

# F ØW\_VUi 'XYf'6fØW\_Y'ØVYf'X]Y' ða YbUi . 6Ui VY[ ]bb'Ua '&%' ð ' ]°

8Yf'F ØW\_VUi 'XYf': i » [ Åb[ Yf! 'i bX'F UXVfØW\_Y'ØVYf'X]Y  
ða YbUi ' ]b' l Y`nYb'VY[ ]bbh'Ua '&%' ð ' ]&\$&) ži a 'Y]bY'bYi Y  
6fØW\_Y'ni 'Yff]W`hYb"



I Y`nYbž'8Yi hgW`UbX'!'8]Y'J cfVYfY]hi b[ Yb'ZØf'XYb'F ØW\_VUi  
XYf': i » [ Åb[ Yf! 'i bX'F UXVfØW\_Y'ØVYf'X]Y' ða YbUi 'Ua 'I Y`nYbYf  
: fY]nY]hVUX'6UXi Y`Ui ZYb'Ui Z'<cW`hci fYb'"5a ' \_ca a YbXYb  
A cbhU[ žXYa '&%' ð ' ]žk ]fX'XYf'5VVfi W`XYf'U`hYb'Ghfi \_hi f  
VY[ ]bbYbž'X]Y'VYfY]hg'gY]h': YVfi Uf'&\$&( '[ YgdYffh' ]gh" 'A ]h'ž,  
A ]` ]cbYb'9i fc'k ]fX'XUg' [ YgUa hY'Dfc'Y\_h'ni '6i W`Y'gW`U[ Ybž  
k cVY]'XUg'@UbX'B]YXYfgUW`gYb'V]g'ni ' , \$'DfcnYbh'XYf'?cghYb  
ØVYfb]a a h"K ]Y' **I Y`nYbYf'DfYggY** 'VYf]W`hYhž']gh'XYf'BYi VUi 'ZØf  
A U] &\$&\* '[ Yd`Ubhž'i bX'J Yf\_Y`fghY]'bY`a YbXY'a ØggYb'g]W`V]g  
ni f': Yfh][ ghY`i b[ 'Ui Z'9]bgW`fÅb\_i b[ Yb'Y]bghY`Yb"

BUW`XYa 'F ØW\_VUi 'k YfXYb'X]Y': i bXUa YbhY'XYf'bYi Yb'6fØW\_Y  
Ui Z'6YhcbVc`fdZÅ`Yb'fi `Ybžk Å`fYbX'X]Y'DZY]'Yf'i bX'@U[ Yf'Ui g

GhU\`VYhcb [ YZYfh][ h'k YfXYb"8Yf'byi Y', VYfVUi 'k ]fX`Y)bY  
[ YgW\`cggYbY`GhU\`\_cbghfi \_h]cb'a ]h'fi hgW ZYghYf'6YgW ]W hi b [  
gY]b'i bX`V]YhYh'ni g`Ahn`]W\Y`G]W\Yf\Y]h'a ]h'Y]bYf  
]bgY\_hYbZfYi bX`]W\Yb`@98!6Y`Yi W hi b [ `ja` < UbX`Ui Z"8 ]YgY  
a cXYfbYb`9`Ya YbhY`g]bX`VYgcbXYfg`k ]W h][ žXU`X]Y`U`hY`6fØW\_Y  
Ui Z[ fi bX`a Ub[ Y`bXYf`HfU[ Z`A\][ \_Y]h'UV[ Yf]ggYb`k YfXYb`a i gghY"  
l fgdfØb[ `]W`gc`hYb`X]Y`6Ui UfVY]hYb`VYfY]hg`&\$&' `VY[ ]bbYbž  
XcW`bUhi fgW`i hmfYW`h]W\Y`; fØbXY`ZØ\fhYb`ni`J YfnØ[ Yfi b[ Yb"

## 6Ui UV`Ui Zi bX`J Yf\_Y\fgY]bgW`f`Ab\_i b[ Yb

8]Y`6Ui ghY``Y`k ]fX`ni b`W`gh`Y]b[ Yf]W`hYhž`k cVY]`XYf`; Y\!`i bX  
F UXk Y[ `Ua`K ]YgY`\cZ`UV`A`cbhU[ ` [ YgdYffh]`gh"5i W`X]Y`GhfU»Y  
K ]YgY`\cZ`\_ØbbhY`\_i fnZf]gh][ `ZØf`HfUbgdcfhY`j`cb`[ fØ»YfYb  
6Ui hY]`Yb`[ YgdYffh`k YfXYb"8`GhY``d`AhnY`Ua`K`YbXY\Ua`a`Yf  
k YfXYb`YVYbZU`g`b]W`h'a`Y`f`ni`f`J`YfZØ[ i b[ `ghY\Ybž`i bX`X]Y  
5b`]Y[ Yf`k YfXYb`YbhgdYfW`YbX`]bZcfa`]Yfh"8Yf`DUf`\_d`Uhn`XYg  
6UXi Y`k ]fX`ni f`6Ui ghY``Ybni ZU`fh`i`a`Zi`b`\_h]cb]Yfhž`k Ug`XYb  
Ni [ Ub[ `ni`a`VY`]YVhYb`i`fY]nY]hVUX`YVYbZU`g`VYY]bhf`W`h][ Yb  
\_ØbbhY"

8]Y`bYi Yb`6fØW\_Y`k ]fX`(`) `A`YhYf`Ub[ `i bX`(`) `A`YhYf`VfY]higY]bž`k Ug  
g]Y`i`a`Y]bYb`A`YhYf`VfY]hYf`a`UW`h`U`g`XUg`J`cf[ `Ab[ Yfa`cXY`""8]Y  
; fØbXi b[ `i bX`XYf`<cW`VUi`k`YfXYb`\]Yf`Ui`Za`cXYfbghY  
GhUbXUfXg`Ui`g[ Y`Y[ hž`k Ug`VY]`XYf`\c\Yb`J`Yf\_Y\fgVY`Ughi`b[ `]b  
XYf`F`Y[ ]cb`Y]bY`k ]W`h][ Y`A`U»bU`a`Y`XUfghY``h"8]Y  
B`chk`YbX][ \_Y]hž`VYghY\YbXY`6fØW\_Yb`ni`YfgYhnYbž`k ]fX`Xi`fW`X`Ug  
ghY][ YbXY`J`Yf\_Y\fgUi`Z`ca`a`Yb`i`bX`X]Y`5`hYfgghfi`\_hi`f`XYf  
J`Yf\_Y\fgk`Y[ Y`]b`8Yi`hgW`UbX`i`bhYfghf]W`Yb"6Ugh`\YVh`\Yfj`cfž  
XUgg`⊕j`Ygh]h]cbYb`]b`X]Y`⊕ZfUghfi`\_hi`f`i`bYf`Àgg`]W`g]bXž`i`a`X]Y  
J`Yf\_Y\fgg]W`Yf\Y]h`i`bX`@Y]ghi`b[ gZ`A\][ \_Y]h`ni`[ Yk`À`f`Y]ghYb"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

: Øf`XYb`6Ui`gc`W`Yf`⊕ZfUghfi`\_hi`fY]bf]W`hi`b[ Yb`k ]fX`ni`bY`a`YbX  
Y]bY`[ Ub`n\Y]h]W`Y`6YhfUW`hi`b[ `YfZcfXYf`]W`ž`k ]Y`]b`Y]bYa`5fh]\_Y`  
j`cb`?`H`XUf[ YghY``h" < ]YfVY]`k`YfXYb`b]W`h`bi`f`X]Y  
<YfghY``i`b[ g\_cghYbž`gcbXYfb`Ui`W`X]Y`5i`gk ]f`\_i`b[ Yb`Ui`Z`XYb

J Yf\_Y\fi bX`X]Y`?cghYb`ØVYf`XYb`[ YgUa hYb`@YVYbgnm`i g  
 VYfØW\_g]W.h][ h`8]YgY`i a ZUggYbXY`5bU`mgY`]gh`Yb hgW`Y]XYbXž`i a  
 XYb`<YfUi gZcfXYfi b[ Yb`]a` ðZfUghfi \_hi fVUi`[ YfYW`h`ini`k`YfXYb`"  
 8]Y`9fZU\fi b[ Ybž`X]Y`VY]a` FØW\_VUi`i bX`BYi VUi`j`cb`6fØW\_Yb  
 [ YgUa a`Y`h`k`YfXYbž`\_ØbbYb`]b`Ni`\_i bZ`X]Y`; fi bX`U[ Y`ZØf  
 FY[ Y`k`Yf\_Y`V]`XYbž`X]Y`X]Y`G]W`Yf\Y]hi bX`9ZZ]n]Ybn`k`Y]hYf  
 Yf\Ø\Yb"

8YhU]`g	
C fh	I Y`nYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• i Y`nYbYf!dfYggY"XY</li> <li>• VUgh"cdi g"\Vn!bfk "XY</li> <li>• di V`]_Uh]cbYb"V]V`]ch\Y_"_]h"YXi</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a