

5`][Uhc f!G]W\ hi b [Yb`]b`J YW\ hU. `gh`X Ug
J]XYc`Yhk U`[YZÄ`gW\ h3

⊕`J YW\ hU`k]fX`Y]b`a i ha U»`]W\ Yf`5`][Uhc f`i bhYfgi W\ hž
bUW\ XYa`Y]b`J]XYc`U`g: Ä`gW\ i b [`Ybh`Ufj h`k i fXY"
G]W\ Yf\Y]hi bX`H]YfgW\ i hn`ja` : c_i g"



J YW\ hUž`8 Yi hgW\`UbX`! ⊕`J YW\ hU`gcf[h`Y]b`a i ha U»`]W\ Yf
5`][Uhc f`Z0f`5i ZFY[i b [ž`UVYf`b]W\ h`U`Yg`]gh`gcž`k]Y`Yg`gW\ Y]b`h"
GY]h`XYa` j Yf[Ub[YbYb`K cW\ YbYbXY`_fY]gYb` ; Yf0W\ hY`0VYf`Y]b
F Ydh`]b`Y]bYa` F Y[Ybf0W\`U`hYVYW`Yb"9]b`J]XYcž`XUg`XYb
j Yfa Y]bh]W\ Yb`5`][Uhc f`nY][Yb`gc`ž`k i fXY`YXcW\`j cb`XYf
GhUXhj Yfk U`hi b [`U`g`b]W\ h`Ua` Ub[Y[YVYbYb`C fh`YbhghUbXYb
]XYbh]Zn]Yfh`8 Ub`_XYf`9i dYfh]gY`j cb`#H!GdYn]U`]ghYb`[Y`Ub[`Ygž
I a [YVi b[gXYhU]`g`Ui g`XYa` J]XYc`ni`UbU`mg]YfYbž`X]Y`_Uf`XUfUi Z
\]bk Y]gYbž`XUgg`X]Y`5i ZbU\`a Y`b]W\ h`]b`J YW\ hU`[Ya UW\ h`k i fXY"
8 Yf`4 b [Y`A Ub bž`XYf`XUg`J]XYc`j YfVfY]hYh`\UhYž`[UV`gW\`Y]Y»`]W\
ni ž`XUgg`Yf`b]W\ h`gY`Vgh`\]bhYf`XYf`? Ua YfU`ghUbXž`bUW\ XYa`]\b
X]Y`9fa]h`Yf`a]h`XYb`9f[YVb]ggYb`_cbZfcbh]YfhYb"

K Ufi a 'k i fXY'XUbb'XYf'HY]W\UV[YgdYffh3'8]Y'GhUXh'J YW\hU'\Uh
j cfdgc['W\A U» bU\ a Yb' [YhfcZYbži a 'gck c\`XUg
a Ò['W\Yfk Y]gY' [Yg]W\hYhY'F Ydh]'U'g'Ui W\X]Y'6Yj Ò`_Yfi b['ni
gW\ØhYb"'6Øf[Yfa Y]ghYf'?'f]gh]Ub'?'UhYf'fGD8 Ł'i bhYfghf]W\X]Y
6YXYi hi b['XYf'5VgdYffi b['ZØf'G]W\Yf\Y]h'i bX'H]Yfk c\`"Ni 'XYb
Yf[f]ZYbYb'A U» bU\ a Yb'nA\`Yb'Y]bZUW\Y'H]YfZUb[Ubk YbXi b[Yb
k]Y'X]Y'5i ZghY`i b['Y]bYf'@YVYbXZU`Y"'9l dYfhYb'\UhhYb
i fgdfØb['W\XUg'J]XYc'ZØf'YW\h[Y\U'hYbž'YXcW\k i fXYb
: A`gW\i b[Yb'Ui g[YgW\`cggYbži bX'bi b'k]fX'X]Y'A Ò['W\Y]h
fYW\h]W\Yf'?'cbgYei YbnYb'ZØf'XYb'J Yfi fgUW\Yf'XYg'J]XYcg
[YdfØZh"

8]Y'; YZU\ fYb'j cb': U_Y!J]XYcg

K Ug'VYXYi hYh'XUg'ZØf'X]Y'K Y'h'XYf'H]YffYhhi b[3'8 Ug'H\Ya U': U_Y!
J]XYcg'j b'XYb'gcn]U`Yb'A YX]Yb'gh'_Y]bYgk Y[g'bYi "'K]Y'X]Y
K Y'h]YfgW\i hn[YgY`gW\UZh'\Øfn`W\`VYf]W\hYhYž'g]bX'j]Y'Y
H]YffYhhi b[gj]XYcg'`Ui W\`]b'8Yi hgW\`UbX'` [YZÄ`gW\h"'8]YgY
g_i ff'Yb'?'fYUh]cbYb'_ØbbYb'VYÄb[gh][YbXY'6YX]b[i b[Yb'ZØf
H]YfY'bUW\`g]W\`n]Y\Yb"'`ægnYb]YfhY'F Yhhi b[Ybž'cZhiUi g'XYf'B ch
\YfUi g[YVcYbž'ZØfXYfb'Y]b'ZU`gW\Yg'6]X'j cb'H]Yf\`ZY'i bX
j YfVYf[Yb'XUg'hUhgÄW\`W\Y'H]Yf'Y]X"'K]YV_Y'D`UggY'j cb'XYf
K Y'h]YfgW\i hn[YgY`gW\UZh'\Uh'ØVYf'%'\$`gc`W\Y'J]XYcg
UbU`mg]Yfhi bX'ZYgh[YghY`hž'XUgg'j]Y'Y'X]YgYf'5i ZbU\ a Yb'b]W\h
bi f'i bfYU`]gh]gW\`g]bXž'gcbXYfb'Ui W\`cZhi[Yn]Y'h'ni f
GdYbXYbU_ei]gY'j Yfk YbXYh'k YfXYb"

æ'XfY]'<Ui dh_UhY[cf]Yb'g]bX'X]YgY'ZU_Y!fYgW'Y'J]XYcg'Y]b[YhY]'h

- H]YfY'j b'U_i hYb'; YZU\ fYbg]hi Uh]cbYb'fh"6"'?ÄhmW\Yb'j b
Y]bYa '6Yhcbfc\fl"
- I bfYU`]gh]gW\Y'GnYbUf]Ybž'X]Y'ni a 'GhUi bYb'UbYf[Yb'fh"6"
Y]b'F Y_]hnž'XUg'Ui g'Y]bYf'K Øf[YgW\`Ub[Y [YfYhYh'k]fXŁ"
- ægnYb]YfhY'h]Yfa YX]n]b]gW\Y'6Y\UbX'i b[Yb'fh"6"'5ZYb
a]h'GcbbYbV'i a Yb_YfbY'Ui ZXYf'<Ui hŁ"

?`W_Yb'i bX'hY]'Yb'X]Y'Ni gW\Ui Yf'gc`W\Y'æ\U'hYž'_ØbbYb'g]Y
i bk]ggYbh]W\`ni `bcW\`a Y\`f'H]Yf'Y]X'VY]hfU[Yb"'8UVY]'gh'Yg

k]W\h][ž'X]Y'5i h\Yb h]n]hÅh'XYf'J]XYcg'_f]h]gW\`ni '\]bhYfZfU[Yb""8]Y
 K Y`h]YfgW\i hm[YgY`gW\UZh'Zc fXYfhž'XUgg
 D`UhhZcfa UXa]b]ghfUhc fYb'ghfYb[YfY'?'cbhfc`Yb'Y]bZØ\ fYbž'i a`XYf
 J YfVfY]hi b['gc`W\Yf'gW\ÅX`]W\Yb' ð\U`hY'9]b\U`h'ni '[YV]YhYb"

K]Y`g]Y\h'X]Y`Ni _i bZh'Ui g3

8]Y`Xi fW`X]YgY`]bgnYb]YfhYb`H]YffYhhi b[Yb`Yfj cf[Yfi ZYbYb
 Yh\]gW\Yb': fU[Yb'g]bX'b]W\h'ni`i bhYfgW\ÅhnYb""a a Yf'a Y\ f
 Cf[Ub]gUh]cbYbž'k]Y`XUg`]bhYfbUh]cbU`Y'6ØbXb]g`XYf
 K Y`h]YfgW\i hm[YgY`gW\UZh'i bX`X]Y`GcW\U`A YX]U`5b]a U`7fi Y`hm
 7cU`]h]cbž'k UfbYb`XUj cfž'XUgg'b]W\h`YXYg'b]YX`]W\Y`H]Yfj]XYc
 Ui W`hUhgÅW`]W`[i hY'5Vg]W\hYb`U`h"Bi hmYf'g]bX`Ui Z[Yfi ZYbž
 [YZÅ`gW\hY`J]XYcg'ni`a Y`XYb`i bX`gca]h'h]Yfei Å`Yf]gW\Yb
 DfU_h]_Yb`Ybh[Y[Ybni k]f_Yb""8 Ug`N]Y`]ghž'XUg`YW\hY`H]Yfk c\`]b
 XYb': c_i g'ni`fØW_Yb`i bX`H]YfYb`Xi fW`YW\hYž'i bUi ZXf]b[`]W\Y
 <]ZY`ni`Y`ZYb"

Ni gUa a YbZUggYbX`Åggh'g]W`ZYgh\U`hYb.`J YW\hU`\Uhj cfYfgh
 gY]bYb'5`][Uhc f`]b`XYf`ZfY]Yb`K]XVU\ b`fcXYf`VYggYf`[YgU[hž
 b]W\h'j cf\UbXYbŁ`Y]b[YgUa a Y`h`CV`g]W`gc`W\Y`J cfZÅ`Y`]b
 Ni _i bZh'k]YXYf\c`Ybž'\Åb[h'b]W\h'bi f'j cb`XYb`fYW\h]W\Yb': c`[Yb
 UVž'gcbXYfb`Ui W`XUj cbž'k]Y`k]f`U`g'; YgY`gW\UZh'[Y[Yb`X]Y
 GdUa !: `i h'j cb`[YZÅ`gW\hYb`H]YffYhhi b[gj]XYcg`]b`gcn]U`Yb
 A YX]Yb`Ub[Y\Yb""6`Y]VYb`k]f`U`gc`k UW\gUa`i bX`_f]h]gW`°

8 YhU]`g	
C fh	J YW\hUž'8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "XYi hgW\`UbXZi b_bcj U"XY • k k k "\Yi hY"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"WŁa