

# GD8 'd`Ub h'5 Z8!J YfVch. ; YZU\ f`ZØf`X]Y 8 Ya c\_fUh]Y`cXYf`GWk ÅW Y3

8 ]Y`GD8 `dfØZh`Y]b`5 Z8!J YfVchgj YfZU\ fYb/`6YXYb\_Yb`ØVYf  
8 Ya c\_fUh]Y`i bX`fYW hgYI hfYa`Y`HYbXYbnYb`g]bX`nYbhfU`"  
8 ]g\_i gg]cb`V`Y]Vh`U\_hi Y`""



I`Y`nYbž`8 Yi hgWk`UbX`!`8 ]Y`dc`]h]gWkY`@UbXgWk UZh`]b  
8 Yi hgWk`UbX`ghY`h`U\_hi Y`""]a`NY]WkYb`Y]bYg`Vf]gUbhYb`H\Ya Ug.  
XYf`a`Ø[`]WkY`J Yfgi Wkž`X]Y`5`hYfbUh]j Y`ZØf`8 Yi hgWk`UbX`f5 Z8 È`ni  
j YfV]YhYb`"8 ]YgY`8 YVUhY`hfUh]b`XYb`J cfXYf[ fi bXž`U`g`X]Y`GD8  
Ui Z]\fYa`DUfhY]hU[ `]b`6Yf`]b`9bXY`ž`b]Y]bYb`÷]h]Uh]j UbhfU[  
j YfUVgWk]YXYhYž`XYf`X]Y`DfØZ`b[ `Y]bYg`J YfVchg`XYf`5 Z8`ZcfXYfh`  
**5 N`C b`]bY`VYf]Wk hYhž`XUgg`XUg`N]Y`"]ghž`U`Y`bchk YbX][ Yb`GWk f]hY  
Y]bni`Y]hYbž`i a`YmhYbX`]Wk`XUg`6i bXYgj YfZUggi b[ g[ Yf]Wk h`ØVYf  
X]Y`J YfZUggi b[ gk ]Xf][ \_Y]h`XYf`5 Z8`Yb hgWkY]XYb`ni`"UggYb`"**

8 ]Y`Gcn]U`XYa c\_fUhYb`gY`Yb`X]Y`5 Z8`U`g`Y]bY ; YZU\ f`ZØf`X]Y  
8 Ya c\_fUh]Yž`XU`g]Yž`gc`X]Y`? f]h]\_ž`XYa c\_fUh]gWkY`F Y[ Y`b  
a ]ggVfUi WkY`" `]b`< YbbYf`Di hn]Yfž`XYf`GD8!@UbXhU[ gUV[ YcfXbYhY

Ui g'l Y`nYbž'i bhYfghØhnh'X]YgYb`J c fghc» 'i bX`Zc fXYfh'X]Y`6]`Xi b[  
Y]bYf`6i bX!@ÀbXYf!5fVY]hg[ fi ddY`ni f`GUa a`i b[ `j cb`6Y`Y[ Yb`ZØf  
Y]b`a Ò[ `]WYg`J YfVch`XYf`5Z8`"5i Z`XYf`UbXYfYb`GY]hY`Ài » Yfh'g]W  
7`f]gh]Ub`8Øf\ØZYfž`XYf`5Z8`!`fY]gj c fg]hnYbXY`]b`l Y`nYbž`\_f]h]gW`"  
9f`g]Y`h]b`XYa`GD8`!J cf\UVYb`Y]b`NY]WYb`XYf`GW`k`ÀWY`i bX  
VYhcbhž`XUgg`X]Y`5Z8`X]Y`ZfY`\Y]h]W!XYa`c`fUh]gW`Y  
; fi bXcfXbi b[ `ghØhY`"8]Yg`i bhYfghfY]W`h`X]Y`h]YZb`; fÀVYbž`X]Y  
]b`XYf`dc`]h]gW`Yb`8YVUhhY`Yl`]gh]YfYb`"

## GW`k`]Yf][`Y`<ØfXYb`ZØf`Y]b`J`YfVch

5i Z`XYa`DUfhY]hU[ `XYf`GD8`k`i fXY`a`Y`f`Y]h]W`VYgW`c`ggYbž`  
XUgg`Y]bY`6i bX!@ÀbXYf!5fVY]hg[ fi ddY`Y]b[ Yf]W`hY`h`k`]fXž`i`a  
A`UhfY]U`ni`gUa`a`Y`bž`a`]h`XYa`X]Y`J`YfZUggi`b[ gk`]Xf][`\_Y]h`XYf`5Z8`  
VY[ fØbXYh`k`YfXYb`\_Ubb`"Gc`hY`XUg`A`UhfY]U`U`g`Ui`gFY]W`YbX  
YfUW`hY`h`k`YfXYbž`\_ØbbhY`X]Y`GD8`VY]a  
6i bXYgj`YfZUggi`b[ g[ Yf]W`h`Y]bYb`J`YfVchgUbhfU[ `Y]bFY]W`Yb`GD8`!  
7`YZ`@Ufg`?`]b[ VY]`g]Y`h`X]Yg`U`g` `]ghcf]gW`Y`5i Z[ UVY`ž`k`À`fYbX  
Ui`W`X]Y`K`]W`h][`\_Y]h`XYf`6Yk`Yfhi`b[ Yb`XYg`J`YfZUggi`b[ ggW`i`hnYg  
`Yfj`cf[ Y`cVYb`k`]fXž`k`]Y`HU[ YggW`Ui`VYf]W`hY`h`"

8YbbcW`g]bX`X]Y`fYW`h]W`Yb`<ØfXYb`c`W`"ž`f]ghYb`k`Y]gYb  
XUfUi`Z`\]bž`XUgg`ZØf`Y]b`YfZc`[ fY]W`Yg`J`YfZU`fYb`bUW`[ Yk`]YgYb  
k`YfXYb`a`i`ggž`XUgg`X]Y`5Z8`U[ [ fYgg]j`[ Y[ Yb`X]Y`XYa`c`fUh]gW`Y  
; fi bXcfXbi b[ `j`cf[ Y`h`"9]b`; i`hUW`hYb`XYg`J`YfZUggi`b[ ggW`i`hnYg  
U`Y]b`fY]W`h`b]W`h`U`g`Ui`gFY]W`YbXYf`6Yk`Y]g`Ui`gž`k`]Y`  
**8Yi`hgW`UbXZi`b`\_`VYhcbh`Ni`XYa`k`Uf`Y]b`ZfØ`YfYf`J`Yfgi`W`ž`Y]b`  
J`YfVch`XYf`5Z8`ni`d`fØZYbž`]a`; YVfi`Uf`&\$&)`[ YgW`Y]hYfhž`XU`Yg`Ub  
Y]bYf`A`Y`f`Y]h`ZY`\`hY`"**

## 8]Y`5Z8`]a`:`c`\_`i`g

8]Y`8]g`\_i`gg]cb`ØVYf`Y]b`J`YfVch`gY`hnh`g]W`j`cf`XYa`<]bhYf[ fi bX  
Zcfhž`XUgg`X]Y`5Z8`j`ca`6i bXYgUa`h`ZØf`J`YfZUggi`b[ ggW`i`hn`U`g  
[ Yg]W`Yfh`fYW`hgYl`hfYa`]gh]gW`Y]b[ Yghi`Zh`k`i`fXY`"8]Yg`a`UW`h  
Y]bY`9]bcfXbi b[ `U`g`bcfa`U`Y`DUfhY]`bU`Y`ni`i`ba`Ò[ `]W`"9l`dYfhYb  
i`bX`Dc`]h]\_Yf`g]bX`g]W`Y]b][`ž`XUgg`X]Y`5Z8`b]W`h`a`Y`f`k`]Y`Y]bY  
`Yf`\_Øa`a`]W`Y`dc`]h]gW`Y`?fUZh`VY`\UbXY`h`k`YfXYb`\_Ubbž`k`Ug

gck c\`Ui Z`X]Y`ghY][ YbXY`5bnU\`]\fYf`A ]h[ `]YXYf`U`g`Ui W\`Ui Z  
 XYb`Ni k UW\g`Ub`dc`]h]gW\Yb`Y`a hYfb`ni fØW`ni ZØ\`fYb`]ghž`X]Y`g]Y  
 Ui Zj YfgW\]YXYbYb`9VYbYb`UbghfYVh"

K Å\`fYbX`Y]b][ Y`Dc`]h]\_Yf`i bX`HY]`Y`XYf`GD8`i ba ]ggj YfghÅbX`]W  
 ZØf`Y]b`J YfVchgj YfZU\`fYb`d`ÅX]YfYbž[ ]Vh`Yg`]bbYf\U`V`XYf`78I  
 i bX`]b`Y]b][ Yb`GD8!`?fY]gYbž`VYgcbXYfg`]b`C ghXYi hgW\`UbXž  
 G`\_Yd]g]"`?f]h]\_Yf`k UfbYbž`XUgg`Y]b`J YfVch`XYf`5Z8  
 a Ò[ `]W\Yfk Y]gY`X]Y`Dc]h]cb`XYf`DUfhY]`ghÅf`\_Yb`\_ÒbbhYž`ghUhh]g]Y  
 ni`gW\k ÅW\Yb``8]Yg`\_ÒbbhY`XUni`ZØ\`fYbž`XUgg`g]W\`Y]b`HY]`XYf  
 6Yj Ò`\_Yfi b[ `bcW\`k Y]hYf`j cb`XYf`8Ya c`\_fUh]Y`YbhžfYa XYh"

8]Y`: cfhgYhni b[ `X]YgYf`8YVUhhY`k ]fX`b]W\hibi`f`]b`6Yf`]bž`gcbXYfb  
 Ui W\`]b`XYb`?ca a i bYb`k ]Y`I`Y`nYb`j cb`F`Y`Yj Ubni`k YfXYbž`XU  
 ]a a Yf`a Y\`f`Gh]a a Yb``Ui h`k YfXYbž`X]Y`g]W\`gck c\`ZØf`U`g`Ui W\`  
 [ Y[ Yb`Y]b`J YfVch`XYf`5Z8`Ui ggd`fYW\Yb``8]Y`dc`]h]gW\Y  
 5i gY]bUbXYfgYhni b[ `j Yfgdf]W\`h`gdUbbYbX`ni`k YfXYb`i bX`nY][ hž  
 k ]Y`h]YZ[ fY]ZYbX`XUg`H\Ya U`]b`XUg`[ YgY``gW\UZh]W\Y`i bX  
 dc`]h]gW\Y`; YZØ[ Y`\]bY]bgd]Y`h"

8YhU]`g	
C fh	I`Y`nYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Un!cb`]bY"XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "XYi hgW\`UbXZi b_"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb`Wca