

A Uf[ fYh'A YmYf. ' < Y`X]b`XYf`B UWX h`]a  
: fUi Yb\Ui g`J YWx hU°

A Uf[ fYh'A YmYf`Yb[ U[ ]Yfh'g]Wx`]a` : fUi Yb\Ui g`J YWx hUž`i a  
: fUi Yb`]b`Bch`l bhYfghØhni b[ `ni `V]YhYb" '< ]`ZY`VY]` \`Äi g`]WxYf  
; Yk U`h"



J YWx hUž`8Yi hgWx`UbX`!`&`XYb`YhnhYb`&`fYb`U`h`X]Y`ÖZYb`h`]WxY  
K U\fbY\`a i b[ `ZØf`XUg`H\Ya U`\Äi g`]WxY` ; Yk U`h`]b`8Yi hgWx`UbX  
ni [ Ybca`a Yb" `9]b`VYgcbXYfg`\YfUi gfU[ YbXYg`6Y]gd]Y`ZØf  
9b[ U[ Ya Ybh]b`X]YgYa`6YfY]Wx`]gh`X]Y`+`\$!`Ä\`f][ Y`A Uf[ fYh'A YmYf  
Ui g`6U`\_i a " `G]Y`]gh`gY]h`XfY]Y]b\U`V`&`fYb`HY]`XYg`HYUa gž`XUg`]b  
XYf`hY`YZcb]gWxYb`F i ZYfY]hgWx UZh`XYg`: fUi Yb\Ui g`Yg`J YWx hU`h`h][  
]gh`HÄ[ `]Wx`VYgYhnh`g]Y`a`]h`%( `k Y]hYfYb` : fUi Yb`XUg`Bchfi Zh`YZcbž  
k Y`WxYg`j cf`U`Ya`]b`XYb`5VYbX!`i bX`BUWxhghi bXYb`nk ]gWxYb`%,  
i bX`-`l` \`f`i bYf`Ägg`]WxY`l bhYfghØhni b[ `V]YhYh" `@Ui h`CA`!`Cb`]bY  
]gh`]\`fY`A`ch] Uh]cbžVYhfcZYbYb` : fUi Yb`Y]b`cZYbYg`C`f`ni `V]YhYb  
i bX`l bhYfghØhni b[ `]b`gWx`k ]Yf][ Yb`@VYbg`U[ Yb`ni` [ Yk`Ä\`fYb"

8 Ug`: fUi Yb\Ui g`J YWx hU`V]YhYh`]bg[ YgUa h`ZØbZ`D`ÄhnY`ZØf` : fUi Yb

i bX`XYfYb`?]bXYfž`X]Y`cZhiUi g`VY`UghYbXYb`i bX`a UbW`a U`gc[ Uf  
[ YZ`A`f`]W`Yb`6Yn]Y`i b[ Yb`Z]Y`Yb`"8]Y`bZfUghfi \_hi`f`]gh`XUfUi Z  
Ui g[ Y`Y[ hž`XYb`5i ZYbh`U`h`gc`Ub[ YbY`a`i bX`g]W`Yf`k ]Y`a`Ò[ `]W`  
ni`[ YghU`hYb.`:XY`fUi`i bX`]\fY`?]bXYf`j YfZØ[ Yb`ØVYf`Y]b  
Y][ YbYgž`UVgW`]Y» VUfYg`N]a`a Yfž`]b`XYa`g]Y`g]W`ni fØW`n]Y`Yb  
\_ØbbYb`"; Ya`Y]bgW`UZhi]W`Y`6YfY]W`Y`k ]Y`Y]bY`j c`Ui g[ YghUhhYhY  
?ØW`Yž`9ggn]a`a Yf`i bX`K`c`bn]a`a Yf`gc`f[ Yb`ZØf`Y]bY`ZUa`j]ÅfY  
5ha`cgd`ĀfY`"9]b`Y]b[ Yn`Āi bhYf`<cZ`a`]h`Gd]Y`a`Ò[ `]W`\_Y]hYb`ĀXh  
ni`a`jYf`k`Y]Yb`i bX`Gd]Y`Yb`Y]b`"A`Y`f`X`Uni`Z]bXYhig]W`i bhYf`G? :  
J`Y`W`hU`"

## I`bhYfghØhni`b[`gUb[`YV`chY`ZØf`:`fUi`Yb`

8]Y`NU`Yb`g]bX`U`Ufa`jYfYbX.`; VYf`%+) "\$\$\$`:`fUi`Yb`]b  
8Yi`hgW`UbX`k`i`fXYb`]a``X`f`&\$&`'`C`dZf`j`cb`Āi`g]W`Yf`; Yk`U`h`  
8]Yg`nY][ hž`k`]Y`k`]W`h][`Yg`]ghž`XUgg`C`fhY`k`]Y`XUg`:`fUi`Yb`U`i`g  
Yi`]gh]YfYb`i`bX`XUgg`:`fUi`Yb`k`]Y`A`Uf[`fYh`A`YmYf`g]W`Yb`U[`jYfYb`  
K`]Y`X]Y`6YfUhi`b[`gghY`Y`:`fUi`Yb`[`Y[`Yb`]; Yk`U`h`VYhcbhž`[`jVh  
Yg`]b`YXYa`i`6i`bXYg`UbX`j`YfgW`]YXYbY`<]ZgUb[`YV`chY`"8]YgY  
VY]b`U`hYb`gck`c`d`YfgØb`]W`Y`U`g`Ui`W`hY`Y`Zcb]gW`Y`6YfUhi`b[`Yb  
ZØf`:`fUi`Yb`ž`X]Y`j`YfgW`]YXYbY`:`cfa`Yb`j`cb`; Yk`U`h`YfZU`fYb  
UVYb`j`cb`Āi`g]W`Yf`; Yk`U`h`V]g`]\b`ni`dgmW`]gW`Yf`; Yk`U`h`

8]Y`i`bhYfghØhni`b[`fY]W`h]j`cb`Y]ba`U`][`Yf`6YfUhi`b[`V]g`]\b`ni  
`Ub[`Zf]gh][`Yf`6Y[`Y]hi`b[`ž`k`Ug`ZØf`j`]Y`Y`:`fUi`Yb`Y]bY`k`]W`h][`Y`<]Z  
XUfghY`hž`]bgVYgc`bXYfY`]b`?`f]gYbg]hi`Uh]cbYb`k`]Y`HfYbbi`b[`Yb  
cXYf`dgmW`]gW`Yb`6Y`Ughi`b[`Yb`"9g`]gh`Yb`hgW`Y]XYbXž`XUgg`X]Y  
6YfUhi`b[`Yb`Ubc`bma`i`bX`\_c`ghYbZfY]`Ub[`YV`chYb`k`YfXYbž`i`a`XYb  
VYhfc`ZY`bYb`:`fUi`Yb`Y]bY`i`bVYgW`k`YfhY`?`cbhU`\_hUi`ZbU`a`Y`ni  
Yfa`Ò[ `]W`Yb`"C`Zi`Z`Ā`h`Yg`:`fUi`Yb`gW`k`Yfž`XYb`YfghYb`G`W`f]hh`ni  
a`U`W`Yb`/j`]Y`Y`Yf`\_YbbYb`Yfgh`gd`Ā`hž`XUgg`g]Y`g]W`]b`Y]bYf  
[`Yk`U`h`Āh][`Yb`6Yn]Y`i`b[`VY]Z]bXYbž`Yf`\_`Ā`fh`A`Uf]U`BYYa`Ubbž`X]Y  
@Y]hYf]b`XYg`:`fUi`Yb`U`i`gYg`J`Y`W`hU`"

## 9b[`U[`Ya`Ybh`i`bX`5i`gnY]W`bi`b[`

8Ug`9b[`U[`Ya`Ybh`j`cb`A`Uf[`fYh`A`YmYf`i`bX`]\fYb`?`c`Y[`]bbYb  
V`Y]Vh`b]W`h`i`bVYa`Yf`\_h`"a``X`f`&\$&`)'`k`]fX`]\f`i`bX`UbXYfYb`

Yb[ U[ ]YfhYb : fUi Yb`X]Y`5i gnY]W\bi b[ ` CA !Ni \_i bZnga UWYf]b  
 j Yf`Y\YbžX]Y`ZØf`VYgcbXYfY`@Y]ghi b[ Yb`]b`XYf`[ YgY``gW UZh]WYb  
 9bhk ]W\_`i b[ `XYg`C`XYbVi f[ Yf`A ØbghYf`UbXYg`ghY`h" `Δf`9]bgUhn  
 ]gh`b]W`h`bi f`ZØf`X]Y` : fUi Ybž`X]Y`g]Y`i bhYfghØhnhž`j cb`6YXYi hi b[ ž  
 gcbXYfb`hfÅ[ h`Ui W`ni f`GYbg]V`]g]Yfi b[ `]b`XYf` ; YgY``gW UZh`VY]"

8]Y`5fVY]h`ja` : fUi Yb`Ui g`i bX`X]Y`J]Y`nU`\`Ub  
 6YfUhi b[ gUb[ YVchYb`g]bX`YggYbn]Y``ž`i a`X]Y`G]hi Uh]cb`ZØf  
 [ Yk U`hVYhfcZZYbY` : fUi Yb`ni`j`YfVYggYfb" `≠`Y]bYf`NY]hž`]b`XYf`g]W  
 ]a`a`Yf`a`Y`f` : fUi Yb`hfUi Ybž`]`fY`Gh]a`a`Y`ni`Yf`YVYbž`]gh`XYf  
 FØW\_`U`h`Xi fW`6YfUhi b[ gghY``Yb`i bX`Yb[ U[ ]YfhY`9]bnY`dYfgcbYb  
 k ]Y`A`Uf[ fYh`A`YmYf`Y]b`@]W`hV`]W\_ž`XYf`<cZbi b[ `[ ]Vh"

8YhU]`g	
C fh	J YW\hUž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ca !cb`)bY"XY</li> <li>• k k k "g_Z!j YW hU"XY</li> <li>• k k k "ZfUi Yb![ Y[ Yb![ Yk U`h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z`X]Y!bUW\ f]W\hYb"Wč a