

H\Y`C`X` ; i UfX`&. '5Wh]cbž'8fUa U'i bX`Y]bY  
a mghYf]ÖgY`6YXfc\i b[ °

5a`&"`ž`]'&\$&) `ghUfhYh/ ei ch/H\Y`C`X` ; i UfX`&/ ei ch/Ui Z  
BYhZ]l`a` ]h'7\Uf`nY`H\Yfcbž`<Ybfm; c`X]b[ `i bX`l a U  
H\i fa Ub`]b`XYb`<Ui dhfc`Yb"



I`Y`nYbž'8Yi hgW\`UbX`!`a` '6YfY]W\`XYf'5Wh]cb!: UbhUgm'gcf[ h`Y]b  
: ]`a` 'U`\_hi`Y`ZØf` : i fcfY. '5a`&"`ž`]'&\$&) `ZY]YfhY` H\Y`C`X` ; i UfX`&  
gY]bY`DfYa` ]YfY`Ui Z`BYhZ]l` "8Yf`nk`Y]hY`HY]`XYf`VY`]YVhYb`F`Y]`Y  
a` ]h'7\Uf`nY`H\Yfcb`]b`XYf`<Ui dhfc`Y`U`g`5bXfca` UWY`j`cb  
GWm\`JU`\_bØdZh`X]fY`\_h`Ub`X]Y`9fY][`b]ggY`XYg`YfghYb` : ]`a` g`Ub`i`bX  
j`Yfgdf]W`h`YfbYi`h`gd`UbbYbXY`l` bhYf`U`hi`b[ `ZØf`X]Y`Ni`gW`Ui`Yf`"  
**5N`C`b`]bY`VYf]W`h`Yhž`XUgg`X]Y`Ni`gW`Ui`Yf`g]W`Ui`ZY]bY`d`UW`YbXY`  
A`]gW`i`b[ `Ui`g`5Wh]cbž'8fUa`U`i`bX`<i`a`cf`ZYi`Yb`\_ÖbbYb"**

⊕`XYf` : cfhgYhni`b[ `hf]Zh`XUg`HYUa` `j`cb`i`bghYfV`]W`Yb`?`f]Y[`Yfb  
YfbYi`h`Ui`ZY]bY`Xfc`YbXY` ; YZU`f`"BYi` `]a` '7Ugh]g]bX`<Ybfm  
; c`X]b[ `i`bX`l`a`U`H\i`fa`Ubž`X]Y`U`g`8]gW`fXž`X]Y`YfghY  
l`bghYfV`]W`Yž`Y]bY`VYgcbXYfg`[`Yk`U`h][`Y`6YXfc\i`b[ `XUfghY`Yb"

8 ]gWc fX` \ Uh`Y]bYb`D`Ubž`U`Y`I` bghYfV`]W`Yb`Ui`gni` ÒgW`Ybž`k` Ug`ZØf`  
5bXmi`bX`J`\fY`:`fYi`bXY`Y]bY`XfUa`Uh]gW`Y`<YfUi`gZcfXYfi`b[`  
XUfghY`h`I`bhYf`XYf`FY[`]Y`j`cb`J`]Wc f]U`A`U`cbYm`Vf]b[`h`XUg`HYUa`  
Y]bY`gdUbbYbXY`:`YgW`]W`hY`Ui`ZX]Y`6`]XgW`]fa`Yž`X]Y`gck`c`\\`X]Y`  
5Wh]cbZUbg`U`g`Ui`W`X]Y`@]YV`UVYf`Ya`ch]cbU`Yf`H]YZYb`Ub gdf]W`h`

## F ØW\_\_Y`f`i`bX`bYi`Y`<YfUi`gZcfXYfi`b[`Yb`

8 ]Y`F`ØW\_\_Y`f`f`ja`7`Ugh`g]bX`YVYbZU`g`Yfk`À`bYb`gk`Yfh`?`]?`]  
@UmbYž`A`Uhh`]Ug`GW`cYbUYf`hg`i`bX`J`¾`b`J`Yfcb]W`B`[`Đ`g]bX`YfbYi`h`  
Ub`6cfXž`k`À`fYbX`6cc`\_Yfg`7`UfU`hYf`9bhk`]W`i`b[`Xi`fW`X]Y`  
F ØW\_\_Y`f`j`cb`E`i`mb`\\`i`bX`gY]bY`9I`]`g]hi`Uh]cb`]bhYfYggUb`hY`  
K`YbXi`b[`Yb`j`Yfgdf]W`h`@Ui`h`:**cfVYg`\_`**Àa`dZn`5bXmi`bhYfXYggYb`  
a`]h]`fYf`bYi`Yb`hXYW`hYb`GhYfV`]W`\_Y]hž`k`À`fYbX`E`i`mb`\\`X]Y`  
A`Ò[`]W`\_Y]h]`fYf`F`UW`Y`Yfbgh`UZh`j`YfZc`[`hž`bUW`XYa`g]Y`Ui`g`]`fYf`  
I`bhYfk`UggYf[`YZU`b[`YbgW`UZh`Ybh`ca`a`Yb`]gh`8]Y`8`mbUa`]`\_`  
nk`]gW`Yb`5bXmi`bX`8]gWc`fX`k`]fX`U`g`VYgcbXYfg`dUW`YbX`  
VYgW`f]YVYbž`XYbb`g]Y`k`Y]gh`5b`Y`\\Yb`Ub`?`]`6]`Ui`Zž`k`Ug`X]Y`  
5Wh]cb!GYei`YbnYb`bcW`]bhYbg]j`Yf`a`UW`h`

8 ]Y`c`ZZ]n]Y`Y`Gmb`cdg]g`j`Yfgdf]W`h`Y]b`d`UW`YbXYg`7`ca`YVUW`\_`XYg`  
HYUa`gž`XUg`i`bhYf`XYa`8`fi`W`\_ghY`\\hž`X]Y`K`Y`hini`gW`ØhnYb`i`bX`  
]`fY`A`]gg]cb`a`]hY]bYa`YfbYi`YfhYb`G]bb`ZØf`J`YfUbhk`cfhi`b[`ni`  
j`YfZc`[`Yb`8`Ug`nY`b`À`f][`Y`ž`V]`Ai`a`XYg`:`UbhUgm`  
Gi`dYf`\\Y`XYbZ]`a`g`j`Yf`\\Y`»`h`U`gc`gdUbbYbXY`I`bhYf`\\U`hi`b[`ž`j`cf`  
U`Ya`]b`Y]bYa`:`YbfYž`XUg`U`hi`Y`VY]j`]Y`Yb`:`]`a`VY[`Y]ghYfhYb`  
[`Ubn`\\cW`]a`?`i`fg`ghY`h`

## ? f]h]\_Yb`i`bX`9fk`Ufhi`b[`Yb`

6]g`Ub[`[`]Vh`Yg`bcW`\_Y]bY`?f]h]\_Yb`ni`H`Y`C`X`:`i`UfX`&`"8`Yf`  
YfghY`:`]`a`k`i`fXY`YXcW`j`cb`XYb`Ni`gW`Ui`Yfb`i`bX`?f]h]\_Yfb`[`i`h`  
Ub[`Ybca`a`Ybž`Yf`\\Y`h`Y]bY`Zf]gW`!6Yk`Yfhi`b[`j`cb`:`\$i`Ui`Z`  
F`chYb`Hca`UhcYgž`k`Ug`Ui`ZY]bY`dcg]h]j`Y`F`YgcbUbn`\\]bk`Y]gh`8]Y`  
Ni`gW`Ui`Yf`c`VhYb`VYgcbXYfg`X]Y`FY[`]Y`i`bX`X]Y`dUW`YbXYb`  
5Wh]cbgYei`YbnYb`a`]h`H`Yfcb]a`:`c`\_i`g`:**cfVYg`\_`**YVh`\\Yfj`cfž`  
XUgg`X]Y`YfghY`9d]gcXY`b]W`hibi`f`ZØf`5Wh]cb!6Y[`Y]ghYfhYž`gcbXYfb`  
Ui`W`ZØf`:`Ub`g`Ya`ch]cbU`Yf`:`YgW`]W`hYb`ØVYfnYi`[`h`\\`Uh`

Gi dYf\Y`XYbZ]`a Y`g]bX`XYfnY]h`Y]bYg`XYf`[ YZfU[ hYghYb` ; YbfYgž  
k ]Y`Ui W` ` ghK UhW` ZYghghY`h`8Ug`Di V`]\_i a `Yfk UfhYh`VY]`XYb  
DfYa ]YfYb`a Y]gh`[ fc»Y`8]b[ Y`i bX`ZY]Yfh`g]Y`[ YVØ\fYbX`" H\Y`C`X  
; i UfX`& `k ]fX`nk Y]ZY``cg`\_Y]bY`5i gbU\`a Y`XUfghY`Yb`i bX`\_ÖbbhY  
g]W`U`g`Y]bYg`XYf`< ][\`][ \hg`X]YgYg`Gca a Yfg`\YfUi gghY`Yb`": Ubg  
\_ÖbbYb`g]W`Ui ZdUW\_YbXY`?Àa dZY`i bX`gW`Ui gd]Y`Yf]gW`Y  
; `Ubn`Y]ghi b[ Yb`ZfYi Ybž`k À\`fYbX`X]Y` ; YgW`]W`hY`X]Y` : ÅXYb`XYf  
<Y`XYbhUhYb`k ]YXYf`Ui Zb]a a hi bX`bYi Y`K Y[ Y`VYgW`fY]hYhž`i a  
XUg`Di V`]\_i a `ni `ZYggY`b`"

8YhU]`g	
C fh	I Y`nYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Un!cb`]bY"XY</li> <li>• k k k "ZcfVYg"Wča</li> <li>• k k k "ĭ ghk UhW`"Wča</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`"Wča