

GWÅ cW_ 'j]b 'Gm_Y. '9]gWUŽÅ 'j c b 'DfØ[Y`[Ub[Vfi hU`'j Yfk ØghYh°

ϕ'Gm_Y'ØVYfZ]Y`Yb'UWÅ h'A ÅbbYf`Y]b'9]gWUŽÅ 'a]h
6UgYVU`gWÅ`À[Yfbž'j Yf`YhnhYb`XYb'ϕ\UVYf`i bX`ZØWÅ hYhYb`"
Dc`]nY]'Yfa]hhY`h"



Gm_Yž'8Yi hgWÅ`UbX`!'ϕ`XYf`VYgWÅUi`]WÅYb'; Ya Y]bXY`Gm_Yž']a
@UbX_fY]g'8]Yd\c`nž`_Ua`Yg`Ua`GUa`ghU[ž'XYa`+'ž`]'&\$&) žni
Y]bYa`YfgWÅfYW_YbXYb`JcfZU`""; Y[Yb`%%)`)'I`\f'ØVYfZ]Y`Y]bY
; fi`ddY`j`cb`'a`]bXYghYbg`UWÅh'A`ÅbbYfb`Y]b'9]gWUŽÅž`k`À\fybX`bi`f
k`Yb][Y'; ÅghY`Xcfhj`Yfk`Y]`hYb`"6Yk`UZZbYh'a`]h'6UgYVU`gWÅ`À[Yfb
i`bX`GhØW_Yb`j`Yfk`ØghYhYb`X]Y`5b[fY]ZYf`XUg`@c`_U`i`bX
\]bhYf`]Y»Yb`7`Ucg`"G]Y`nYfgWÅ`i`[Yb`A`cV`]'Uf`gck`]Y
: YbghYfgWÅY]VYb`i`bX`j`Yf`YhnhYb`XUVY]'XYb`ϕ\UVYf`XYg`7`UZÅg
i`bX`Y]bY`5b[YghY`hY`"8Yf` , VYfZU`YfY][bYhY`g]WÅ`gc`gWÅbY`ž`XUgg
X]Y`HÅhYf`j`cf`XYa`'9]bhYf`ZYb`XYf`Dc`]nY]'ZØWÅhYhYb`ž`U`g`NYi`[Yb
U`Ufa`]YfhYb`"8]Y`6YUa`hYb`_cbbhYb`YXcWÅ`VU`X`XUfUi`Z`YfghY
J`YfXÅWÅh][Y`]XYbh]Z]n]YfYbž`k`]Y`**B 8 F`VYf]WÅ hYh`"**

9]b`YfgWk fYW_YbXYg`6]X. A ÖVY`i bX`HfØa a YfhY]`Y`U[Yb`]a
9]gWUŽĀ`ž`U`g`X]Y`Dc`nY]`Y]bhFUZ`5i Z[fi bX`XYg`, VYf[f]Zg`k UfYb`X]Y
; ĀghY`nk Uf`b]Wk hj Yf`Yhnhž`YXcWk Yf`YVhYb`g]Y`Y]bY
GWk fYW_gY`_i bXY`"8]Y`J Yf`Yhni b[Yb`j cb`ϕ\UVYf`i bX`5b[YghY`hYf
_ÖbbhYb`Xi fWk`i a` \YfZ]Y[YbXY`HfØa a YfhY]`Y`Yb`hghUbXYb`gY]b"
8]Y`9fa`]h`i b[Yb`k`i fXYb`gWk bY`"Ui Z[Ybca`a Ybž`i a
ZYghni ghY`Ybž`k Ug`X]YgYb`[Yk U`hĀh][Yb`, VYfZU`"Ui g[Y`Ögh`\UVYb
_ÖbbhY`"9fghY`<]bk Y]gY`XYi hYb`XUfUi Z`\]bž`XUgg`Ub[Ub`U`hYbXY
GhfY]h][_Y]hYb`XYf`; fi bX`ZØf`X]YgY`5hUW_Y`[Yk YgYb`gY]b
_ÖbbhYbž`gc`X]Y`GØXXYi hgWk Y` \]Yf"

9]b`VYgc f[b]gYffY[YbXYf`HfYbX

8]Y`J cfZĀ`Y`]a`9]gWUŽĀ`g]bX`_Y]b`9]bnY`ZU`"; Yk U`hj YfVfYWk Yb
\UVYb`]b`XYb`YhnhYb`ϕ\ fYb`Vi bXYgk Y]hni [Ybca`a Ybž`k Ug`j]Y`Y
6Øf[Yf`VYi bfi` \][h`"@Ui h`GhU]ghU`a UWk hYb`; Yk U`hj YfVfYWk Yb`]a
ϕ\ f`&\$&(`nk Uf`bi f`k Yb][Yf`U`g`(i` U`Yf`dc`nY]`]Wk YfZUgghYb
GhfUZhU]hYb`Ui gž`XYbbcWk` \UVYb`g]Y`XUg`G]Wk Yf`Y]hg[YZØ`X`XYf
A YbgWk Yb`Yf`YV`]Wk`VYY]bZi`ggh", VYf`&%+"\$\$\$
; Yk U`hj YfVfYWk Yb`k`i fXYb`fY[]ghf]Yfhž`X]Y` \ÖWk ghY`NU`"gY]h
&\$ \$+"5i Wk`X]Y`NU`"XYf`Ā`\f`]Wk Yb`; Yk U`hcdZYf`VYhfĀ[h`fi bX
&* \$"\$\$\$ž`k Ug`ZØf`VYgc f[hY`Gh]a`a Yb`gc f[h`8Yf`5bgh]Y[]gh
U`Ufa`]YfYbXž`]bgVYgcbXYfY`i bhYf`↑ b[Yb`HĀhYfbž`X]Y`"Ui h
6Yf]Wk hYb`j cb`GhU]ghU`ni bY`a YbX`]b`6YUi Zg]Wk h][i b[`ghY`Ybž
k]Y` \]Yf`bUWk ni`YgYb`]gh`GhU]ghU"

6Øf[Yf`ZFU[Yb`g]Wk ž`k Ug`gc`Wk Y`; Yk U`hU]hYb`Yfj`cffi ZYb`_Ubb"
A Ö[`]Wk Y`; fØbXY`_ÖbbhYb`k`]fhgWk UZh]Wk Y`i`bg]Wk Yf`Y]hYb`i`bX
gcn]U`Y`6Y`Ughi`b[Yb`gY]bž`]bgVYgcbXYfY`]b`NY]hYbž`]b`XYbYb`j`]Y`Y
A YbgWk Yb`i`bhYf`dgmWk`]gWk Yb`6Y`Ughi`b[Ybž`i`bhYf`UbXYfYa`Xi fWk
X]Y`5i`gk`]f`_i`b[Yb`XYf`7cfc bU!DUbXYa`]Yž`Y]XYb`"5i Wk`X]Y`; Yk U`h
[Y[Yb`F`Yhni`b[g_fĀZhY` \U]h`VYgc f[b]gYffY[YbXY`5i`ga`U`Y
YffY]Wk hž`k Ug`XUg`H\Ya`U`G]Wk Yf`Y]h]b`XYf`; YgY`gWk UZh`ni`gĀhni`Wk
]b`XYb`i`c`_i`g`fØW`h"

8Yf`J cfZU`"b`Gm_Y`k`]fZi`Y]b`[fY`Yg`@]Wk h`Ui`Z`X]Y`dfcV`Ya`Uh]gWk Yb
[YgY`gWk UZh]Wk Yb`9bhk`]W`_i`b[Ybž`X]Y`Ui`Wk`_Y]bY`; Ya`Y]bXYb
b]Wk hj`YfgWk cbYb`"K`Ā`fYbX`X]Y`9fa`]h`i b[Yb`k`Y]hYf`Ui`ZYb`i`bX

X]Y`Dc`]nY]`Ui Z`XYf`Gi W`Y`bUW`K Y[Yb`]ghž`XYb`H`hYfb`XUg
 <UbXk Yf_`ni ``Y[Ybž]gh`X]Y` : fU[Y`]a `FUi a .`K c`n]Y`h`X]Y`; Yk U`h
 ; fYbnYbž`i bX`k]Y`_`ÖbbYb`k]f`i bg`gW`Ø`hYbž`i a `k]YXYf`Y]b
 ; YZØ` ``XYf`G]W`Yf`Y]h`ni `Yf`Ub[Yb3

8YhU]`g	
C fh	Gm_Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gi YXXYi hgW`Y"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a