

A Yhfc bca 'Yf\À`h`Ni gW\`U[. `B Yi Y`NY]hYb
]a `< Ub gY!B Yhn`UV`&\$&*`°

A Yhfc bca 'Yf\À`h`Ni gW\`U[`Z0f`B c fX!@cg`XYg`< Ub gYb YhnYg/
bYi Y`GhfYW_Yb`UV`&\$&*`ž`k`À`fYbX`86`FY[]c`X]Y`G0XghfYW_Y
ØVYfb]a a h"



I Y`nYbž`8Yi hgW\`UbX`!`K Ug`hi`h`g]W\`]b`XYf`K`Y`h`XYf
FY[]cbU`n0[Y3`8]Y`A Yhfc bca `9]gYbVU\`b[YgY`gW UZh`gW Y]bh
XYfnY]h]b`: U\`fhni`_`ca`a`Yb`"K]Y`?`fY]gnY]hi`b[`K`c`W`Y`b`V`U`hh
VYf]W`hY`hž`\`Uh`X]Y`@`Ub`XY`gb`U\`j`Yf`_`Y\`fg[YgY`gW UZh`B]Y`XY`fg`UW`gY`b
f@BJ ; ě`Y`b`hg`W]Y`XY`bž`X`Ugg`A`Yhfc bca `j`c`f`Ui`gg]W`h]W`X`Y`b
Ni`gW\`U[`Z0f`X`Ug`B`c`f`X!@cg`XYf`< Ub`gY!B`Y`hn!5i`gg`W`f`Y]Vi`b[`Yf\`À`h`
8`Yf`J`Y`fh`f`U[[]`h`UV`'ž`b]`&\$&*`i`b`X`"Ài`Zh`V]g`&\$`'`" `8]YgYg`@cg
i`a`Z`Ugg`h`k`]W`h][`Y`GhfYW_Yb.`X]Y`F`9" `j`cb`< Ub`bc`j`Yf`Ø`VYf`I`Y`n`Y`b
i`b`X`@`Ø`b`Y`Vi`f[`V]g`b`UW`<`Ua`Vi`f[`g`ck`]Y`X]Y`F`9(`j`cb`<`Ua`Vi`f[
b`UW`'6`f`Ya`Y`b"

C`V`k`c`\`A`Yhfc bca `g]W\`Z`f`Yi`hž`X`Ugg`X]Y`K`Y]W`Y`b`b`Yi`[`Y`gh`Y`h`
k`Y`f`X`Y`bž`[]`V`h`Y`g`Ui`W`G`W`U`h`Y`bg`Y]h`Y`b.`8]Y`G`0`X`gh`f`Y`W`_`Y`j`cb`I`Y`n`Y`b

ØVYf' < Ubbcj Yf' bUWk ; Òhh]b[Yb' k]fX' _ØbZh][' j cb' 86' FY[]c
VYX]Ybh" 8 Ug' l bhYfbY\ a Yb' \Uh' X]YgYb' J Yf' i gh' VYXUi Yfhž' XUVY]
UVYf' Ui W\ VYhcbhž' XUgg' Yg' ZØf' Y]bYb' 5bV]YhYf' b]W\ h' a Ò[']W\ ']ghž'
VY]XY' @cgY' ni ' [Yk]bbYb" 8]YgY' G]hi Uh]cb' V]YhYh' XYf' A Yhfc bca
YXcW\ X]Y' 7\ UbW\ ž' g]W\ ' Ui Z' X]Y' VYghY\ YbXYb' GhfYW_ Yb' ni
_cbnYbhf]YfYb' i bX' X]Y' E i U']hÅhž' XYb' GYfj]W\ ' i bX' X]Y'
Ni j Yf' Ågg][_Y]h' k Y]hYf' ni ' j YfVYggYfb"

B Yi Yf' GWk i b[']a ' < Ub gYbYhn

8 Ug' < Ub gYbYhnž' XUg' j cb' XYf' @BJ ; ' Ui g[YgW\ f]YVYb' k i fXYž' k]fX'
UV' A]hhY' &\$&* ' Ui Z' nk Y]j YfgW\]YXYbY' 6YhfY]VYf' Ui Z[YhY]' h' **B 8 F**
ghY' h' ZYghž' XUgg' XYfnY]h' A Yhfc bca ' XYf' 6YhfY]VYf' XYg' < Ub gYbYhnYg
]ghž' k Y' W\ Yg' X]Y' GhfYW_ Yb' < Ua Vi f[!6fYa Ybž' < Ua Vi f[!@ØbYVi f[!
l Y'nYb' i bX' l Y'nYb! < Ubbcj Yf! ; Òhh]b[Yb' i a ZUggh" 8]Y' @BJ ;
d' Ubhž' X]Y' bYi Yb' 5i ggW\ fY]Vi b[Yb' i a ' ž']' &\$&(' ni ' ghUfhYb" 9fghY
9bhgW\ Y]Xi b[Yb' ØVYf' X]Y' bYi Yb' 6YhfY]VYf' gc' Yb' i a ' ; fØ\ U\ f
&\$&) ' [YhfcZYb' k YfXYb"

9]b' YbhgW\ Y]XYbXYf' Di b_h' ZØf' X]Y' @BJ ; ']gh' X]Y' < UbX\ UVi b[' XYg
DYfgcbU' a Ub[Y' g" 8 Ug' U_hi Y' Y' BYhmk Yf_]gh' Y]bY
< YfUi gZcfXYfi b[' ZØf' X]Y' 6YhfY]VYf" 9g' k]fX' Yfk UfhYhž' XUgg' X]Y'
DYfgcbU' ZfU[Yb' Y]W\ hYf' ni ' VYk Å' h][Yb' g]bXž' k Ybb' XUg' BYhn' Ui Z
nk Y] 6YhfY]VYf' j YfhY]' h' k]fX" A Yhfc bca ' \UhhY' VYfY]hg']b' XYf
J Yf[Ub[Yb\ Y]h' a]h' Ni [Ui gZ' Yb' ni ' _Åa dZYbž' cZh' Ui Z[fi bX' j cb
DYfgcbU' a Ub[Y' " l a ' X]YgYf' DfcV' Ya Uh]_ Ybh[Y[Ybni k]f_ Ybž
[Y' hYb' gY]h' 9bXY' 5i [i gh' &\$&' ' 9fgUhnZU\ fd' ÅbY' a]h' k Yb][Yf
J YfV]bXi b[Yb"

9]b' 5i gV`]W_ ' Ui Z' X]Y' Ni _i bZh

A Yhfc bca ' V' Y]Vh' YXcW\ ' cdh]a]gh]gW\ ' ZØf' X]Y' Ni _i bZh" 8 Yf' 6Yhf]YV
XYg' 9bbc! BYhnYgž' XUg' V]g' &\$' , ' j YfhfU[']W\ ' [Yg]W\ Yfh]ghž' Åi Zh
k Y]hYf" ð' Y]bYf' gdUbbYbXYb' 9bhk]W_ i b[' k]fX' X]Y' GhfYW_ Y' j cb
6fUi bgW\ k Y][' bUW\ ' <]XYg\ Y]a ' i a ' _ca a YbXYb' ð\ f' V]g' bUW
9'nY' j Yf' Åb[Yfh" 5V' &\$&* ' k]' A Yhfc bca ' ni XYa ' ZØbZ' bYi Y' 9bbc!
NØ[Y' ni ' XYb' VYghY\ YbXYb' &- ' NØ[Yb' \]bni ZØ[Ybž' i a ' XYb
ghY][YbXYb' : U\ f[UghnU\ ' Yb' [YfYW\ h' ni ' k YfXYb"

8]Y'9bhgWXY]Xi b['XYf'@BJ; 'k]fX'U`gc'a]h'GdUbbi b['Yfk UfhYhž
i bX'X]Y'F Y]gYbXYb'gc`hYb'g]W'j cf': U\fhUbhf]hh'ghYhg'ØVYf
a Ò[']WXY'_i fnZf]gh][Y'J YfÀbXYfi b[Yb'ja ' : U\fd`Ub']bZcfa]YfYb"
Hfchn'U`Yf'<YfUi gZcfXYfi b[Yb'VYXUb_h'g]W'A Yhfc bca 'VY]
gY]bYb': U\ f[ÀghYbž'A]hUfVY]hYbXYb'i bX'XYb'5i Z[UVYbhfÀ[Yfb'ZØf
]\f'J YfhfUi Yb'i bX'VYgWfY]Vh'X]YgYb'GWf]hh'U`g'B Yi UbZUb["

8YhU]`g	
Cfh	I Y`nYbž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b[! k cWXYbV`Uhh"XY • k k k "bXf"XY

6Ygi WXYb'G]Y'i bg'Ui Z. 'X]Y!bUWf]W hYb"Wca