

GU`n[ ]hhYf`]a `@c hhc! : ]YVYf. `%\$ž+ `A ]``]c bYb  
9i fc `>UW\_dch`[ Y\_bUW\_h°

9]b`@c hhc!Gd]Y`Yf`Ui g`GU`n[ ]hhYf`[ Yk ]bbh`%\$ž+, `A ]``]c bYb  
9i fc `VY]a `\* `Ui g`(- `Ua `&, "`A U]`&\$&' ` `XYf` \ ÒW ghY  
; Yk ]bb`]b`B ]YXYfgUW gYb`&\$&)"



GU`n[ ]hhYfž`8 Yi hgW `UbX `!`9]b`\_`Y]bYf`C fh`Ui g`B ]YXYfgUW gYb  
`Uh`Zøf`[ fc » Y`GW `U[ nY]`Yb`[ Ygcf[ h`K ]Y`B 8 F `i bX`B Yk g' ,  
VYf]W hYbž` \ Uh`Y]b`@c hhc!Gd]Y`Yf`Ui g`GU`n[ ]hhYf`Ua `&, "`A U]`&\$&'  
VY]a `Gd]Y`\* `Ui g`(- `XYb`>UW\_dch`[ Y\_bUW\_h`i bX`XUa ]h  
gU[ Yb` \ UZhY`%\$"+, &, &%ž` \$`9i fc`[ Yk cbbYb`°`8 Ug`]gh`b]W h`bi f`XYf  
 \ ÒW ghY` ; Yk ]bb`]b`B ]YXYfgUW gYb`]b`X]YgYa `> \ fž`gcbXYfb`Ui W  
Y]b`k U`fYf` ; `ØW\_g[ f]Z`Zøf`XYb` ; Yk ]bbYfž`XYf`gY]bY`NU` \ Yb`j ]U  
Ni ZU`gnU` \ Yb! ; YbYfUhc fž`Ui W `VY`\_Ubbh`U`g`E i ]W`!H]ddž  
Ui g[ Yk Å` \ `h` \ Uh"

K Ug`a UW h`X]YgYb` ; Yk ]bb`gc`VYgcbXYfg3`Ni a `Y]bYb`]gh`XYf  
Gd]Y`Yf`XYf`Y]bn][ Y ; Yk ]bbYf`]b`8 Yi hgW `UbXž`XYf`U`Y`gYW g  
f]W h][ Yb` ; Yk ]bbnU` \ Yb`gck ]Y`X]Yf]W h][ Y`Gi dYfnU` \ ` [ Yh]ddh` \ Uh"

8 Uni `ca a hX]Y`Ai » Yfgh[ Yf]b[ Y`7\UbW`j cb`%ni`%(\$`A`j`)]cbYbž  
XYb`đW\_dch`ni`[ Yk`]bbYb`:`XUg`a UW`h`XUg`; UbnY`i a gc  
gdY\_hU`i``ÄfYf`

## 9]b`k`Y]hYfYf`:``ØW\_gd]`n

8 cW`b]W`h`bi`f`]b`GU`n[ ]hYf`k`i`fXY`XUg`[ fc» Y`@cg`[ Ync[ Yb``9]b  
k`Y]hYfYf`:` Yk`]bbYf`Ui`g`XYa``@UbX`fY]g`:` cg`Uf``Uh`VY]`XYf  
NU\`Yb`c`hYf]Y`?Ybc`YVYbZU`g`U`Y`nY\`b`NU\`Yb`f]W`h][`[ Yh]ddh  
i`bX`Yf\`Ä`h`XUZØf`&\$`\$`\$`\$`9i`fc`"9]b`\_`Y]bYf`@]W`hV`]W\_ž`XYbb`]b  
B]YXYfgUW`gYb`UVYb`V]g`Yf`]a``đ\`f`&\$`)`VYfY]hg`),`H]ddYf  
Y]bYb`:` Yk`]bb`j`cb`a`]bXYghYbg`%\$`\$`\$`\$`9i`fc`Yfn]Y`hž`XUfi`bhYf  
Ui`W`gYW`g`]b`A`j`)]cbYb\`Ö`Y`"

8]Y`6Y`YVh\Y]h`j`cb`@h`c`V`Y]Vh`i`b[ YVfcW`Yb`"đ`XYf`Ub[ Yb  
; YgW`]W`h`Y`j`cb``\*`Ui`g`(-`ž`XUg`gY]bYb`5bZUb[`Ua`-`"C`\_hc`VYf  
%-`))`bU`a`ž`nY][ Yb`X]Y`U`\_hi`Y`Y`b`GhU]gh]\_Ybž`XUgg`]a`a`Yf`k`]YXYf  
bYi`Y`FY`\_cfXY`Ui`Z[ YghY`h`k`YfXYb`"@Ui`h`@h`c`ghUhg`\_ÖbbYb  
Gd]Y`Yf`X]Y`Ä`i`Z[ ghYb`i`bX`gY`hYbghYb`[ Ync[ YbYb`NU\`Yb  
UbU`mg]YfYbž`i`a`j`]Y`Y]W`h`VY]a`b`ÄW`ghYb`A`U`bcW`YfZc`[ fY]W`Yf  
ni`gY]b`"

## H]dd`g`ni`a``@h`c`h`c`gd]Y`Yb

: Øf`U`Y`ž`X]Y`XYa`:`;`ØW`\_`Y]bY`7\UbW`[ YVYb`k`c`Yb.`8]Y  
@h`c`nU\`Yb`k`YfXYb`fY[ Y`a`Ä`]]`j`YfÖZZYb`h]W`hž`i`bX`X]Y  
; Yk`]bbW`UbW`b`g]bX`YVYb`gc`\_`U`\_i`]YfVUf`k`]Y`i`bhYfgW`]YX`]W`"  
8]Y`U`\_hi`Y`Y`b`N]Y`i`b[ gYf[ YVb]ggY`ghY`Yb`ZØf`X]Y`Y`h`hYb`%'  
K`cW`Yb`ni`f`J`YfZØ[ i`b[ "K`Yf`gY]b`:`ØW`\_`j`Yfgi`W`Yb`a`ÖW`hY`ž`gc`hY  
g]W`[ i`h]bZcfa`]YfYb`"

Ni`gUa`a`YbZUggYbX`V`Y]Vh`ZYghni`U`hYb.`9]b`đW\_dch`j`cb`ØVYf`%\$  
A`j`)]cbYb`9i`fc`]gh`Y]b`:` fi`bX`ni`f`:`fYi`XY`i`bX`5b`Ugg`ZØf`[ fc» Y  
HfÄi`a`Y`"J`]Y`Y]W`h`Y[ h`XYf`b`ÄW`ghY`H]dd`gW`cb`XYb`:` fi`bX`ghY]b  
ZØf`Y]bYb`k`Y]hYfYb`:`ØW\_gZ`bX`]b`B]YXYfgUW`gYb`K`Yf`k`Y]» ž  
j`]Y`Y]W`h`g]bX`G]Y`XYf`b`ÄW`ghY`ž`XYf`a`]h`Y]bYa`[ i`hYb`<ÄbXW`Yb  
X]Y`@h`c`h`c`nU\`Yb`f]W`h][`h]ddh`"

8YhU]`g	
C fh	GU`n[ ]hhYfz'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g' , "XY</li> <li>• k k k "bXf"XY</li> <li>• k k k "`c hhc ghUhg"XY</li> </ul>

6Ygi W\ Yb `G]Y `i bg `Ui Z. `X]Y!bUW\ f]W\ hYb "Wc a