

I Y`nYb`gU[h`GhfUVg`XYb`? Ua dZ`Ub. `5V
&\$&*`_Y]bY`6Y]hfÄ[Y`a Y`f°

5a `` \$" ' † b]' & \$ &) `VYgW`cgg`XYf`I Y`nYbYf`F Uh`X]Y
5VgW`UZZI b[`XYf`GhfU»YbUi`gVUi`VY]hfÄ[Y`UV`&\$&*`_Y]bY
9bh`Ughi b[`ZØf`5b`Y[Yf"



I Y`nYbž`8Yi hgW`UbX`!`†`XYf`<UbgYghUXh`I Y`nYb`[]Vh`Yg
BYi][_Y]hYbž`X]Y`VY]j]Y`Yb`5b`Y[Yfb`ZØf`: fYi XY`gcf[Yb`XØfZhYb`
8Yf`I Y`nYbYf`F Uh`\Uh`Ua `` \$" ' † b]' & \$ &) `VYgW`cggYbž`X]Y
i a ghf]hhYbYb`GhfU»YbUi`gVUi`VY]hfÄ[Y`fGhfUVgŁ`UVni`gW`UZZYb`
8]YgY`FY[Y`i b[`hf]hh`Ua`%`†`Jbi`Uf`&\$&*`]b`?fUZh`8Ua`]h`a`ØggYb`
; fi`bXghØW`gY][YbhØa`Yf`VY][fi`bX`UZhYb`GUb]Yfi`b[Yb`j`cb
GhfU»Yb`cXYf`XYf`9fbYi`Yfi`b[`j`cb`BYVYbUb`U[Yb`_Y]bY`6Y]hfÄ[Y
a`Y`f`Y]ghYb`8Ug`VYf]W`hYh`X]Y`Un!`cb`]bY`"

8]Y`9bhgW`Y]Xi`b[`]gh`XUg`9f[YVb]g`U`fY`Ub[Yf`8]g`_i`gg]cbYb`]a
F`Uhi`bX`k`i`fXY`a`]h`nk`Y]`9bh`U`hi`b[Yb`j`YfUVgW`]YXYh`
6Øf[Yfa`Y]ghYf`i`bX`F`Uh`\cZZYbž`X]Y`:]b`Ubn]Yfi`b[`XYf`_ØbZh][
UbZU`YbXYb`GhfU»YbVUi`_cgYb`ØVYf`U`[Ya`Y]bY`<Ui`g`U`hga`]hhY`

ni`ghYa a Yb"Ni XYa`]gh[Yd`Ubhž`A]hY`Ui g`XYa`bYi Yb
ϻZfUghfi _hi fdU_Yh`XYg`6i bXYg`ni`VYUbgdfi W`Ybž`XUg`]bg[YgUa h
%\$\$`A`j`]UfXYb`9i fc`Z0f`?ca a i bYb`]b`XYb`b`AW`ghYb`%&`ϻ\`fYb
VYfY]hghY`Yb`gc`""`5`YfX]b[g`]gh`V]g`Ub[`i b`_Ufž`k Y`W`Yf`6YhfU[
Z0f`I Y`nYb`ni f`J YfZ0[i b[`ghY`Yb`k`]fX"

:]bUbn]Yfi b[`i bX`6YXYb`_Yb

Hfchn`XYf`d`cg]h] Yb`F`0W`_a Y`Xi b[`ni f`5VgW`UZZi b[`XYf`6Y]hfÅ[Y
Ài » YfhYb`Y]b][Y`F`Ugha`]h[`]YXYf`]\`fY`6YXYb`_Yb`]\`bg]W`h`]W`Y`]bYf
a`0[`]W`Yb`,` VYf`Ughi b[`XYg`gh`Xh]gW`Yb`<Ui g`U`hg`Xi fW`X`Y
bYi Yb`FY[Y`i b[Yb`"8Yf`J`Yfn]W`h`Ui Z`X]Y`9]bbU`a Yb`Ui g`XYb
GhfU» YbUi gVUi VY]hfÅ[Yb`_0bbhY`i "U"X]Y`:]bUbn]Yfi b[`j`cb
ni`_0bZh][Yb`GhfU» YbVUi d`fc`Y`_hYb`YfgW`k`YfYb"

: f0`Yf`k`UfYb`5b`]Y[Yf`ni f`?`UggY`[YVYhYb`k`cfXYbž`k`Ybb`Y]bY
; Ya`Y]bXYghfU» Y`Ui g[YVUi h`cXYf`YfbYi Yfh`k`i`fXY`"ϻ`bUW
6i bXYg`UbX`Z]Y`Yb`i bhYfgW`]YX`]W`Y`6Y]hfU[gdZ]W`hYb`Ubž`k`cVY]
X]Y`FY[Y`i b[Yb`]a`?`ca`a`i`bU`UV[UVYb[YgYh`f?`5;`Ł`ZYgh[Y`Y[h
g]bX`"ϻ`8Yi`hgW`_UbX`[UV`Yg`XUVY]`_Y]bY`Y]b`Y]h`]W`Y`FY[Y`i b[.
ϻ`Y]b][Yb`6i bXYg`AbXYfb`g]bX`gc`W`Y`6Y]hfÅ[Y`Ab[gh
UV[YgW`UZZhž`]b`UbXYfYb`ghY`Yb`g]Y`k`Y]hYf`c`W`]a`?`i`fg"
6Y]gd]Y`gk`Y]gY`UVYb`6i bXYg`AbXYf`k`]Y`<YggYb`bcW
Gd]Y`f`Ai`a`Yž`k`À`fYbX`B]YXYfgUW`gYb`XYb`?`ca`a`i`bYb`X]Y
9bhgW`Y]Xi b[`0VYf`UggYb`U`hž`cV`g]Y`6Y]hfÅ[Y`Yf`YVYb`a`0W`hYb
cXYf`b]W`h`@YhnhYfY`UVYb`g]W`]b`j`]Y`Yb`:]`À`Yb`[Y[Yb`X]Y
5V[UVYdZ]W`h`Yb`hgW`]YXYbž`k`]Y`ghYi`fYfnU`Yf`"XY`VYf]W`hYh"

9]b`6`]W`_`Ui`Z`X]Y`bYi`Yb`F`Y[`Y`i`b[`Yb

: 0f`YbY`;`fi`bXgh0W`_gY][Ybh0a`Yfž`X]Y`V]g`Yf`j`cb`XYf
5V[UVYdZ]W`h`VYhfc`ZYb`k`UfYbž`]gh`X]Y`bYi`Y`FY[Y`i b[`Y]bY
k`U`f`]W`Yfž`Yi`]W`Y`K`YbXi b[""8]YgY`_`cbbhYb`]b`XYf
J`Yf[Ub[Yb`Y]h`]\`fY`6Y]hfÅ[Y`0VYf`V]g`ni`&\$`ϻ\`fY`n]bg`c`g`]b
F`UhYb`nU`Ybž`k`cVY]`Y]bY`G]W`Yfi b[g`mdch`Y`_]a`;`fi`bXVi`W
b`chk`YbX][`k`Uf`"6YgcbXYfg`Yfž`Yi`]W`k`Uf`X]Y`6U[UhY`[`fYbnY`5V
Y]bYa`6YhfU[`j`cb`&("`\$\$`9i`fc`_`cbbhYb`6Y]hÅ[Y`[`Yghi`bXYh
k`YfXYb`"A`]h`XYf`5VgW`UZZi b[`XYf`GhfUV`g`k`]fX`bi`b`U`X`Ug`XYf

J Yf[Ub[Yb\Y]hUb[Y\ÖfYb"

⇒ J Yf[\Y]W\ ni UbXYfYb'6i bXYg`ÄbXYfb'nY][h'g]W\ ž'XUgg'l Y`nYb
b]W\ h'U`Y]b`]gh'a]h'gY]bYb'BYi Yfi b[Yb"Gc`\UVYb'Ui W`]b'6UXYb!
K ØfhY'a VYf[ž'6UmYfb'cXYf'A YW`YbVi f[!J cfdca a Yfb'Ä\b`]W\ Y
9bhgW\ Y]Xi b[Yb'[YhfcZZYb""8]YgY'9bhk]W`i b[Yb'_ÖbbhYb'U'g
HfYbX`\]b'ni `Y]bYf'Z]bUbn]Y`Yb'9bhUghi b['j cb
; fi bXghØW_gY][YbhØa Yfb'VYhfUW\hYh'k YfXYb"

8Yf'l Y`nYbYf'l a [Ub['a]h'XYf'5VgW\UZZi b['XYf
GhfU» YbUi gVUi VY]hfÄ[Y`]gh'Y]b'GW\ f]hh]b'X]Y'f]W\ h][Y'F]W\ hi b["
8]Y`_ca a YbXYb'A cbUhY'k YfXYb'nY][Ybž'k]Y'g]W\ 'X]Y
J YfÄbXYfi b[Yb'Ui Z'XYb'ghÄXh]gW\ Yb'<Ui g\U'h'Ui gk]f_Yb'i bX'cV
X]Y'Ub[YghfYVhYb':]bUbn]Yfi b[ga Ö[`]W\ _Y]hYb'Zfi W\ hYb'k YfXYb"
9]bYg']gh'UVYf'_Uf.'J]Y'Y'5b`]Y[Yf'Uha Yb'Ui Zi bX'Zfi Yb'g]W\
ØVYf'Y]bY'gdØfVUFY'9bh'Ughi b['b']\fYa ; Y`XVYi hY`"

8YhU]`g	
C fh	I Y`nYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Un!cb`]bY"XY • k k k "\ UbgYghUXh!i Y`nYb"XY • k k k "ghYi YfnU\`Yf"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W\ hYb"Wč a