz'XYf'Ui g'K UggYf'i bhYf

5bk YbXi b[j cb`K]bX!`i bX`Gc`UfYbYf[]Y`[Yk cbbYb`k]fXž`k]Y`X]Y`
hUn`VYf]W`hYh"

9]b`a Uf_UbhYf`Di b_h`]b`X]YgYa`Dfc`Y_h`]gh`X]Y`[Yd`UbhY
: Yfh][i b[gghfYW_Yž`X]Y`dYfgdY_h]j]gW` [fØbYb`K UggYfghcZZ
Y]bgYhnYb`gc`"8]YgY`HYW`bc`c[]Y`k]fX`Xi fW`XUg`Dfc`Y_h`K]bX< &
gc k]Y`j]Y`Y`DUfhbYf`[YZØfXYfhž`XUfi bhYf`GU`n[]hhYf`:`UW`ghU`"i bX
Gi bZ]fYž`X]Y`Ua` ; f`< m&"\$`Dfc`Y_h`VYhY`][h`g]bX"8]YgYg
@Yi W`hhi fa`dfc`Y_h`j YfZc`[h`XUg`N]Y`ž`X]Y`9`Y`_hfc`mgYhYW`bc`c[]Yb
k Y`hk Y]h`k Y]hYfni Ybhk]W_Y`b`i bX`X]Y`9ZZ]n]Ybn`j cb
K UggYfghcZd`fcXi _h]cb`g][b]Z_Ubh`ni`ghY][Yfb"8Yf
<cW`hYa`dYfUhi f!9`Y`_hfc`mgYi fž`XYf`]b`X]YgYa`Dfc`Y_h`Y]b[YgYhnh
k]fXž`UfVY]hYh`a]h`Y]bYf`6Yhf]YVghYa`dYfUhi f`j cb`,`) \$`..7`i bX
YffY]W`h`Y]bYb`Y`Y`_hf]gW`Yb`K]f_i b[g[fUX`j cb`,` (`i Y`ž`@<J`a`]h
Y]bYa`9bYf[]YVYXUfZj cb`Yhk U` - ž+`_K` \#_[`< &ž`k]Y`7]fW`Uf
HYW`bc`c[m`Yfj cf`VYh"

8 Yf`8 fi W`_`Ui Z`X]Y`&bXi ghf]Y

; YfUXY`X]Y`GhU`!`i bX`9]gYbVfUbW`Yž`X]Y`Yf`V`V`]W`ni f`9a]gg]cb
j cb`HfY]V`U`i g[UgYb`VY]hf`À[hž`g]Y`h`g]W`Y]bYa`Ybcfa Yb`8fi W_
[Y[YbØVYf"Fi bX`&\$`Dfc`nYbh`XYg`HfY]V`U`i g[UgUi`gghc»Yg`]b
8Yi hgW`UbX`ghUa`a Yb`Ui g`XYf`&bXi ghf]Yž`k cVY]X]Y
GhU`d`fcXi _h]cb`U`Y]b`ØVYf`&\$`\$`A]`]cbYb`HcbbYb
7C`!`Yei]j U`Yb`hY`^`A`f`]W`j Yfi fgUW`h"9g`[]Vh`Y`XcW`<cZZbi b[.
I bhYfbY`a Yb`k]Y`H`m`ggYb`_fi dd`g]bX`VYfY]hg`Ui Z`?i fgž
K UggYfghcZZ`UbghY`Y`j cb`?c`Y`]b`j`fYb`<cW`ØZYb`ni`j Yfk YbXYbž
k Ug`a Ugg]j Y`9]bgdUfi b[Yb`VY]X`Yb`7C`!9a]gg]cbYb`Yfa Ø[`]W`Yb
k ØfXYž`gc`689K`"

GU`n[]hhYf`5;`k]fX`]b`B]YXYfgUW`gYb`Ui W`X`i fW`:`ØfXYf[Y`XYf`]b
<Ø`Y`j cb`VY]bU`Y`Y]bYf`A]`]UfXY`9i fc`i bhYfghØh`hž`k Ug`XYb`K Y[
ni`Y]bYf[fØbYb`GhU`d`fcXi _h]cb`Yf`Y]W`hYfh"K Y]hYfY`%ž(
A]`]UfXYb`9i fc`_ca`a Yb`Ui g`XYb`Y][YbYb`?UggYb`XYg
I bhYfbY`a Ybg" `a`Ni [Y`XYggYb`]gh`XYf`6YXUfZ`Ub`[fØbYa
K UggYfghcZZ`Y]b`k]W`h][Yf`Di b_h`8]Y`GU`n[]hhYf`5;`k]fX
]bg[YgUa`h`a]bXYghYbg`hY`k Y]gY`Ui Z`ni [Y`]YZYfhYb`K UggYfghcZZ
Ub[Yk]YgYb`gY]b"5_hi Y`Y`Ghi`X]Yb`nY][Ybž`XUgg`Ui`gfY]W`YbX

A Yb[Yb j cb 'dchYbn]Y`Yb '@YZYfUbhYb '[Yk Å\`f`Y]ghYh'k YfXYb
_ÖbbhYb"

9]bY`i b[Yk]ggY`Ni _i bZh

8cW`Yg[]Vh'Ui W`i bg]WXYf\Y]hYb"Gc'd`Ubh'5fW`cfA]hU`
j cf`Äi Z[]_Y]bY`_]a UbYi hfU`Y`GhU\`dfcXi _h]cb`]b`gY]bYb`6fYa Yf
i bX`9]gYb\ØhhYbghÅXhYf`K Yf_Yb`i bX`j Yfn]W`hYh'Ui Z: ÖfXYfa]hhY`
]b`<Ö\Y`j cb`%ž`'A]`]UfXYb`9i fc"5i W`X]Y`Ni _i bZh`XYf`<cW`ÖZYb
j cb`H\mggYb_fi dd`V`Y]Vh'i b[Yk]gg": Øf`XYb`9fZc`[`XYf
_]a UbYi hfU`Y`GhU\`dfcXi _h]cb`]b`8Yi hgW`UbX`a ØggYb
YVYbZU`g`k YhhVYk YfVgZÅ\][Y`bXi ghf]Y!Ghfca dfY]gY`i bX`X]Y
9]bZØ\fi b[]j cb`GW`i mnÖ`Yb`[Y[Yb`V`][Yb`GhU\`Ui g`7\]bU`]b
6YhfUW`h[Ync[Yb`k YfXYb"8]YgY`A U»bU\`a Yb`_ÖbbhYb`X]Y
J cfUi ggYhni b[Yb`ZØf`Y]bY`YfZc`[fY]WXY`<YfghY`i b[]j cb`[fØbYa
GhU\`Yf\YV`]W`j YfVYggYfb"

8]Y`bÅW`ghYb`>U\`fY`k YfXYb`Y]bY`YbhgW`Y]XYbXY`F c`Y`]a
K YhhfYbbYb`i a`X]Y`8Y`_UfVcb]g]Yfi b[`XYf`GhU\`]bXi ghf]Y`gd]Y`Yb"
8]Y`]bXi ghf]Y`Ugh][Yb`i bhYfbY\`a Ybž`X]Y`XYb`, VYf[Ub[`Ui Z
YfbYi YfVUfY`HYW`bc`c[]Yb`gW`UZZYbž`k YfXYb`]b`XYf`bYi Yb
?`]a Uk Y`h`Y]bYb`YbhgW`Y]XYbXYb`J cfhY]`UVYb"b`X]YgYa`G]bbY
V`Y]Vh`Y]b`6`]W`_Ui Z`X]Y`9bhk]W`_i b[Yb`]b`GU`n[]hhYf`i bX`XUfØVYf
\]bUi g`i bUVX]b[VUf"

8YhU]`g	
C fh	GU`n[]hhYfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• hUn"XY• W]fW`Uf!hYW`bc`c[m"W`a• k k k "VXYk "XY

6Ygi W`Yb`G]Y`i bg`Ui Z`X]Y!bUW`f]W`hYb"W`a