

F Yj YfgY `A Yb hc f]b [. ; YbYfUh]c b `N `Vf]b [h
Zf]gW Yb `K]b X `]bg `6Øfc °

9fZU\ fYb `G]Yž`k]Y `F Yj YfgY `A Yb hc f]b [`nk]gW Yb ; YbYfUh]c b
N`i bX`6UVmVcca Yfb `XYb `5fVY]hgd`Uhn`fYj c`i h]cb]Yfh`i bX
_i `hi fY`Y`6Uff]YfYb`ØVYfk]bXYh"



I Y`nYbž`8Yi hgW `UbX`!`↳`XYf`\Yi h][Yb`5fVY]hgk Y`h`XfY`\h`g]W
U`Yg`i`a` `XYb`5i ghUi gW`nk]gW`Yb`XYb` ; YbYfUh]cbYb`"8]Y
A Yh`cXY`XYg`F Yj YfgY `A Yb hc f]b [gž`VY]`XYf`Øb [YfY `A]hUfVY]hYfž
Ui W`VY`_Ubbh`U`g` ; YbYfUh]cb`NYfcž`À`hYfY`?c`Y [Yb`Ui g`XYf
6UVmVcca Yf! ; YbYfUh]cb`i bhYfghØhnYb`i bX`W`UW`Ybž`Yf`À`h
ni bY`a YbX`Ub`6YXYi hi b ["8Yf`DgmW`c`c [Y`i bX
; YbYfUh]cbYbZc fgW Yf`F`ØX][Yf`A UUg`VYhcb`h`X]Y`B`chk YbX][_Y]h
X]YgYg`5i ghUi gW`g`ZØf`Y]bY`YfZc`[fY]W`Y`I bhYfbY`a Ybg`_i`hi`f`
8]YgY`5fh`XYg`A Yb hc f]b [g`ZØfXYfh`b]W`h`bi`f`XYb`8]U`c [ž`gcbXYfb
\]Zh`Ui W`ž`A]ggj Yfgh`Ab`Xb]ggY`nk]gW`Yb`XYb` ; YbYfUh]cbYb`Ui g
XYf`K Y`h`ni`gW`UZZYb`"@Ui`h`Y]bYa`5fh`_Y`j cb`Un!`c`b`]b`Y`g]bX
c`ZYbY` ; Ygdf`AW`Y`Ui Z`VY]XYb`GY]hYb`XYf`GW`ØggY`ni`a`9fZc`["

8]Y'Øb[YfY'; YbYfUh]cb'Yf'YVh'X]Y'K Y'h'UbXYfgž'VYY]bZi ggh'Xi fW
]\fYb'X][]hU'Yb'A YX]Yb_cbg i a "'8 Ug]'gh'cZi'XYf'; fi bX'ZØf'X]Y
k U\ f[Ybca a YbYb'i bhYfgW]YXY']b'XYf'8Yb_k Y]gY"'Y'hYfY
A]hUfVY]hYf'g]bX'\Äi Z['YfghUi bh'ØVYf'X]Y'X][]hU'Y'?ca dYhYbn
]\fYf'Øb[YfYb'?c''Y[Ybž'X]Y'YXcW'icZi'bi f'idUgg]j '_cbg i a]YfYb"
A UUg'Yf_`Äfhž'XUgg'Yg'k]W'h][']ghž'k YfhZfY]'ni '_ca a i b]n]YfYbž
XUa]h'VY]XY'GY]hYb']\fY'DYfgdY_h]j Yb'i bX'6YXØfZb]ggY'ni a
5i gXfi W_`Vf]b[Yb'_ØbbYb"'`b'XYb' ; YbYfUh]cb
H\]b_]b[!K cf_g\cdgž'X]Y'\Äi Z['Ub[YVchYb'k YfXYbž'\ØfYb'VY]XY
GY]hYb'ni bÄW gh'Y]bUbXYf'ni "'8]YgY'; Ygd fÄW Y'g]bX'nk Uf'cZi
UbghfYb[YbXž'UVYf'g]Y'g]bX'YggYbh]Y''ž'i a 'Y]bYb'VYggYfYb
[Ya Y]bgUa Yb'6cXYb'ni 'Z]bXYb"

; YbYfUh]cb'N'i bX']\fY': cfXYfi b[Yb

8]Y'6YXYi hi b['XYf'`b hY[fUh]cb'† b[Yf'A]hUfVY]hYf']b'X]Y
I bhYfbY\ a Ybgghfi _hi fYb'_Ubb']W'h'ØVYfgY\Yb'k YfXYb"'Ghi X]Yb
nY][Ybž'XUgg', 'i 'XYf'; YbYfUh]cb'N'Y]bYb'A Ybhcf'ZØf
YbhgW Y]XYbX'\U'hYbž'UVYf'bi f') & i 'hUhgÄW']W'Y]bYb'\UVYb"
8]YgY'8]g_fYdUbn'_ØbbhY'YbhgW Y]XYbX'ZØf'X]Y'Ni _i bZi'XYf
5fVY]hgd`ÄhnY'gY]b" J]Y'Y'† b[Y'5fVY]hbY\ a Yf'ZcfXYfb']W'h'bi f
VYfi Z]W Y'9bhk]W_`i b[ž'gcbXYfb'Ui W': 'YI]V]]hÄhž'k]Y'Yhk U'Y]bYb
dØb_h]W YfYb': Y]YfUVYbXž'k Ug'Ä'hYfY'?c''Y[Yb'cZi'b]W'h]b
6YhfUW'h'n]Y\Yb"'Gc'W Y'J YfÄbXYfi b[Yb'g]bX'ZØf'X]Y'Øb[YfY
; YbYfUh]cb'i bUVX]b[VUfž'i a ']\fY'6YXØfZb]ggY']a '5fVY]hga Uf_h
Ubni gdfYW Yb"

@Ui h'Y]bYa '6Yf]W'h]j cb': cfVYg'ZØfXYfh'F Yj YfgY'A Ybhcf]b['XYb
K]ggYbghfUbgZf']b' bhYfbY\ a Ybž'k cVY]'Øb[YfY'A]hUfVY]hYf'XYb
: Ø\fi b[g_fÄZiYb'VY]'bYi Yb'H\Ya Yb'k]Y'HYW bc`c[]Y'i bX
_i `hi fY''Yb'J YfÄbXYfi b[Yb'ni f'GY]hY'ghY\Yb"'8]YgY'DfUI]g'ghÄf_h
b]W'h'bi f'XUg'Ni gUa a Yb[Y\Øf][_Y]hg[YZØ'\ž'gcbXYfb'\]Zi'Ui W
XUVY]ž'X]Y'6Uff]YfYb'nk]gW Yb'XYb' <]YfUfW]YVYbYb'UVni VUi Yb"

8Ya c[fUZ]Y'i bX'X][]hU'Y': Ä\][_Y]hYb

8]Y'X][]hU'Y'HfUbgZcfa Uh]cb'gd]Y'h'Y]bY'YbhgW Y]XYbXY'F c''Y']b
XYf'9bhk]W_`i b['X]YgYf'6Yn]Y\i b['nk]gW Yb'XYb'; YbYfUh]cb'Yb"

ð·Y]bYf·NY]hž]b·XYf·7`ci X!7ca di h]b[`i bX·?Øbgh]WXY·ðhY`][Ybn
]a a Yf·a Y\ f·9]bni [`]b·X]Y·5fVY]hgk Y·h·\U·hYbž]gh·X]Y·: Å\][_Y]hž
 g]W·U·b·bYi Y·HYW·bc`c[]Yb·U·bni dUggYbžj cb·nYbhfU·Yf
 6YXYi hi b["·Y·hYfY·5fVY]hbY\ a Yf·VYg]hnYb·cZi·h]YZg
 6fUbWXYbk]ggYbž·VYbØh][Yb·Y·XcW·l bhYfghØhni b[`]b·XYf
 X][]hU·Yb·GW·i `i b["·l a [Y·Y·\fh·\UVYb·Øb[YfY·A]hUfVY]hYf·nk Uf
 X]Y·: Å\][_Y]hž·a]h·X][]hU·Yb·Hcc`g·i a ni [Y·Y·bž·ZY·\·h·Yg]·\bYb·UVYf
 \·Ai Z][`Ub·]bgh]hi h]cbY·Ya `K]ggYb"

8]YgY·GUW·j Yf·\U·hY·j YfXYi h]W·h·Ui W·Y]b·5fh]_Y·j cb·' Wž·XYf
 XUfUi Z·\]bk Y]ghž·XUgg·X]Y·A Y\ f·\Y]h·XYf·9! !6Øf[Yf·]a `5·hYf·j cb·%*
 V]g·+(`ØVYf·[fi bX·Y[YbXY·X][]hU·Y·: Å\][_Y]hYb·j YfZØ[Ybž·Y·XcW·
 X]Y·?ca dYhYbn·VY]·Å·hYfYb·5fVY]hbY\ a Yfb·UVb]a a h·F·Yj YfgY
 A Ybhc f]b[`V]YhYh·\]Yf·Y]bY·D·UhhZcfa ži a `XYb·5i ghUi gW·i bX·XUg
 @YfbYb·nk]gW·Yb·XYb·; YbYfUh]cbYb·ni `ZØfXYfb"

Ni gUa a YbZUggYbX·`Äggh]g]W·gU[Ybž·XUgg·F·Yj YfgY·A Ybhc f]b [
 b]W·h·bi f·Y]bY·A Ø[`]W·_Y]h]ghž·X][]hU·Y·: Å\][_Y]hYb·ni `ZØfXYfbž
 gcbXYfb·Ui W·Y]bY·YbhgW·Y]XYbXY·F·c·`Y·XUVY]·gd]Y·hž·Y]bY
]b_·i g]j Y·i bX·j]Y·Z·h][Y·l bhYfbY\ a Ybg_·i `hi f·ni `gW·UZZYb"·9g
 YfZcfXYfh·9b[U[Ya Ybh·j cb·VY]XYb·; YbYfUh]cbYbž·i a `X]YgY
 6fØW·_Y·YfZc·[fY]W·ni `gW·U[Yb·i bX·X]Y·5fVY]hgi a [YVi b[`ZØf·U·Y
 ni `j YfVYggYfb"

8YhU]`g	
C fh	l Y`nYbž·8Yi hgW·U·bX
E i Y·`Yb	<ul style="list-style-type: none"> • k k k "Un!cb·]bY"XY • k k k "ZcfVYg"W·a • k k k " W"cf[

6Ygi WXYb·G]Y·i bg·Ui Z·X]Y!bUW·f]W·hYb"W·a