

F Yg]XYbh'5`]Yb`'GhUZZY``(. '? f]h]_Yf
ZY]Yfb`X]Y`7ca`YXm!GYbgUh]cb`°

8]Y`GYf]Y` F Yg]XYbh'5`]Yb`'a`]h'5`Ub`Hi`Xm`_VY[Y]ghYfh`]b
]`fYf`j`]YfhYb`GhUZZY``i`bX`Yf`À`h`ÒW`ghY`6Yk`Yfhi`b[Yb`" `X`hnh
Ui`Z`BYhZ]i`i`bX`J`C`8`°



I`Y`n`Yb`ž`8`Yi`hgW`X`Ub`X`!`8]Y`GW]YbW`!:`]W]cb!`7ca`YXm!`GYf]Y
F Yg]XYbh'5`]Yb`'a`]h'5`Ub`Hi`Xm`_`U`h`g]W`X`]b`X`Y`f`j`]Y`f`h`Y`b`G`h`U`Z`Z`Y``U`g
Y`W`X`h`Y`f`<`]h`V`Y`k`]Y`g`Y`b`" `A`]h`Y`]b`Y`f`V`Y`Y`]b`X`f`i`W`_`Y`b`X`Y`b`F`U`h`Y`j`c`b`%`\$`\$`i
d`c`g`]h`j`Y`b`?`f`]h`_`Y`b`U`i`Z`F`c`h`Y`b`H`c`a`U`h`c`Y`g`V`Y`[`Y`]g`h`Y`f`h`X`]Y`G`Y`f`]Y`b`]W`X`h
b`i`f`?`f`]h`_`Y`f`ž`g`c`b`X`Y`f`b`U`i`W`X`U`g`D`i`V`_`i`a`ž`X`U`g`X`]Y`b`Y`i`Y`G`h`U`Z`Z`Y``a`]h
-`\$`i`V`Y`k`Y`f`h`Y`h`" `8]Y`g`n`Y`[`h`Y`]b`a`U`a`Y`f`ž`X`U`g`g`F`Y`g]XYbh'5`]Yb`X`]Y
N`i`g`W`U`i`Y`f`Y`f`n`Y`b`_`Ò`Y`f`g`W`_`U`[`Y`b`" `À`g`g`h`i`b`X`Y`]b`Y`b`Z`Y`g`h`Y`b`D`U`h`n`]a
H`J`!`5`b`[`Y`V`c`h`Y`]b`b`]a`a`h`" `K`]Y`**Un!`c`b`**]b`Y`V`Y`f`]W`X`h`Y`h`ž`[`]`h`X`]Y`G`Y`f`]Y
g`Y`]h`Y`Y`f`U`g`?`f`]h`_`Y`f`]Y`V`]b`[`ž`X`Y`f`a`]h`_`c`b`g`h`U`b`h`_`c`Y`f`E`i`U`]h`À`h
Ø`V`Y`f`n`Y`i`[`h`"

8]Y`<`Ub`X`i`b`[`j`c`b`F`Y`g]XYbh'5`]Yb`X`f`Y`h`g]W`i`a`Y`]b`Y`b
5`i`»`Y`f`]f`X`]g`W`Y`b`ž`X`Y`f`]b`7`c`c`f`U`X`c`" `Ub`X`Y`h`i`b`X`X`]Y`X`Y`b`h`]h`À`h`X`Y`g

GhUXhUfnhYg' < Uffm'J UbXYfgdY]['Y'Ubb]a a h" A]h'Y]bYf' [Y\Y]a Yb
A]gg]cbž'X]Y'A YbgWXYb'ni 'hÒhYbž' [YfÀh'XYf'5']Yb']b'Y]bYb
a cfU']gWXYb' ?cbZ']_hž'k À\fybX'Yf'g]W' b]W'h'bi f']b'XUg
GhUXh'YVYb']bhY [f]Yfhž'gcbXYfb'Ui W']b'Y]bYb' 'c_U'Yb' A cfXZU''
j Yfk]W_Y'h'k]fX" **F chhYb' Hca UhcYg** \YVh\Yfj cfž'XUgg'X]Y
; YgW]W'hY'h]YZfY'Ya ch]cbU'Y'GhfÀb [Y'\Uhi bX'\i a cfj c''Y
9'Ya YbhY'a]h'dUW_YbXYf'GW! :]!5W]cb'j Yfa]gW'h"

9fZc` [fY]WXY : cfhgYhni b ['i bX' ? f]h]_Yf`cV

8]Y'j]YfhY'GhUZZY''fY]\h'g]W' bU\h'cg']b'X]Y'j cf\Yf][Yb'9fZc` [Y'Y]bž
XYbb'VYfY]hg'X]Y'nk Y]hY'GhUZZY''\UhhY'%'\$ \$i 'd'cg]h]j Y'6Yk Yfhi b [Yb
Yf\U'hYbž'k À\fybX'X]Y'YfghY'GhUZZY''&\$&% 'a]h' - (i 'ghUfhYhY"
? f]h]_Yf`cVYb'VYgcbXYfg'X]Y'8UfV]Yhi b ['j cb'5'Ub'Hi Xm_ž'XYf']a
A]hY'di b_h'XYf' < UbX'i b ['ghY\h''K]Y'XUg'; **E !A U [Un]b** 'VYhcbhž
[Y\Òfh' F Yg]XYbh'5']Yb' XUa]h'ni 'XYb'VYghYb'GW]YbW'! :]W]cb!
GYf]Ybž'X]Y'XYfnY]h'ni 'Z]bXYb'g]bX"

A]h'XYa 'Ni [Ub ['ni 'XYb'YfghYb'XfY]'GhUZZY'b'ØVYf'BYhZ]I 'i bX'XYf
j]YfhYb'GhUZZY''Ui Z'J]XYc!cb!8Ya UbX!D'UhhZcfa Yb'k]Y'5a Uncb
Df]a Y'J]XYc' i bX'5dd'Y'HJ Ž 'ghY\h'XYf': fYi XY'bUW'Zf]gWXYb
9d]gcXYb'U'gc'b]W'hg']a 'K Y ["'GY\Yb'k]f'i bg'X]Y'A Yf_a U'Y'j cb
F Yg]XYbh'5']Yb' 'Yhk Ug' [YbUi Yf'Ub.

- ; Yb fY. 'GW! :]ž'ca ÒX]Yž'8fUa U
- 6Yk Yfhi b [. 'HJ!%(
- 9fghUi gghfU\ 'i b [. '&+' 'Ubi Uf'&\$&%

6YgcbXYfg'Yfk À\bYbgk Yfh']ghž'XUgg' F Yg]XYbh'5']Yb']b]W'h'bi f
X]Y' ? f]h]_Yf`VY [Y]ghYfhž'gcbXYfb'Ui W' Y]bY'hfYi Y': Ub [Ya Y]bXY
[Yk cbbYb'\Uh'GhYd\Yb' ?]b ['gY'Vgh'\Uh'X]Y'GYf]Y'U'g'gY]bY
@]YV']b [ggYf]Y'VYnY]W' bYhž'X]Y'YVYbZU''g'Y]bY'%'\$ \$i] [Y
Ni gh]a a i b ['VY]'F chhYb' Hca UhcYg'YffY]W'h'\Uh''8Ua]h']gh'_Ufž
XUgg' F Yg]XYbh'5']Yb' 'k Y]h'a Y\f']gh'U'g'bi f'Y]bY'k Y]hYfY'7ca YXm
'g]Y'j YfV]bXYh' < i a cf'a]h'k]W'h] [Yb'a cfU']gWXYb': fU [Yb' i bX
hf]Zh'XYb'BYfj 'XYf'NY]h"

CV'XUg'Di V`]_i a 'Y]ba U'a Y\f'j cb'XYb'5VYbhYi Yfb'XYg'5']Yb!

5fnhYg'ØVYfnYi [h'k]fX3'8]Y'NY]W\Yb'ghY\Yb'[i hž'XYbb'XUg'B]j YUi
 XYf'GYf]Y'V'Y]Vh'\cW\i bX'\Uh'g]W\U'g'Ài » Yfgh'ghUV]'Yfk]YgYb"
 K Yf'U'gc'bcW\i]W\h'Y]b[Ygh]Y[Yb']ghž'gc''hY'g]W\i]W\h'X]Y'7\UbW
 Ybh[Y\Yb''UggYbž'Y]b'HY]'X]YgYf'i bhYf\U'hgUa Yb'i bX'[\Y]W\nY]h[
 h]YZ[fØbX][Yb'Ghcfm'ni 'k YfXYb"

8YhU]`g	
C fh	I Y'nYbž'8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Un!cb`]bY"XY • k k k "fchhYbhca UhcYg"Wca • k k k "[e!a U[Un]b"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wca