

Df]bn`8 Ub]Y`Vf]Wk h`a ]h`HfUX]h]cb. `GY`Z]Yg  
hfc hn`G]`j ]U/ . \$' - /g`J YfVch`

Df]bn`8 Ub]Y`Vf]Wk h`a ]h`fcmU`Yb` ; YdZc[ Yb\Y]hYb`i bX`dcg]Yfh  
ZØf`GY`Z]Ygž`k Å\fybX`Yf`i bX`? fcbdf]bnYgg]b`J ]Wkcf]U`] \fyb  
%) " ' < cWknY]hghU[ `ZY]Yfb"



I Y`nYbž`8 Yi hgWk`UbX`!`<Yi hY`k ]fX`]b`GWk YXYb`Y]b`[ Ubn  
VYgcbXYfYf`HU[ ` [ YZY]Yfh`? fcbdf]bnYgg]b`J ]Wkcf]U`i bX`Df]bn  
8 Ub]Y`V`]W\_Yb`Ui Z%) `J\fy`9\Y`ni fØW\_`"5a` %- " ' † b ] ' & \$ & ) ` \Uh`XUg  
VY`]YVhY`DUUfž`XUg`ZØf`j ]Y`Y`U`g`XUg` Dck Yf!DUUf` `XYf  
gWk YX]gWkYb`A cbUfWk]Y`[ ]hž`a ]hY]bYf`FY]\Y`j cb`ÖZYbh`WkYb  
5i Zhf]hhYb`i bX`J YfUbghU`hi b[ Yb`ZØf` : i fcfY`[ Ygcf[ h` `a` F U`a` Yb  
]\fyf` : Y]Yf`]Wk\_Y]hYb`VfUWk`Df]bn`8 Ub]Y`ni XYa` `a ]hY]bYf`fcmU`Yb  
HfUX]h]cbž`X]Y`ZØf`5i ZFY[ i b[ `gcf[ hY"

8 Yf`6fi Wk`a ]h`fcmU`Yb`HfUX]h]cbYb

Df]bn`8 Ub]Y`ž) %ž`gcf[ hY`\_Øfn`]Wk`ZØf`5i ZgY\Ybž`U`g`Yf`VY`]Y]bYa  
6Ygi Wk`]a` ` Df]bgYggUb`9ghY`Yg`G\_i`dhi fdUf\_`VYfY]hk`j`][`ZØf`

GY`Z]Yg'a ]h'GWkØ`Yfb'dcg]YfhY""8]Yg[ YgWkU\`ni`Y]bYa`NY]hdi b\_hž  
U`g?`Òb][ ]b`G]j ]U`[ Ubni`\_Uf`Y]b` GY`Z]Y!J YfVch`ZØf`cZZ]n]Y`Y  
6Ygi WkY`dfc`\_Ua ]Yfh`\UhhY""8]Y`cZZ]n]Y`Y`DfYggYghY`Y`XYg  
?`Òb][ g\Ui`gYg`k`À\`hY`gc[ Uf`Y]bYg`X]YgYf':`chcg`ZØf`\fY`bghU[ fUa`!  
GY]hY`Ui`gž`k`Ug`X]Y`HfUX]h]cb`XYf`\_`Òb][` ]WkYb`9h]\_YhhY`Ui`ZX]Y  
DfcVY`ghY`h`< ]ghcf]\_Yf`< Yfa`Ub`@]bXe] ]ghVYnY]Wk`bYhY`X]Y  
<U`hi`b[`XYg`gWk`YX]gWkYb`?`Òb][ g\Ui`gYg`ni`GY`Z]Yg`U`g`ØVYf\`c`h  
i`bX`Ui`ZX]b[` ]Wk`"K`À\`fYbX`X]Y`Øb[ YfY` ; YbYfUh]cb`XYf`F`cmU`gž`ni  
XYf`Ui`Wk`J ]Whcf]U`i`bX`]\fY`GWk`YghYfb`GcZ]U`i`bX`A`UXY`Y]bY  
[ Y\`ØfYbž`cZZ]bYf`a ]h`XYf`²`ZZ]bh]Wk`\_Y]hi`a [ Y\`hž`V`Y]Vh?`Òb][ ]b  
G]j ]U`ghf]\_h"

8]Y`dYfZY`\_hY`J`cfnY][ YZUa` ]]Y

8]Y`fcmU`Y` : Ua` ]]Y`ghY`h`g]Wk`U`g`k`U\`fYg`J`cfnY][ YVY]gd]Y`XUf`  
J ]Whcf]U`i`bX`8`Ub]Y``\UVYb`nk`Y]`? ]bXYfž`Df]bnYgg]b`9ghY`Y`f%` Ł  
i`bX`Df]bn`C`gWUf`f`Ł`" Æ`fY`6Yn]Y\`i`b[`VY[ Ub`b`]a` : ]hbYggghi`X]cž`k`c  
8`Ub]Y`U`g`DYfgcb`U`hfU]bYf`UfVY]hYhY`i`bX`J ]Whcf]U`VYfY]hg`Y]bY  
\`YfUi`gZc`fXYfb`XY`NY]h`\ ]bhYf`g]Wk` \`UhhY`"Hfc`hn`Ub`Z`Ab[` ]WkYf`  
6YXYb`\_Yb`j`cb`?`Òb][` 7`Uf`L`J`=" ; i`ghUZ`gY`hnhY`g]Wk`J ]Whcf]U`ZØf`\`fY  
@]YVY`Y]bž`i`bX`X]Y`VY]XYb`\`Y]fUhYhYb`]a` : Æ\`f`&`\$`\$`"GY]h`Yf`\`Uh  
8`Ub]Y`g]Wk`b]Wk`h`bi`f`]b`X]Y`\_`Òb][` ]WkYb`DZ]Wk`hYb`Y]b[ YUfVY]hYhž  
gcbXYfb`Ui`Wk`Y]b`Y][ YbYg`DfcZ]`]b`XYf`K`c`\`h`h][` \_Y]hgUfVY]h  
[ YgWk`UZZ]b`"

9]b`a`cXYfbYg?`Òb][ g\Ui`g`]a`l`a`Vfi`Wk

8]Y`GWk`k`YX]gWkY`A`cbUfWk]Y`VYZ]bXYh`g]Wk`XYfnY]h`]b`Y]bYa  
VYa`Yf`\_Ybgk`YfhYb`l`a`Vfi`Wk`"?`Òb][` 7`Uf` ; i`ghUZ`\`Uh`X]Y`NU\`XYf`  
cZZ]n]Y`Yb`F`Ydf`Å`gYb`h`Ub`hYb`j`cb`%)`Ui`Z`%`\$`A`]h[` ]YXYf`fYXi`n]Yfž  
k`Ug`X]Y`@]gh]j`cb`XYb`GWk`i`hYfb`XYf`Øb[ YfYb` ; YbYfUh]cb`b]a`a`h`  
8]Y`? ]bXYf`j`cb`Df]bn`7`Uf`D\`]\`d`i`bX`Df]bnYgg]b`GcZ]U`gck` ]Y`j`cb  
Df]bnYgg]b`A`UXY`Y]bY`a`i`gghYb`XYb`H]hY`""?`Òb][` ]WkY`<`c`\`Y]h`  
UV[ YVYb`" Æ`X]YgYf`bYi`Yb`Ghfi`\_`hi`f`"]Y[ h`XYf` : c`\_i`g`\_Uf`Ui`Z  
?`fcbdf]bnYgg]b`J ]Whcf]U`i`bX`]\fYf` : Ua` ]]Yž`i`bX`XYf`8`fi`W`\_`Ui`Z`g]Y  
U`g`ni`\_`Øb`Zh][ Y`?`Òb][ ]b`]gh`Yf\`YV`]Wk`[ Ygh]Y[ Yb`"

J ]Whcf]U`i`bX`8`Ub]Y`]a`A`]hhY`di`b`\_h

6YgcbXYfg'k Å\fybX'XYf'7cfc bUdUbXYa ]Y'ØVYfbU\ a Yb'J ]Whcf]U  
i bX'8Ub]Y''Y]bY'\YfUi gfU[ YbXY'F c''Y'U'g'<Ui dhj YfhfYhYf'XYf  
FcmU`gž'k Å\fybX'XUg'À'hYfY'?Øb][ gdUUf'Ui g'[ Ygi bX\Y]h]WXYb  
; fØbXYb'ni fØW\_\U'hYbXYf'U[ ]Yfh''8YbbcW\ nY][ h'J ]Whcf]U' ]b'X]YgYf  
\YfUi gZcfXYfbXYb'NY]h'\_Y]bY'5bnY]WXYb'j cb', VYf'Ughi b[ 'i bX  
k ]fX'Ui Z]\fY'ni \_ØbZh[ Y'5i Z[ UVY'j cfVYfY]hYh''ÀfY'8mbUa ]\_'i bX  
XYf'Yb[ Y'Ni gUa a Yb\U'h'a ]h'8Ub]Y''g]bX'ZØf'j ]Y'Y'GWk YXYb  
]bgd]f]YfYbX'i bX'ghÅf\_Yb'XUg'J YfhfUi Yb' ]b'X]Y'A cbUfW\ ]Y"

8]Y'gWk YX]gWY'A cbUfW\ ]Y'VYZ]bXYh'g]W\ 'U'gc' ]b'Y]bYa  
gdUbbYbXYb'K UbXY'ž'[ YdfÅ[ h'j cb'HfUX]h]cb'i bX'a cXYfbYa  
NY]h[ Y]gh''Df]bn'8Ub]Y''ghY\h'Ub'XYf'Gd]hnY'Y]bYf'bYi Yb'ÿfUž'X]Y  
ni [ 'Y]W\ X]Y'fcmU'Yb'K YfhY'VYk U\fh'i bX'[ 'Y]W\ nY]h][ 'XYb'?cbhU\_h  
ni f'6Yj Ò'\_Yfi b[ 'ZØfXYfh''C V'X]YgY'bYi Y'Dcdi 'Uf]hÅh'XYf'FcmU'g  
Ui Z`Ub[ Y'G]W\ h'6YghUbX'\UVYb'k ]fXž'V'Y]Vh'UVni k UfhYb' 'XcW\  
Y]bYb'[ i hYb'9]bXfi W\_\ ]bhYf'Àggh'XUg'a cXYfbY'?Øb][ g\Ui g  
U''Ya U''

: Øf'X]Y'Yb][ Ybž'X]Y'a Y\ f'ØVYf'X]Y'9bhk ]W\_'i b[ 'XYf'gWk YX]gWYb  
A cbUfW\ ]Y'YfZU\ fYb'a ÒW\ hYbž'Ya dZY\ 'Yb'k ]f'Y]bYb'6' ]W\_'Ui Z'X]Y  
6Yf]W\ hYfghUhi b[ 'j cb'Un!cb` ]bYž'ghYfb' i bX' [ U`U"

8YhU]`g	
C fh	I Y'nYbž'8Yi hgW\ `UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "Un!cb`]bY"XY</li> <li>• k k k "ghYfb"XY</li> <li>• k k k "[ U`U"XY</li> </ul>

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W\ hYb"Wc a