

## 9]bVfi WX`i bX`l bZÄ`Y`YfgWX ØhhYfb J YWX hU. `Dc`]nY]`gi WX h`NYi [ Yb`°

5a`&&"\$\*"`&\$&) `YfY][ bYhYb`g]WX`a Y`fYfY`Dc`]nY]a Y`Xi b[ Yb  
]b`J YWX hUž`XUfi bhYf`9]bVfi WX`X]YVghU\`i bX`J Yf`Y`fY`bZÄ`Y`



J YWX hUž`8Yi hgWX`UbX`!`8]Y`FY[ ]cb`fi bX`i a`J YWX hU`i bX  
7`cddYbVi f[ `k Uf`]b`XYb`Y`hnhYb`HU[ Yb`b]WX`hj`cb`l bZÄ`Y`b`i bX  
GhfUZhUhYb`j YfgWX`cbh[ YV`]YVYb`"5a`&&"`† b] &\$&) `a Y`XYhY`X]Y  
Dc`]nY]a Y`fYfY`J cfZÄ`Y`ž`X]Y`ZØf`5i ZFY[ i b[ `gcf[ hYb`"

9]bVfi WX`X]YVghU\`VY]`XYf`5VZU`k ]fhgWX`UZh

≠`XYf`BUWX`hj`ca`&\$`"Ui Z`XYb`&%"`† b]`\_Ua`Yg`ni`Y]bYa`  
**9]bVfi WX`X]YVghU\`VY]`XYf`5VZU`k ]fhgWX`UZh**[ YgY`gWX`UZh  
J YWX`hU`i bVY`\_UbbhY`HÄ`hYf`\UVYb`g]WX`Xi fWX`XUg`5i ZXfY`Yb`Y]bYg  
A UgWX`YbXfU`hUi bg`Ni [ Ub[ `ni`XYb`; Y`ÄbXY`j YfgWX`UZh`≠`XYf  
: c`[ Y`k`i fXYb`a Y`fYfY`5`h`\_Y]XYf!`i bX`9`Y`\_hfcgWX`fchW`cbhU]bYf  
gck`jY`; ]hYfVcl`Yb`Xi fWX`k`Ø`h`"8]Y`Dc`]nY]`J YWX`hU`V]hYh`i a

<]bk Y]gY'i bhYf'XYf'HY`YZcbbi a a Yf'\$( ( ( %/#- ( ' ! \$"

9]bVfi W X]YVghU\`']gh'bUW X'Yb '[ YgYhn`]W X Yb 'J cf[ UVYb']b'z'&(' 5Vg"%Gh' 6 '[ YfY[ Y'h'i bX'ghY`h'Y]bYb'gWk YfYb': U`XYg 8]YVghU\`g'XUf"'8 UVY']gh'XUg'9]bXf]b[ Yb']b'Y]b'ZFYa XYg'; YVÄi XY YbhgW Y]XYbXž'k Ug'X]Y`HUh'bUW`5bg]W h'XYf': UWk Y'h'ni`Y]bYf gWk YfYb'GhfUZhUh'a UWk h"'8]Y`GhfUZYb'ZØf'gc`W`Y]b'J Yf[ Y\Yb \_ÖbbYb'nk ]gW Yb'gYW g'A cbUhYb'i bX'nY\ b'ž\ fYb': fY]\Y]hgghfUZY`Y[ Yb"'8]Y'Dc`nY]'gYmh'i]bXYg'Ui Z'dfÄj Ybhj Y'A U» bU\ a Yb'i bX hYW b]gW Y`G]W Yf\Y]hg`Øgi b[ Ybž'i a`gc`W`Y`J cfZÄ`Y`ni j Yf\]bXYfb"

## J Yf\_Y\ fgi bZÄ`Y`gcf[ Yb'ZØf'k Y]hYfY GWX`U[ nY]'Yb

5a`gY`VYb`HU[ `\_Ua`Yg]b`J YW hU`i a`'\$\$.`\$`i` \f`ni`Y]bYa J Yf\_Y\ fgi bZU`ž`VY]'XYa`Y]b`A`chc`ff`UX`ZU\`fYf`ZØW`hYhY"'8`Yf`J`cf`ZU` YfY][ bYhY`g]W`nk`]gW`Yb`XYa`D\_k`Y]bYf`&%!`Ä\ f][ Yb`8]b`\_U[ Yf]b i bX`XYa`A`chc`ff`UX`Ui`Z`XYf`A`Øb`ghY`fghfU» Y"'8]Y`Dc`nY]'V]hYh NYi [ Ybž'g]W`ni`a`Y`XYbž'i`a`XYb`ZØW`h][ Yb': U\ fYf`Ui`gZ]bX][`ni a`UW`Yb"

9]b`k`Y]hYfYf`i`bZU`Y`fY][ bYhY`g]W`]b`J]gVY`\_[ Y[ Yb`\$`.`%\$`i` \f`ž`U`g Y]b`(\$!`Ä\ f][ Yf': U\ fYf`ØVYf`X]Y': U\ fVU\ ba`Uf\_]Yfi b[`[ Yf]Yhi bX a`h'Y]bYa`Ybh[ Y[ Yb`\_ca`a`YbXYb`' \*!`Ä\ f][ Yb`Ui`g`<YggYb \_c`X]YfhY"'6Y]'Y]bYa`5hYa`U`\_c`c`hY`gh`ghY`hY`g]W`Y`fY`Ui`gž`XUgg XYf`(\$!`Ä\ f][ Y`&ž`(`Dfca`]'Y`U`hY"'Ä`a`k`i`fXY`XYf': Ø\ fYfgW`Y]b Ybhnc[ Yb`i`bX`Y]bY`6`i`hd`fc`VY`Yb`h`b`c`a`a`Yb"'8`Yf`' \*!`Ä\ f][ Y`Yf`]h`VY]'XYa`i`bZU`Y`W`hY`J`Yf`Y`hni`b[ Ybž'i`bX`Yg`Yb`hgh`UbX`Y]b Yf\YV`]W`Yf`GUW`gW`UX`Yb`Ub`VY]XYb': U\ fnYi [ Yb"

8]YgY`J`cf`ZÄ`Y`g]bX`b]W`h`bi`f`Y]bY`A`U\`bi`b[`ni`f`J`cf`g]W`h`i`a` GhfU» Ybj Yf\_Y\ fž`gcbXYfb`Ui`W`]'b`6Yni`[`Ui`Z`X]Y`G]W`Yf\Y]h`j`cb` 9][ Yb\Y]a`Yb"'GhUh]gh`\_Yb`nY][ Ybž`XUgg`ZUgh`Y`XYf`nk`Y]hY`9]bVfi`W` gW`Y]hY`fhž`k`Y]'HÄ`hYf`ni`U`b[ Y`V`f`Ui`W`Ybž'i`a`]bg'; YVÄi`XY`ni` [ Y`Ub[ Yb"'8]Yg`j`Yf`XYi`h]W`h`X]Y`B`ch`k`Yb`X][`\_Y]h`Y]bY`g`Y`ZY`\_h`j`Yb` 9]bVfi`W`gW`i`hnYg"'8]Y`Dc`nY]'Ya`dZ]Y\`h`X`U\`Yf`j`cf`U`Ya` a`Y`W`Ub]gW`Y`G]W`Yf\Y]hga`U» bU\ a`Ybž`X]Y`Yb`hgW`Y]XYb`XY`

GWk UWghY`Yb`Ub`HØfYb`i bX`: YbghYfb`UVXYW\_Yb"9]ba U`a Y\ f  
k ]fX`XYi h]Wžk ]Y`k ]W h][`DfÀj Ybh]cb`i bX`K UWgUa \_Y]hig]bXž`i a  
XYfUfh][ Yb`J cfZÀ`Yb`Ybh[ Y[ Ybni k ]f\_Yb"

8YhU]`g	
C fh	J YW hUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "i fUžc fi a "XY</li><li>• k k k "[ Xj "XY</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z. `X]Y!bUW f]W hYb"Wĉ a