

Hfi a d`Xfc\h'a]h'Nc`Yf\Ø\i b[Yb.
? ca a h'XUg`< UbXY`gW\ Ucg`ni fØW_3

I G!Nc`dc`]h]_i bhYf`Hfi a d.`BYi Y`9bhk]W_`i b[Yb`i bX`XYfYb
5i gk]f_i b[Yb`Ui ZX]Y`9I `i bX`X]Y`K Y`hk]fhgW\UZh]a `† b]
&\$&) "



I Y`nYbž`8Yi hgW\`UbX`!`†`XYf`]bhYfbUh]cbU`Yb`K]fhgW\UZh
VfcXY`h`Yg`[Yk U`h]["8]Y`U`hi Y`Y`Nc`dc`]h]_j cb`I G!DfÅg]XYbh
8cbU`X`Hfi a d`gcf[h`ZØf`Yf\YV`]W\Y`J`Yfk]ffi b[`i bX`i bg]W\Yf\Y]hž
XU`gY]bY`Ub[Y_ØbX][hY`Nc`dUi gY`j cb`- \$`HU[Yb`VU`X`YbXYh`K]Y`
Un!cb`]bY`VYf]W\hYhž`k i fXYb`i fgdfØb[`]W\`X]Y`Nc`gUhgYb_i b[Yb
]b`X]Y`K Y[Y`[Y`Y]hYhž`i a `X]Y`< UbXY`g_cbZ]_hY`ni `a `]XYfb`"8cW
a]hY]bYf`Ub\U`hYbXYb`8fc\i b[`j cb`GhfUZhØ`Yb`j cb`V]g`ni `) \$
DfcnYbh[Y[Yb`X]Y`9I `UV`XYa`- "† `]gd]hnhg]W\`X]Y`@U[Y`YfbYi h
ni "

K]Y`Yg`gW\Y]bhž`_ØbbhY`XYf`† b]`VYfY]hg`XYf`J`cfVchY`Y]bYg`bYi Yb
@]VYfUh]cb`8Um`k YfXYb`":]fa Yb`i bX`5b`Y[Yf`gW\Ui Yb`VYgcf[h
Ui ZX]Y`9bhk]W_`i b[Ybž`k Å\fybX`X]Y`5i gg]W\h`Ui Z`Y]bYb

?ca dfca]gg'nk]gWYb'XYb'I G5'i bX'XYf'9I 'bUW'k]Y'j cf']b'XYf
@ Zh'gWk YVh''6YgcbXYfg]a 'A U] &\$&) 'k i fXY'Y]bY'9]b][i b[
nk]gWYb'XYb'I G5'i bX'7\]bU'Yfn]Y'hž'X]Y'X]Y'NÖ''Y'Ui Z'j]Y'Y
K UfYb'Yf\YV`]W'gYb_h' 'YXcW'gWY]bh'XYf'GhfY]h'a]h'XYb
9i fcdÄYfb'k Y]hYf\]b'i b[Y'Ögh''GhYd\Yb'A]fUbž'J cfg]hnYbXYf'XYg
7ci bW]'cZ'9W'cbca]W5Xj]gcf'gž]gh'dYgg]a]gh]gWYf'XYbb'Y'i bX
Yfk UfhYh'_Y]bY'gW'by''Y'@Ögi b['bUW'XYa '5i g'Ui ZYb'XYf
Nc''dUi gY''

8]Y'k]fhgW UZh`]WYb': c`[Yb

8]Y'5i gk]f_i b[Yb'X]YgYf'Nc''dc`]h_]g]bX'b]W'h'ni 'i bhYfgW ÄhnYb''
8]Y'9I '_ÖbbhYž'gc'k UfbYb'9I dYfhYb'XYf'8 ✖ ž'Ui Z'Ub[Y'G]W'h'a]h
Y]bYa 'F ØW_] Ub[']\fYf'9I dcfhY']b'X]Y'I G5'j cb'V]g'ni ') \$'DfcnYbh
fYW'byb'a ØggYbž'ZU''g'dUi gW'U'Y'NÖ''Y'j cb'&) 'DfcnYbh'Y]b[YZØ\fh
k YfXYb''6fUbW'Yb'k]Y'X]Y'D\Ufa U]bXi ghf]Y'i bX'XYf': U\fnYi [VUi
ghØbXYb'XUVY]'VYgcbXYfg]a 'i c_i g''<]Yf'_ÖbbhYb'X]Y'9I dcfhY'i a
V]g'ni '- ž' i bX'('ž%DfcnYbh'ZU''Yb''

8]YgY'hY]'g'gW'k Yfk]Y[Yb'XYb'9]bVi » Yb'_ÖbbhYb'b]W'h'bi f'X]Y
X]fY_h'VYhfcZYbYb'I bhYfbY\ a Yb'hfYZZYb''5i W'j]Y'Y'Ni `]YZYfYfž
X]Y'a]h'I bhYfbY\ a Yb']b'XYf'9I 'ni gUa a YbUfVY]hYbž'k ÄfYb'j cb
XYb'BY[Uh]j Zc'[Yb'VYhfcZYb''8]Y'?ca d'YI]hÄh'X]YgYf
Ni gUa a Yb\Äb[Y'a UW'h'XYi h]W'ž'k]Y'j]Y'gW]W'h]['X]Y
5i gk]f_i b[Yb'gc`W'Yf'<UbXY'g_cbZ]_hY'g]bX''

F YU_h]cbYb'Ui g'XYf'9I

8]Y'9I ']'gh'Ui Z'XYb'Ghi fa 'j cfVYfY]hYh''<UbXY'ga]b]ghYf'Ui g'XYb
9I !GhUUhYb'VYfUHyb']bhYbg]j 'ØVYf'a Ö['W'Y'; Y[Yba U» bU\ a Ybž
k Ä\fybX'X]Y'?ca a]gg]cb'Y]b'bYi Yg'5b[YVchiUi g'XYb'I G5'dfØZh''
K]Y'Ui g'N8: '\Yi hY'\Yf] cf[Y\hž'V'Y]Vh'Hfi a d'nk Uf
[Ygd fÄW'gVYfY]hž'XcW'bi f'i bhYf'VYgh]a a hYb'6YX]b[i b[Yb''9g
]gh'Y]b'Dc_Yf'i a '?cbnYgg]cbYb'i bX'J Yf\UbX'i b[Ybž']b'XYa 'X]Y
9I 'g]W'nk Uf'i a 'Y]bY'9]b][i b['VYa Ø\hž]g]W'UVYf'Ui W'Ui Z
K c fgh]7 UgY!GnYbUf]Yb'Y]bghY''Yb'a i gg''

8]Y'Gh]a a i b['Ui Z'XYb'A Äf_hYb'V'Y]Vh'Ub[YgdUbbh''B UW

5b_0bX][i b[Yb'0VYf'a 0[`]WXY'bYi Y'N0`Y`UVYb'60fgYb
k Y'hk Y]h'Ui ZY]b'a Yf_]WXYg'A]bi g'fYU[]Yfh"8Yf'8UI
j YfnY]WxbYhY`]b'XYf'j Yf[Ub[YbYb'K cWXY'VY]gd]Y'gk Y]gY'Y]bYb
F0W_[Ub[]j cb'0VYf', 'DfcnYbh"5i W'XYf'8ck `æbYg'Yf'YVhY'Y]bY
XYf'j Yf'i ghfY]WxghYb'K cWXYb'gY]h'æ\fyb"

5b[Yg]Wxhg'U`X]YgYf'i bg]WXYf\Y]hYb'gWXY]bh'Yg'_Uf.'8]Y
<UbXY'gVYn]Y\i b[Yb'nk]gWXYb'XYb'i G5'i bX'XYf'9I `ghY\Yb'j cf
Y]bYf'9bhgWXY]Xi b["I bhYfbY\ a Yb'i bX'?Ai ZYf'a 0ggYb'g]W'Ui Z
Y]bY'i b[Yk]ggY'Ni _i bZi'Y]bghY`Yb"K Å\fybX'Y]b][Y'@AbXYf
a 0[`]WXYfk Y]gY'j cb'g]b_YbXYb'N0`Yb'dfcZ]h]YfYb'_0bbhYbžXfc\h
UbXYfYb'XYf'5bgh]Y['Ui ZX]Y'ja `5df]'ZYgh[Y`Y[hYb'Nc`b]j YUi gž
X]Y'VY]'%\$'DfcnYbh'Z0f'U`Y'i bX'&\$'DfcnYbh'gdYn]Y`Z0f'X]Y'9I
`]Y[Yb"8]Y'bÅWxghY'NY]h'k]fX'nY][Ybž'k c\]b'X]Y'FY]gY'[Y\h"

8YhU]`g	
Cfh	I Y`nYbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Un!cb`]bY"XY • k k k "nXZ\Yi hY"XY • k k k "X]k "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'X]Y!bUWxf]WxhYb"Wca