

GWk YfYf' l bZU` `] b ' A Ygg] b [Yb . ' 5i hc `UbXYh'] a ' J cf [UfhYb °

5a ' % ' "\$ * " & \$ &) ' _Ua ' Yg'] b ' A Ygg] b [Yb ' ni ' Y] b Ya ' gWk YfYb
5i hc ! l bZU` ` ž VY] ' XYa ' nk Y] ' † b [Y ' DYfgcbYb ' j Yf ' Ynhk i fXYb "
l fgUWY ' i b _ `Uf "



A Ygg] b [Yb ž ' 8 Yi hgWk `UbX ' ! ' 5a ' 8] YbghU [bUWk a] hU [' _Ua ' Yg'] a
VYgWk Ui '] Wk Yb ' A Ygg] b [Yb ž [Y ' Y [Yb '] a ' @UbX _fY] g ' 9a g `UbX ž ' ni
Y] b Ya ' XfUa Uh] gWk Yb ' J Yf _Y \ fgi bZU` ` ž XYf ' X] Y ' 5bk c \ bYf
gWk cW] YfhY " ' 9] b ' & & ! ' Å \ f] [Yf ' 5i hcZU \ fYf ' _Ua ' Ui g ' V] g `Ub [
i b [Y _ `ÅfhYf ' l fgUWY ' j cb ' XYf ' GhfU » Y ' UV ž _c ` `] X] YfhY ' a] h ' Y] b Ya
6Ui a ' i bX ` `UbXYhY ' Ui ZXYf ' GY] hY '] b ' Y] b Ya ' J cf [UfhYb " ' Gck c \ ` XYf
: U \ fYf ' U ' g ' Ui Wk ' gY] bY ' % + ! ' Å \ f] [Y ' 6Y] ZU \ fYf] b ' Yf '] hYb ' VY] ' XYa
J cfZU` ` gWk YfY ' J Yf ' Yhni b [Yb ' i bX ' k i fXYb ' gcZcfh ' a] h
FYhhi b [gk U [Yb '] bg ' ? fUb _Yb \ Ui g [YVfUWk h " ; ` ØW _ `] Wk Yfk Y] gY
VYghY \ h ' ' Ui hiDc `] nY] ' _Y] bY ' @VYbg [YZU \ f ' ZØf ' X] Y ' VY] XYb ' † b [Yb
l bZU` ` cdZYf " ' 8 Yf ' Yb hghUbXYbY ' GUWk gWk UXYb ' k] fX ' Ui ZYhk U ' &) " \$\$\$
9i fc ' [YgWk Åhnhž ' k] Y ' **B 8 F** ' VYf] Wk hYh "

8]Y`I fgUWXYb`j cb`J Yf_Y\fgi bZÄ`Yb`k]Y`X]YgYa`g]bX`cZn
j]Y`gW]W]h][" `a`@UbX_fY]g`9a`g`UbX`k i fXY`&\$%-`Y]bY
YfgW`fYW_YbXY`6]`Ubn`j cb`]bg[YgUa`h`*"(+, `J Yf_Y\fgi bZÄ`Yb
Ui Z[YnY]W`bYhž`VY]`XYbYb`%*`DYfgcbYb`i a`g`@YVYb`_Ua`Yb`i bX
j]Y`Y`k Y]hYfY`gW`k Yf`cXYf`Y]W]h] Yf`Yhnh`k i fXYb`" < Äi Z[ghY
I fgUWXYb`ZØf`gW`k YfY`DYfgcbYbgW`ÄXYb`g]bX`I bUi Za`Yf_gUa`_Y]hž
i bUb[Ya`YggYbY` ; YgW`k]bX][_Y]hi bX`J cfZU`fhga`]ggUW`hi b[Yb`
6YgcbXYfg`hfU[]gW`k]ghž`XUgg`ØVYf`Ø\hY` ; YgW`k]bX][_Y]h`VY]
hØX`]WXYb`I bZÄ`Yb`X]Y`Bi a`a`Yf`Y]bg`]ghž`gc`X]Y`5bU`mgY`j cb`
9a`g`UbX`"

DfÄj Ybh]cb`]a` : c`_i`g`

I a`X]Y`NU\`XYf`J Yf_Y\fgi bZÄ`Y`ni`fYXi`n]YfYbž`UfVY]hYb`Dc`nY]ž
J Yf_Y\fgk UW`hYb`i bX`XYf`@UbX_fY]g`9a`g`UbX`Yb[`ni`gUa`a`Yb`
8]Yg`[YgW]Y`h`Xi`fW`i`a`ZUggYbXY`DfÄj Ybh]cbga`U»`bU`a`Ybž`X]Y
VYfY]hg`VY]`XYb`i`Øb[ghYb`UbgyhmYb`"J Yf_Y\fgYfn]Y`i`b[`]b`GW`i`Yb
i bX`gdYn]Y`Y`HfU]b]b[gUb[YVchY`ZØf`i`bhYfgW`]YX`]W`Y
5`hYfg[fi`ddYb`g]bX`bi`f`Y]b][Y`XYf`GhfUhY[]Ybž`i`a`XUg
6Yk`i`gghgY]b`ZØf`J Yf_Y\fgg]W`Yf`Y]h`ni`gW`ÄfZYb`"9g`[`]hž`X]Y
A`YbgW`Yb`ZØf`X]Y` ; YZU`fYb`ØVYf`Ø\hYf` ; YgW`k]bX][_Y]hi`bX
i b`_cbnYbhf]YfhYb` : U`fYbg`ni`gYbg]V`]g]YfYb`"

8]Y`J Yf_Y\fgg]W`Yf`Y]hg`U[Y`k`]fX`ni`XYa`X`i`fW`fY[Y`a`Ä»][Y
I`bZU`ghUh]gh]_Yb`ØVYfk`UW`h`"@Ui`h`**8 Y ghUh]g`k`YfXYb`XUVY]`b]W`h`
bi`f`I`bZÄ`Y`ž`gc`bXYfb`Ui`W`X]Y`VYhfc`ZYbYb`DYfgcbYb`i`bX`XYfYb
J`Yf`Yhni`b[gUfhYb`YfZUgg`"Gc`W`Y`8`UhYb`g]bX`Yb`hgW`Y]XYbX`ZØf
ni`_ØbZh][Y`Y`[]g`Uh]j`Y`A`U»`bU`a`Yb`i`bX`XYb`k`Y]hYfYb`5i`gVUi`XYf
J`Yf_Y\fg]bZfUghfi`_hi`f`"**

5i`Za`Yf_gUa`_Y]h`ZØf`XUg`H`Y`a`U` J`Yf_Y\fgg]W`Yf`Y]h`

9g`]gh`k`]W]h][ž`XUgg`gck`c`l`5i`hc`ZU`fYf`U`g`Ui`W` :`i`»`[`Äb[Yf`g]W`
XYf` ; YZU`fYb`]a`GhfU»`Ybj`Yf_Y`f`VYk`i`ggh`g]bX`"8]Y`9]bZØ`fi`b[
j`cb` ; YgW`k]bX][_Y]hgØVYfk`UW`i`b[ga`U»`bU`a`Yb`i`bX
F`ch]W`hØVYfk`UW`i`b[g`_Ua`YfUg`Ub`i`bZU`Ui`ZÄ`][Yb`?`fYi`ni`b[Yb`

nY][hž`XUgg`XYf`@UbX_fY]g`9a`g`UbX`\Ufh`XUfUb`UfVY]hYhž`X]Y
 G]W`Yf\Y]h`ZØf`U`Y`J`Yf_Y`fghY]`bY\`a`Yf`ni`Yf\`Ø\`Yb``8]Y
 ghUh]gh]gW`Yb`5i`gk`Yfhi`b[`Yb`i`bX`XYfYb`A`U»`bU\`a`Yb`gc``Yb
 `Yhnh]W`XUni`VY]hfU[`Ybž`X]Y`NU\`XYf`I`bZÄ``Y`i`bX`I`bZU``cdZYf`ni
 j`Yff]b[`Yfb`"

:`Øf`X]Y`Ni`_i`bZi`V`Y]Vh`ni``\`c`ZYbž`XUgg`gc`W`Y`hfU[`]gW`Yb`I`bZÄ``Y
 k`J]Y`]b`A`Ygg]b[`Yb`Xi`fW`j`YfghÄf`_hY`DfÄj`Ybh]cbga`U»`bU\`a`Yb
 j`cf[`YVYi`[`h`k`YfXYb`_ÖbbYb``9g``]Y[`h]b`i`bgYfYf`J`YfUbhk`cfhi`b[`ž
 i`bgYfY`5i`Za`Yf_gUa`_Y]h`Ui`Z`X]Y`GhfU»`Yb`ni`f]W`hYbž`k`Ybb`k`]f`i`bg
 ZcfhVYk`Y[`Ybž`i`bX`VYgcbXYfg`UW`hgUa`ni`gY]b``X`XYf
 J`Yf_Y`fghY]`bY\`a`Yf`nÄ`\`h`

8YhU]`g	
C`fh	A`Ygg]b[`Ybž`8Yi`hgW`\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"bXf"XY • k`k`k`"Ya`g`UbX"XY • k`k`k`"XYghUh]g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`"W`a