

# F cW\_`Di f`]b`l Y`nYb.`? U`Yc`i bX`a Y`f`VY] gdY\_hU\_i`ÀfYa` : Ygh]j U`°

l Y`nYb`Yfk UfhYh`XUg`CdYb`F!: Ygh]j U`Ua``&+''ǰ b]`&\$&) `]b  
XYf`5`a UgYX!5fYbU`a ]h`Hcd!5Wg`k ]Y`?U`Yc`"ǰhnh`H]W\_Yhg  
g]WYfb`°



5`a UgYX!5fYbUž`&- ) &) `l Y`nYbž`8Yi hgW`UbX`!`ǰ`l Y`nYb  
k ]fX`Yg`Y]» `Yf[ Y`Yb`5a``&+''ǰ b]`&\$&) `ghUfhYh`XUg`Ub[  
YfgY`bhY`CdYb`F!: Ygh]j U`ž`i bX`X]Y`JcfZfYi XY`ghY][ h`6YfY]hg`i a  
%(.`\$`l`f`ÒZbYh`X]Y`5`a UgYX!5fYbU`]\fY`HcfY`ZØf`Y]b`XfY]hÀ[ ][ Yg  
A`i`g]\_Yj Ybhž`XUg`X]Y`VYghYb`6UbXg`Ui ZX]Y`6Ø`bY`Vf]b[ h`8Yf  
YfghY` : Ygh]j U`hU[ `j Yfgdf]W`h`Y]b`[ Ubn`VYgcbXYfYg`< ][\`][ `h`XYb  
5i Zhf]hhj`cb`XYf`]g`ÀbX]gW`Yb`6UbX`?U`Yc`ž`X]Y`U`g`<YUX`]bYf`Ua  
: fY]hU[ UVYbX`Yfk UfhYh`k ]fX`8Ya`Di V`\_i a`k ]fX`Y]bY`Vi bhY  
A ]gW`i b[ `[ YVchYb`a ]h`?ØbghYfb`k ]Y`Gi`\_\_Uf`ž` : ]XX`Yf`g`; fYYb`ž  
K`c`Za`ch`Yf`ž`H`Y`8Uf`\_bYgg`i bX`K`UbXU`ž`X]Y`XUg` : Ygh]j U`Ui Z  
<cW`h`ci`fYb`Vf]b[ Yb`k`YfXYb`5`\_hi`Y`Y`ǰZcg`ØVYf`X]Y  
JYfUbg`hU`hi`b[ Yb`XYg`YfghYb`HU[ Yg`g]bX`UV`%(`l`f`ni`[`Àb[`]W  
i bX`ZØf`U`Y` : Ygh]j U`VYgi`W`Yf`]gh`XUg`9j Ybh`Y]b`A`i`gg`5N!Cb`]bY

VYf]W hYhž'XUgg'

8 Ug'C dYb'F!: Ygh]j U`\'Uh'g]W`U`g`VY`]YVhYf'5bn]Y\i b[ gdi b\_h'ZØf  
A i g]\_ZUbg`YhUV`]Yfh" `b`8 Yi hgW`UbX`VYgi W`Yb`YXY.f`Nk Y]hY  
[ Y`Y[ Ybh]W`Y]b`A i g]\_Yj Ybhž'i bX`a ]h`Y]bYa`gc`W`c`W`\_Uf`Åh][ Yb  
@]bY!i d`XØfZhY`XYf`Ni gdfi W`]b`I`Y`nYb`[ fc»`gY]b" `A i g]\_ZYgh]j U`g  
YfZfYi Yb`g]W`]bgVYgcbXYfY`]b`XYb`Gca`a`Yfa`cbUHYb`[ fc»`Yf  
6Y`]YVh\Y]hž`k Ug`VYXYi hYhž'XUgg`Y]bY`YVYbX][ Yž  
a i g]\_VY[ Y]ghYfhY`A Yb[ Y`ni`Yfk UfhYb`]gh" `8]Yg`nY][ Yb`Ui W`X]Y  
GhUh]gh]\_Yb.`&\$&`' [ UVYb`&, `A ]`]cbYb`DYfgcbYb`]b`8Yi hgW`UbX  
Ubž`g]W`ZØf`F`cW`!`i bX`Dcd!`?`cbnYfhY`ni`]bhYfYgg]YfYbž`k`cVY]  
VYgcbXYfg`↑`b[ Y`9fk UW`gYbY`c`W`]a`?`i fg`ghY\Yb" `GhUh]ghU`\'Uh  
NU\`Yb`XUni`'j`Yf`ÖZZYbh`]W`h"

9]b`9j`Ybh`ZØf`>`b[ `i`bX`5`h

8 Ug`:`Ygh]j U`k`]fX`ZØf`YXYb`Yhk`Ug`V]YhYb" `?`]bXYf`V]g`ni``,`>`U`fYb  
\UVYb`ZfY]Yb`9]bhf]hž`k`Å`fYbX`6Ygi W`Yf.]bbYb`UV`%\*`>`U`fYb`c`bY  
6Y[ `Y]hi b[ `X]Y`5`a`UgYX!5fYbU`VYgi W`Yb`\_`ÖbbYb" `>`Øb[ YfY  
6Ygi W`Yf`VYb`Øh][ Yb`XU[ Y[ Yb`Y]bYb` `A i`h]gW`Y]b` `i`bX`Y]bY  
VY[ `Y]hYbXY`Yfk`UW`gYbY`DYfgcb" `H]W`Yhg`g]bX`]b`XYf`GhUXh!`i`bX  
Hci`f]gh]bZcfa`Uh]cb`]a` `F`Uh\`Ui`gž`VY]`XYf`5`][ Ya`Y]bYb`NY]hi`b[  
gck`]Y`Ub`U`Yb`VY`\_`UbbhYb`J`cfj`Yf`\_`Ui`ZgghY`Yb`Yf`Å`h]W`"  
6YgcbXYfg`[`Øbgh][`k`]fX`XYf`Ni`[`Ub[ `ZØf`X]Y`Øb[`ghYb  
: Ygh]j U`VYgi W`Yfž`k`Ug`XUg`9j`Ybh`ni`g`Å`h" `]W`U`h`f`U`\_`h]j` `a`UW`h" `  
<`Ub`g`Y`gh`UX`h`i`Y`n`Y`b`]b`Z`c`f`a` `]Y`f`h`X`U`n`i` "

8 Ug`C dYb'F!: Ygh]j U`]gh`a`Y`f`U`g`bi`f`A`i`g]\_` `Yg`]gh`Y]b`9f`YVb]gž  
XUg`X]Y`7`ca`a`i`b]h`m`ni`g`U`a`a`Yb`Vf]b[`h" `8]Y`J`cf`ZfYi`XY`Ui`Z`XUg  
9j`Ybh]gh]gdØfVUfž`i`bX`X]Y`J`cf`YfgU[`Yb`ZØf`X]Y`6Ygi W`YfnU\`Yb  
g]bX`j`]Y`j`YfgdfYW`YbX" `K`Ybb`Yg`i`a` `@]j`Y!9f`YVb]ggY`[`Y`hž`nY][`h  
X]Y`A`i`g]\_`Vf`Ub`W`Yž`XUgg`g]Y`]a` `<`YfnYb`XYf`8Yi`hgW`Yb`Y]bYb  
ZYghYb`D`U`h`\`U`h"`,`VYf`,`\$`i` `XYf`6Ygi W`Yf`[`Y`Y`b`]b`YfghYf`@]b]Y  
k`Y[`Yb`XYg`Ui`»`Yf[`Yk`Ø`b`]W`Yb`@]j`Y!9f`YVb]ggYg`Ui`Z:`Ygh]j`U`g"  
9]b`;`fi`bX`a`Y`f`ž`g]W`Ui`Z`X]YgYg`9j`Ybh`ni`ZfYi`Yb`i`bX`HY]`XYg  
a`i`g]\_`U`]gW`Yb`;`YgW`Y`Y`b`g`ni`g`Y]b`°

8YhU]`g	
C fh	5`a UgYX!5fYbUž`&- ) &) `l Y`nYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Un!cb`]bY"XY</li> <li>• k k k "\ UbgYghUXh!i Y`nYb"XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wč a