

G_UbXU`i a `B Uhi fgW i hn.
A]`]UfXYbj YfXUW h`hf]ZZh`B]YXYfgUW gYb °

8 Ug`@UbXYgVØfc `B Uhi fgW i hn`B]YXYfgUW gYb `ghY`h`k Y[Yb
J Yfi bhfYi i b[`i bX`i b_`UfYf`A]hY`j Yfk YbXi b[`]b`XYf`?f]h]_"



B]YXYfgUW gYb ž`8 Yi hgW `Ub X `!`8 Ug`@UbXYgVØfc `ZØf
B Uhi fgW i hn`B]YXYfgUW gYb `f@U6ØB Ě]g]Y`h`g]W `XYfnY]h`Y]bYf
`YZh][Yb`?f]h]_`Ui g[YgYmh`"8 Yf`@UbXYgfYW bi b[g`cZYf`YVh
gW k Yfk]Y[YbXY`J cfk ØfZYž`X]Y`XYb`J YfXUW h`XYf`J Yfi bhfYi i b[
j cb`fi bX`nk Y]`A]`]cbYb`9i fc`Ui Zk YfZYb`"8]Y`; Y`XYf`gc`Yb`b]W h
nk YW_a Å»][`j Yfk YbXYh`k cfXYb`gY]bž`gcXUgg`X]Y`8]g_i gg]cb`ØVYf
X]Y`9ZY`_hj]h`h`XYf`: ØfXYfi b[`j cb`l a k Y`hj YfV`AbXYb`bYi
YbhZUW h`k i fXY`"8]Y`hUn`VYf]W hYhž`XUgg`@U6ØB ž`gY]h`gY]bYf
; fØbXi b[`]a`>Yf`&\$%) `i bhYf`XYa`XUa`U`][Yb`l a k Y`ha]b]ghYf
GhYZUb`K YbnY`j cb`XYb`; fØbYbž`a]h]b]h]U`Yb`: ØfXYfi b[Yb`j cb
` \$\$\$`\$\$\$`9i fc`Å`f]W `i bX`gd`Å`hYfYb`9f`Ø`i b[Yb`V]g`Ui Z`* \$\$\$`\$\$\$
9i fc`]b`XYb`Y`hnhYb`>YfYb`VYXUW h`k i fXY"

8]Y'; YgY`gW UZhYf'j cb'@U6ØBž'i bhYf'UbXYfYa '6I B8
B]YXYfgUWŁgYbžB 56I 'B]YXYfgUWŁgYb'i bX'XYf
BUhi fgWŁi hnj YfvUbX'B]YXYfgUWŁgYbž'gc`hYb'X]Y'A]hk]f_i b['XYf
J YfvÅbXY'Ub'k]WŁh[Yb'D'UbZYghghY`i b[gj YfZU\ fYb'i bX
; YgYhnYgj c f\UVYb' _ccfX]b]YfYb"8Yf'@UbXYgfYWŁbi b[g\cZ
_f]h]g]Yfh'YXcWŁžXUgg'X]Y'5fVY]h'XYg'@U6ØB'b]Y'Ui Z]\fYb'9fZc`[
\]b'ØVYfdfØZh'k i fXY"9f'VYa Åb[Y'h'ni XYa 'X]Y'i b[YbØ[YbXY
F YdfÅgYb hUh]cb'fY'Yj UbhYf'J YfvÅbXY'i bX'k Y]gh'XUfUi Z'\]bž'XUgg
X]Y'<À`ZhY'XYf': ØfXYfa]hhY`fYWŁhgk]Xf]['Ub'UWŁh
I a k Y`hj YfvÅbXY'[Y'Y]hYh'k i fXY"

9f\YV`]WŁY'A Åb[Y`i bX'F ØW_ZcfXYfi b[Yb

8]Y'J cfk ØfZY'VY`UghYb'X]Y'; `Ui V k ØfX][_Y]h'XYg
BUhi fgWŁi hnVØfcg" ðgVYgcbXYfY'i bhYf'XYf'@ dY'ghY\h'X]Y
HUhgUWŁYž'XUgg'A]hUfVY]hYbXY'XYg'@U6ØB']b'a Y\ fYfYb': Å`Yb'ni
\cWŁ'VYnU\`h'k i fXYb"9g[UV'i bni `Àgg][Y; Y\U'hgni `U[Ybž'ZØf'X]Y
VYfY]hg'F ØW_ZcfXYfi b[Yb']b'<Ø\Y'j cb'Yhk U' "\$\$\$'9i fc'Yf\cVYb
k i fXYb"7\ f]gh]Ub'A YmYfž'XYf'U_hi Y`Y'I a k Y`ha]b]ghYfž'fÀi a hY
Y]bž'XUgg']b'XYf'J Yf[Ub[Yb\Y]h': Y\`Yf'[Ya UWŁh'k i fXYb"8]Y
8i fWŁ'Y]hi b['XYf': ØfXYfa]hhY`k i fXY'&\$&&'Y]b[YghY`hž'YXcWŁ
\Uh'@U6ØB'bUWŁ'Y][YbYb'5b[UVYb'i a ZUb[fY]WŁY
J Yfk YbXi b[gbUWŁk Y]gY'j c f[Y'Y[hž'X]Y'b]Y'VYUbghUbXYh'k i fXYb"
8Yf'B8F \YVh\Yfj c fž'XUgg'XYf'@UbXYgfYWŁbi b[g\cZ'X]Y
F ØW_nU\`i b['j cb'nk Y]'A]`cbYb'9i fc'ZcfXYfhi bX'X]Y'a Ub[Y'bXY
DfØZ] b['Xi fWŁ'XUg'I a k Y`ha]b]ghYf]i a 'U'g'A]hi fgUWŁY'ZØf'X]Y
Ui Z[YhfYhYbYb'A]ggghÅbXY'VYhfUWŁhYh"

K Å\ fYbX'X]Y' ? f]h]_ 'Ub'XYf'? cbghfi _h]cbgk Y]gY'XYg'@U6ØB' `Ui h
k]fXž'VYhcbh'A]b]ghYf'A YmYf'X]Y'F Y'Yj Ubn'XYf
'?ccfX]b]Yfi b[gghY`Y'i bX'X]Y'Bchk YbX][_Y]hž
BUhi fgWŁi hnj YfvÅbXY'Ub[Ya YggYb'ni 'ZØfXYfb"9f'gWŁ']XYfh'XUg
J YfZU\ fYb'U'g'hfUbgdUfYb'h'i bX'j Yfk]Yg'XUfUi Zž'XUgg'U`Y
: ØfXYfa]hhY`ja '@UbXYg\Ui g\U'h'YfZUggh'g]bX" Hfchn'XYf'YfbghYb
J cfk ØfZY'V'Y]Vh'Yg'gdUbbYbXž'k]Y'Yg'a]h'XYf': ØfXYfi b['XYg
@UbXYgVØfcg'ZØf'BUhi fgWŁi hn'k Y]hYf[Y\Yb'k]fXž'XU'Y]bY
fYWŁh]WŁY'DfØZ] b['XYf'J cfk ØfZY'bcWŁ'Ui gghY'h"

B Uhi f! 'i bX 'l a k Y`hgW i hn`]b`B]YXYfgUW gYb

⊖`B]YXYfgUW gYb`k]fX`BUhi f! 'i bX 'l a k Y`hgW i hn`Ui W`UVgY]hg
XYg`@U60B`[fc» [YgWf]YVYb" `8 Yf`B]YXYfgAW g]gW Y
@UbXYgVYhf]YV`Z0f`K UggYfk]fhgW UZhž`? 0ghYb! 'i bX
B Uhi fgW i hn`fB @K ? B Ł`V]YhYh`X]j YfgY` : 0fXYfdfc[fUa a Y`Ubž
X]Y`gY]h`&\$%(`Z0f`⊖]h]Uh]j Y`ni f`G]WYfi b[`XYf`5fhYbj]Y`ZU`hi bX
XYf`@UbXgW UZhYb`gcf[Yb" `8 UVY]`ghY`Yb`gY]h`&\$&' `bYi Y
A U» bU`a Yb`i bhYf`XYa `BUa Yb` 5[Ufi a k Y`h`i bX
?`]a Ua U» bU`a Yb`f5I ? A Ł` `]a ` : c`_i gž`gi Vgh]hi]YfYb`X]Y`À`hYfYb
Dfc[fUa a Y`i bX`Y[Yb`VYgcbXYfYb`K Yfh`Ui Z`X]Y`5Vgh]a a i b[
nk]gW Yb`BUhi fgW i hn`i bX`@UbXk]fhgW UZh`

8]YgY`Dfc[fUa a Y`g]bX`HY]`Y]bYf`i a ZUggYbXYb`GhfUH] []Yž`i a
@YVYbgf`Ai a Y`ni `gW 0hnYb`i bX`ni `Yf`U`hYb" `Ni XYa `i bhYfgh0hnYb
g]Y`]bbcj Uh]j Y`5bg`AmY`ni f`Ni gUa a YbUfVY]h`nk]gW Yb
j YfgW]YXYbYb`5`_hYi fYb" `5VYf`k]Y`g]W`X]Y`0b[ghYb`G`UbXU`Y
Ui Z`X]Y`ni _0bZh][Y` : 0fXYfi b[`Ui gk]f`_Yb`k YfXYbž`V`Y]Vh
UVni k UfhYb" `B]YXYfgUW gYb` \Uh]j]Y``9b[U[Ya Ybh]b`XYb
BUhi fgW i hn` [YghYW`hž`i bX`Yg`]Y[h`bi b`Ub`XYb`J YfUbhk cfh]W Ybž
XUg`J YfhfUi Yb`XYf`? ZZ`bh]W`_Y]h`ni f0W`ni [Yk]bbYb`i bX
g]W Yfni ghY`Ybž`XUgg`X]Y`A]hY`Ui W`Xcfh`Ub`_ca a Ybž`k c`g]Y
[YVfUi W`h`k YfXYb`

8YhU]`g	
C fh	B]YXYfgUW gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • hUn"XY • k k k "bXf"XY • k k k "b`k`_b"b]YXYfgUW gYb"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb"Wca