

Hfi a dg`A Y[U!GhYi YffYZcfa .
F Ydi V`]_UbYf`]b`XYf`Nk]W_a Ø\`Y°

Hfi a dg` 6][`6YUi h]Zi `6]` `ghY\`h] cf`k Y[k Y]gYbXYf
5Vgh]a a i b[`]a `F YdfÅgYbhUbhYb\Ui gž`Ub[Yg]Wk hg
i a ghf]hhYbYf`GhYi Yf!`i bX`Gcn]U`_Øfni b[Yb"



I Y`nYbž`8Yi hgWk`UbX`!`8]Y`dc`h]gWkY`5fYbU`]b`K Ug\]b[hc b
ghY\`h?cdZ`5a` \Yi h][Yb`" "'&\$&)'`k]fX`]a
F YdfÅgYbhUbhYb\Ui g`YfbYi h`ØVYf`Hfi a dg`i a ghf]hhYbYg` 6][
6YUi h]Zi `6]` `UV[Ygh]a a h`8]Y`J YfnØ[Yfi b[`VY]`X]YgYf
5Vgh]a a i b[`gcf[h`b]Wk h`bi f`ZØf`<Y_h]_`]a `7 Ud]hc`ž`gcbXYfb`ghY`h
Ui Wk`X]Y`F Ydi V`]_UbYf`j cf`Y]bY`\UfhY`9b hgWkY]Xi b["I a`X]Y
I bhYfghØhni b[`ZØf`XUg`; YgYhn`g]Wk Yfni ghY`Ybž`a i gg`J c fg]hnYbXYf
A]_Y`æ\b gcb`a]bXYghYbg`Y]bYb`XYf`j]Yf`K]XYfghÅbX`Yf
i a gh]a a Yb.`5bXfYk`7`mXYž`J]Wkcf]U`GdUfhž`?Y]h\`GY`Z`cXYf`6f]Ub
:]hndUhf]W`"8]Y`GdUbbi b[`ghY][hž`XYbb`X]Y`F Ydi V`]_UbYf`_ØbbYb
g]Wk`a Ul]a U`XfY]`5Vk Y]Wk`Yf`Y]ghYbž`Ub gcb ghYb`Xfc`h`XUg
; YgYhn`ni`gWkY]hYfb`"8]Y`8Ya c`fUHyb`gh]a a Yb`[YgWk`cggYb
[Y[Yb`Hfi a dg`J c fg hc » ž`k Ug`X]Y`G]hi Uh]cb`ni gÅh`]Wk`_ca`d`n]Yfh"

5a j Yf[Ub[YbYb'A cbhU[\UhhY'XYf'GYbUh'XUg; YgYhn'a]h'Y]bYa
k ØhYbXYb' ?cdZUb! ?cdZF YbbYb' j YfUVgW]YXYhž'k cVY]X]Y
YbhgW]XYbXY'Gh]a a Y' j cb'J]nYdfÅg]XYbh'8'J UbW' _Ua "A]h
Y]bYa '_bUddYb'9f[YVb]g'j cb') %ni ') \$'Gh]a a Yb'_cbbhY'XUg
; YgYhn'_bUdd'VYghY\Yb'i bX'k]fX'bi b'ZØf'X]Y'YfbYi hY
5Vgh]a a i b['ja 'FYdfÅgYbhUbhYb\Ui g'j cfVYfY]hYhž'i a 'XYb
YbXYfi b[Yb'XYg'GYbUhg'FYW]bi b['ni 'hfU[Yb'"8]YgY; YgW]W]hY
]gh'Åb[gh'b]W]h'bi f'Y]b']bhYfbYg'dc']h]gW]Yg; YgW]Y\Yb'/g]Y
_ØbbhY'h]YZ'5i gk]f_i b[Yb'Ui ZX]Y'I G!Ua Yf]_Ub]gW]Y
6Yj Ø'_Yfi b['\UVYb"

? cghgd]Y`][Y'D`ÅbY'i bX'[fc» Y'< cZZbi b[Yb

8]Y'8]a Ybg]cbYb'XYg; YgYhnYg'g]bX'[Yk U'h]["'Hfi a dg' 6][
6YUi h]Z' 6]'`'k]fX'U'g'XUg'_cghgd]Y`][ghY'<Ui g\U'hg[YgYhn']b'XYf
I G!; YgW]W]hY'Ub[YgY\Yb'i bX'gc''a]h'Y]bYa 'DfY]g'j cb'(ž)
6]'`]cbYb'I G!8c''Uf'gck]Y'9]bgdUfi b[Yb'j cb'bi f'%ž&'6]'`]cbYb'I G!
8c''Uf'a]h'\c\Yb'9fk Ufhi b[Yb'Z]bUbn]Yfh'k YfXYb'"5b[Yg]W]hg'XYf
VYfY]hg'U_hi Y''Yb'GhUUhgj YfgW]i 'Xi b['j cb'' *ž&'6]'`]cbYb'I G!
8c''Uf'k]fX'X]Y'9f\Ø\i b['XYf'GhUUhgj YfgW]i 'Xi b[g[fYbnY'i a ')
6]'`]cbYb'I G!8c''Uf'gck]Y'X]Y'5i gg]W]h'Ui Z'ni gÅh']W]Y'' ž
6]'`]cbYb'8c''Uf'GW]i 'XYb']b'XYb'bÅW]ghYb'nY\ b']\fYb'j cb'j]Y'Yb
_f]h]gW]' [YgY\Yb'"8]Y'nYbhfU'Yb'Di b_hY'XYf'; YgYhnYgj cf'U[Y'g]bX
GhYi YfgYb_i b[Yb'ZØf'k c\ \UVYbXY'5a Yf]_UbYf'gck]Y'Y]bY
5b\YVi b['XYf'GW]i 'XYbcVYf[fYbnY"

8]Y'[Yd'UbhYb' ?Øfni b[Yb'VYhfYZZYb'k]W]h][Y'gcn]U'Y'Dfc[fUa a Yž
XUfi bhYf'A YX]W]Xž'XUg'@VYbga]hY'\]Zgdfc[fUa a 'GB5D'i bX
6]'Xi b[gdfc[fUa a Y''@Ui h'GW]Åhni b[Yb'_ØbbhYb'ZUgh%'&
A]''cbYb'A YbgW]Yb'V]g'&\$' ('j cb'X]YgYb'9]bgW]b]hYb'X]fY_h
VYhfcZYb'gY]b' 'Y]bY'G]hi Uh]cbž'X]Y'ZØf'j]Y'5i ZfY[i b['gcf[h'"8]Y
[Yd'UbhY'9]bZØ\fi b['Y]bYf'5fVY]hgdZ]W]h'ZØf'UfVY]hgZÅ\]Y
9fk UW]gYbY'i bX'X]Y' ?Øfni b[Yb'VY]'5VhfY]Vi b[g_]b]_Yb'g]bX
i a ghf]hYb'i bX'gcf[Yb'gck c\ 'ja ' ?cb[fYgg'U'g'Ui W]b'XYf
6Yj Ø'_Yfi b['ZØf'6YXYb_Yb"

? f]h]_ 'XYf'8Ya c_fUhYb'i bX'6YXYb_Yb'i bhYf

F Ydi V`_UbYfb

8]Y`FYU_h]cbYb`Ui ZXUg; YgYhn`g]bX`k Y]hfY]WXYbX"8Ya c_fUhYb
 _f]h]g]YfYb`ni bY\`a YbXž`XUgg`X]Y`l a j YfhY]i b[`j cb
 GhYi Yfj cfhY]`Yb`j cf`U`Ya `k c\`UVYbXYb`5a Yf]_UbYfb
 ni [i hY_ca a h`i bX`Àfa YfY`6Yj Ò`_Yfi b[g[fi ddYb`ni fØW_ghY`h"
 l a ZFU[Yb`nY][Ybž`XUgg`Y]b; fc»hY]`XYf`l G!6Yj Ò`_Yfi b[
 5V`Y\`bi b[`Y[YbØVYf`XYa `; YgYhn`g][bU`g]Yfhž`k Ug`X]Y
 FYdi V`_UbYf`k Y]hYf`i bhYf`8fi W`_gYhnh`K]Y`Yg`Ui gg]Y\`hž`ghY\`Yb
 g]Y`j cf`XYf`9bhgWXY]Xi b[žYbhk YXYf`Hfi a d`b]W`hni `j YfÅf[Yfb
 cXYf`g]W`XYa `K]`Yb`]\fYf`K À\`Yf`ni `VYi [Yb"

Ni gÀhn`]W`Ài »Yfb`Y]b][Y`dfca]bYbhY`FYdi V`_UbYfž`XUfi bhYf
 Ui W`9`cb`A i g_ž`6YXYb`_Yb`ØVYf`X]Y`HfU[ZÀ\][_Y]h`i bX`X]Y
 5_nYdhUbn`XYf`A UggbU\`a Yb"8Yf`8fi W`_Ui ZX]Y`fydi V`_Ub]gWXYb
 5V[YcfXbYhYb`b]a a h`ni žj cf`U`Ya `a]h`XYa `N]Y`ž`XUg; YgYhn`V]g
 ni a `("`ž`)`ni f`l bhYfgW`f]Zhj cfni `Y[Yb"8cW`XYf`[YbUi Y
 5Vgh]a a i b[ghYfa]b`]a `FYdfÀgYbhUbhYb\`Ui g`]gh`bcW`b]W`h
 ZYgh[Y`Y[h`X]Y`Ni _i bZi`XYg` 6][`6YUi h]Z`6]` `V`Y]Vh`i b[Yk]gg"

8]Y`G]hi Uh]cb`V`Y]Vh`U`gc`Ub[YgdUbbhž`i bX`Yg`V`Y]Vh`UVni k UfhYbž
 k]Y`g]W`X]Y`dc`h]gWXYb`K c[Yb`]a `FYdfÀgYbhUbhYb\`Ui g[`ÀhhYb
 `UggYb"8]Y`b`ÀW`ghYb`HU[Y`k YfXYb`YbhgWXY]XYbX`gY]b`i bX`X]Y
 F]W`hi b[`ZØf`X]Y`Ua Yf]_Ub]gWXY`Dc`h]_`a U» [YV`]W`VYY]bZi ggYb"
 8]Y` : fU[Y`]gh`b]W`h`a Y\`f`cVž`gcbXYfb`k]Y`k Y]h`X]Y`5i gk]f`_i b[Yb
 X]YgYg; YgYhnYg`]b`XYf; YgY`gW`UZh`gdØfVUf`k YfXYb"

8YhU]`g	
C fh	l Y`nYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Un!cb`]bY"XY • k k k "hU[YggW`Ui "XY • k k k "nY]h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a