

G]W\ Yf\ Y]hga U» bU\ a Yb ']b ' l Y`nYb .
: Ygh]j U`g`i bhYf` < cW\ Xfi W_°

l Y`nYb`Yf\ ò\ hG]W\ Yf\ Y]hga U» bU\ a Yb`Zøf`VYj cfghY\ YbXY
: Ygh]j U`g`bUW\`HYffcfcUfbi b[Yb`"A YhU`5]f`i bX`CdYb`F
`cW_Yb`" "\$\$\$\$`6Ygi W\Yf`



l Y`nYbž`8Yi hgW\`UbX`!`†`l Y`nYb`k]fX`X]Y`G]W\ Yf\ Y]hg`U[Y`Yfbgh
[Ybca a Yb`"B UW\`XYb`YfgW\øhYfbXYb`HYffcfcUbgW\`À[Yb`]b
GhÅXhYb`k]Y`A U[XYVi f[i bX`A øbW\Yb`\Uh`X]Y`GhUXhj Yfk U`hi b[
Xf]b[YbX`bchk YbX][Y`A U» bU\ a Yb`Yf[f]ZYbž`i a`X]Y`G]W\ Yf\ Y]h
VY]`UbghY\ YbXYb`J YfUbghU`hi b[Yb`ni`" [Yk`À\`f`Y]ghYb`"5a
GUa ghU[ž`XYb`&%"`†`b]ž[Y\`h`XUg`A YhU`5]f`l Y`nYb`øVYf`X]Y`6ø\`bY
i bX`j ca`' &+`"V]g`&-`"†`b]ghY\`h`XUg`%)`"CdYb`F`Ubž`a`]h[fc» Yb
5W`hg`k]Y`6fmUb`5XUa`g`i bX`8Y]W_]bX`"5`"X]YgY`9j Ybhg`n]Y\`Yb
ni gUa a Yb`fi bX`" "\$\$\$\$`6Ygi W\Yf`Ub`"8U\`Yf`]gh`Yg`i a`gc
k]W\`h][Yfž`XUgg`X]Y`G]W\ Yf\ Y]hgj cf_Y\`fi b[Yb`b]W\`h`Ui`Z`X]Y`"Y]W\`hY
GW\`i`hYf`[Ybca a Yb`k YfXYb`"

; Ubn`bUW\`XYa`A`chc`G]W\ Yf\ Y]h[Y\`hj`cf`"Uh`X]Y`GhUXh

ghfYb[Y'A U» bU\ a Yb'ja d'Ya Ybh]Yfh''5b'XYf'5`VfYWXh!H\ UYf!
GhfU» Yžk c'X]Y'J YfUbgH'hi b[Yb'ghUhhZ]bXYbžk]fX'XYf
: i » [Àb[Yfj Yf_Y\ f'j cb': U\ fnYi [Yb'ghf]_h[YhfYbbh''Ni XYa ']gh'X]Y
5`VfYWXh!H\ UYf!GhfU» Y'i bX'Ui WX'Y]b][Y'VYbUWX VUfhY'GhfU» Yb'UV
XYa '&\$"'ž b]ZØf'5i hcg'[YgdYffh''8]Y'Ni ZU\fh'ni a 'Duf_d`Uhn
YfZc`[h'ØVYf'XYb'6c\`XUa a žXYf'i bhYf'Y]bYf
9]bVU\bgHfU» YbfY[Y'i b['ghY\h"

I a ZUggYbXY'G]WX Yf\Y]hgj cf_Y\fi b[Yb

8]Y'GhUXh'\Uh'Y]bYb' [fc» Ufh][Yb'D`Ub`Ui Z[YghY`hž'i a 'XYb
6Ygi WX Yfb'Y]b'g]WX YfYg'9f'YVb]g'ni 'V]YhYb''A]h'* \$'[YZØ`hYb
K UggYfhUb_g'U'g'FUa a gWXi hñž'6Yhcb_`ØhYb'i bX'gc [Uf
ei Yf[YghY`hYb': U\ fnYi [Yb'k]fX'Y]b'k]f_i b[gj c`Yf'GWXi hn'j cf
Yhk U][Yb'6YXfc\i b[Yb'[YgWX UZZYb''8]Y'G]WX Yf\Y]hg_f`ÄZhY'k YfXYb
b]WXh'bi f'Ua '9]b`Uggž'gcbXYfb'Ui WX'Ui ZXYa '[YgUa hYb'; Y`ÀbXY
df`ÄgYbh'gY]b''I a 'g]WX Yfni ghY`Ybž'XUgg'U`Yg'fY]Vi b[g'cg'j Yf`Äi Zhž
k YfXYb'Ui WX'b`ÄWXh]WX Y'6Yk UWXi b[Yb'Xi fWX'li bXY[YghØhnhY
9]bg`ÄhY'Xi fWX [YZØ\fh"

6YgcbXYfg'ni 'Yfk `À\ bYb']gh'X]Y'_`UfY'HfYbbi b['XYf'9]b`UggncbYb"
H]W_Yh]b\UVYf'a]hi bhYfgWX]YX']WX Yb'9]bhf]hgg_UfhYb'fl fcbh'cZ
GhU[Yž'G]hnd`Uhn'i bX': Ygh]j U'h]W_Yhgk'\UVYb'gYdUfUhY'Ni [Àb[Yž
k Ug'ZØf'Y]bYb' [YcfXbYhYb'5V`Ui Z'gcf[h''9]b'ni g`Ähn]WX Yg'<][\`][\h
]gh'Y]b'6YbYZ]n_cbnYfh[Y[Yb'gYI i U'g]YfhY'; Yk U'hž'XUg'dUfU`Y`
ni a 'A YhU`5]f'Ui Z'XYa '<Yfnc[Ybd'Uhn'ghUhhZ]bXYh''8]Y'Dc`nY]' \Uh
Ui WX'\Yf'Y]b'5i [Y'Ui ZX]Y'; YgWX Y\ b]ggY'i bX'k]fX'Yhk U][Y
5_h]cbYb'ja '6']W_VY\U'hYb"

<]ghc f]gWX Yf'? c b hYI h'XYf

G]WX Yf\Y]hga U» bU\ a Yb

8]Y'U_hi Y`Y`@U[Y']gh'b]WXh'bi f'Y]bY'FYU_h]cb'Ui Zj Yf[Ub[YbY
J cfZ`Y`]b'8Yi hgWX`UbX''5i ZY]bYb' [fUi g][Yb'HYffc fUbgWX`U[]b
Duf]g]a 'Bcj Ya VYf'&\$%) 'Zc`[hYb'VY]gdcfh]WX Yb
; fc»j YfUbgH'hi b[Yb'k]Y'XYa ' : i » VU`!@AbXYfgd]Y`]b'< Ubbcj Yf
f[Yd`Ubh'Ua '%*"'Bcj Ya VYf'k'XfUgh]gWX Y'G]WX Yf\Y]hga U» bU\ a Yb"

8Ua U`g`_cbbhYb`a` Ò[`]Wk Yfk Y]gY`j` Yf\YYfYbXY`5bgW`À[Y`[YfUXY
bcW`j` YfY]hY`h`k` YfXYbž`k` Ug`X]Y`G]Wk Yf\Y]hgVY\ ÒfXYb`XUni
j` YfUb`UgghYž`df`Àj` Ybh]j` Y`GWk f]hhY`ni` `i` bhYfbY\`a` Yb`"5i` W`]b`XYf
: c`[Y`g]bX`X]Y`G]Wk Yf\Y]hgj` cf`_Y\fi` b[Yb`VY]`J`YfUbghU`hi` b[Yb
gh`ÀbX][`]a` ;` Ygdf`ÀW` ` `Y]b`i` a` ghUbXž`XYf`Xi` fW`X]Y`J`cf[`Àb[Y
fi`bX`i` a` `X]Y`HYffcfk`Ufbi` b[Yb`bi`f`k`Y]hYf`j` Yfgh`Àf`_h`k`i` fXYž`k`]Y`
8Yi` hgW`_UbXZi` b`_`VYgh`Àh][`h`

"

F Y[Y`i` b[Yb`i` bX`J` YfUbhk` cfhi` b[Yb

8]Y`i` fU[Yb`fi`bX`i` a` `X]Y`J`YfUbhk`cfhi`b[`i`bX`@Y]ghi`b[`gdYn]Y`Yf
G]Wk Yf\Y]hgj`cf`_Y\fi`b[Yb`VY]`J`YfUbghU`hi`b[Yb`g]bX`cZi`Y]b
\Y]_`Yg`H\Ya`U`"8Ug`9j`Ybhi`5E`VYgWk fY]Vhž`XUgg`X]Y`9]b\U`hi`b[
XYf`J`cf`gWk f]ZhYb`bUWk`z`i` (U`i`Yk`C`Y]bY`J`cfUi`ggYhni`b[`ZØf`X]Y
9f`Ui`Vb]g`ni`a` `G]Wk Yf\Y]hgUi`ggWk`i`gg`XUfghY`h`i`bX`X]g`_i`h]Yfhi`X]Y
fYWk`h]Wk`Yb`i`fi`bX`U[Yb`ZØf`Ni`ZU\fhggWk`i`hn`i`bX
J]XYcØVYfk`UWk`i`b[`8]Y`Gcf[Y`j`cf`hYffcf]gh]gWk`Yb`5b[f]ZYb`U`Uh
XUni`i`[YZØ\fhž`XUgg`g]Wk`Ui`Wk`dfca`]bYbhY`J`YfUbghU`hi`b[Yb`Y]bYb
VYgcbXYfg`gWk`UfZYb`6`]W`_Ui`Z]\fY`G]Wk Yf\Y]hg`_cbnYdhY
Y]bj`Yf`Y]VYb`a`ØggYb`"

Gc`k`]fX`XYi`h]Wk`i`J`YfUbghU`hYf`a`ØggYb`b]Wk`h`bi`f`]fY
<Ui`gcfXbi`b[`Uf`XYZ]b]YfYb`i`bX`Xi`fWk`gYhnYbž`gcbXYfb`Ui`Wk
XUZØf`gcf[Ybž`XUgg`X]Y`G]Wk Yf\Y]h`XYf`6Ygi`Wk`Yf`Ub`cVYfghYf
GhY`Y`ghY`h`"5b[Yg]Wk`hg`XYf`Xfc`YbXYb`i`Y`ZU\fYb`ghY`h`X]Y
6YfY]hgWk`UZh`ni`f`Ni`gUa`a`YbUfVY]h`a`]h`XYb`6Y\ÒfXYb`i`bX
G]Wk Yf\Y]hgX]YbghYb`i`Ubni`cVYb`Ui`Z`XYf`HU[YgcfXbi`b["

6Ygi`Wk`Yf`_ÒbbYb`g]Wk`U`gc`Ui`Z`Ui`ZfY[YbXY`HU[Y`]b`i`Y`nYb`ZfYi`Yb
i`bX`[`Y]Wk`nY]h][`VYfi` \][`h`igY]bž`XUgg`U`Yg`B`chk`YbX][Y
i`bhYfbca`a`Yb`k`]fXž`i`a` `]fY`G]Wk Yf\Y]h`ni`i`[Yk`À`f`Y]ghYb`"@UggYb
k`]f`i`bg`X]Y`i`Ygh]j`U`i`Zhi`a` `X]Y`B`UgY`k`Y\Yb`°

C fh	I Y`nYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Un!cb`]bY"XY• k k k "XYi hgW`UbXZi b_"XY• Yj YbhZUe"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a