

GhfYUa Yf' ? i WXYbHJ . '%* "\$\$\$ '9i fc 'GhfUZY k Y[Yb' G]Y[' < Y] ' !ÿi » Yfi b[°

GhfYUa Yf' ? i WXYbHJ ž'H]a ' < Y ' Xhž'gc''k Y[Yb' Y] bYf
j Yfa Y]bh]WXYb / ei ch/G]Y[' < Y] / ei ch!ÿi » Yfi b[' %* "\$\$\$
9i fc 'GhfUZY 'nU\ 'Yb"



; Òhh]b[Ybž'8 Yi hgW\ 'UbX ' ! ' ã ' ðhYfbYh']gh'X]Y '@ Zh'c Zh'XØbb' i bX
X]Y ; fYbnØVYfgW\ fY]hi b[Yb' nU\ 'fY]W\ " '5_hi Y''gc f[h'XYf' : U''XYg
GhfYUa Yfg' i bX ' Mci Hi VYfg' H]a ' < Y ' Xhž' VYggYf' VY_Ubbh'U`g
? i WXYbHJ ž'ZØf'5i ZfY[i b[" '8 Yf' GhUUhgUbK U'hgW\ UZh; Òhh]b[Yb
']Y[h'Y]b' GhfUZVYZ\ ''ØVYf' %* "\$\$\$ '9i fc ' j cfž'k Y] ' < Y ' Xhž'k Å\ fYbX
Y]bYg '@j YghfYUa gž'Ub[YV']W\ 'Y]bY : cfa i ']Yfi b[' j Yfk YbXYh' \ Uhž
X]Y 'U`g' G]Y[' < Y] ' ']bhYfd fYh]Yfh'k YfXYb' _Ubb" '8]Yg' VYf]W\ hYh' **B 8 F**
"

8 Yf' J cfZU''k]fX' U`g' HY]''Y]bYf' Hk]hW\ !@j YØVYfhfU[i b['Ui g'XYa
÷\f' & \$ & (' VYhfUW\ hYhi bX' \ Uh'ZØf' j]Y'' ; Ygd fÅW\ gg hc ZZ' [Ygc f[h' ã
F U\ a Yb' Y]bYg' GhfYUa g'XYg' ðZi YbW\ fg' A UfW\ ''9f]gž' VYggYf
VY_Ubbh'U`g' A cbhUbUV' UW_ž'gc'' < Y ' Xh'g]W\ 'VY]a ' K cfh' E i U']hÅh

j Yf\UgdY`h\UVYb"GhUhhXYggYb`_ÖbbhY`Yg[YÄi » Yfh'k cfXYb'gY]bž
XUgg<Y`Xh`G]Y[<Y]` [YgU[h\Uhž'k Ug`X]Y`9fa]h'i b[gVY\ÖfXYb
U`g`Yfbgh\UZhYb`J cfk i fZ'k YfhYb""8 Ug`5a hg[Yf]W'h'6fUi bgW'k Y][
\Uh`XYb`GhfUZVYZY\`VYfY]hg`VYghÄh][h'i bX`gW]W_hY`X]Y`J cfk ØfZY
]b`F]W'hi b[<Y`Xhž`XYf`YXcW`j Y\Ya`Yb`h`VYghfY]hYhž`X]YgY`K`cfhY
[YgU[h'ni` \UVYb`"HUhgÄW`]W`V`Y]Vh`XYf`GhfYUa`hfc'h`XYf
5bgW'i`X][i b[Yb`V]g`Ui`Z`K`Y]hYfYg`c`b`]bYž`k Ug`<Y`Xh`Ui`W`Ui`Z
gY]bYf`D`UhhZcfa`_ca`a`i`b]n]Yfh`\Uh""8]Y`[YgUa`hY`G]hi`Uh]cb`\Uh
]a`b]W'h`bi`f`fYW'h]W`Y`DfcV`Ya`Yž`gcbXYfb`Ui`W`Y]bYb`Ybcfa`Yb
Yf[Yf`a`]h`XYf`Dc`nY]`i`bX`XYf`GhUUhgUbk`U`hgW`UZh`Y]b[YVfUW`hž
k]Y`Yf`Ui`Z`L`fZfØ\Yf`Hk`]hYfL`VY`fÄZh][hY"

J c f k Ø f Z Y ` i b X ` F Y U _ h] c b Y b

8]Y`GhUUhgUbk`U`hgW`UZh`[`Ui`Vh]b`X]YgYa` : U``b]W'h`Ub`Y]bYb
Ni`ZU``"@Ui`h`XYfYb`9]bgW`Ähni`b[`UbXY`h`Yg`g]W`i`a`Y]bYb
UVg]W'h]W`Yb`J`c`f`g`h`c`»`ž`XU`<Y`Xh`VYfY]hg`a`Y`f`ZUW`k`Y[Yb
J`c`_g]Yf`Yhni`b[`j`Yfi`fhY]`h`k`i`f`X`Y""8]YgY`k`]YXYf`c`hYb`8Y`_hY
`UggYb`X]Y`5i`hc`fYb`XYg`GhfUZVYZY\`UbbY`a`Ybž`XUgg`X]Y
Yi`»`Yfi`b[Yb`b]W'h`i`bVYUVg]W'h][h`k`UfYb""8]Y`fYW'h]W`Yb
?cbgYei`YbnYb`j`cb`<UhY`GdYYW`g]bX`]b`XYb`Y`h`hYb`>U`fYb
ghfYb[Yf`[Yk`cfXYb`i`bX`i`b`hYf`]Y[Yb`_`UfYb`[YgYh`n]W`Yb
F]W'h]b]Ybž`X]Y`gY]h`5df]`&\$\$&%]b`?fUZh]g]bX`"Gc`g]bX`ÖZZYb`h]W`Y
5i`Zc`fXYfi`b[Yb`ni`GhfUZhUhYb`i`bX`XYfYb`J`YfVfY]hi`b[`ghfUZVUfž
Ui`W`k`Ybb`X]Y`HUh`gY`Vgh`b]W'h`VY[Ub[Yb`k`]fXž`k`]Y`?`Ub`n`Y]"`Uk
Yf`_`Äfh"

<Y`Xh`gY`Vgh`nY][hY`g]W`ØVYf`X]Y`J`c`f`k`Ø`f`Z`Y`Y`b`hgY`h`h`i`b`X`a`Y]b`hYž
X]Y`5bgW'i`X][i b[Yb`gY]Yb`UVgi`fX`"æ` : U`Y`Y]bYg` : fY]gdfi`W`g
k`ØfXY`X]Y`@UbXYg`UggY`X]Y`J`YfZU`fYbg`c`ghYb`i`bX`Ui`W`X]Y
5bk`U`hgUi`g`U[Yb`ØVYfbY`a`Yb""8`c`W`X]Y`i`bg]W`Yf`Y]h`V`Y]Vhž
XYbb`X]Y`fYW'h]W`Yb`<YfUi`gZc`fXYfi`b[Yb`Xi`fW`<UhY`GdYYW`g]bX
b]W'h]j`cb`XYf`<UbX`ni`k`Y]gYb`i`X]Y` ; YgY`gW`UZh]gh[YZc`fXYf`hž
g]W`a`]h`XYf`H`Y`a`Uh]`_`Ui`gY]bUbXYfni`gYh`nYb"

8]Y`ÖZZYb`h`]W`X`Y`8`Y`V`U`h`h`Y

8]Y`G]hi`Uh]cb`fi`bX`i`a`H]a`<Y`Xh`ghY`h`b]W'h]gc`]Yfh`XU`"æ`a`Yf

a Y\ f`ÒZZYbh]WXY`DYfgÒb`]W_X]hYb`gY\Yb`g]W`a`h`XYa`J`cfk`i`fZ`
 _cbZfcbh]Yfhž`Xi`fW`i`\fY`ÿi`»`Yfi`b`[`Yb`\`UhY`gdYYW`cXYf`
 J`c`_gj`Yf\`Yhni`b`[`ni`VYhfY]VYb`"8]Y`8]g_i`gg]cbž`X]Y`g]W`XUfUi`g`
 YbhZU`hYhž`nY][`h`XUg`GdUbbi`b`[`gZY`X`nk`]gW`Yb`A`Y]bi`b`[`gZfY]\`Y]h`
 i`bX`j`YfUbhk`cfh]W`Ya`GdfYW`Yb`]a`X][`]hU`Yb`F`Ui`a`"

K`J]`g]W`X]Y`fYW`h]W`Yb`F`U`a`Yb`VYX]b`[`i`b`[`Yb`]b`Ni`_i`bZh`
 Ybhk`]W`_Y`b`k`YfXYbž`V`Y]Vh`UVni`k`UfhYb`":`U_h]ghž`XUgg`X]Y`8YVUhhY`
 ØVYf`<`UhY`GdYYW`i`bX`XYfYb`:`c`[`Yb`[`YfUXY`]b`NY]hYb`j`cb`GcW]U`
 A`YX]U`i`bX`GhfYUa`]b`[`!D`UhhZcfa`Yb`Ub`6YXYi`hi`b`[`[`Yk`]bbh`
 BUW`U`h][`Y`@Øgi`b`[`Yb`g]bX`[`YZfU[`hž`i`a`Y]bYb`fYgdY`hj`c`Yb`
 8]U`c`[`ni`ZØfXYfb`i`bX`HÄhYf`ni`f`J`YfUbhk`cfhi`b`[`ni`n]Y\`Yb`"

8YhU]`g	
C`fh	;`Øhh]b`[`Ybž`8Yi`hgW`U`bX`
E`i`Y`Yb`	<ul style="list-style-type: none"> • k k k "bXf"XY • ^ci fbU`]ghYbk UhW "Wč a • k k k "_Ubn`Y]"`Uk

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`"Wč a