

J Yf_Y\ fgW Ucg]b`l Y`nYb. `?]fW ghfU» Y`UV
A]hhk cW`X]W h°

J Yf_Y\ fgVYY]bhfÅW h][i b[Yb`]b`l Y`nYb. `GdYffi b[Yb`j ca`- "
V]g`%&"`đ`]`]b`J Yf» Yb`k Y[Yb`5gd\U`hUfVY]hYb`i bX`a Y`f"



?]fW ghfU» Yž`&-) &)`l Y`nYbž`8 Yi hgW`UbX`!`đ`XYf`< UbgYghUXh
l Y`nYb`ghY`h`XYf`J Yf_Y`f`]b`XYb`_ca`a YbXYb`HU[Yb`Ui Z
hi fVi`YbhY`NY]hYb`"5V`A]hhk cW`žXYb`- "`đ`]žk]fX`X]Y`?]fW ghfU» Y
]a`C fghY]`J Yf» Yb`V]g`j cfUi gg]W h]W`GUa ghU[žXYb`%&"`đ`]ž
[YgdYffh`"8Yf`6YfY]W`nk]gW Yb`XYf`9]ba`ØbXi b[`XYf`6+%`i bX
XYf`?`i fj`Y`bU`Y`XYf`?]fW Y`]gh`VYhfc ZYbž`XU`Y]bY`bYi Y
5gd\U`hXYW_gW]W h`ZØf`X]Y`: U`fVU`b`Ui Z[YhfU[Yb`k]fX`"8]Y
Ni ZU`fh`ni f`GdcfhUb`U[Y`V`Y]Vh`YXcW`[Yk`A`f`Y]ghY`hi bX
: i » [Åb[Yf`_ØbbYb`X]Y`GhfYW_Y`k Y]hYf`]b`bi hnYbž`VYf]W`hY`h`X]Y`
I`Y`nYbYf`DfYggY"

6YgcbXYfg`XYf`GhUXhVi`g`]gh`VYhfc ZYb`i bX`k]fX`U`hYfbUh]j Y
Fci hYb`bY`a Yb`"8]Y`6i ggY`j Yf_Y`fYb`ØVYf`X]Y`Gc`hUi Yf`GhfU» Yž

7Y`Yf'GhfU»Y'i bX'fYa dY'k Y['ni f'<U'hYghY`Y'fYa dY'k Y[ži a
XYb'J Yf_Y\fgZi gg'Ui ZFYW hni Yf\U'hYb"K Å\fybX'XYf
6Ui ghY`YbUfVY]hYb']gh'Ui W\`a]h'\Åi Z[Yb
J Yf_Y\fgVYY]bhfÅW h][i b[Yb'ni 'fYW bYb"

? i fnY`GdYffi b[Yb' i bX'ni gÅhn`]WY
6YY]bhfÅW h][i b[Yb

Ni gÅhn`]W'ni f'GdYffi b[']b'XYf'?]fW\ghfU»Y' _ca a h'Yg'Ua ' : fY]hU[ž
XYb'%%" ž'ni 'Y]bYf'_i fnZf]gh][Yb'GdYffi b['XYf'GhfU»Y' a
K]YgYb[fi bX']b' I Y'nYb"J cb', 'V]g'%'I \f'g]bX'6Ui a ZÅ`UfVY]hYb
]b'<Ö\Y'XYf'<Ui gbi a a Yf'' , 'XYf'; fi bX'ZØf'X]Y'I bhYfvfYW i b["
8]YgY'A U»bU\`a Yb'g]bX'bchk YbX][ži a 'X]Y'G]WYf\Y]h'gck]Y'X]Y
J Yf_Y\fg]bZfUghfi _hi f'ni ' [Yk Å\`fY]ghYbž'k]Y'X]Y' < **UbgyghUXh**
I Y'nYb'ZYghghY`h"

a 'J Yf'Ui ZXYg'A cbUhg'Bcj Ya VYf'g]bX'k Y]hYfY
6YY]bhfÅW h][i b[Yb'ni 'Yfk UfhYb"5V'XYa '&'"Bcj Ya VYf'k]fX'XYf
K UbXYfk Y['nk]gWYb'XYf'B]YbXcfZYf'GhfU»Y'i bX' a
K]YgYb[fi bX'V]g'j cfUi gg]W h]W\`&\$"8YnYa VYf'Ui Z[fi bX'j cb
5fVY]hYb'Ua 'Ghfca bYm'[YgdYffh"5i W\`X]Y'GhfU»Y' <Ui Ybf]YXY
k]fX'Ua ' &)"i bX'&*"Bcj Ya VYf'[YgdYffhž'k Å\fybX
6Ui a ZÅ`UfVY]hYb'Xi fW[YZØ\fh'k YfXYb"

9ZZ]n]YbhYg'6Ui ghY`Yba UbU[Ya Ybh'U`g
GW\`ØggY`

K]Y'k]W h]['Y]b'Xi fW XUW hYg'6Ui ghY`Yba UbU[Ya Ybh']ghž'nY][h
g]W\`b]W h'bi f']b' I Y'nYbž'gcbXYfb']gh'Y]b'nYbhfU'Yg'H\Ya U'ZØf
j]Y'Y'?ca a i bYb"9ZZ]n]YbhY'?ccfX]bUh]cb'j cb'6Ui ghY`Yb']gh
YbhgWY]XYbXži a 'J Yf_Y\fgVY\]bXYfi b[Yb'ni 'a]b]a]YfYb"8]Y
D\UgYb'j cb'D'Ubi b[ž; YbY\`a]][i b['V]g'\]b'ni f': Yfh][ghY`i b[
g]bX'YggYbn]Y`ži a 'fY]Vi b[g`cgY'5V'Åi ZY'ni ' [UfUbh]YfYb"
<YfUi gZcfXYfi b[Yb'k]Y'j cfUi ggWUi YbXY'Dfc'Y_hd'Ubi b[ž
J Yf_Y\fga UbU[Ya Ybh'cXYf'X]Y'?ccfX]b]Yfi b['j cb'GhU_Y\`c'XYfb
VYgWÅZh][Yb'X]Y'J YfUbhk cfh]WYbž'k]Y'Ui Z'**7 =J =H5G'7cbbYWh**
Ui g[YZØ\fh'k]fX"

9]b`]bhY[f]YfhYg'6Ui ghY`Yba UbU[Ya Ybh!GmghYa ` _ÖbbhY`Y]bY
 nYbhfU`Y`D`UhhZcfa `V]YhYbž`X]Y`U`Y`fY`Yj UbhYb` ðZcfa Uh]cbYb
 VØbXY`hi bX`gca]h`Y]bY`VYggYfY`8i fW`gYhni b[`XYf`A U» bU`a Yb
 Yfa Ö[`]W`h`Gc`W`Y`@Ögi b[Yb`g]bX`ZØf`X]Y`ni _ØbZh][Y`D`Ubi b[`i bX
 l a gYhni b[`j cb` ðZfUghfi _hi fa U» bU`a Yb`i bYf`Ägg`W`"

8]Y`U`_hi Y`Yb`i bX`ni _ØbZh][Yb`6Ui ghY`Yb`]b`i Y`nYb`g]bX`b]W`h
 bi f`Y]bY`<YfUi gZcfXYfi b[`ZØf`X]Y`J Yf`_Y`fghY]`bY`a Yfž`gcbXYfb
 Ui W`bchk YbX][Y`GW`f]hY`ni f`9f`U`hi b[`i bX`J YfVYggYfi b[`XYf
 gh`Xh]gW`Yb` ðZfUghfi _hi f`"K]f`V]hYb`U`Y`6Øf[Yf.]bbYb`i a
 ; YXi `X`i bX`a ÖW`hYb`G]Y`Yfa i h][Ybž`U`hYfbUh]j Y`K Y[Y`ni `bi hnYb
 i bX`Yj Ybhi Y`Y`J YfnÖ[Yfi b[Yb`Y]bni d`UbYb"

| 8YhU]`g | |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| C fh | ?]fW`ghfU» Yž`&-) &) `l Y`nYbž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • i Y`nYbYf!dfYggY`XY • k k k "` UbgyghUXh!i Y`nYb`XY • k k k "W]j]hUgW`b bYW`h`X][]hU` |

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`a